



Legislation Details (With Text)

File #: R-2016-254 **Version:** 1 **Name:** 4-10 Work Week Pilot
Type: Resolution **Status:** Passed
File created: 8/10/2016 **In control:** Office of Human Resources
On agenda: 8/31/2016 **Final action:** 8/31/2016
Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Authorizing The Implementation Of A Pilot Program Whereby Schedules Of Certain Departments Would Change To A 10-Hour Work Day, Four Days Per Week Commencing Monday, October 3, 2016, For A One Year Trial Period; Recognizing Cost Saving Estimates, Extended Customer Service Hours Provided To The Public, Environmental Impact Improvements, And Positive Employee Morale And Productivity Impact; Providing Details Regarding The Pilot Program; Authorizing The Appropriate City Officials To Execute Amendments To The Three AFSCME Collective Bargaining Agreements To Implement The Pilot Program; Providing For An Effective Date.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Reso Extended Service Hours Work Week.pdf, 2. Combined 4 Day Work Week Presentation.pdf, 3. Letter to employees regarding the extended service hours work week.pdf, 4. Executive Summary 4 Day Work Week.pdf, 5. Update 4 Day Work Week Schedule Survey Results Report.pdf, 6. Meetings with Depts.pdf, 7. Positions Operationally No 4 Day Work Week Aug 2016.pdf, 8. teramendcba4dayworkweek.pdf, 9. BIS 16-245.pdf

Date	Ver.	Action By	Action	Result
8/31/2016	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Authorizing The Implementation Of A Pilot Program Whereby Schedules Of Certain Departments Would Change To A 10-Hour Work Day, Four Days Per Week Commencing Monday, October 3, 2016, For A One Year Trial Period; Recognizing Cost Saving Estimates, Extended Customer Service Hours Provided To The Public, Environmental Impact Improvements, And Positive Employee Morale And Productivity Impact; Providing Details Regarding The Pilot Program; Authorizing The Appropriate City Officials To Execute Amendments To The Three AFSCME Collective Bargaining Agreements To Implement The Pilot Program; Providing For An Effective Date.

Staff Recommends: Approval of the attached Resolution

Explanation:

The attached Resolution seeks City Commission authorization to implement a pilot program whereby schedules of certain departments/offices would change to a 10-hour work day, four

days per week commencing Monday, October 3, 2016 for a one year trial period.

Recommended for inclusion on the agenda by:

Dr. Wazir A. Ishmael, City Manager

George R. Keller, Jr., Assistant City Manager for Finance & Administration

Tammie L. Hechler, Director of Human Resources