



## Legislation Details (With Text)

**File #:** R-2018-131    **Version:** 1    **Name:** Resolution - IAFF MOU 2018  
**Type:** Resolution    **Status:** Passed  
**File created:** 4/12/2018    **In control:** Office of Human Resources  
**On agenda:** 5/2/2018    **Final action:** 5/2/2018  
**Title:** A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding With The Hollywood Professional Fire Fighters, Local #1375, IAFF ("IAFF") To Address Article 6 (Wages), Article 28 (Pension Plans) And Article 31 (Life And Health Group Benefit Plan) Prior To The Conclusion Of A Negotiated Successor Agreement And Not Be Delayed By The Pending Unfair Labor Practice ("PERC") Case No. CR-2017-002 Filed By the IAFF.

### Sponsors:

### Indexes:

### Code sections:

**Attachments:** 1. RESOLUTION - Fire MOU 2018.pdf, 2. Revised Final MOU Fire 2018.pdf, 3. Hollywood Fire RPRB Actuarial Impact Statement 4-24-18.pdf, 4. teriaffmou.pdf, 5. BIS 18148.pdf

Date	Ver.	Action By	Action	Result
5/2/2018	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding With The Hollywood Professional Fire Fighters, Local #1375, IAFF ("IAFF") To Address Article 6 (Wages), Article 28 (Pension Plans) And Article 31 (Life And Health Group Benefit Plan) Prior To The Conclusion Of A Negotiated Successor Agreement And Not Be Delayed By The Pending Unfair Labor Practice ("PERC") Case No. CR-2017-002 Filed By the IAFF.

Staff Recommends: Approval of the attached Resolution

### Explanation:

The City and The IAFF are parties to a collective bargaining agreement ("CBA") from the period of October 1, 2014 through September 30, 2017. The City and the IAFF are in the process of negotiating a successor collective bargaining agreement.

The IAFF filed and unfair labor practice against the City, Public Employees Relations Commission ("PERC") Case No. CR-2017-002, contesting the City's declaration of financial urgency and unilateral reduction of pay and pension benefits, and that case is ongoing.

The City and the IAFF desires to address Article 6 (Wages), Article 28 (Pension Plans) and Article 31 (Life and Health Group Benefit Plan) prior to the conclusion of a negotiated successor agreement and not be delayed by the pending PERC case.

Recommended for inclusion on the agenda by:

Dr. Wazir Ishmael, City Manager

George R. Keller, Assistant City Manager of Public Safety

Tammie L. Hechler, Director of Human Resources