

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2025 (4% Wage Increase)

	C/Starting	D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12	L-12A*
OFFICER		5%	5%	5%	5%	5%	5%	5%	10%	10%
Annual	71,664.69	75,247.91	79,010.32	82,960.83	87,108.87	91,464.32	96,037.53	100,839.41	110,923.35	111,241.63
Bi-weekly	2,756.33	2,894.15	3,038.86	3,190.80	3,350.34	3,517.86	3,693.75	3,878.44	4,266.28	4,278.52
Hourly	34.45	36.18	37.99	39.89	41.88	43.97	46.17	48.48	53.33	53.48
SERGEANT					5%	5%	5%	5%	10%	10%
Annual					100,924.27	105,970.49	111,269.00	116,832.46	128,515.71	128,884.46
Bi-weekly					3,881.70	4,075.79	4,279.58	4,493.56	4,942.91	4,957.09
Hourly					48.52	50.95	53.49	56.17	61.79	61.96
LIEUTENANT					5%	5%	5%	5%	10%	10%
Annual					116,547.79	122,375.19	128,493.94	134,918.64	148,410.51	148,836.34
Bi-weekly					4,482.61	4,706.74	4,942.07	5,189.18	5,708.10	5,724.47
Hourly					56.03	58.83	61.78	64.86	71.35	71.56

Shift Differential	
Road Patrol Officers - Midnights (ALPHA)	5.0%
Road Patrol Officers - Evenings (CHARLIE)	2.5%
Assignment Pay	
Higher Rank - More than 30 days (21.1)	10.0%
FTO	7.5%
Higher Rank - Less than 30 days (21.1)	7.0%
Detectives/Investigators	5.0%
Traffic Unit	5.0%
Canine (K9) Officers	5.0%
Training	5.0%
PIO	5.0%
NTL	5.0%
Marine Patrol	5.0%
Beach and Downtown Units	5.0%
SRO	5.0%
*Safe Driving (earned prior to 4/1/2008)	2.5%

Annual Non-Pensionable Payout		
	Annual	Bi-Weekly
SWAT	1,500.00	57.69
Dive Team	800.00	30.77
Peer Support	800.00	30.77
Quick Response Team	800.00	30.77
Honor Guard	500.00	19.23
HCN	500.00	19.23

*The L-12A step applies to members who had attained Step L-17 prior to October 1, 2025. This step preserves the compounded pay progression that was eliminated when the pay structure was condensed and Steps L-17 and L-14 were removed.

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2026 (4% Wage Increase)

	C/Starting	D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12	L-12A*
OFFICER		5%	5%	5%	5%	5%	5%	5%	10%	10%
Annual	74,531.27	78,257.83	82,170.73	86,279.26	90,593.22	95,122.89	99,879.03	104,872.99	115,360.29	115,691.29
Bi-weekly	2,866.59	3,009.92	3,160.41	3,318.43	3,484.35	3,658.57	3,841.50	4,033.58	4,436.93	4,449.67
Hourly	35.83	37.62	39.51	41.48	43.55	45.73	48.02	50.42	55.46	55.62
SERGEANT					5%	5%	5%	5%	10%	10%
Annual					104,961.24	110,209.31	115,719.76	121,505.76	133,656.33	134,039.84
Bi-weekly					4,036.97	4,238.82	4,450.76	4,673.30	5,140.63	5,155.38
Hourly					50.46	52.99	55.63	58.42	64.26	64.44
LIEUTENANT					5%	5%	5%	5%	10%	10%
Annual					121,209.71	127,270.19	133,633.70	140,315.39	154,346.93	154,789.80
Bi-weekly					4,661.91	4,895.01	5,139.76	5,396.75	5,936.42	5,953.45
Hourly					58.27	61.19	64.25	67.46	74.21	74.42

Shift Differential	
Road Patrol Officers - Midnights (ALPHA)	5.0%
Road Patrol Officers - Evenings (CHARLIE)	2.5%
Assignment Pay	
Higher Rank - More than 30 days (21.1)	10.0%
FTO	7.5%
Higher Rank - Less than 30 days (21.1)	7.0%
Detectives/Investigators	5.0%
Traffic Unit	5.0%
Canine (K9) Officers	5.0%
Training	5.0%
PIO	5.0%
NTL	5.0%
Marine Patrol	5.0%
Beach and Downtown Units	5.0%
SRO	5.0%
*Safe Driving (earned prior to 4/1/2008)	2.5%

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	Annual	Bi-Weekly
SWAT	1,500.00	57.69
Dive Team	800.00	30.77
Peer Support	800.00	30.77
Quick Response Team	800.00	30.77
Honor Guard	500.00	19.23
HCN	500.00	19.23

*The L-12A step applies to members who had attained Step L-17 prior to October 1, 2025. This step preserves the compounded pay progression that was eliminated when the pay structure was condensed and Steps L-17 and L-14 were removed.

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2027 (4% Wage Increase)

	C/Starting	D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12	L-12A*
OFFICER	5%	5%	5%	5%	5%	5%	5%	5%	10%	10%
Annual	77,512.53	81,388.14	85,457.56	89,730.43	94,216.95	98,927.81	103,874.19	109,067.91	119,974.70	120,318.94
Bi-weekly	2,981.25	3,130.31	3,286.83	3,451.17	3,623.73	3,804.92	3,995.16	4,194.92	4,614.41	4,627.65
Hourly	37.27	39.13	41.09	43.14	45.30	47.56	49.94	52.44	57.68	57.85
SERGEANT	5%	5%	5%	5%	5%	5%	5%	5%	10%	10%
Annual					109,159.69	114,617.68	120,348.56	126,365.99	139,002.59	139,401.43
Bi-weekly					4,198.45	4,408.37	4,628.79	4,860.23	5,346.25	5,361.59
Hourly					52.48	55.10	57.86	60.75	66.83	67.02
LIEUTENANT	5%	5%	5%	5%	5%	5%	5%	5%	10%	10%
Annual					126,058.09	132,361.00	138,979.04	145,928.00	160,520.80	160,981.39
Bi-weekly					4,848.39	5,090.81	5,345.35	5,612.62	6,173.88	6,191.59
Hourly					60.60	63.64	66.82	70.16	77.17	77.39

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Traffic Unit	5.0%
Canine (K9) Officers	5.0%
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PIO	5.0%
NTL	5.0%
Marine Patrol	5.0%
Beach and Downtown Units	5.0%
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Annual Non-Pensionable Payout		
	Annual	Bi-Weekly
SWAT	1,500.00	57.69
Dive Team	800.00	30.77
Peer Support	800.00	30.77
Quick Response Team	800.00	30.77
Honor Guard	500.00	19.23
HCM	500.00	19.23

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