

## City of Hollywood

## Legislation Details (With Text)

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File created:	11/10/2021 In co	ntrol: Office of Human Resour	ces
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Title:	A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, General Bargaining Unit.		
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Attachments:	1. Resolution 2020-2021 AFSCME Collective Bargaining Agreement - General.pdf, 2. 2020-2021 AFSCME General CBA CLEAN-Not Executed.pdf, 3. 2020-2021 AFSCME General CBA Legislative.pdf, 4. MOU 112320 Article 10 2% Wage Increase GEN.pdf		
Date	Ver. Action By	Action	Result

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, General Bargaining Unit.

## Financial Management & Administration

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432, General Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2020, through September 30, 2021, (the "Agreement").

The highlights of the changes include: Incorporating the changes that were ratified in a Memorandum of Understanding on October 7, 2020, which provided a 2% wage adjustment effective in the first full pay period on or after September 30, 2020, and increased the pay ranges by 2%; this Agreement also includes language clean-up with no substantive changes.

**Fiscal Impact:** 

The estimated cost of salary increases is approximately \$560,000. Funding for the increases was included in the FY 2021 Operating Budget.

Recommended for inclusion on the agenda by: Tammie L. Hechler, Director, Human Resources George R. Keller, Jr., Deputy City Manager