

Legislation Text

File #: R-2021-326, Version: 1

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Supervisory Bargaining Unit.

Financial Management & Administration

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432, Supervisory Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2020, through September 30, 2021, (the "Agreement").

The highlights of the changes include: Incorporating the changes that were ratified in a Memorandum of Understanding on October 7, 2020, which provided a 2% wage adjustment effective in the first full pay period on or after September 30, 2020 and increased the pay ranges by 2%; this Agreement also includes language clean-up with no substantive changes.

Fiscal Impact:

The estimated cost of salary increases is approximately \$82,000. Funding for the increases was included in the FY 2021 Operating Budget.

Recommended for inclusion on the agenda by: Tammie L. Hechler, Director, Human Resources George R. Keller, Jr., Deputy City Manager