



Legislation Details (With Text)

File #: R-2024-082 **Version:** 1 **Name:** Settlement with Eric Guerrero
Type: Resolution **Status:** Passed
File created: 2/20/2024 **In control:** Office of Human Resources
On agenda: 3/20/2024 **Final action:** 3/20/2024
Title: A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Implement A Settlement With Eric Guerrero In A Gross Amount of \$159,656.00, Less All Applicable Deductions And Withholdings For Tax And All Other Purposes, Resulting In A Net Payment Of \$112,318.00.

Sponsors:

Indexes:

Code sections:

Attachments: 1. 2024 Reso Guerrero Settlement.pdf, 2. E. Guerrero - Settlement Agreement and General Release 3.06.2024 Final.pdf

Date	Ver.	Action By	Action	Result
3/20/2024	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Implement A Settlement With Eric Guerrero In A Gross Amount of \$159,656.00, Less All Applicable Deductions And Withholdings For Tax And All Other Purposes, Resulting In A Net Payment Of \$112,318.00.

Financial Management & Administration

Staff Recommends: Approval of the attached Resolution.

Explanation:

On March 20, 2023, Eric Guerrero’s (“Guerrero”) employment with the City of Hollywood (“City”) as a Fire Battalion Chief was terminated. Guerrero filed an appeal hearing with the Civil Service Board to appeal the City’s decision to terminate his employment. The hearing was scheduled for February 20 and 22, 2024, but to avoid the costs and uncertainty of the appeal hearing, the parties reached a mutually agreed decision to resolve this claim.

The parties have negotiated a settlement in an amount as set forth in the title of the Resolution, above, which will be paid from the City’s self-insurance fund if the settlement is approved by the City Commission.

By entering into this settlement, the City does not in any manner admit liability, but rather, settlement is a business decision to avoid the risk of a hearing.

Fiscal Impact:

Funding for this settlement is available in the City's Self-Insurance Fund.

Recommended for inclusion on the agenda by:

Tammie L. Hechler, Director, Human Resources

Douglas Gonzales, City Attorney

Raelin Storey, Assistant City Manager