

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE A MEMORANDUM OF UNDERSTANDING WITH THE FRATERNAL ORDER OF POLICE, HOLLYWOOD LODGE 24, AMENDING THE PAY CHARTS OF THE 2025-2028 COLLECTIVE BARGAINING AGREEMENT.

WHEREAS, the City and the Fraternal Order of Police, Hollywood Lodge 24 ("FOP"), negotiated a successor Collective Bargaining Agreement effective October 1, 2025, through September 30, 2028 ("Agreement"); and

WHEREAS, the City and FOP negotiated a reduction in the number of pay grades in the Agreement, which resulted in the loss of the compounded pay progression previously associated with those steps; and

WHEREAS, the City agrees to revise the pay charts to add an additional step for employees who had reached Step L-17 prior to October 1, 2025, and who did not receive a full 4% wage increase as a result of the elimination of compounded pay progression; and

WHEREAS, in order to clarify the original intent of the parties, the City and the FOP negotiated the attached Memorandum of Understanding ("MOU"), which establishes a new Step L-12A, exclusively for employees who attained Step L-17 prior to October 1, 2025; and

WHEREAS, a portion of the funding for this MOU is available in the FY2026 Operating Budget and will be budgeted in subsequent fiscal years' operating budgets subject to approval and adoption by the City Commission; and

WHEREAS, the MOU shall become effective as of the date of ratification by both parties.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated into this Resolution.

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Section 2: That it approves and authorizes the execution, by the appropriate City officials, of an MOU with the FOP amending the terms of the CBA with changes to the pay charts, in a form acceptable to the City Manager and approved as to form and legal sufficiency by the City Attorney.

Section 3: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2026.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM
AND LEGAL SUFFICIENCY:

DAMARIS HENLON
CITY ATTORNEY