A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, PROVIDING FOR THE ANNUAL REVISION OF THE COMPREHENSIVE PAY PLAN FOR ALL NON-REPRESENTED EMPLOYEES.

WHEREAS, for several years, the City Commission has approved the guidelines for the implementation and administration of the classification and pay plan for all nonrepresented positions; and

WHEREAS, annually, the City Commission approves the Comprehensive Pay Plan for non-represented employees, including provisions for salary and benefits for the City Commission; and

WHEREAS, the City Manager and the Human Resources Director recognize the need to review and revise the Comprehensive Pay Plan annually for non-represented employees as a result of their civil service, appointed, elected, or other working relationship with the City in the form attached as Exhibit "A" (Comprehensive Pay Plan) to maintain competitive employment conditions; and

WHEREAS, the City Manager and the Human Resources Director recommend approval of the revised Comprehensive Pay Plan by adoption of this Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

- <u>Section 1</u>: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.
- <u>Section 2</u>: That the Comprehensive Pay Plan for non-represented employees attached as Exhibit "A" is adopted.
- <u>Section 3</u>: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

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PASSED AND ADOPTED this	day of	, 2019.
	JOSH LEVY, MAYOR	
ATTEST:		
PATRICIA A. CERNY, MMC CITY CLERK		
APPROVED AS TO FORM AND LEGAL SUFFICIENCY for the use and reliance of the City of Hollywood, Florida, only		
DOUGLAS R. GONZALES CITY ATTORNEY		