



## Legislation Details (With Text)

**File #:** R-2016-130    **Version:** 1    **Name:** Fire Fighters Mou  
**Type:** Resolution    **Status:** Passed  
**File created:** 4/21/2016    **In control:** Office of Labor Relations  
**On agenda:** 5/18/2016    **Final action:** 5/18/2016  
**Title:** A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding Between The City And The Hollywood Professional Fire Fighters, Local 1375, (The "Union") To Allow For Modification Of The Firefighters' Pension System.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution Memorandum of Understanding Fire Pension Plan.pdf, 2. MOU - Firefighters Pension Plan (Modification of Disability Benefit Provisions).pdf, 3. termouffpenlightdutyanddrop.pdf

Date	Ver.	Action By	Action	Result
5/18/2016	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding Between The City And The Hollywood Professional Fire Fighters, Local 1375, (The "Union") To Allow For Modification Of The Firefighters' Pension System.

Staff Recommends: Approval of Attached Resolution

**Explanation:**

The City and the Union are parties to a collective bargaining agreement ("CBA") that expires on September 30, 2017, in which Article 28 Section 1 states that: "except as provided [in the current CBA], the City will maintain the existing Pension Plan Ordinance provisions regarding benefits and contributions for bargaining unit employees for the duration of this Agreement."

The City and the Union have reached agreement regarding a modification of the CBA to provide a discretionary alternative/option for the continued employment, under certain conditions, of employees who have been determined eligible for a disability pension benefit under the requirements of the Firefighters' Pension System.

The City and the Union have also reached agreement regarding any member of the Firefighters' Pension System who is participating in the DROP in the Firefighter Pension

System, who was previously a member of the General Employees' Pension Plan, and for whom a DROP benefit is being held in the General Employees Pension Plan.

Recommended for inclusion on the agenda by:

Dr. Wazir Ishmael, City Manager

George Keller, Assistant City Manager, Finance & Administration

Raquel Elejabarrieta, Director of Labor Relations