

Print

Advisory Board & Committee Interest Form - Submission #1979

Date Submitted: 6/19/2017

First Name*

Denise

Last Name*

Fahey

District # You Live In.*

Lmi

Home Address*

420 S 28TH AVE

City*

HOLLYWOOD

State*

FL

Zip Code*

33020

Home Phone

9549377718

Cell Phone

9549377718

Email Address*

Denise.dreambig@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

Less than a year

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Bachelor

Occupation*

Property manager

Work Phone

Business Name*

The Oasis of Nurmi Isles

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Community Development Advisory Board

Selection (2)*

Planning & Development Board

Selection (3)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (4)*

Neighborhood Watch Advisory Board

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

I am a new resident planning on being a long term resident and I can and want to help.

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

We need to enforce more security

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

We have a beautiful and upcoming place that needs TLC

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

My qualifications and desire to make things better will help

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

N/a

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I am a property manager and a home owner I am qualified

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I am a property manager and a home owner I am qualified

Are you presently employed by the
City of Hollywood?*

No

If so, in what capacity?*

N/a

Attach Resume (only .doc and .pdf files)*

Denise Fahey.docx

Denise Fahey
Property Manager – Privately Employed
Hollywood, FL
denise.dreambig@gmail.com
954.937.7718

Bachelor of Business Administration in Business Administration - Berkeley College

WORK EXPERIENCE

Property Manager

The Oasis of Nurmi Isle, Inc (Co-op) – Fort Lauderdale, FL - December 2015 to Present

- Manage 81 Villas and 5 story Tower •Organize Board Meetings •Maintain Minutes •Register Boats with proper insurance and paper work •Day to Day Operations and upkeep of property •Project Management •Review Contracts •Accounts Receivable •Budget
- Screening / Background checks •Oversee Maintenance Operations •Managed Maintenance Employees
- Seek out Vendors & Maintain relationships •Daily Interaction and Communication with residents and their guests

Property Manager

Cross Fox Condominium Association Inc –Fort Lauderdale, FL - April 2014 to December 2015

- Day to Day Operations and upkeep of property •Project Management •Managed 271 Units (3 Buildings)
- Review Contracts •Accounts Receivable •Budget •Screening / Background checks
- Oversee Maintenance Operations •Managed Maintenance Employees •Seek out Vendors & Maintain relationships
- Daily Interaction and Communication with residents and their guests

Custom Administrative Assistant/Data Research

Crown Awards - Hawthorne, NY - April 2009 to September 2013

- Assembled art designs for high end clients •Assisted in developing and growing company departments
- Handled employee and customer IT questions •Trained new employees •Organized daily reports
- Handled customer comments and complaints

Hostess/Cocktail Server/Barmaid

Jackson's Bar and Grille - Fort Lauderdale, FL - November 2008 to February 2009

- Managed phones and reservations daily •Booked reservations for high profile clients •Maintained bar area constantly
- Assisted in each area of restaurant as needed •Handled customer comments and complaints
- Divided servers into fair-organized sections daily

Manager of Book Dept./Administrative Assistant

Happy Kids Productions - Somers, NY - April 2006 to October 2008

- Training new employees •Catalog and order entry •Assembly of books •Stocking and invoicing of all book shipments •Constant customer contact and filing •Proofing •Documented progress on daily basis

Marketing Assistant

Gatsby Publishing - New York, NY - March 2006 to June 2006

- Assisted with organizing events •Personally acquired new clients daily •Put media kits together
- Placed advertising into magazines (New York Dog and Hollywood Dog) •Made the layout to the magazines
- Organized collections •Data entry and research

SKILLS: TOPS Software Programs, QuickBooks, MS Word, MS Excel, MS PowerPoint, MS Access, Adobe Photoshop, AS400, EngraveLab, Internet Research

CERTIFICATIONS

Licensed Community Association Manager

Notary Public

REFERENCES FURNISHED UPON REQUEST

Print

Advisory Board & Committee Interest Form - Submission #2370

Date Submitted: 4/19/2018

First Name*

Sandra

Last Name*

Finn

District # You Live In.*

7

Home Address*

6001 N Ocean Drive;
suite 805

City*

Hollywood

State*

FL

Zip Code*

33019-4617

Home Phone

Cell Phone

9546122896

Email Address*

Sandi@EdgeCraftAdvisors.com

Owner or Renter *

own

Number of years as city resident*

16

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

MBA

Occupation*

consultant

Work Phone

9546122896

Business Name*

EdgeCraft Advisors

Business Address

6001 N. Ocean Drive

City

Hollywood

State

FL

Zip Code

33019

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Green Team Advisory Committee

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

1. I would like to join the Green Team to further support the community's efforts to impact the long term sustainability of our community. I am personally passionate about our opportunities as well as the tremendous challenges we must address.
 2. Yes, one. Many years ago I served on the Hollywood Airport Advisory Committee.
 3. As a successful business executive, I bring proven private-sector problem-solving, leadership, and execution skills. For the past 2 years, I have been more focused on advisory and board positions for early stage businesses.
 4. My non-profit activities are heavily focused on executive coaching, particularly through the education non-profit The Venture Mentoring Team. I am a Board Member for Babson WIN and The Commonwealth Institute. In recent years I have supported Habitat for Humanity, and Rainforest Alliance among others.
 5. Yes
 6. Given the wide range of needs, this is a difficult question. I would like to see us continue to make progress on green building, green business, community education/engagement, and especially coordination on climate change resilience.

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

green team

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I am a proven senior executive with the ability to influence others and work effectively in a team environment. I am comfortable using metrics to stimulate and achieve effectiveness. My resume is attached.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Attach Resume (only .doc and .pdf files)*

resume 6.14.2017 Master Sandra Finn MECC.docx

SANDRA C. FINN

www.linkedin.com/in/sandifinn

954.612.2896

Sandi@EdgeCraftAdvisors.com

C-LEVEL EXECUTIVE & BOARD MEMBER

Strategy—Leadership—Execution

Board member, mentor, and C-suite executive with history of successful corporate transformations in business and consumer service industries, brings deep experience overseeing early-stage to \$300M revenue companies. Leverages leadership and analytics to recognize opportunities, develop cohesive vision, cultivate executives, and guide innovative solutions across wide-ranging business concerns from strategic business partnerships to sustainable cost reductions. Results include double-digit revenue growth during global financial crisis, new distribution channels, operational excellence, industry-first products, and multiple national awards.

HIGHLIGHTS: BOARD SERVICE, LEADERSHIP, INDUSTRY RECOGNITION

- ✓ **BOARDS:** Tender Armor • Monikl • Airquest Environmental • The Commonwealth Institute
- ✓ **ADVISOR & MENTOR:** Cross Country Home Services • AnswerNet • The Venture Mentoring Team
- ✓ **AWARDS & RECOGNITION:** Stevie Award—Women in Business, American Business Association • #1 Woman-led Business in Florida, Moore Research Services • Influential Business Women, South Florida Business Journal

EXPERIENCE

CROSS COUNTRY HOME SERVICES • 1999–Present

Ft. Lauderdale, FL

Privately held home-services business with \$300M revenue, 900 employees and 40K contractors.

SENIOR ADVISOR '16–Present • PRESIDENT '01–'16 • EXECUTIVE VP '99–'01

Recruited to lead post-acquisition transformation of a mature \$55M warranty company into a robust \$300M home-services industry leader. As President, drove consistent growth in multiple channels, complex operational and technology initiatives, and progressive culture. **Contributed to Board 17 years. Reported to Board 7 years;** reviewed multiple potential sales and acquisitions. **Named in Top 5 Woman-led Business in Florida for 7 consecutive years.**

- **Created new distribution channels and leveraged innovative marketing techniques;** 50+ B2B2C relationships including financial and retail firms, government sponsored enterprise (GSE), real estate broker network, and direct-to-consumer.
- **Developed new product lines and technologies;** launched industry-first Connected Home (Internet of Things) and real estate owned (REO) marketing turnkey solutions.
- **Drove customer-centric program** generating 50% lift in net promoter score (NPS), 50% increase in renewal rates, and 15% reduction in claim-servicing costs, resulting in increased client conquest and multiple national awards.
- **Introduced cross-functional corporate culture;** key lever in delivering operational excellence and growth. Built out additional locations and service outsourcing.

CENDANT CORPORATION • 1991–1999

Stamford, CT

Publicly traded membership and travel services business.

SENIOR VP, AUTOMOTIVE & LIFESTYLE PRODUCTS, '99 • SENIOR V P, CALL CENTER OPERATIONS, '98 • SENIOR VP/GENERAL MANAGER, VP, AUTOVANTAGE, '97–'98 • VP, MERCHANT MARKETING, ENTERTAINMENT PUBLICATIONS, '95–'96 • VP, DIRECTOR, SALES/MARKETING, NEW BUSINESS DEVELOPMENT, CREDIT UNIONS, '94–'95 • DIRECTOR, MARKETING & PRODUCT MANAGEMENT, AUTOVANTAGE, '91–'93

Progressed from product/marketing director to Senior VP/General Manager roles in key units with P&L responsibility for lifestyle/value clubs with 3M+ members and \$100M+ revenue. Led cross-functional teams to success in matrix organization. Developed and implemented new products, marketing techniques, sales initiatives and business partnerships. Executive leadership role in aftermath of financial fraud event.

- **Drove direct marketing, product management, and strategy. Grew membership base by 24% in 2 years;** 20%–100% lift in marketing response, 25% expansion in participating automotive service centers—Senior VP/General Manager.
- **Led 7 inbound call centers; 25M calls per year; 2K employees; operating budget \$60M;** drove organizational improvements including cost reductions, staff development, and sales—Senior VP Call Center.

- **Leveraged new e-commerce opportunities** by developing innovative advertisement-funded car-buying program. **Rated #2 by JD Powers in 1998**—Senior VP/General Manager.
- **Planned and implemented business reorganization of 350 field sales people and sales campaign** to 100K merchant relationships in 6 products—VP Merchant Marketing.

HADDON TOURS INC. • 1988–1990

Mt Laurel, NJ

Privately held tour wholesaler.

DIRECTOR OF ADMINISTRATION

As Executive Committee member, reporting to owner, planned, evaluated, and led corporate growth initiatives, and product line upgrades. Managed 4 operational units and personnel policies during period of rapid change.

E. F. HUTTON & Co. • 1980–1987

New York, NY

Publicly held financial services and brokerage firm.

VICE PRESIDENT, BUDGET AND ADMINISTRATION, PERSONAL FINANCIAL PLANNING DIVISION '86–'87

ASSISTANT VICE PRESIDENT, PRODUCTION COORDINATOR, SENIOR ANALYST, FINANCIAL PLANNER '80–'85

Progressed from elite management training program to increasingly more responsible roles in financial planning division.

PROFESSIONAL PROFILE

BOARD MEMBERSHIP, ADVISORY PARTNERSHIPS, COMMUNICATION

Board Member—The Commonwealth Institute, (*non-profit*)

Board Member—Moniker, (*staffing technology start up*)

Advisory Board—Tender Armor, LLC, (*financial technology start up*)

Advisory Board—Women in Technology, (*advisor to executives*)

Advisor to CEO—AirQuest Environmental, Inc., (*privately-held, for profit*)

Advisor to CEO—AnswerNet, (*privately-held, for-profit*)

Advisory Committee—City of Hollywood, (*local government*)

Forum Member—The Commonwealth Institute, (*peer consultation group for small to mid-size organizations*)

Member—Vistage (*peer consultation group for small to mid-size organizations*)

Speaker—Customer Experience, *Direct Marketing Association annual meeting*

BUSINESS COMPETITION JUDGE

The American Business Awards

Milken-Penn GSE Education Business Plan Competition

Cade Museum Prize

LEADERSHIP RECOGNITION

Top-ranked U.S. Executives—National Council of American Executives

Spirit of Excellence Award—American Business Woman's Association

Stevie Award, Women in Business—American Business Association

#1 Woman-led Business in Florida—Moore Research

Influential Business Women—South Florida Business Journal

Women Extraordinaire—South Florida Business Leaders

EDUCATION

Harvard Business School, Advanced Management Program—2013

Kellogg School of Management, Women's Director Development Program—2010

New York University Graduate School of Business, MBA—1986

Brown University, BA—1980

CITY OF HOLLYWOOD
ADVISORY BOARD/COMMITTEE INTEREST FORM
(Must Attach a Resume or Brief Biography and print/type all information)
Form must be filled out completely

Name: Dominique Francois Date: 4/26/17
Home address: 5200 Washington St # 308 Hollywood, FL Zip Code: 33021
Home phone: _____ Cell phone: 561-319-7275 E-mail: dominique.francois@yahoo.com
Number of years City resident: 3 owner?: ☒ renter?: _____ District # you live in: 6
Occupation: Realtor / Investor
Business name: Cooperative Real Estate Group
Business address: 3635 Hollywood Blvd, Hollywood, FL Zip Code: 33021
Work phone: 954-989-2900 Fax: _____
Education (highest degree/level): B.S. Business Administration Are you registered to vote in Broward County? (y/n) Y

Identify the board/committee(s) to which you request appointment (Please rank in order of preference):

- (1) Young Circle Arts Park Advisory Board
- (2) Parks, Rec, & Cultural Arts Advisory Board
- (3) Community Development Advisory Board
- (4) _____

Are you interested in serving on more than one board/committee? (y/n) Y

If so, how many? (2)

Please describe your professional and/or volunteer experience or background which best qualifies you for selection to the board/committee (attach additional documentation if desired): many years of experience in the hospitality, property management and real estate industry

If you are applying for a board/committee which has specific requirements/categories (see board/committee booklet), please detail how your background and/or experience meets the required criteria: Strong organizational skills, leadership, management and special interest in building my community

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year? _____

Planning and Development Board

Are you currently on a County or City board? If yes, please describe: N

Please indicate if you are presently employed by the City of Hollywood? (y/n): N

If so, in what capacity? _____

Signature: _____

Please return this application to:

By Mail: Office of the City Clerk, 2600 Hollywood Blvd, Room 221, Hollywood, Florida 33020,
Fax: 954-921-3233 or **email:** pcerny@hollywoodfl.org For more information, call 954-921-3211.

DOMINIQUE FRANCOIS

Hollywood, FL | M: 561.319.7275 | dominique.francois@ymail.com

Skills

- . Self starter
- . Strong organizational skills
- . Great work ethics
- . Attention to detail
- . Assertive
- . Pro-active
- . Integrity
- . Leadership
- . Quick learner

Experience

Real Estate Associate

Cooperative Real Estate Group – Hollywood, FL

- . Residential and Commercial Sales
- . Real Estate Investment
- . Property Management

Manager – Guest Relations

VVG Real Estate Investment Group; Hollywood Beach, FL

- . Participate in operations of newly acquired properties
 - . Establish standard of operations for hotel and residential rentals
 - . Determine the needs of the various departments for optimal performance
 - . Sales of hotel fully furnished suites
- 10/2013 – Present

Resident Services – Assistant General Manager

Complete Body & Spa Development; New York, NY

- . Manage amenity spaces, spa and fitness center for condominiums
 - . Book personal training sessions, spa and wellness services
 - . Ensure all lounges, kids' room, pool and group fitness classroom are always up to par
 - . Participate in monthly newsletter, establish procedures for effective daily operations
 - . Create group fitness schedule and class description for health club
- 12/2011 – 6/2013

Manager - Client Services & Call Center Operations

Commonwealth Worldwide; New York, NY

- . Account Representative for 5 star hotels, plan special events for large groups and coordinate Concert Tours for the company's top accounts providing the highest level of service
 - . Process reservations for individual clients, travel agents, and Road Show accounts
 - . Manage the reservations department; hire, train and supervise travel coordinators
 - . Employees scheduling, ensuring all shifts are covered according to business needs
 - . Establish policies and procedures for the call center supporting top productivity
 - . Organize client receptions.
 - . Billing for hotel and corporate accounts. Process payroll for 150-160 employees.
- 7/2005 - 9/2011

Towers Guest Coordinator**Palace Hotel; New York , NY**

- . Oversee Towers reception operations and guest relations for a Luxury Hotel
 - . Greet hotel guests in a friendly manner and respond to inquiries pertaining to hotel outlets, directions to local attractions, area restaurants, museums and shops
 - . Night audit functions and management reports
 - . Coordinate guest check-in and check-out. Handle telephone inquiries from in-house guests and general public
- 10/2002 – 10/2004

Leasing Consultant- Office Assistant**The Brodsky Organization; New York , NY**

- . Prepare lease packages for a new lease-up rental community
 - . Assist leasing manager in daily operations of the rental office and new/current tenants
 - . Maintain records of the office traffic and show apartment. Purchasing and inventory of office supplies
- 6/2001 – 10/2002

Education

Property Management Certificate

Florida Real Estate License

Gold Coast School of Real Estate, FL

Chef Training

Natural Gourmet Cookery School, NY

Bachelor of Science in Business Administration

New York Institute of Technology, NY

Languages, Additional Skills

Fluent English and French

MS Word, MS Excel, MS PowerPoint, Internet, Social Media

Print

Advisory Board & Committee Interest Form - Submission #2316

Date Submitted: 3/22/2018

First Name*

Nancy

Last Name*

Gaggino

District # You Live In.*

1

Home Address*

350 Taft st Apt 2

City*

Hollywood

State*

FL

Zip Code*

33019

Home Phone

Cell Phone

Email Address*

ngaggino@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

5

Are you registered to vote in
Broward County?*

No

Education (highest degree / level)

Maters Degree

Occupation*

Real Estate Developer/Constructor

Work Phone

Business Name*

Tarrat Group

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Planning & Development Board

Selection (2)*

Hollywood Housing Authority

Selection (3)*

Historic Preservation Board

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

1. In my graduate degrees, I have studied historic preservation cases and have developed an interest in this specific area. When I came back to Florida, I applied my knowledge as a sales person with properties located within these districts.
 2. I lived in the city's historic district for 3 years. I enjoyed the cultural heritage, and urban design. I want to contribute to the city's effort to preserve this area and continue to foster civic pride.
 3. I think they are intimately connected. I am in favor of public assistance for residents to be able to purchase a house. At the same time, the city benefits with tax growth. Funds from programs like NSP are offered at the Federal Level and the city benefits with state allocation. Additionally, PPP are a great way to generate growth now that public funding is decreasing.
 4. It is a challenging task. A good approach can be replacing non working or dilapidated structures with modern style housing. A balanced mix can help revitalize the district while still maintaining of the city's heritage.
 5. What I like is that every one has its own character and charm. The history and background of each one is unique. While the downtown area was initially developed by Joseph Young as a town presumably for permanent residents, the beach was always a vacation destination.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

1. The greatest challenge to keeping housing affordable is land price. The faster a city grows, the higher the land prices and housing cost. Also, the lack of public funding make it difficult for developers to build affordable housing.
2. I am skilled in property mangement.
3. I am passionate with new housing construction, fair housing and property management.
4. I want to give back to my community.
5. It is important for a city to have housing diversity. In practical matters, though, it is not that simple. Community activism and NIMBY wars are a threat to the city's effort to create a diverse urban fabric. Economic health will follow if housing plans are successful and residents happy.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

1. I have a Bachelor's Degree in Urban and Regional Planning from FAU. I also worked as an intern in the City of Pembroke Pines Planning department.
2. Personal experiences: I was born in Argentina and have moved to the US to pursue my studies. I love travelling and I do so every time I have the opportunity. When I visit places in different parts of the world, I explore how towns and cities have developed over time, the way residents interact within the community and the impact of the urban fabric in the lives of the people that live there - particularly if it is pedestrian friendly and if it has enough parks. I almost always try to move around with public transportation (although in some places is poor and deficient), and enjoy the city like a resident.
Professional experiences: I have worked as an Intern in the City of Pembroke Pines Planning Department. I also serve as vice chair of the Affordable Housing Advisory Committee.
3. I think they are intimately connected. I am in favor of public assistance for residents to be able to purchase a house. At the same time, the city benefits with tax growth. Funds from programs like NSP are offered at the Federal Level and the city benefits with state allocation. Additionally, PPP are a great way to generate growth now that public funding is decreasing.
4. The hotel, apartment, Publix project at Young Circle being built by Stiles is my favorite project. It enhances the area, boosts economic development and looks beautiful. There is still a lot of work to do in the Young Circle area. Other good projects are the finished Margaritaville and CH Melia Hotel development.
5. A comprehensive plan is a long term plan adopted by a city that include planning related items like capital improvement plans, transportation and affordable housing.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

3

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Historic Preservation

Are you currently on a County or City Board?*

Yes

If yes, please describe

City of Hollywood Affordable Housing Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I am a business owner, have worked as a planner, I am a real estate sales person with experience with historic preservation properties and I am also a General Contractor.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I like dedicating time to volunteering to make a difference in the community. I regularly volunteer with Habitat for Humanity and I am also a board member of the City of Hollywood Affordable Housing Advisory Committee.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

resume.pdf

NANCY GAGGINO

7900 Tatum Waterway Drive, Apt 502, Miami Beach 33141 – 443.627.3456 – ngaggino@gmail.com

EDUCATION

COLUMBIA UNIVERSITY, New York, NY 2012-2013

Master of Science in Real Estate Development

- Teacher Assistant for Underwriting and Real Estate Finance Courses at graduate level.

FLORIDA ATLANTIC UNIVERSITY, Fort Lauderdale, FL 2007-2011

Bachelor in Urban and Regional Planning - Summa Cum Laude

- Concentration in Economic Development
- GPA 3.9/4.0. President's List Award recipient
- Phi Kappa Phi National Honor Society member

HOUSING EXPERIENCE

TARRAT GROUP, Miami, FL May 2013 - Present

Real Estate Development Manager

- Prepared development budgets, construction schedules, detailed pro-formas, and managed permitting processes for residential and commercial properties.
- Responsible for the acquisition, rehabilitation, management and disposition of real estate assets.

TUNGSTEN PARTNERS, New York, NY December 2012 – May 2013

Real Estate Analyst

- Analyzed potential real estate acquisitions and evaluated capital partners and developers for Ace Hotel transactions.
- Conducted feasibility and market studies for hotel projects in various locations worldwide.

CITY OF PEMBROKE PINES –Planning and Zoning Department, Pembroke Pines, FL Fall 2011

Planning Intern

- Reviewed site plans to ensure compliance with Comprehensive Plan, zoning codes, land use and regulations.
- Participated intensively in City Planning and Zoning meetings.

LOPEN ENTERPRISES, Hollywood, FL 2008-2012

Analyst

- Performed financial and feasibility analysis for real estate deals.

TERRA GROUP, Aventura, FL 2008-2012

Realtor – Executive Sales Associate

LICENSES AND AFFILIATIONS

- Florida Real Estate License
- Florida General Construction License
- Vice-chair of the City of Hollywood Affordable Housing Advisory Committee
- ICSC (International Council of Shopping Centers)
- Urban Land Institute Young Leaders Program

SKILLS

- Proficient with Financial Modeling in Excel
- Proficient with Sketchup, Argus, Adobe, Office and ArcGIS software
- Languages: Spanish (native)

Print

Advisory Board & Committee Interest Form - Submission #2365

Date Submitted: 4/18/2018

First Name*

Clifford

Last Name*

Germano

District # You Live In.*

3

Home Address*

1827 North 28th Court

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

954 923 2860

Cell Phone

954 639 6030

Email Address*

cgermano@bellsouth.net

Owner or Renter *

Own

Number of years as city resident*

48

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

BA

Occupation*

Retired

Work Phone

N/A

Business Name*

N/A

Business Address

N/A

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Planning & Development Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

1. I follow projects upcoming in the City by attending the round-tables, T.A.C.'s, Planning Boards and Commission meetings. I look at the budget constraints of the City and whether or not we can afford the necessary improvements that will keep our City great. In my professional life before retirement I was involved with the construction industry.

2. I am very active in the community, have had many years of serving on Boards and Committees both public (City, County) and private organizations. Professionally I have had years of experience with Construction related industries in training, negotiating and other aspects.

3. We need to improve many areas in the City, some requiring new development, other areas to be re-developed and/or improved, but we have to temper this without destroying the integrity or basic fabric of existing neighborhoods. We also have to look at a cost benefit analysis if you will. That is will the cost in terms of extra traffic, congestion, stress on services/infrastructure, etc. exceed the benefit, an increased tax base for example, to the City? Will the Development Cost more in services than it will bring in from tax revenue? Many studies have been done to show that not all development is a benefit. There are many good projects that will improve a Community, but not all.

4. The improved Broadwalk for the public, the long overdue re-development of the Fashion Center property, the 441 improvements being done, the improvements being made at the Port. The last stretch of Hollywood Boulevard in the central part of the City being reworked. The expansion of the sewer line along Dixie which will help increase the best use of the properties along the corridor.

5. It is a tool for planning the future growth or improvement to the Community. It should be followed with rare exception as long as a viable plan exists. It can be used to address evolution and change within reasonable parameters. It should be revisited on a regular basis to keep the City vibrant.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

3

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

P&D MAB CDAB

Are you currently on a County or City Board?*

Yes

If yes, please describe

City Planning & Development, Marine Advisory, Community Development, County Marine Advisory Committee Facilities Task Force Broward Schools

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Attach Resume (only .doc and .pdf files)*

PD Board Letter 2018.pdf

RE: Planning and Development Board Application

April 2018

Resume

Clifford A. Germano
1627 N.28th Ct.
Hollywood Fl. 33020

63 Years old, Married, 2 children

Professional:

Tourism Industry Convention/Tradeshow; Various Industry Positions in both
Production & Training (1972-2002)
Director of Education & Training; Finishing Trades Institute of Florida. (2002-2008)
Officer, Trustee, Delegate, Board and Committee Member of several organizations,
ranging from Local to International throughout my career.

Civic:

Past Secretary, current President North Central Hollywood Civic Association
President of Hollywood Council of Civic Associations
City of Hollywood Citizen Advisory Boards: Developmental Review Board; Education
Advisory Committee; Marine Advisory Board; Community Development Advisory
Board: Planning and Development Board
Broward County Marine Advisory Committee Member
Broward County School Board Facility Task Force Member
Florida Association of Retired Americans (FLARA) current Broward County
Chapter President
Elected Precinct Person Broward DEC

Education:

Chaminade High School Hollywood, Fl. 1972.
Bachelor Degree in Economics University of Miami 1975.
Adult Training Applied Science Certificate Marshall University Huntington W.V. 2005.
School Board of Broward County Apprenticeship Teaching Certificate 2002.
U. S. Department of Labor OSHA Outreach Safety Training Instructor.
Many other Construction and General Industry Certificates for Skills and Safety

RE: Board Application Planning and Development Board

April, 2018

Dear Mayor and Commissioners,

I respectfully request to be re-appointed to the Planning Board of the City of Hollywood. As one who had served on the sunsetted Development Review Board and now having served on this Board for several years, I feel I have the experience to adequately and properly represent the interests of the City and its residents with respect to matters brought before the Board. I am familiar with both the policies, rules and procedures of the Board and the time that is necessary to devote to this position.

The Board makeup consists of specific categories of Industry Professionals and citizens at large. Although I have construction related experience, gained during my professional life, now that I am retired I feel one of the citizen at large positions would be where I best fit to serve.

I feel that I am uniquely qualified for this position. As President of a Neighborhood Civic Association, President of the H.C.C.A., being active in the Community, having held and currently a member on this and other Boards plus past experience in the construction industry, along with being in Hollywood 48 years, I feel should be evidence that I will perform the job admirably. My wife and children were born and raised in the City. Her family has been here since the 1940's. Additionally I have no current ties to anyone or any company involved in the industry. I feel that I may have a slightly different perspective from others currently serving which should enhance the process and be an overall asset insuring the best projects moving forward in the City.

Industry Professionals being appointed to this Board are vital for all the technical aspects that are discussed and examined. It is commendable that they give up their valuable time to lend their expertise to guarantee the best projects possible get approved. However I feel the average resident with no ties to the Development Community is also an asset.

If re-appointed, I will not be bringing any projects to, nor representing any developers before the Board. I cannot envision a scenario where I would have to declare a conflict of interest.

Sometimes I am for and sometimes I am against a project, but my position is derived from always looking at not only the merits of the project, along with the technical requirements, but also the impact it will have on the City and its residents as a whole.

As previously stated I have some construction related experience. I was a U.S. Department of Labor OSHA Outreach Instructor for both General Industry and Construction for almost 20 years. In addition to Safety I was also involved in Skills training having taught after completing Post Secondary Train the Trainer Certificate Classes in subjects such as blueprint reading, shop drawings, lead abatement, mold remediation, scaffold, confined space, fenestration systems, and interior and exterior finishing systems, (including drywall installation and finishing and exterior systems such as EFIS, Dryvit, curtain wall, architectural metal and other exterior building envelope finishing systems) along with all types of paints, coatings and their application methods.

I thank you for your time and consideration with my application to serve the residents of Hollywood. If re-appointed I can only promise that I will work as hard as I can in the best interest of and to improve our Great City.

Thank you for your time and consideration with respect to this application.

Clifford A. Germano

1627 North 28th Court
Hollywood, Fl. 33020

Print

Advisory Board & Committee Interest Form - Submission #2013

Date Submitted: 8/15/2017

First Name*

Monica

Last Name*

Gonzalez

District # You Live In.*

6

Home Address*

2462 Dewey Street

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

Cell Phone

Email Address*

monapgonzalez@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

3

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

B.A.

Occupation*

Sr. Admin Assistant

Work Phone

Business Name*

Citrix

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (2)*

Artwork Selection Committee

Selection (3)*

Young Circle ArtsPark Advisory Board

Selection (4)*

Community Development Advisory Board

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

1. What are your primary interest in City Government and City Services? My primary interest is to be a part of the community and City that I reside in.

2. Why do you want to join the Artwork Selection Committee? I love art work and the fact that the city embraces many forms of art. I think this city is awesome in that it really draws on art within the Downtown area.

3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? This would be my first time being involved.

4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm?
Yes

5. What is your one area of highest interest related to the Arts within the City of Hollywood? Being part of the selection process in terms of which artist will be able to display their pieces in the city.

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? No

2. What Community Development issues do you believe are the most important to Hollywood? Creating affordable housing

3. What is your definition of a healthy neighborhood? A place where people can reside safely in addition to having an array of programs which would benefit the sustainability of the neighborhood/city.

4. What do you believe is the vision and primary work of the Community Development Advisory Board? To beautify, assist in social programs and ensure the safety of neighborhoods.

5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board? I love social programs and the economic sustainability of local neighborhoods. I believe this is what many of us are longing for within our communities. It is this understanding, my compassion and friendliness are the qualities that would qualify me for the board.

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 5
2. How many City-sponsored special events have you attended for the past year? 2
3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. Yes
4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? I am a yoga teacher and love the fact that a city is able to provide a variety of recreational programs at a lower cost to it's citizens. In addition to recreational programs, cultural programs enhance the society as a whole. It opens the opportunity to be able to co-habitat in such a diverse area.
5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? None, this would be my first.
6. How does parks, recreation and cultural arts contribute to quality of life? It gives those who live in the city the opportunity to enhance themselves by taking part of the programs provided to them. These programs help individuals become well rounded, find things that they can become passionate of, and build so many self-improvement opportunities.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

1. What are your primary interest in City Government and City Services? My primary interest is to be a part of the community and City that I reside in.
2. How many ArtsPark events have you attended within the past year? Several. I've come down to Food Trucks, Glass Making class, Movie Night and other functions/celebrations hosted there.
3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? None, this would be my first time.
4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm?
Yes
5. What is your one area of highest interest related to the ArtsPark at Young Circle? Assisting in the selections of various programs being hosted at ArtsPark. The park is a great addition to the city and being able to participate in the functionality of it would be a great opportunity.

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

0

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

N/A

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

N/A

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

Monica Gonzalez Resume 2017.pdf

Monica Gonzalez

786.239.7883

monapgonzalez@gmail.com

Hollywood, FL 33020

PROFESSIONAL PROFILE

Skilled and dedicated Administrative Professional with more than 15 years experience coordinating, planning, and supporting daily operational and administrative functions.

Holds DoD Secret Clearance.

EDUCATION

Saint Leo University, 2010

BA in Sociology

Minor in Human Resources

QUALIFICATIONS

- Successfully provides support to C-level executives and cross-functional teams.
- Consistently able to meet deadlines, manage calendars, and other project based tasks..
- Excellent facilitating, coordination, planning, and communication skills.
- Tech savvy and proficient user of MS Office (Word, Excel, PowerPoint, and Outlook).
- Software skills in: Tableau, SkillSoft, Concur, WorkDay, SAP, SharePoint, ShareFile, Podio, & Learning Management Systems.
- Motivated, emotionally intelligent, and independent.
- Coaching and mentoring others in Yoga and wellness.
- Public speaker and Internet radio co-host.

WORK EXPERIENCE

Citrix, Fort Lauderdale, FL

Sr. Admin Assistant, 2012 to Present

- Provide operational and business support to the VP of Global Strategic Alliances.
- Plan and manage C-level executive events for Industry leaders at Citrix Summit & Synergy.
- Manage 500K budget and purchasing processes.
- Maintain calendar, plan and schedule meetings, teleconferences and travel.
- Project Manager for new operational process.
- Tracked deliverables and timelines.

Newport News Shipbuilding, Newport News, VA

Administrative/Training Generalist, 2001 - 2012

- Training Coordinator for the Nuclear & Radiological Training Department.
- Facilitated the Continuing Education Program for 3k+ employees for nuclear operations.
- Planned and forecasted 6 months of training, based on hiring needs.
- Monitored trainee/employee qualification certifications.
- Audited records of completion in accordance with Navy Nuclear regulations.
- Participated in a focus group for the implementation of SABA Learning Management System.
- Trained team members on the use this system.
- Managed purchasing of material used for mock-ups, IT related material and other office equipment.

Advisory Board & Committee Interest Form - Submission #2332

Date Submitted: 4/2/2018

First Name*

BRIAN

Last Name*

GORDON

District # You Live In.*

1

Home Address*

1114 S SOUTHLAKE
DRIVE

City*

HOLLYWOOD

State*

FL

Zip Code*

33019

Home Phone

Cell Phone

954-205-2254

Email Address*

bcg1562@gmail.com

Owner or Renter *

OWNER

Number of years as city resident*

56

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

MASTERS (MBA)

Occupation*

REALTOR

Work Phone

954-205-2254

Business Name*

RE/MAX ADVANCE REALTY

Business Address

1114 S SOUTHLAKE
DRIVE

City

HOLLYWOOD

State

FL

Zip Code

33019

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Hollywood Housing Authority

Selection (2)*

Neighborhood Watch Advisory Board

Selection (3)*

Historic Preservation Board

Selection (4)*

Affordable Housing Advisory Committee

Affordable Housing Advisory Committee - Questions*

1. The greatest challenge to keeping housing affordable in Hollywood is the scarcity of land and the continued increase in the cost of construction.
2. I am most skilled in Home Purchase Education.
3. I am most passionate about Housing Market Stability.
4. I am inclined to volunteer to be of service to the City. I believe volunteering is also a great way to learn more about City Government and what can be done to enhance the City.
5. Housing diversity plays an important role in Hollywood's economic health as it is necessary to attract a diverse cross section of new residents. There are always different family unit demands for housing including singles, couples, and families. Diversity allows each of these group demands to be fulfilled.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

1. I am a lifelong resident of Hollywood so the history of Hollywood is part of my DNA. I am very familiar with all of the historic structures and much of the history associated with each.
2. My personal experiences are many in that I am a lifelong resident of the City. My professional experience as a Realtor make me uniquely qualified to understand the importance of the history. I am constantly meeting new residents and my knowledge of the history gives the new residents a sense of the pride we have in our city.
3. My perspective with growing the tax base within the Historic Districts while maintaining neighborhood stabilization is to give a preference to development that will attract less transient uses. This means less rental property development in those areas. I also feel that any development in these Historic Districts should require buffer areas between Historic Structures and new development.
4. In order to balance Historic and Modern architectural styles I believe it is important that any new structures and/or exterior renovations go thru an intense review by a diverse group of private citizens and professional architects. I would designate certain permissible styles of architecture. I would be careful not to make the new development prohibitively expensive as this would limit the diversity of opportunities to enhance the Districts.
5. I love being able to tell the stories of Hollywood related to each of these Historic Districts. One great example of these stories which I love are the plaques on the buildings along Hollywood Boulevard in downtown Hollywood. These are stories rich in the folklore of Hollywood.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

1. The greatest challenge to keeping housing affordable in Hollywood is the scarcity of available land and the increasing cost of construction.
2. I am most skilled in Property Management.
3. I am most passionate about Property Management.
4. I am inclined to volunteer to be of service to the City. I believe volunteering is also a great way to learn more about City Government and what can be done to enhance the City.
5. Housing diversity plays an important role in Hollywood's economic health as it is necessary to attract a diverse cross section of new residents. There are always different family unit demands for housing including singles, couples, and families. Diversity allows each of these group demands to be fulfilled.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

1. The function of the Neighborhood Watch program is to increase everyone's awareness of the areas in which they reside.
2. I can bring my experience as a lifetime resident of the City and my personal relationships with my neighbors.
3. I would recruit new Area Coordinators by meeting and talking to my neighbors and appealing to their sense of community.
4. I am very proficient in social media and computer skills.
5. I am able to commit to 8 hours a month participation in the Neighborhood Watch program.

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Neighborhood Watch

Are you currently on a County or City Board?*

No

If yes, please describe

required criteria.*

My experience as a lifetime resident of the City makes me uniquely qualified for the Historical Committees. My experience as a Realtor make me qualified in the areas of affordable housing.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

My professional experience as a Realtor as well as being a lifetime resident of Hollywood qualify me to serve on these committees.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

none

Attach Resume (only .doc and .pdf files)*

BG resume COH.pdf

Brian Gordon,

1114 S Southlake Drive
Hollywood, FL 33019
Direct: 954-205-2254
bcg1562@gmail.com

Performance Snapshot

- More than 25 years of business experience both national and international
- Solution oriented professional

Mission Statement

Maintain a culture of respect and pride. Work hard, play hard and maintain life balance.

STRONG MANAGEMENT SKILLS

Offering consulting services on a broad spectrum of business services

Superior attitude, culture and performance create superior results in all facets of business

Key Skills

- Quick Assessment of Key Issues
- Fluent in Spanish
- Awareness of Market Trends
- Strong Financial Acumen
- Keen understanding of existing employee psychology
- Outstanding Interpersonal Skills
- Strong Background in implementation and maintenance of application software
- 25+ years of business experience
- Down to earth and very approachable

Professional Involvement

- Young Presidents Organization
- Florida Realtors / National Association of Realtors

Education

1980-1985 Vanderbilt University, BA Spanish Literature, MBA Management Information Systems and Operations Management

Professional Experience—*Founded, operated and successfully sold 3 businesses in the construction and building materials space*

1991 – 2000 Concrete Reinforcing Products, Founder and CEO

1994 – 2002 American Steel Fabricators, Founder and CEO

2004 – 2009 Probuild East fka Rosen Materials, President and COO

2009 – present Licensed Realtor and Community Association Manager. Acquired a personal portfolio of commercial and residential investment properties. Professionally manage commercial and residential properties for other owners.

My unique strength is the ability to win the confidence of people and shepherd the organization thru times of change

Personal — *married with 4 children, 3 daughters and a son*

Print

Advisory Board & Committee Interest Form - Submission #1959

Date Submitted: 4/30/2017

First Name*

Khadja

Last Name*

Gregory-Faal

District # You Live In.*

23

Home Address*

2119 Plunkett Court

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

Cell Phone

Email Address*

villagetree1@yahoo.com

Owner or Renter *

Renter

Number of years as city resident*

4

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Master's Degree

Occupation*

Organizational Development (Grant Specialist)

Work Phone

Business Name*

Villagetree School Consultants

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

African American Advisory Council

Selection (2)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (3)*

Education Advisory Committee

Selection (4)*

Artwork Selection Committee

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

1. The greatest challenge facing the African American community in Hollywood is resources.
2. I can dedicate 1--15 hours per month to AAAC initiatives.
3. I am skilled in Education and Cultural Awareness.
4. I am most passionate about Cultural Awareness.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

N/A

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

N/A

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

N/A

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

1

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have been an urban educator and African arts specialist for more than 20 years. I have non-profit and school board development experience.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have experience in school and non-profit board development and have continuously served or guided non-boards including PB Maritime Academy, Delou Africa, Inc., and the Florida Storm of '28 Committee.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

BIOGRAPHY Djenaba Long Version.doc

BIOGRAPHY

Djenaba Gregory-Faal

School Consultant, African Centered Education Specialist

Djenaba Gregory-Faal has worked in the field of education for more than 20 years beginning as a high school theater teacher and expanding to a career that included positions as a school administrator and principal. She served as a master teacher and roster artist working in partnership with a variety of education and cultural arts organizations in the United States, Belize and West Africa advocating the value of multicultural education by using African folklore as the catalyst.

Djenaba holds a Master of Education degree in Adult Education and Leadership and founded Village Tree Enterprises School Consultants in 1995. She is currently the firm's Senior Consultant specializing in program development and fundraising. She has raised more than \$3,000,000.00 for schools and cultural non-profits.

Over a period of nearly 30 years, Djenaba has been a company member with noted classical African dance and music companies including Nanfoule African Folklore Ensemble, Kwambe Drum and Dance Ensemble, Teye Sa Thiossane West African Dance Company, and Najuwa African American Dance Company. She currently shares her passion for the African artistic experience as a member of Delou Africa in Miami.

In her work as a community supporter, Djenaba has maintained a commitment to African Centered Education and Culture. She has organized and collaborated on a variety of regional community programs and events including 21st Century Community Learning Centers in Miami and Washington, D.C., Rites of Passage Elders Councils of Miami, California and Arizona, Kwanzaa events coordinator and presenter throughout the United States and Belize, and a principle coordinator for the Awakening Timbuktu African Centered Education Conference in Washington, D.C.

Print

Advisory Board & Committee Interest Form - Submission #2357

Date Submitted: 4/16/2018

First Name*

Shelby

Last Name*

Gronvoid

District # You Live In.*

3

Home Address*

908 N. Golf Drive

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

Cell Phone

9548888829

Email Address*

gronvoid.shelby@gmail.com

Owner or Renter *

Resident

Number of years as city resident*

17

Are you registered to vote in
Broward County?*

No

Education (highest degree / level)

High School Student

Occupation*

Student

Work Phone

Business Name*

South Broward High School

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (2)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (3)*

Parks, Recreation & Cultural Arts Advisory Board

Selection (4)*

Parks, Recreation & Cultural Arts Advisory Board

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

1. I attend events regularly, due to my father's employment with the city.
 2. I attend almost every special event and enjoy them every time.
 3. Yes
 4. Special Events and anything related to the Arts
 5. I am a member of Girl Scouts, Drama Club, and Jaycee Y, a subdivision for youth members of JCI International.
 6. Being able to enjoy special events and get city residents involved in their parks and in their city is something I am passionate about. I believe that the amenities the city offers in the form of parks and recreation makes being a resident of the City of Hollywood worth while.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Parks and Recreation

Are you currently on a County or City Board?*

Yes

If yes, please describe

Parks and Recreation Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have served on the board before and as far as I am concerned, I have met all of the requirements thus far.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I volunteer with my school and devote many hours to working in theater. I also volunteer with the Hollywood Jaycees and have helped with dances for those with special needs and thanksgiving baskets for the less fortunate.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

None

Attach Resume (only .doc and .pdf files)*

Shelby Gronvold Resume.docx

SHELBY GRONVOLD



GRONVOLD.SHELBY@GMAIL.COM



(954)668-9829

SKILLS

Microsoft Certification:
Word, PowerPoint, and Excel

Other Areas of Proficiency:
Reading/Writing
Graphic Design
Social Media
Technical Theatre
Management of Others

EDUCATION

HIGH SCHOOL STUDENT – JUNIOR 11TH GRADE

South Broward High School

Cambridge Program: Currently earning 7-credit, 3-year degree
AP Student: Computer Science & Fine Arts

Extra-Curricular

Vice President of Troupe 3350 Drama Club
2-year Member of VOICE Club (Technology & Art)

VOLUNTEER EXPERIENCE OR LEADERSHIP

Relay for Life: Active Gold Level Volunteer & Team Advisor

Hollywood Jaycees: Youth Member with over 10 years served

Girl Scouts: Service to Community / Service to Girl Scouts Pin Recipient

City of Hollywood: Member of Parks and Recreation Advisory Board

Print

Advisory Board & Committee Interest Form - Submission #2341

Date Submitted: 4/4/2018

First Name*

Henry

Last Name*

Grunberg

District # You Live In.*

4

Home Address*

40 Eastmont Rd

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

9549632296

Cell Phone

95458818962

Email Address*

henrygru@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

15

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

Masters

Occupation*

Videography & Photography

Work Phone

9545881862

Business Name*

Best Shot Productions Inc.

Business Address

40 Eastmont Rd

City

Hollywood

State

FL

Zip Code

33021

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Young Circle ArtsPark Advisory Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

1- Culture and arts
2 - two
3 - Professional Photographer's Guild of South Florida Vice President, Jewish Federation of Broward Board Member
Business Network International (BNI) 2 years Member Hollywood Chapter.
4 - Yes
5 - Promote Film and photography as a way to express and participate in our community

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Young Circle ArtsPar

Are you currently on a County or City Board?*

Yes

If yes, please describe

Young Circle ArtsPark Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Based on my years as a video producer and today's digital landscape. I think that my expertise will help to promote the city and its culture

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I have been working for more that 15 years in the US plus 20 years in Caracas Venezuela. The cultural Mix of Latin and US helps me a lot to reach better the current population that has more Latin America influence. Adding my experience as a Teacher

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

no

Attach Resume (only .doc and .pdf files)*

Henry Grunberg Resume2016 (1).pdf

Henry Grunberg

40 Eastmont Road, Hollywood, Florida 33021

Phone: 954-588-1862 Office: 954-963-2296 E-Mail: henrygru@gmail.com

Summary

Dedicated and accomplished bilingual photographer /film maker with a solid academic background in communications and marketing. Artistic and creative visionary with exceptional time management and communication skills. A results-driven leader, who has established several successful companies in the multimedia production industry.

Experience

BEST SHOT PRODUCTIONS

CEO/Founder

Miami, Florida

2003-Present

Next generation digital solutions media provider, which incorporates a combination of strategy, design and technical expertise to every production. Incorporating both digital photography & HD video.

ARTEVE COMUNICACIÓN INTEGRAL

CEO/Founder

Caracas, Venezuela

1986-2003

TV Production Company specialized in customized video productions, including documentaries, training videos, trade show videos, broadcast commercials and news.

UNIVERSIDAD CATOLICA ANDRES BELLO

Professor in Audiovisual Communications

Caracas, Venezuela

1997-1999

Lecturing TV Production and Management in Venezuela's renowned University.

Education

UNIVERSIDAD METROPOLITANA

Master's In Marketing Management

Caracas, Venezuela

1991

UNIVERSIDAD CATOLICA ANDRES BELLO

M.A in Mass Media and Communication

Caracas, Venezuela

1986

Honors

NEW YORK LATIN AMERICAN FILM FESTIVAL

Film "It Was Worth It" selected for the New York Latin American Film Festival

2003

PHOTOGRAPHER'S GUILD AWARDS

Marcel & Silvia Moino Award/Photographer of the Year

2012

PHOTOGRAPHER GUILD OF SOUTH FLORIDA

Richard Hinman/ Photographer of the Year Award in Photography

Robert W Becker Award First Place - Photographer of the year.

2013- 2016

Art Exhibitions

CURATOR'S VOICE ART PROJECT

Venezuela/USA contemporary photography/art show
Miami Florida - Midtown

2012-2013

LITTLE HAITI CULTURAL CENTER

Manifest Destiny - Local Artist selected for the Series V Exhibition

2014

Skills

Final Cut, Photoshop, Lightroom, Microsoft Office, Spanish, Image Processing, Video and Studio Photography, Operational and Strategic Management, Visionary Leadership, Public and Media Relations, Time Management Skills, Artistic Expression, Production Management, Marketing and Promotion Strategies, Pitching Concepts.

[Print](#)**Advisory Board & Committee Interest Form - Submission #2373****Date Submitted: 4/19/2018****First Name***

Heather

Last Name*

Harmon

District # You Live In.*

6

Home Address*

4910 Jackson St

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

N/A

Cell Phone

9547324734

Email Address*

hharmon@gjb-law.com

Owner or Renter *

Owner

Number of years as city resident*

10

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

J.D.

Occupation*

Attorney

Work Phone

305-349-2300

Business Name*

Genovese Joblove & Battista, P.A.

Business Address

100 SE 2nd St, 44th Floor

City

Miami

State

FL

Zip Code

33131

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Unsafe Structures Board

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

1. Section 116 - Florida Building Code
2. Unsafe is if a building poses immediate harm to the occupant or others. Unsightly is if there are visual defects, but such defects do not pose an immediate harm to others.
3. None
4. Yes
5. If an unsafe structure is owner occupied, he or she may need housing assistance or flexibility in how the Building Official makes a recommendation on demolition. For example, a home, although badly damaged and uninhabitable, may have value and the livelihood of the occupant needs to be taken into consideration in addition to the safety of the public.

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

Unsafe Structures

Are you currently on a County or City Board?*

Yes

If yes, please describe

Unsafe Structures Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have been a practicing attorney for over 15 years specializing in corporate bankruptcy and distressed real estate.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I currently represent a Receiver in an action brought by the FTC and manage a \$30 million portfolio of distressed real estate purchased with stolen funds. I have worked with the various cities to bring each property into compliance.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/A

Attach Resume (only .doc and .pdf files)*

harmon New-RW.pdf

**HEATHER L. HARMON**

Genovese Joblove & Battista, P.A.
100 S.E. Second Street, 44th Floor
Miami, FL 33131
hharmon@gjb-law.com

PRACTICE

Bankruptcy
Insolvency

BAR ADMISSIONS

Florida
U.S. District Court, Southern District of FL
U.S. District Court, Middle District of FL
U.S. District Court, Northern District of FL
U.S. Bankruptcy Court, Southern District of FL
U.S. Bankruptcy Court, Middle District of FL
U.S. Bankruptcy Court, Northern District of FL

EDUCATION

University of Florida College of Law
J.D. – 2002, with honors
University of Florida College of Business
B.A. – 1999, with honors

Heather L. Harmon concentrates her practice in all aspects of commercial Chapter 11 debtor, creditors' committee and trustee bankruptcy matters. Harmon frequently prosecutes and administers hundreds of claim objections and adversary cases simultaneously. She also specializes in the creation and maintenance of databases for the post-confirmation administration of cases, with thousands of claims, totaling in excess of \$500 million and regularly completes the financial analysis necessary to distribute millions of dollars to general unsecured creditors.

Harmon regularly represents clients throughout the State of Florida and the District of Delaware and is an active member of the Bankruptcy Bar Association for the Southern District of Florida and the American Bankruptcy Institute.

Harmon has frequently been selected as a Top Young Lawyer and Top Up and Comer by various trade publications. In 2011, the Daily Business Review selected her as a Most Effective Lawyer for her contribution to the successful reorganization of Fiddler's Creek, LLC, a luxury master-planned residential community in Naples, Florida and Top Dealmaker of the Year by the Daily Business Review for her work on the fast-paced sale of assets in the *Arch Aluminum* Chapter 11 case. In 2012, Harmon was a Top Dealmaker of the Year finalist for the Fiddler's Creek project.

Harmon is a member of The Florida Bar and admitted to practice before the U.S. District Courts and Bankruptcy Courts for the Southern, Middle and Northern Districts of Florida. She received her juris doctor, with honors, from the University of Florida Levin College of Law in 2002. Harmon earned a bachelor of science, with honors, from the University of Florida Warrington College of Business in 1999, specializing in finance and real estate. She completed her post-baccalaureate coursework in commercial real estate development and appraisal.

Print

Advisory Board & Committee Interest Form - Submission #2346

Date Submitted: 4/9/2018

First Name*

David

Last Name*

Harris

District # You Live In.*

4

Home Address*

4000 N. 41st Street

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

Cell Phone

954-494-1824

Email Address*

gampagama@aol.com

Owner or Renter *

Own

Number of years as city resident*

43

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

B.S.

Occupation*

Retired Investment Advisor with Morgan Stanley

Work Phone

Business Name*

Retired

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Firefighters' Pension Board

Selection (2)*

Young Circle ArtsPark Advisory Board

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

1. I am on the YCP advisory board
 2. I have attended 5 events
 3. I was a member of Attucks Middle and Hollywood Hills Band Parents fund raising administrator
 4. I have attended probably all of the past meetings
 5. I remember YCP was the focal point of providing wonderful entertainment for Palm Beach, Broward and Dade County. We are a Regional Park and hopefully the City will be able to provide funds to regain that will elevate the Park as an important destination. It would be helpful to the downtown merchants, parking revenues and increase property values as a fun City to live in.

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

YCP

Are you currently on a County or City Board?*

Yes

If yes, please describe

YCP Advisory Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Firemen's pension - My employment for 47 years was in financial services

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

YCP - I was on the advisory board for the past two years. We tried to come up with new ideas even though there were no funds. We have made contact with the Director of Music for Broward County Schools to get the students to perform in YCP.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

No

Attach Resume (only .doc and .pdf files)*

David Harris Resume.docx

City of Hollywood Advisory Board Resume Application

David Harris
4000 N. 41st Street
Hollywood, FL 33021
954-494-1824 (cell)
gampagama@aol.com

PROFILE

This resume is to apply to two boards . I am presently a member of the YCP advisory Board for the last two years.

I am applying for the opening on the Fireman's Pension Plan

EXPERIENCE

I have been on the YCP advisory board for the last two years. We have attempted to Provide activities in the Park despite limited funds.

I have been in the financial services industry through banking for 5 years and investment advisory for 42 years prior to retirement in 2010 from Morgan Stanley.

EDUCATION

Bachelor of Science from the University of Florida in
1964

SKILLS

I consider myself as being analytical. I dealt with the public for my 47 year working career. I seek common ground.

WORK EXPERIENCE

Flagler Federal Savings and Loan - Savings Department, Head Teller 1964-1969

Morgan Stanley, et al as Financial Advisor - 1969-2010

Print

Advisory Board & Committee Interest Form - Submission #2352

Date Submitted: 4/12/2018

First Name*

Renee

Last Name*

Hicks

District # You Live In.*

2

Home Address*

514 S 28th Court

City*

Hollywood

State*

FL

Zip Code*

33020

Home Phone

Cell Phone

786-342-4444

Email Address*

rhicks11@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

2

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

Master's

Occupation*

HR Manager

Work Phone

Business Name*

KEMET Electronics Corporation

Business Address

101 NE 3rd Avenue, Suite
1700

City

Fort Lauderdale

State

FL

Zip Code

33301

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

African American Advisory Council

Selection (2)*

Green Team Advisory Committee

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

1. What is the greatest challenge facing the African American Community in Hollywood? A challenge in the African American Community that I have observed in Hollywood is that there is not a lot of visibility of African American leaders and resources. If these resources exist then it is important that are promoted and highlighted throughout the year.

2. How many hours per month can you dedicate to AAAC initiatives? 2 - 4 hours per month.

3. Which of the following disciplines are you most skilled? I am most skilled in Employment .

4. Which of the following disciplines are you most passionate? I am most passionate about Cultural Awareness.

5. What (if any) life experience motivated you toward volunteerism? I believe it is important to give back to the community, particularly the African American community because we have a responsibility to helping each other progress. Most often, African Americans and/or people of African descent are in a place of disadvantage. I would like to change that by becoming more involved in the community that I live in.

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences; b. Professional experiences; 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3. What is your financial background? 4. How many years have you lived in Hollywood? 5. How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

1. Why do you want to join the green team? Sustainability and being environment conscious are two areas that I am passionate about. Our actions with the environment today will determine the state of our environment for the future and we practice initiatives that will help conserve Earth.
2. Have you attended any green team meetings? If so, how many? No.
3. What knowledge, skills, and abilities would you bring to the green team if appointed? I
4. What other organizations, clubs, or associations are you involved in? I am involved in a Sustainability Group at my place of employment. I am also a member of the World Wildlife Fund.
5. Are you available to attend regular committee and subcommittee meetings? Yes
6. What types of projects would you like to see the committee work on? More education and initiatives that promote sustainability for Hollywood residents (clean-up for communities aside from the beach, beautification projects, etc.).

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

None.

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Attach Resume (only .doc and .pdf files)*

R. Hicks SHRM-SCP.pdf

Renee F. Hicks, SHRM-SCP

Hollywood, FL 33020

786.342.4444

rhicks11@gmail.com

Professional Summary

Dedicated and meticulous senior human resources professional with over 9 years of experience in employment law, business partnerships, organizational culture enhancement, HR technology implementation, Lean principles, and the Affordable Care Act. Flexible and focused team player with expertise in compensation and benefits administration, workforce planning and employment, operations management, and HR development. A dependable self-starter seeking to leverage background into a senior human resources management role with a progressive organization.

Skills

Multi-state Payroll Processing • 401k Form 5500 Annual Return • 401k Administration • Employee Relations • Talent Development & Acquisition • HR Process Improvements • HRIS Reporting • Organizational Development • New Hire Orientation & On-boarding • Employee Retention • Federal & State Regulatory Compliance • HR Laws • ADP Workforce Now • Human Capital Management • Performance Management • HR Policies & Procedures • OSHA Administration • Compensation & Workforce Analysis • Training & Development

Key Accomplishments

- Reduced workers' compensation claims by 100% for three consecutive years by redesigning the safety program and creating a safety committee.
- Team leader on the first successful HRIS implementation for Safari Ltd®.
- Led the tobacco free workplace initiative and helped Safari Ltd® become the first and only company in Miami-Dade County to be awarded the Gold Level Award from the Florida Tobacco Cessation Alliance for the deployment of tobacco cessation services.

Experience

Director of HR; Safari Ltd® – Miami Lakes, FL

06/2013-Present

- Appointed by Executive Management as the Lead Manager to help bridge the gaps for multiple departments for strategic business initiatives.
- Spearhead full-cycle HR support, including employee benefits and compensation, payroll, recruiting and on-boarding, training and development, reward and recognition, workers' compensation, performance management, and legal and compliance issues.
- Streamline recruitment goal achievement by implementing an HRIS for payroll, benefits, timekeeping, record management, ADP Workforce Now and the iCIMS applicant tracking system (ATS).
- Align HR strategies with cross-functional department leadership to ensure operational goal achievement, deliver employee issue guidance, and develop policies to ensure positive employee relations.
- Reduce process lags by effectively managing two employees to ensure optimal productivity.
- Develop organization-wide training efforts utilizing webinars, lunch and learn opportunities, tuition reimbursements, and seminars/conferences to educate staff on best practices and protocol to maximize performance.
- Increase employee engagement and reward/recognition initiatives by implementing morale boosting events, award ceremonies, and team building days.
- Automate the open enrollment process by converting program into first ever paperless system.
- Revise employee handbook to update information with current federal/state regulations and company policy to ensure employee adherence to protocol.
- Decrease workers' compensation policy by over \$30K within 12 months by establishing low cost safety initiatives and scorecards.
- Lead biweekly interdepartmental communication meetings to share best practices for continuous improvements that maximize operational efficiencies.
- Manage the design, implementation, and administration of the health and welfare programs, annual renewal process, and open enrollment meetings.

- Mitigate regulatory risks by supporting OSHA inspections/inspectors with documentation and safety measure data to ensure compliance to federal protocol.
- Oversee the administration of personnel transaction processes, including employee recruitment, terminations, performance management, harassment, discrimination, FMLA, and corrective action issues.
- Interface with legal counsel to ensure policy compliance with federal and state law, while representing organization at personnel-related hearings and investigations.
- Ensure timely workers' compensation claims/injury report processing and follow-up on employee medical appointments and bills.

HR Generalist; *Incomm Agent Solutions (Formerly Qpay, Inc.)* – Miami, FL

04/2011-06/2013

- Supported personnel by resolving payroll, benefits/policy administration, and HR issues.
- Maximized HRIS efficiency by generating employment data reports for senior leadership for corrective action planning.
- Recruited top new hire and transfer talent while managing requisition logs, position posts, candidate screening, background checks, new hire processing/orientation, and training to optimize productivity.
- Administered leaves of absence while processing multi-state payroll.
- Upgraded HRIS for payroll, benefits, timekeeping, and report management.
- Spearheaded first ever Take Your Child to Work Day, which hosted over 40 child participants between the ages of five and 13.
- Mitigated expense spending by effectively cultivating vendor relations to optimize cost savings initiatives.
- Managed personnel concerns while supporting the HR Director with employee dispute investigations, work-related problem resolution, and employee relationship matters.
- Coordinated the compliance initiatives for the health, life, dental, vision, flexible spending accounts, health savings account, disability insurance, voluntary benefits, and other benefit programs.
- Supported recruitment process by developing job descriptions, salary analysis, and merit increases.
- Strengthened staff knowledge by offering on-going compensation education to management.
- Created and processed reporting requests utilizing ad hoc reporting to ensure accurate HRIS database record management.
- Organized programs to encourage employee involvement and increase employee morale/retention.

HR Compliance Assistant; *Seccion Amarilla* – Miramar, FL

10/2009-09/2010

- Developed performance management program to assess employee monthly and annual performance.
- Supported the HR Compliance Manager in multiple HR functions, including performance management, investigations, action recommendations, and employee relations.
- Assisted senior HR leadership with performance evaluation processes, including performance review scheduling and manager performance improvement plan training.
- Processed terminations and administered employee leave of absences, including FMLA tracking, disability claim forms, and FMLA document processing.
- Prepared employee termination packages and exit interviews while analyzing data to incorporate recommendations for process improvements for HR Compliance Manager report generation.
- Led performance management processes, including formal annual objectives and performance improvement plans, while proactively identifying and addressing performance issues.
- Partnered with talent development team to implement talent review and succession planning solutions.
- Maintained HRIS database by verifying and providing updates regarding employee data changes with zero discrepancies.
- Administered daily operational activities, including recruitment, compensation analysis, organizational design, and employee development.

Education and Certification

Society of Human Resources Senior Certified Professional (SHRM-SCP)

Master of Business Administration in Management, Nova Southeastern University, Fort Lauderdale, FL

Bachelor of Science in Telecommunication Production, University of Florida, Gainesville, FL

Print

Advisory Board & Committee Interest Form - Submission #2369

Date Submitted: 4/19/2018

First Name*

Charles

Last Name*

Howell

District # You Live In.*

3

Home Address*

4201 Plerce St

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

Cell Phone

954-559-8556

Email Address*

charles@charleshowellcpa.com

Owner or Renter *

Owner

Number of years as city resident*

20

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

Masters

Occupation*

CPA / Financial Advisor

Work Phone

Business Name*

Charles E Howell, CPA PA

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Employees' Retirement Plan

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

1. I have served on the Employees Retirement Fund as a citizen appointment for many years. I enjoy participating in helping to ensure to stability and soundness of the plan for the benefit of the plan members and as part of the Commissions responsibilities and obligations.
2. I have been a member of the FPPTA and International Federation of Employee Benefits for more than 10 years. I also am a member of the AICPA.
3. Yes, I am able to attend regular and special meetings of the board normally held on the 4th Thursday of each month.
4. My past experience as a CPA, CFP, AIF, RICP, series 7, 66, 2-15, 2-20 and having a Masters of Science in Taxation have been most beneficial to the function of the board.
5. Yes, I have served on the board of many years and have attended many educational conferences and presented regarding municipal plans.

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

14

Are you currently on a County or City Board?*

Yes

If yes, please describe

Employee Pension Board

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

My background as a CPA and Financial Advisor, Insurance Agent, and CFP will continue to improve the board.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

I was in Hollywood and have lived here for more than 20 years. I enjoy helping our City be an example of how other cities can shine.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

N/a

Attach Resume (only .doc and .pdf files)*

Charles Howell Resume.pdf

Curriculum Vitae
Charles Howell, CPA & Educator
4201 Pierce St., Hollywood, FL 33021
(954) 954-559-8556 Office (954) 987-5479 Fax

Academic Preparation:

Educational Specialist	Nova Southeastern University	May 2000
Masters of Accounting	Florida International University	August 1995
Masters of Science in Taxation	Florida International University	April 1994
Bachelor of Accounting	Florida International University	December 1991

Certifications & Licenses:

Series 7 General Securities Representative 2004
Series 66 Investment Adviser Representative 2004
Licensed Insurance Agent for Life, Health, and Variable Annuities 2003
Certified Public Accountant 1992
Licensed Real Estate Agent 1989

State of Florida, Department of Highway Safety and Motor Vehicles
Instructor Certified in: Florida Traffic Law & Substance Abuse Education Program;
4 & 8 hour Basic Driver Improvement; 12 hour Advanced Driver Improvement

Professional Educator Certified in:
Educational Leadership, Mathematics 5-9, and Business Education 6-12:

Professional Experience:

Certified Public Accountant & Financial Planner: 1999 – 2007
Scheinkman & Scheinkman, Certified Public Accountants, Dania Beach, Florida
Performing tax, accounting, and financial planning services.

Adjunct Professor: 1994 – Present
Huizenga School of Business and Entrepreneurship, Nova Southeastern University
Accounting lecturer in the Bahamas, Jamaica, and Florida clusters.

Public School Teacher and Administrator: 1996 – 2004
School Board of Broward County, Florida
Mathematics grades 6-7, Business Education 6-8, Part-Time fill in Administrator 6-8

Auditor II, State of Florida: 1993 – 1994
Office of the Auditor General, Certified Public Accountant
Performed Audits of Florida Public Universities, Community Colleges, School
Boards, and State Agencies.

Financial Analyst and Real Estate Development Specialist: 1991 – 1993

State of Florida, Division of Land Sales, Bureau of Condominiums

Conducted operations and financial reporting investigations for compliance with Generally Accepted Accounting Principles, Florida Statute and Administrative Codes.

Property Manager: 1986 – 1990

D.C. Boone and Associates

Leased and managed 24 units, collected rents, processed evictions, performed repairs and maintenance. Prepared all monthly financial reports.

Leadership and Committee Positions:

City of Hollywood, Florida

Trustee General Employee Pension Board

Education Advisory Committee

School Advisory Council Vice-Chairperson 2002-2004.

Developed public school improvement plan goals and objectives. Implemented plan school wide.

Team Leader grade 6 & 7 2001-2004.

Mentored and trained teachers: management of student behavior, planning, presentation of subject matter, and integrating technology in the classroom.

Co-Department Chairman, Related Arts 1999-2000.

Facilitated interdisciplinary curriculum implementation and department meetings.

Accounting curriculum writing committee 2000:

Created parts of the State of Florida high school accounting curriculum.

Member of School Technology Improvement Team: level 5 school 1998.

Established training programs for users of school wide technology infrastructure.

President and Treasurer of Stirling Lakes HOA 1997-1999.

Prepared master budget, conducted monthly meetings, reviewed contracts.

Committee Representative for The State of Florida 1992:

Florida Institute of Certified Public Accountants Common Interest Realty Association Task Force.

Treasurer of Carmel at the California Club, POA 1991-1993.

Oversaw operations of 35 different condominium associations consisting of 452 units operating under the control of the Master Property Owners Association.

Courses Taught:

College Courses:

Managerial Accounting, Personal Finance, Financial Accounting I,
Financial Accounting II, Auditing, Principles of Investments

Middle School:

Mathematics grades 6 and 7, Computer Business Applications grades 7 and 8,
Keyboarding grade 6

Adult Vocational:

Word, Excel, Access, HTML, Access to the Internet, Windows 95 and 3.1,
Accounting I, Accounting II

Public Safety & Behavior Modification:

Alcohol Drug Awareness Prevention Training (1st Time Drivers)
4 & 8 hour Basic Driver Improvement (Elections and Court Ordered)
12 hours Advance Driver Improvement (Court Ordered or DHSMV Ordered)

Presentations:

Common Interest Realty Associations: Financial Reporting Requirements.

- Presented at Miami-Dade Chapter of the Florida Institute of Certified Public Accountants 1993.
- Presented at various Public Education Forums in Florida 1992-1993.

Proficiencies & Technology:

- Type 120 words per minute; Read 1800 words per minute.
- Created, maintained, hosted school website, HTML web page design.
- Internet skills, Email, Word, Excel, Access, mail merge, etc.
- Created multimedia presentations for use at open house and principal meeting.
- Developed and utilized multitasking applications to provide cross curriculum instruction for math and business courses.
- Knowledge of Technical Educational Resource Management System (TERMS) panels, data base warehouse, and Virtual Counselor.

Memberships & Community Service

- Licensed Foster Care Parent
- Hollywood Men's Golf Association
- Phi Delta Kappa, Educational Fraternity
- America Institute of Certified Public Accountants
- International Association of Road Rage Experts
- Hollywood Chamber of Commerce
- Volunteer for various local elections

Reference

Available upon request

Print

Advisory Board & Committee Interest Form - Submission #2366

Date Submitted: 4/18/2018

First Name*

Steven

Last Name*

Hurst

District # You Live In.*

5

Home Address*

7442 McKinley St

City*

Hollywood

State*

Flori

Zip Code*

33024

Home Phone

754-816-5785

Cell Phone

954-270-7661

Email Address*

hurst01@bellsouth.net

Owner or Renter *

owner

Number of years as city resident*

67

Are you registered to vote in
Broward County?*

Yes

Education (highest degree / level)

AS

Occupation*

Certified Financial Planner

Work Phone

954-270-7661

Business Name*

LPL Financial

Business Address

1995 E. Oakland Park
Blvd.

City

Ft Lauderdale

State

Fl

Zip Code

33306

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Employees' Retirement Plan

Selection (2)*

Education Advisory Committee

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, • Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 4. Which of the following disciplines are you most passionate? • Education, • Employment, • Economics, • Cultural Awareness, • Housing. 5. What (if any) life experience motivated you toward volunteerism?

Age-Friendly Community Task Force - Question*

Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*

Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?

Education Advisory Committee - Questions*

1. Parents and students understanding all of the information that is available to them to help with the educational process

2. As an individual that attended Colbert Elementary, McNicol Middle and South Broward HS I have a vision of businesses doing more in respect to school to work programs, helping fund scholarship and outreach to parent groups.

3. To provide the interface between the general public and the public school system.

4 By providing a speaker bureau to go out to the community.

5. By accumulating data when every a group meets with a speaker and rating cards for the people to fill out.

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

1. To add my knowledge to the group and to see if I can, through my experiences, help the community.

2. Teaching at the college level (For Barry University and Nova Southeastern University) , Past President of the Financial Planner Association of Greater Ft. Lauderdale and Past Chairperson of the Internal Audit Committee for the Broward County Schools with a budget exceeding 2 Billion dollars. Currently an Arbitrator FINRA regulators the oversee the Financial Services Industry.

3. Yes I am available to personally make the meetings.

4. Knowledge from over 30 years in the financial services industry

5. Yes I am familiar with Municipal Defined Benefits Retirement plans

Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

Green Team Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Neighborhood Watch Advisory Board - Questions*

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes

If so, how many?*

2

Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

April and May 2018

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Attach Resume (only .doc and .pdf files)*

Resume Steven1 CFP.doc

RESUME

Steven A. Hurst, CFP®

7442 McKinley Street
Hollywood, FL 33024

954-270-7661 Cell

SUMMARY

Dynamic, effective Certified Financial Planner and Investment Advisor Registered at Invest Financial having 30+ years of experience in the Financial Services industry with a Certified Financial Planner™ (CFP) designation servicing all tiers of clients. Provides cutting edge knowledge of Compliance, Ethics, Estate Planning, Retirement Planning, Tax Planning and Investment Planning as an adjunct professor/instructor at three universities for CFP Programs. Easily establishes a beneficial rapport with highly qualified clients, new hires and long-term financial advisers using superb communication and organizational skills. Highly proficient in all facets of financial and insurance disciplines for portfolio performance optimization.

EXPERIENCE

LPL Financial

SunStone Wealth Management (DBA) Ft. Lauderdale, Fl.

Independent CFP, Professional

(Financial Industry Positions)

Approved website: www.sunstonewealth.com

Invest Financial Corp merged with LPL Financial February of 2018

All duties remain the same.

With computer programs geared to financial planning provide Comprehensive Financial Plans along with the implementation of Insurance Planning, Investment Planning, Tax Planning, Retirement Planning and Estate Planning thru LPL Financial as the broker dealer and self-clearing Transfer Agent. In addition provide Financial Planning support to other financial professional for their clients. Invest Financial Corp.

SunStone Wealth Management (DBA) Ft. Lauderdale, Fl.

Independent CFP, Professional

2012 to February 2018

Approved website: www.sunstonewealth.com

With computer programs geared to financial planning provide Comprehensive Financial Plans along with the implementation of Insurance Planning, Investment Planning, Tax Planning, Retirement Planning and Estate Planning thru Invest Financial Corp as the broker dealer and Pershing as the Transfer Agent. In addition provide Financial Planning support to other financial professional for their clients.

METLIFE FINANCIAL SERVICES, Plantation, FL

Registered Representative, Investment Advisor Representative, Investment Team, Past Training Director

2004 to 2012

Production of 200+ multi-tiered personalized client portfolios with wide-ranging investments. Comprehensive initial investment and compliance training for regulatory requirements for new and established financial representatives for entire branch office. As an Investment specialist coordinates client-oriented education programs for advisors for new business development or advanced markets, and works with the 250 MetLife representatives in South Florida (West Palm Beach to South Miami) to help close the sale.

LINCOLN FINANCIAL ADVISORS, Deerfield Beach, FL

Certified Financial Planner, January 2003 - December 2004

Presented financial plans to new and established high income clients increasing the growth and market share of the company. Participated in opportunity mining and achieved targeted sales goals in Set-up, Enrollment meetings and the Management of 401K plans.

MORGAN STANLEY INVESTMENTS, Hallandale, FL

Associate Vice President, Investments, 1983 - December 2002

Maintained a 700+ personal investment client base over a 20-year period.

Positions held at branch office included Mutual Fund Coordinator, Unit Trust Coordinator, Credit Source Coordinator, Choice account Coordinator,

and Computer Coordinator. Obtained Director's Club designation in 1990. Awarded the Dean Witter #1 Sears Financial Center in the Southeastern U.S. as Account Executive-in-Charge in Hollywood, FL. Was promoted to Associate Vice President of sales in 1992. Sales force leader meeting targeted goals while increasing the growth and market share of the company within the brokerage community.

(Teaching Positions)

BARRY UNIVERSITY, Miami, FL

Adjunct Instructor, February 2008 to June 2009. Innovative teaching of Certified Financial Planning (CFP) course materials. Developing and presenting all exams, maintaining student records, submitting final grades and evaluations to the university. In addition provided creative presentation of course materials for various programs including Introduction to Certified Financial Planning, Insurance Planning, Retirement Planning, Investments and Estate Planning.

KAPLAN UNIVERSITY, Chicago, IL

Certified Financial Planner Instructor, 2004 to 2006

Presentation of the "CFP Exam Prep Live Review" 48 hour course of intensive classroom assessment of the most heavily tested topics on the CFP® Certification Examination, in a traditional classroom setting. The Courses focuses on exam topics and builds knowledge, comprehension, and real world experience through application, analysis, and case evaluation. In addition provided online live presentation of course materials for Retirement Planning.

NOVA SOUTHEASTERN UNIVERSITY, Davie, FL

Adjunct Instructor, March 2003 to 2005

Creative presentation of course materials for various programs including Introduction to Certified Financial Planning, Insurance, Retirement Planning, Investments and Estate Planning. Developing and presenting all exams, maintaining student records, submitting final grades and evaluations to the university.

EDUCATION

Certified Facilitator for "The Complete Financial Management Workshop", Financial

Education Worksite Program by Emerald Companies, San Diego, CA, 2010.

"Train the Trainer" Program, Boston MetLife, 2007

Financial Profiles and Forecaster Training Chicago 2007

Certified Financial Planner (CFP), Nova Southeastern University, 2000
(Certification 2002)

Licenses 215 Life, Health, and Variable Annuities (current)

Series 7, Series 63 and Series 65 Certification, 1983 to Current

A.S. Business Management, University of the State of New York, 1980

ASSOCIATIONS

(Professional)

Financial Planning Association (FPA) of Greater Ft Lauderdale, 2002 to Present
President of the Chapter in 2010

FINRA (NASD) Board of Arbitrators, Industry Panel Chairperson, 1994 to Present

FINRA (NASD) Board of Arbitrators, Industry Panelist, 1992 to Present

(Voluntary)

Business Development Committee, City of Hollywood, FL, Past Chairman, 2006
to 2009

Flamingo Gardens Orchid Society, Davie, FL, President, 1996 to 2011

Broward County School Board, Internal Audit Committee, Vice Chair Person, and
Chair Person 1994 to 2012

Member of Numerous Business Development Networks groups throughout Ft.
Lauderdale, Weston, and Hollywood, Florida. Past Chair of the Ambassadors for
the Hollywood Chamber of Commerce. Ambassador of the Year for the
Hollywood Chamber 2018