



Legislation Details (With Text)

File #:	R-2021-325	Version:	1	Name:	AFSCME 2020-2021 Professional Bargaining Agreement
Type:	Resolution	Status:	Passed		
File created:	11/10/2021	In control:	Office of Human Resources		
On agenda:	12/1/2021	Final action:	12/1/2021		
Title:	A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Bargaining Unit.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. Resolution 2020-2021 AFSCME Collective Bargaining Agreement - Professional.pdf, 2. 2020-2021 AFSCME Professional CBA CLEAN-Not Executed.pdf, 3. 2020-2021 AFSCME Professional CBA Legislative.pdf, 4. MOU 112320 Article 6 2% Wage Increase PRO.pdf				

Date	Ver.	Action By	Action	Result
12/1/2021	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Bargaining Unit.

Financial Management & Administration

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432, Professional Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2020, through September 30, 2021, (the "Agreement").

The highlights of the changes include: Incorporating the changes that were ratified in a Memorandum of Understanding on October 7, 2020, which provided a 2% wage adjustment effective in the first full pay period on or after September 30, 2020, and increased the pay ranges by 2%; this Agreement also includes language clean-up with no substantive changes.

Fiscal Impact:

The estimated cost of salary increases is approximately \$125,000. Funding for the increases was included in the FY 2021 Operating Budget.

Recommended for inclusion on the agenda by:

Tammie L. Hechler, Director, Human Resources

George R. Keller, Jr., Deputy City Manager