



Legislation Details (With Text)

File #: R-2024-062 **Version:** 1 **Name:** Commission salary adjustment 2024
Type: Resolution **Status:** Passed
File created: 2/8/2024 **In control:** Office of Human Resources
On agenda: 2/21/2024 **Final action:** 2/21/2024
Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Establishing Compensation For Members Of The City Commission.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Resolution for Commission increase.pdf, 2. City Commission Salary Study 1-2-24 updated.pdf

Date	Ver.	Action By	Action	Result
2/21/2024	1	Regular City Commission Meeting		
2/21/2024	1	Regular City Commission Meeting		
2/21/2024	1	Regular City Commission Meeting		

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Establishing Compensation For Members Of The City Commission.

Employee Development & Empowerment

Staff Recommends: Approval of the attached Resolution.

Explanation:

The City Commission approved the guidelines for the implementation of the comprehensive pay plan for non-represented employees, including provisions for salary and benefits for the City Commission. The Comprehensive Pay Plan allows for an adjustment to annual salaries based on conducting a salary analysis of local market peers. The salary analysis revealed the current annual salary of the City Commission is below the average salary and below the 75th quartile of local market peers.

City Commission approval is needed for an adjustment in annual salary.

Fiscal Impact:

Funding for this agreement is available in the FY 2024 Operating Budget and will be budgeted in subsequent fiscal years' operating budgets subject to approval and adoption by

the City Commission.

Recommended for inclusion on the agenda by:
Tammie L. Hechler, Director, Human Resources
Raelin Storey, Assistant City Manager