



Legislation Details (With Text)

File #: R-2018-010 **Version:** 1 **Name:** MOU Changes to the Health Group Benefits Plan - AFSCME Professional Employees

Type: Resolution **Status:** Passed

File created: 12/13/2017 **In control:** Office of Human Resources

On agenda: 1/17/2018 **Final action:** 1/17/2018

Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding Between The City And The American Federation Of State, County And Municipal Employees, Local 2432, Professional Employees Bargaining Unit ("AFSCME"), Amending The Terms Of The Collective Bargaining Agreement Between The City And AFSCME With Changes To The Health Group Benefits Plan.

Sponsors:

Indexes:

Code sections:

Attachments: 1. RESOLUTION - MOU Changes to the Health Group Benefits Plan - AFSCME Professional Employees.pdf, 2. MOU Changes to the Health Group Benefits Plan - AFSCME Professional Employees.pdf, 3. terafscmemouhealthbenefitsprofessional.pdf, 4. BIS 18-076.pdf

Date	Ver.	Action By	Action	Result
1/17/2018	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding Between The City And The American Federation Of State, County And Municipal Employees, Local 2432, Professional Employees Bargaining Unit ("AFSCME"), Amending The Terms Of The Collective Bargaining Agreement Between The City And AFSCME With Changes To The Health Group Benefits Plan.

Staff Recommends: Approval of the attached Resolution

Explanation:

The City and AFSCME are parties to a collective bargaining agreement ("CBA") from the period of October 1, 2015 through September 30, 2018 covering the City's Professional employees. The CBA sets forth the Life and Health Group Benefits Plan that the City provides for each bargaining unit member and the parties have negotiated a number of changes to the Health Group Benefits Plan.

The City wishes to amend language in Article 20. The City also wishes to amend Article 34 of the CBA to reflect benefit changes to part-time employees, including offering an AFLAC insurance plan

(hospital indemnity plans accident) to those part-time employees who average more than 15 hours per week that is equivalent to the annual \$500 they previously received via a Flexible Spending Account.

Recommended for inclusion on the agenda by:

Dr. Wazir Ishmael, City Manager

George R. Keller, Assistant City Manager for Finance & Administration

Tammie L. Hechler, Director of Human Resources