



Legislation Details (With Text)

File #:	R-2021-329	Version:	1	Name:	AFSCME 2021-2022 Supervisory Bargaining Agreement
Type:	Resolution	Status:	Passed		
File created:	11/10/2021	In control:	Office of Human Resources		
On agenda:	12/1/2021	Final action:	12/1/2021		
Title:	A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2021 - 2022 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Supervisory Bargaining Unit.				
Sponsors:					
Indexes:					
Code sections:					
Attachments:	1. Resolution 2021-2022 AFSCME Collective Bargaining Agreement - Supervisory.pdf, 2. 2021-2022 AFSCME Supervisory CBA CLEAN-Not Executed-2.pdf, 3. 2021-2022 AFSCME Supervisory CBA Legislative.pdf				

Date	Ver.	Action By	Action	Result
12/1/2021	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2021 - 2022 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Supervisory Bargaining Unit.

Financial Management & Administration

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432, Supervisory Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2021, through September 30, 2022, (the "Agreement").

The highlights of the changes include:

In wages: increase the pay ranges by 2% and provide a 2% wage adjustment effective in the first full pay period on or after October 1, 2021; in addition, full-time employees hired prior to October 1, 2021, shall receive a one-time, lump sum, payment equal to 1% of their enhanced annual salary which was in effect on September 30, 2021.

In Health and Wellness: Update the bi-weekly cost of the medical insurance plans; Increase the amounts of the Health Reimbursement Accounts from \$300 to \$400 for Single Coverage; from \$400 to \$600 for Single + 1 Dependent Coverage; and from \$700 to \$1000 for Single + 2 or more Dependent Coverage; and memorialize the City's Employee Assistance Program, which for this Agreement includes 10 free face-to-face or telephonic visits.

This Agreement also includes language clean-up with no substantive changes.

Fiscal Impact:

Funding for this agreement is available in the FY2022 Operating Budget in its appropriate account numbers. Estimated cost of salary increases, and related social security costs is approximately \$101,000.00.

Recommended for inclusion on the agenda by:
Tammie L. Hechler, Director, Human Resources
George R. Keller, Jr., Deputy City Manager