



## Legislation Details (With Text)

**File #:** R-2021-324    **Version:** 1    **Name:** AFSCME 2020-2021 General Bargaining Agreement Ratification  
**Type:** Resolution    **Status:** Passed  
**File created:** 11/10/2021    **In control:** Office of Human Resources  
**On agenda:** 12/1/2021    **Final action:** 12/1/2021  
**Title:** A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, General Bargaining Unit.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Resolution 2020-2021 AFSCME Collective Bargaining Agreement - General.pdf, 2. 2020-2021 AFSCME General CBA CLEAN-Not Executed.pdf, 3. 2020-2021 AFSCME General CBA Legislative.pdf, 4. MOU 112320 Article 10 2% Wage Increase GEN.pdf

Date	Ver.	Action By	Action	Result
12/1/2021	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2020 - 2021 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, General Bargaining Unit.

*Financial Management & Administration*

Staff Recommends: Approval of the attached Resolution.

**Explanation:**

The City and the American Federation of State, County and Municipal Employees, Local 2432, General Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2020, through September 30, 2021, (the "Agreement").

The highlights of the changes include: Incorporating the changes that were ratified in a Memorandum of Understanding on October 7, 2020, which provided a 2% wage adjustment effective in the first full pay period on or after September 30, 2020, and increased the pay ranges by 2%; this Agreement also includes language clean-up with no substantive changes.

**Fiscal Impact:**

The estimated cost of salary increases is approximately \$560,000. Funding for the increases was included in the FY 2021 Operating Budget.

Recommended for inclusion on the agenda by:

Tammie L. Hechler, Director, Human Resources

George R. Keller, Jr., Deputy City Manager