STATEMENT OF BUDGET IMPACT

(Policy Number 94-45)

Budgetary Review of Proposed Resolution & Ordinances with Financial Implication.

Date: March 12, 2019 File: BIS 19-124

File: TMP-2019-135

Proposed Legislation:

A RESOLUTION OF THE CITY, RATIFYING THE 2017 – 2018 COLLECTIVE BARGAINING AGREEMENT WITH THE CITY OF HOLLYWOOD AND THE HOLLYWOOD PROFESSIONAL FIREFIGHTERS, LOCAL 1375 (THE "AGREEMENT") AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE AGREEMENT.

Statement of Budget Impact:

1.		No Budget Impact associated with this action;
2.	\boxtimes	Sufficient budgetary resources identified/available;
3.		Budgetary resources not identified/unavailable;
4.		Potential Revenue is possible with this action;
5.	\boxtimes	Will not increase the cost of Housing;
3.	П	May increase the cost of Housing: (CDAB review required)

Explanation:

This Resolution seeks authorization to ratify the 2017 – 2018 Collective Bargaining Agreement between the City of Hollywood and Hollywood Professional Firefighters, Local 1375 for the period from October 1, 2017 through September 30, 2018.

This one year Collective Bargaining Agreement memorializes the Memorandum of Understanding (MOU) that was ratified in 2016 regarding overtime and how overtime is distributed (re: the use of the software program Tele-Staff). The agreement also incorporated the MOU ratified in August 2018, which provided a 3% across the board wage increase effective October 1, 2017, created the reformed planned retirement benefit, and rolled back the bi-weekly health contributions for dependent coverage by \$40.00 to \$130.00 or \$165.00 (depending on tier of coverage) through September 30, 2018. Estimated cost of salary, step increases and related social security costs was \$1.2 million.

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