



Legislation Details (With Text)

File #: R-2019-063 **Version:** 1 **Name:** 2017 - 2018 IAFF Collective Bargaining Agreement
Type: Resolution **Status:** Passed
File created: 3/6/2019 **In control:** Office of Human Resources
On agenda: 3/20/2019 **Final action:** 3/20/2019
Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2017 - 2018 Collective Bargaining Agreement With The Hollywood Professional Firefighters, Local 1375.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution 2017-2018 IAFF Collective Bargaining Agreement.pdf, 2. FINAL Fire 10.01.2017 - 9.30.2018 clean.pdf, 3. Summary of Negotiated Changes IAFF FY18.pdf, 4. BIS 19124.pdf

Date	Ver.	Action By	Action	Result
3/20/2019	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2017 - 2018 Collective Bargaining Agreement With The Hollywood Professional Firefighters, Local 1375.

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City and the Hollywood Professional Firefighters, Local 1375 have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2017 through September 30, 2018 (the "Agreement").

The City and the IAFF reached a tentative agreement for a 1-year Agreement effective October 1, 2017, through September 30, 2018. The agreement incorporated the Memorandum of Understanding (MOU) that was ratified in 2016 regarding overtime and how overtime is distributed (re: the use of the software program Tele-Staff). The agreement also incorporated the MOU ratified in August 2018, which provided a 3% across the board wage increase effective October 1, 2017, created the reformed planned retirement benefit, and rolled back the bi-weekly health contributions for dependent coverage by \$40.00 to \$130.00 or \$165.00 (depending on tier of coverage) through September 30, 2018.

Recommended for inclusion on the agenda by:
Kathy Lopez-Negron, Human Resources Administrator

Tammie L. Hechler, Director of Human Resources

Adam S. Reichbach, Assistant City Manager for Finance & Administration