



Legislation Details (With Text)

File #: R-2020-261 **Version:** 1 **Name:** AFSCME Professional MOU Oct 2020
Type: Resolution **Status:** Passed
File created: 10/5/2020 **In control:** Office of Human Resources
On agenda: 10/7/2020 **Final action:** 10/7/2020
Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Authorizing The Appropriate City Officials To Execute A Memorandum Of Understanding With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Employees Bargaining Unit, Amending The Terms Of The Collective Bargaining Agreement With Changes To The Wages Article To Reflect A 2% Increase To The Pay Ranges And A 2% Wage Increase For All Bargaining Unit Members.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution AFSCME PRO MOU Regarding the Wages Article.pdf, 2. Memorandum of Understanding AFSCME Pro CBA.pdf, 3. Professional MOU - Pay Ranges.pdf, 4. tercbaafscmeprofessional

Date	Ver.	Action By	Action	Result
10/7/2020	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Authorizing The Appropriate City Officials To Execute A Memorandum Of Understanding With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Employees Bargaining Unit, Amending The Terms Of The Collective Bargaining Agreement With Changes To The Wages Article To Reflect A 2% Increase To The Pay Ranges And A 2% Wage Increase For All Bargaining Unit Members.

Employee Development & Empowerment

Staff Recommends: Approval of Resolution.

Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432 ("AFSCME"), are parties to a Collective Bargaining Agreement ("CBA") from the period of October 1, 2018 through September 30, 2020, covering the City's Professional employees, and are in the process of negotiating a successor CBA.

The parties desire to address Article 6 (Wages) prior to the conclusion of a negotiated successor agreement and not to be delayed by the ongoing COVID19 pandemic. As a result,

they have negotiated the attached MOU containing changes to Article 6 (Wages), stating that effective October 1, 2020, the pay ranges within the Bargaining Unit shall be increased by two percent (2%) and employees whose base pay is below the top of the new pay range, shall receive a two percent (2%) wage increase on their base pay effective the first full pay period after September 30, 2020.

Fiscal Impact:

The cost of the 2% wage increases for professional employees is approximately \$125,000. Funding for the pay increases is available in the FY 2021 Adopted Operating Budget.

Recommended for inclusion on the agenda by:

Tammie L. Hechler, Human Resources Director

George R. Keller, Jr., CPPT, Deputy City Manager