

**City of Hollywood**  
**Long Term Disability - Employer Paid**  
**Effective Date: January 1, 2019**

Long Term Disability	Mutual Of Omaha		Symetra
<b>Classes / Schedule of Benefits</b>			
Class Descriptions	Class 1 - Elected Officials Class 2 - Executives Class 3 - Supervisors, Professionals, Management, Confidential Administrative Staff and Technical Staff		Class 1 - Elected Officials Class 2 - Executives Class 3 - Supervisors, Professionals, Management, Confidential Administrative Staff and Technical Staff
Eligibility	Class 1 - No requirement for number of hours worked Class 2 & 3 - 40 Hours per week		Class 1 - No requirement for number of hours worked Class 2 & 3 - 40 Hours per week
Benefit	60% of Basic Monthly Earnings, less other Income benefits		60% of Basic Monthly Earnings, less other Income benefits
Maximum Monthly Benefit	\$9,000		\$9,000
Minimum Benefit	\$100		\$100
Elimination Period	90 calendar days		90 calendar days
Own Occupation Period	Extended Own Occupation to SSNRA		Extended Own Occupation to SSNRA
<b>Limitations:</b>			
Maximum Benefit Duration	To age 65 or SSNRA		To age 65 or SSNRA
Benefit Limitations	24 Month limitation for Mental Disorder, Alcohol and Drug Abuse and/or Substance Abuse		24 Month limitation for Mental Disorder, Alcohol and Drug Abuse and/or Substance Abuse
Pre Existing Conditions	3 / 12		3 / 12
<b>Additional Benefits:</b>			
Waiver of Premium	Included		Included
Survivor benefit	3 times the monthly benefit - lump sum		3 times the monthly benefit - lump sum
Rate Guarantee	Current	Renewal	Option 1
	Expires 12/31/2018	Expires 12/31/2020	Expires 12/31/2020
<b>Volume per class</b>	<b>Lives</b>	Class 1-2-3 Combined	
Volume	229	\$1,567,483	\$1,567,483
Rate per \$100 of Covered Payroll		\$0.260	\$0.255
<b>TOTAL ANNUAL LTD PREMIUM</b>		<b>\$48,905</b>	<b>\$47,965</b>
<b>\$ Increase/Decrease</b>		<b>N/A</b>	<b>(\$940)</b>
<b>% Increase/Decrease</b>		<b>N/A</b>	<b>-1.9%</b>

Note: Enrollment and Volume from BenTek as of 5/15/2018