

Chris O'Brien
Chief of Police



LAW ENFORCEMENT TRUST FUND (LETF) REQUEST FOR FUNDING

The Hollywood Police Department has a long standing commitment to the reduction of crime and the implementation of crime and drug prevention initiatives throughout the City of Hollywood. Use of LETF Funds requires approval from the City Commission, in accordance with F.S. 932.7055, upon request by the Chief of Police. The Statute requires a portion of the revenues be donated or expended for the support or operation of drug treatment, drug abuse education, drug prevention, crime prevention, safe neighborhood or school resource officer program(s) in accordance with F.S. 932.7055.

***All applications must be mailed no later than April 9, 2021 to the attention of
Micheline Vitale, Fiscal Affairs Manager, Hollywood Police Department,
3250 Hollywood Boulevard, Hollywood, FL 33021***

Applicant Agency Information

Applicant Agency Legal Name: Kids In Distress, Inc.	
Main Administrative Address: 819 NE 26 Street	
City & State: Wilton Manors, FL.	Zip Code: 33305
Telephone Number: 954-390-7654	Fax Number: 954-361-9808
Website: www.kidinc.org	
CEO/Executive Director: Mark Dhooge	
Office Phone Number: 954-390-7654 x1302	E-mail Address: markdhooge@kidinc.org

PROGRAM INFORMATION

Program Title:	KID FIRST (Family Intervention Response Support Team)		
Name/ Title of Program Contact:	Wendy Salomon		
Address:	819 NE 26 Street	Phone:	954-390-7654 x1225
City • Zip Code:	Wilton Manors 33305	Fax:	954-361-9808
Total Program Budget:	\$1,354,000	E-mail:	wendysalomon@kidinc.org
Amount Requested:	\$10,000		

Organization's Background: Please provide a concise description of the Applicant Agency, including its history, years of operation, general mission statement, and primary services provided.

Kids In Distress, Inc. (KID) is a nationally accredited agency dedicated to the prevention of child abuse, the preservation of the family, and the treatment of abused and neglected children.

Founded in 1979, KID started as a shelter for abused and neglected children. Today, it operates two campuses in Broward County, and provides foster care services in Palm Beach County. All service provision prioritizes abuse prevention and family preservation. In 2019, KID acquired Family Central, Inc. (FCI) which provides comprehensive family strengthening, early learning, a child care food program, and educational training services in South Florida. FCI is nationally accredited and certified by the International Association of Continuing Education and Training and strives to transform lives through its mission of strengthening relationships and creating nurturing communities where children and families flourish. Both agencies are accredited by the Council on Accreditation (COA). The acquisition of FCI, with operations in Palm Beach, Broward and Miami-Dade, provides KID with the opportunity to benefit even more children and families in South Florida. Protecting children through treatment and supportive services, KID/FCI offer a well-integrated system of care, delivered by skilled professionals who tenaciously strive to encourage, educate, empower and equip children and families with the proper tools to ensure a safe and strong community.

By advancing critical care to at-risk children and families in need, KID/FCI are the premier providers of child and family services in South Florida, serving more than 40,000 children and families annually. With decades of experience serving young children and families, KID/FCI has strong management; effective and efficient administrative and financial systems; and professional staff with the competence to successfully execute programs. KID/FCI employees enrich the South Florida community through family strengthening, foster care recruitment/training/support, kinship support, early childhood education/preschool, aftercare/summer camp, adoption support, reunification services, maternal health, a comprehensive family counseling center, and optometry services in partnership with Nova Southeastern University.

For more than 20 years, KID has been providing Family Strengthening Services through the KID FIRST program. KID provides these services to preserve and strengthen families whose children are at risk of abuse and neglect, or have come to the attention of the BSO Child Protective Investigations Section. KID FIRST is a community-based, in-home intervention program that targets at-risk families.

Over the years, KID has seen fluctuations and cycles in policies and society, and has always responded with flexibility and adaptability. That is because its focus remains constant – to provide a continuum of programs and initiatives that are fundamentally based on KID's core value of family. Our reach continues to expand through programs that are rooted in excellence, yet continue to evolve, reaching possibilities never before imagined.

LETF CATEGORY (Place an "X" to the left of one program area for which you intend to Apply):

<input type="checkbox"/>	1. Crime Prevention
<input type="checkbox"/>	2. Drug Abuse Prevention/Education
x <input checked="" type="checkbox"/>	3. Safe Neighborhood

HOLLYWOOD POLICE'S PRIORITY AREA (Place an "X" to the left of one program area for which you intend to Apply):

<input type="checkbox"/>	1. Diverting Youth from Criminal Justice System
<input type="checkbox"/>	2. Reducing Gun Violence/Violent Crime
x <input checked="" type="checkbox"/>	3. Programs which assist the Homeless/Mentally Ill

PROGRAM INFORMATION

1. How does your proposed project address the LETF Category (see above) as well as the Hollywood Police Department's Priority Area?

KID FIRST (Family Intervention Response Support Team) promotes safer neighborhoods by providing weekly in-home supportive services to children and families who are at-risk of abuse and/or neglect, as well as out-of-home child placement due to delinquent behaviors. Supporting families in crisis, KID FIRST strengthens the family by reducing household risk factors, strengthening family protection, and providing services designed to reduce aggressive behaviors between parents/caregivers and their children. KID FIRST responds to multiple family distresses with evidence-based interventions and ancillary services targeting the needs of all family members. KID FIRST's initial focus is on alleviating existing family crisis and providing case management and parent education to prevent crises from reoccurring. KID FIRST connects families with resources and supports that buffer them against negative community influences, and helps them function as healthy family households within their neighborhood.

Through parent training, supportive counseling, case management, and community partnerships, KID FIRST diverts youth from the criminal justice system. Many KID FIRST families are low-income households living in neighborhoods with illegal and/or criminal activity. KID FIRST works with families whose children are exhibiting delinquent behaviors, by supporting and strengthening the family to address and eliminate these behaviors. Families are provided with educational tools and supports to help them understand delinquency and establish effective action plans. KID FIRST promotes protective family factors focused on youth social and emotional development, parent and child relationships, nurturing and attachment, parental resilience, social connections, and concrete supports. KID FIRST provides families with the tools they need to decrease risky behaviors.

2. Why is this funding needed (What community problem does it address)? What data suggests this program should be implemented with this population or in this geographical location?

According to the Services and Activities Management Information System (SAMIS), Hollywood families experience significant vulnerabilities. From October 1, 2018 to September 30, 2019, KID FIRST served 33 families in Hollywood.

KID FIRST provides the necessary resources to ensure a safe environment for vulnerable families by targeting children and families residing in at-risk and high-need households and neighborhoods. KID FIRST offers Hollywood families the educational tools and supportive counseling required to alleviate their imminent stressors, risks, and/or crises. KID FIRST employs a combination of best practice models including HOMEBUILDERS®, Healthy Families, Healthy Start, and “wrap-around” Case Management, combined with intervention strategies that include cognitive behavioral interventions, motivational interviewing, and relapse prevention (of both old habits and substance misuse). In addition, KID FIRST utilizes the Strengthening Families Program, which is a 14-session, evidence-based family skills training specifically designed for at-risk households.

The requested funding will enable KID FIRST to expand and sustain in-home supportive services to children and families in the Hollywood area who are susceptible to child maltreatment and youth delinquency.

3. Program Summary (3-5 sentences): Provide an overview of program services.

KID FIRST is a community-based, in-home intervention program targeting at-risk families. KID FIRST’s primary goal is to intervene at the point of family crisis in order to build on existing strengths within the home and community, and empower families with practical educational tools they can utilize to prevent child maltreatment. KID FIRST services are provided through flexible scheduling, seven days per week at various times throughout the day, and include, but are not limited to: case management, supportive counseling, parent training, child development, household budgeting, home safety, and employment assistance. Although duration varies, based on the family’s individual needs, KID FIRST works with vulnerable families an average service length of 8 to 12 weeks.

4. Describe the program in detail and how it will be implemented: (Describe Who, What, Where, and When)

Please make sure your response includes program successes or challenges if previously funded, Why the agency needs the funding and its impact on the community. All programs must address a specific population and the narrative should indicate the number of clients served, services provided etc.

KID FIRST has successfully provided family preservation services to the most at-risk families in Broward County for more than 20 years. With 14 full-time Family Support Counselors, KID FIRST provides in-home and community-based supports for families in crisis. KID FIRST’s program objectives include the following:

- Ensure the protection of children’s health and safety.
- Support parents to improve their relationship with their children.
- Assist parents to meet the physical, mental, and emotional needs to care for their children and manage their household.
- Guide parents to provide better care, nutrition, hygiene, instruction, supervision, and discipline for their children.
- Educate parents in household maintenance, budgeting, and financial stability.
- Facilitate families’ access to community resources, services, and entitlements including housing, food, clothing, utilities, employment, education, transportation, recreation, and

respite care.

KID FIRST Family Support Counselors employ individualized case management and supportive counseling coupled with parent training to improve family stability, functioning, and overall well-being. These interventions are designed to teach parents positive child development and disciplinary techniques as well as anger and stress management. With the Strengthening Families research and evidence-based curriculum, KID FIRST empowers parents with practical and consistent communication and discipline practices that become a foundation of their family life, and their children's emotional and social development. KID FIRST addresses families' daily living skills and economic self-sufficiency with employment and budgeting guidance and home safety training (including water and firearm safety, and safe sleep). KID FIRST services preserve and strengthen families to decrease child maltreatment, risk of child removal, and out-of-home child placement. The majority of KID FIRST referrals (approximately 85%) are received from Broward County Sheriff's Office Child Protective Investigations Unit. Other KID FIRST referrals are generated by Broward County Schools, local social service providers, and self-referrals. KID FIRST services are provided to at-risk families through flexible scheduling, seven days per week at various times throughout the day to meet families' needs.

KID FIRST successes include the following performance outcome measures:

- 78% of families participated in all program requirements.
- 98% of families had no verified abuse findings 6 and 12 months post-program completion.
- 93% of families improved family functioning.

KID FIRST serves over 1,393 children in Broward County annually. With requested funding, KID FIRST will serve an additional 18-22 children in 8-10 families in the City of Hollywood.

Due to the COVID-19 Pandemic, KID FIRST Family Support Counselors and Administrative Assistant have been working remotely, but have been able to provide quality family strengthening services virtually with no interruption, and have been adaptive and creative in providing these services. Additionally, there are monthly face-to-face occurrences to visually ensure the safety of the children.

5. Describe the Applicant Agency's experience in serving the target population and the capacity of the Applicant Agency to undertake the proposed program.

KID has over 40 operational years of serving children and families in Broward County, including at-risk households. KID and KID FIRST staff understand the unique needs of vulnerable, economically disadvantaged, and culturally diverse families and communities. KID personnel are experienced and skilled in engaging the target population and employing impactful programming. KID is proud of its community reputation for providing passionate, caring support to children and families in Broward County through a wide range of educational and social service interventions.

KID FIRST Family Support Counselors are well-known for innovative techniques and non-traditional interventions. Families who are referred have generally participated in a number of traditional services without success, and have exhausted other viable treatment alternatives. Rather than follow a highly prescriptive model, KID FIRST offers individualized family-centered services using a strengths and team-based collaborative approach, while providing parent education, supportive counseling, and case management. Helping the family strengthen their natural supports and connecting them with community resources are integral components of every intervention.

KID has adequate capacity to expand KID FIRST services. KID currently employs program and administrative personnel who possess relevant qualifications and credentials, as well as professional experience serving the target population. KID maintains the managerial and fiscal leadership to administer grant-support services, including contract compliance, required reporting, accountability, and stewardship. KID utilizes a Continuous Quality Improvement process to address, enhance, and sustain effective and efficient operations that yield excellent programming.

KID is accredited by the Council on Accreditation (COA) confirming implementation of programming in adherence to best practice values, protocols, and standards. Accreditation ensures the utmost protection of client rights as well as the evaluation of service satisfaction and impact. Accreditation addresses employee competence and morale as well as workplace culture, and guarantees sound fiscal practices as well as ethical governance.

6. Has your agency received funding from LETF? (If yes, identify the source, the \$ amount and provide performance data regarding your contracted outcomes for the various fiscal years your agency was funded).

For 2020-2021, KID received funding in the amount of \$10,000 from the City of Hollywood Law Enforcement Trust Fund (LETF). During the 2019-2020 fiscal year, KID FIRST services achieved the following outcomes:

- 78% of families participated in all program requirements.
- 93% of families improved family functioning.

For 2019-2020, KID received funding in the amount of \$10,000 from the Broward County Sheriff's Office Law Enforcement Trust Fund (BSO-LETF). The following performance outcomes were achieved during 2019-2020 fiscal year:

- 78% of families successfully completed KID FIRST programming and their treatment goals.
- 93% of families who completed the KID FIRST program improved their family functioning.
- 98% of successfully completing families did not receive a verified abuse report within 12 months of program completion.

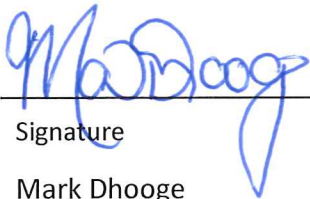
Total Program Line Item Budget

LETF Line Item Budget	Calculation	Total Amount
Program Expenses		
Personnel Costs/Salaries	\$46,757/year @ 16% - Family Support Counselor annual salary + FICA @ 7.65%	\$7,481.12
Fringe Benefits	Health and Life Insurance, Retirement, Workers Compensation, Unemployment and EAP	\$878.10
Consultants and Professional Fees	\$35,000 annual financial and compliance audit x 1%	\$350.00
Travel	\$1 FTE 625 miles per month @ .45 per mile x 12 months x 10%	\$337.50
Equipment	\$118 per FTE – office equipment lease includes maintenance, repair, replacement costs to copiers, printers, computers, computer network hardware and software, telephone handsets, network servers and equipment	\$118
Supplies	Program annual supply cost \$32,000 x .2%	\$64
Printing and Copying	\$60 per FTE – printing supplies, toner and paper expense	\$60
Other (specify)		
*IT	\$25,000 annually IT expense x .5% - IT network and infrastructure needs - onsite technician and integrated help desk included.	\$125
*Administrative Oversight	Administrative oversight includes President/CEO, CFO, COO, Chief Human Resources & Compliance Office, Payroll Benefits Personnel, Accounting and Finance Personnel.	\$586.28
Total Program Expenses:	\$ 10,000	
	LETF Request	\$ 10,000
	Total :	\$ 10,000

BUDGET NARRATIVE (Required for ALL applications)(Provide an explanation of what the budget will include)

The KID FIRST program consists of 14 Full-Time Family Support Counselors with two Supervisors. If the City of Hollywood LETF funded 100% of the requested amount, KID FIRST would be able to grow in scope and size. It would allow .8 of a full-time employee (FTE) the ability to serve more families annually (approximately 8-10 families). It would also give the program the flexibility to extend its wrap-around, in-home services to families who require further support beyond contractual limits, thereby ensuring safety of the children and families, reducing the risk of abuse and/or neglect, and preventing out-of-home placements. Without the \$10,000 support KID FIRST would be unable to serve as many families in need.

OFFICIAL AUTHORIZED TO SIGN AND BIND APPLICANT AGENCY TO THE APPLICATION:



Signature

Mark Dhooge

Name (Print or Type)

President/CEO

Title (Print or Type)

4/13/2021

Date

STATE OF

Florida

COUNTY OF

Broward

The foregoing instrument was acknowledged before me this 13 day of April, 2021, by

Mark Dhooge

(name of individual signing)

as President/CEO
(title)

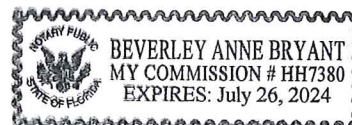
of Kids In Distress, Inc.
(name of Applicant Agency/entity)

known to me to be the person described herein, or who produced as identification, and who did/did not take an oath.

NOTARY PUBLIC

My commission expires:

Beverly Anne Bryant
July 26, 2024



Attachments

Attachment A	Certificate of Incorporation www.Sunbiz.org
Attachment B	IRS Form 501(c)(3)
Attachment C	IRS Form W-9

Request for Taxpayer Identification Number and Certification

► Go to www.irs.gov/FormW9 for instructions and the latest information.

Give Form to the
requester. Do not
send to the IRS.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Kids In Distress, Inc.	
2 Business name/disregarded entity name, if different from above	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► _____ Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input checked="" type="checkbox"/> Other (see instructions) ► Not For Profit 501 (c) 3	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <i>(Applies to accounts maintained outside the U.S.)</i>
5 Address (number, street, and apt. or suite no.) See instructions. 819 Northeast 26th Street	Requester's name and address (optional)
6 City, state, and ZIP code Wilton Manors, FL 33305	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number								
				-				
or								
Employer identification number								
5	9		-	1	9	2	7	2 8 9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ► <i>Lony S. Lucia</i>	Date ► <i>1-5-2021</i>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form


An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)


- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

 **IRS** Department of the Treasury
Internal Revenue Service
P.O. Box 2508
Cincinnati OH 45201

In reply refer to: 0752258385
Feb. 23, 2016 LTR 4168C 0
59-1927289 000000 00
00052366
BODC: TE

 KIDS IN DISTRESS INC
RGSTRN NO EPTL 8-1 4 00-24-00
819 NE 26TH ST
WILTON MANORS FL 33305-1239

050669

Employer ID Number: 59-1927289
Form 990 required: Yes

Dear Taxpayer:

This is in response to your request dated Feb. 11, 2016, regarding your tax-exempt status.

We issued you a determination letter in December 1980, recognizing you as tax-exempt under Internal Revenue Code (IRC) Section 501(c)(3).

Our records also indicate you're not a private foundation as defined under IRC Section 509(a) because you're described in IRC Sections 509(a)(1) and 170(b)(1)(A)(vi).

Donors can deduct contributions they make to you as provided in IRC Section 170. You're also qualified to receive tax deductible bequests, legacies, devises, transfers, or gifts under IRC Sections 2055, 2106, and 2522.

In the heading of this letter, we indicated whether you must file an annual information return. If a return is required, you must file Form 990, 990-EZ, 990-N, or 990-PF by the 15th day of the fifth month after the end of your annual accounting period. IRC Section 6033(j) provides that, if you don't file a required annual information return or notice for three consecutive years, your exempt status will be automatically revoked on the filing due date of the third required return or notice.

For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).

If you have questions, call 1-877-829-5500 between 8 a.m. and 5 p.m., local time, Monday through Friday (Alaska and Hawaii follow Pacific Time).

0752258385
Feb. 23, 2016 LTR 4168C 0
59-1927289 000000 00
00052367

KIDS IN DISTRESS INC
RGSTRN NO EPTL 8-1 4 00-24-00
819 NE 26TH ST
WILTON MANORS FL 33305-1239

Sincerely yours,



Teri M. Johnson
Operations Manager, AM Ops. 3



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Florida Not For Profit Corporation
KIDS IN DISTRESS, INC.

Filing Information

Document Number	747582
FEI/EIN Number	59-1927289
Date Filed	06/12/1979
State	FL
Status	ACTIVE
Last Event	AMENDMENT
Event Date Filed	03/24/2014
Event Effective Date	NONE

Principal Address

819 N. E. 26 STREET
WILTON MANORS, FL 33305

Changed: 06/18/1992

Mailing Address

819 N. E. 26 STREET
WILTON MANORS, FL 33305

Changed: 06/18/1992

Registered Agent Name & Address

DHOOGHE, MARK
819 NE 26TH STREET
WILTON MANORS, FL 33305

Name Changed: 03/12/2013

Address Changed: 04/08/1997

Officer/Director Detail**Name & Address**

Title Chairman

Gilbert, Shannon
2409 NE 19TH AVE
Wilton Manors, FL 33305

Title D

MITCHELL-JONES, LESLEY
2840 N.E. 26TH ST.
FORT LAUDERDALE, FL 33305

Title VC

SANDLER, ERIS
900 SE 3RD AVE
200
FT. LAUDERDALE, FL 33316

Title CEOP

DHOOGHE, MARK
819 NE 26TH STREET
WILTON MANORS, FL 33305

Title VC

Gilbert, Shannon
2409 NE 19th Ave.
Wilton Manors, FL 33305

Title AT LARGE

Cagiano, Kimberly
515 E. Las Olas Blvd.
Ft. Lauderdale, FL 33301

Title CFO

Tucker, Tony
819 N. E. 26 STREET
WILTON MANORS, FL 33305

Annual Reports

Report Year	Filed Date
2019	01/04/2019
2020	03/26/2020
2021	02/01/2021

Document Images

02/01/2021 -- ANNUAL REPORT	View image in PDF format
03/26/2020 -- ANNUAL REPORT	View image in PDF format
01/04/2019 -- ANNUAL REPORT	View image in PDF format
01/18/2018 -- ANNUAL REPORT	View image in PDF format
01/25/2017 -- ANNUAL REPORT	View image in PDF format
01/29/2016 -- ANNUAL REPORT	View image in PDF format
01/08/2015 -- ANNUAL REPORT	View image in PDF format
03/24/2014 -- Amendment	View image in PDF format
01/07/2014 -- ANNUAL REPORT	View image in PDF format
07/01/2013 -- Amended and Restated Articles	View image in PDF format
03/12/2013 -- ANNUAL REPORT	View image in PDF format
04/25/2012 -- Amendment	View image in PDF format
02/06/2012 -- ANNUAL REPORT	View image in PDF format
01/21/2011 -- ANNUAL REPORT	View image in PDF format
01/22/2010 -- ANNUAL REPORT	View image in PDF format
01/16/2009 -- ANNUAL REPORT	View image in PDF format
02/20/2008 -- ANNUAL REPORT	View image in PDF format
02/22/2007 -- ANNUAL REPORT	View image in PDF format
01/17/2006 -- ANNUAL REPORT	View image in PDF format
01/19/2005 -- ANNUAL REPORT	View image in PDF format

4/13/2021

Detail by Entity Name

01/19/2003 -- ANNUAL REPORT	View image in PDF format
03/15/2004 -- ANNUAL REPORT	View image in PDF format
01/21/2003 -- ANNUAL REPORT	View image in PDF format
04/09/2002 -- ANNUAL REPORT	View image in PDF format
01/29/2001 -- ANNUAL REPORT	View image in PDF format
01/22/2000 -- ANNUAL REPORT	View image in PDF format
02/10/1999 -- ANNUAL REPORT	View image in PDF format
02/16/1998 -- ANNUAL REPORT	View image in PDF format
04/08/1997 -- ANNUAL REPORT	View image in PDF format
01/29/1996 -- ANNUAL REPORT	View image in PDF format
04/26/1995 -- ANNUAL REPORT	View image in PDF format