



## Legislation Details (With Text)

<b>File #:</b>	R-2021-328	<b>Version:</b>	1	<b>Name:</b>	AFSCME 2021-2022 Professional Bargaining Agreement
<b>Type:</b>	Resolution	<b>Status:</b>	Passed		
<b>File created:</b>	11/10/2021	<b>In control:</b>	Office of Communications, Marketing & Economic Development		
<b>On agenda:</b>	12/1/2021	<b>Final action:</b>	12/1/2021		
<b>Title:</b>	A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2021 - 2022 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Bargaining Unit.				
<b>Sponsors:</b>					
<b>Indexes:</b>					
<b>Code sections:</b>					
<b>Attachments:</b>	1. Resolution 2021-2022 AFSCME Collective Bargaining Agreement - Professional.pdf, 2. 2021-2022 AFSCME Professional CBA CLEAN-Not Executed-2.pdf, 3. 2021-2022 AFSCME Professional CBA Legislative.pdf				

Date	Ver.	Action By	Action	Result
12/1/2021	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Ratifying And Authorizing The Appropriate City Officials To Execute The 2021 - 2022 Collective Bargaining Agreement With The American Federation Of State, County And Municipal Employees, Local 2432, Professional Bargaining Unit.

*Financial Management & Administration*

Staff Recommends: Approval of the attached Resolution.

### Explanation:

The City and the American Federation of State, County and Municipal Employees, Local 2432, Professional Bargaining Unit, have negotiated a successor Collective Bargaining Agreement in effect from October 1, 2021, through September 30, 2022, (the "Agreement").

### The highlights of the changes include:

In wages: increase the pay ranges by 2% and provide a 2% wage adjustment effective in the first full pay period on or after October 1, 2021; in addition, full-time employees hired prior to October 1, 2021, shall receive a one-time, lump sum, payment equal to 1% of their enhanced annual salary which was in effect on September 30, 2021.

In Health and Wellness: Update the bi-weekly cost of the medical insurance plans; Increase the amounts of the Health Reimbursement Accounts from \$300 to \$400 for Single Coverage; from \$400 to \$600 for Single + 1 Dependent Coverage; and from \$700 to \$1000 for Single + 2 or more Dependent Coverage; and memorialize the City's Employee Assistance Program, which for this Agreement includes 10 free face-to-face or telephonic visits.

This Agreement also includes language clean-up with no substantive changes.

Recommended for inclusion on the agenda by:  
Tammie L. Hechler, Director, Human Resources  
George R. Keller, Jr., Deputy City Manager