



## Legislation Details (With Text)

**File #:** R-2019-065    **Version:** 1    **Name:** Reso MOU AFSCME Reemploy Retiree Age 62  
**Type:** Resolution    **Status:** Passed  
**File created:** 3/14/2019    **In control:** Office of the City Attorney  
**On agenda:** 3/20/2019    **Final action:** 3/20/2019

**Title:** A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute A Memorandum Of Understanding Between The City And Hollywood, Florida, City Employees, Local 2432 ("AFSCME") Regarding Reemployment Of Retirees Who Have Attained Age 62.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. rmouafscmereemployretiree.pdf, 2. mouafscmereemployafterretire.pdf

Date	Ver.	Action By	Action	Result
3/20/2019	1	Regular City Commission Meeting	adopt	Pass

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute A Memorandum Of Understanding Between The City And Hollywood, Florida, City Employees, Local 2432 ("AFSCME") Regarding Reemployment Of Retirees Who Have Attained Age 62.

Staff Recommends: Approval of the resolution.

**Explanation:**

As authorized in the Internal Revenue Code, the City is in the process of adopting an ordinance amending the Employees Retirement Plan regarding the reemployment of retirees who have attained age 62. AFSCME is the bargaining agent for three bargaining units consisting of City employees: the general bargaining unit, the professional bargaining unit and the supervisory bargaining unit (collectively, referred to as the "Bargaining Units").

City staff and AFSCME, representing all three Bargaining Units, have agreed to enter into the attached Memorandum of Understanding in which AFSCME agrees not to object to the ordinance and the parties agree to follow a specific procedure when the City proposes to reemploy a retiree age 62 or older who will do work that is generally done by one or more members of the Bargaining Units.

Recommended for inclusion on the agenda by:

Douglas R. Gonzales, City Attorney

George R. Keller, Jr., Assistant City Manager for Public Safety

