### Print

# Advisory Board & Committee Interest Form - Submission #1979

Date Submitted: 6/19/2017 First Name\* Last Name\* District # You Live In.\* Denise Fahey Lmi Home Address\* City\* State\* Zip Code\* 420 S 28TH AVE HOLLYWOOD FL 33020 Home Phone Cell Phone Email Address\* 9549377718 9549377718 Denise.dreambig@gmail.com Owner or Renter \* Number of years as city Are you registered to vote **Education** (highest resident\* in Broward County?\* degree / level) Owner Yes Less than a year Bachelor Occupation\* Work Phone Property manager **Business Name\*** The Oasis of Nurmi Isles **Business Address** City State Zip Code Identify the board / committee(s) to which you request appointment (Please rank in order of preference) Selection (1)\* Selection (2)\* Community Development Advisory Board Planning & Development Board Selection (3)\*

Selection (4)\*

Neighborhood Watch Advisory Board

V

Parks, Recreation & Cultural Arts Advisory Board

Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in
Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve or this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*
I am a new resident planning on being a long term resident and I can and want to help.
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meetin a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*	
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Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the Che Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architectural styles? 5. What do you like about the City's different Historic Districts?	Board or City, * City's tax base, within
Hollywood Housing Authority - Questions*	attentinerin ann da frie minkatskiskiskiskiskiskiskiskiskiskiskiskiskis
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Varine Advisory Board - Questions*	
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterw guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? a paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marity professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood	Attendance is ine industry
leighborhood Watch Advisory Board - Questions*	
We need to enforce more security	777799377 30048 (40 000 000 000 000 000 000 000 000 000
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch rou feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recoordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media 5. This position requires 8 hours a month, are you able to commit time that this position requires?	ecruit Area
Parks, Recreation & Cultural Arts Advisory Board - Questions*	
We have a beautiful and upcoming place that needs TLC	***************************************
Please answer these six questions above. 1. How many events have you attended in the past year at any or athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 m year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How and cultural arts contribute to quality of life?	ear? 3. Are you nonths per calendar ny? 5. What other

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My qualifications and desire to	make things better will help	
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<ol> <li>Explain how your personal a Personal experiences, * Profes</li> </ol>	ions above. 1. How have you prepared yourself to serve on the Planning and Development Bond/or professional experiences will contribute to the meeting the goal(s) of the Board or City. *sional experiences. 3. What is your perspective on balancing growth of the City's tax base whalization? 4. What recent developments within the City are most proud of? 5. What is a	
Police Officer's Pension Boa	d - Questions*	•••••
Please answer these five quesi	ions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan a ne Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1	sa
Chapter 185? 5. Define the role	of the Actuary and the Auditor?	and
Jnsafe Structures Board - Qu	estions*	*******
lesignated unsafe? 2. What is:	ons above. 1. What legal document describes the process by which buildings and structures he difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structu occupants are allowed to enter the structure? 4. Can construction work that was commenced	are e b
vithout a building permit be dec ackground in social problems	med unsafe? 5. What is the significance of the code requiring a citizen with experience and o sit on the Unsafe Structures Board?	***************************************
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without a building permit be decoackground in social problems  Young Circle ArtsPark Advise  Please answer these five quest  ArtsPark events have you attentoreviously, and/or currently are	med unsafe? 5. What is the significance of the code requiring a citizen with experience and o sit on the Unsafe Structures Board?  ory Board - Questions*  ons above. 1. What are your primary interest in City Government and City Services? 2. How added within the past year? 3. What other relevant organizations, clubs, or associations were your primary interest in City Government and City Services? 2. How added within the past year? 3. What other relevant organizations, clubs, or associations were you involved in? 4. Are you available to attend regular committee board meetings scheduled for the	u e
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I am a property manager and a home ow	vner I am qualified
Please describe your professional and	l/or volunteer experience or background, which best qualifies you for selection
the board / committee.*	and the state of t
I am a property manager and a home ow	vner I am qualified
Are you presently employed by the	If so, in what capacity?*
Are you presently employed by the City of Hollywood?*	If so, in what capacity?*  N/a
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City of Hollywood?*	· · · · · · · · · · · · · · · · · · ·

Denise Fahey.docx

# **Denise Fahey**

Property Manager – Privately Employed Hollywood, FL denise.dreambig@gmail.com 954.937.7718

Bachelor of Business Administration in Business Administration - Berkeley College

### WORK EXPERIENCE

## **Property Manager**

The Oasis of Nurmi Isle, Inc (Co-op) – Fort Lauderdale, FL - December 2015 to Present

Manage 81 Villas and 5 story Tower Organize Board Meetings Maintain Minutes
 Register Boats with proper insurance and paper work Day to Day Operations and upkeep of property
 Project Management Review Contracts Accounts Receivable
 Screening / Background checks
 Oversee Maintenance Operations
 Managed Maintenance Employees
 Seek out Vendors & Maintain relationships
 Daily Interaction and Communication with residents and their guests

# **Property Manager**

Cross Fox Condominium Association Inc -Fort Lauderdale, FL - April 2014 to December 2015

Day to Day Operations and upkeep of property
 Project Management
 Managed 271 Units (3 Buildings)
 Review Contracts
 Accounts Receivable
 Budget
 Screening / Background checks
 Oversee Maintenance Operations
 Managed Maintenance Employees
 Seek out Vendors & Maintain relationships
 Daily Interaction and Communication with residents and their guests

# Custom Administrative Assistant/Data Research Crown Awards - Hawthorne, NY - April 2009 to September 2013

•Assembled art designs for high end clients •Assisted in developing and growing company departments
•Handled employee and customer IT questions •Trained new employees •Organized daily reports
• Handled customer comments and complaints

### Hostess/Cocktail Server/Barmaid

Jackson's Bar and Grille - Fort Lauderdale, FL - November 2008 to February 2009

Managed phones and reservations daily
 Booked reservations for high profile clients
 Assisted in each area of restaurant as needed
 Handled customer comments and complaints
 Divided servers into fair-organized sections daily

# Manager of Book Dept./Administrative Assistant

Happy Kids Productions - Somers, NY - April 2006 to October 2008

•Training new employees •Catalog and order entry •Assembly of books •Stocking and invoicing of all book shipments •Constant customer contact and filing •Proofing •Documented progress on daily basis

## **Marketing Assistant**

Gatsby Publishing - New York, NY - March 2006 to June 2006

•Assisted with organizing events •Personally acquired new clients daily •Put media kits together •Placed advertising into magazines (New York Dog and Hollywood Dog) •Made the layout to the magazines •Organized collections •Data entry and research

**SKILLS:** TOPS Software Programs, QuickBooks, MS Word, MS Excel, MS PowerPoint, MS Access, Adobe Photoshop, AS400, EngraveLab, Internet Research

### **CERTIFICATIONS**

Licensed Community Association Manager

Notary Public

# Print

# Advisory Board & Committee Interest Form - Submission #2370

### Date Submitted: 4/19/2018

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Owner or Renter *	Number of years	as city resident*	Are you registe	red to vote in	Education (highest d	legree / level\
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advicing the board / doministics (a)	to which you request app	omunent (Flease i	ank in order of prefer	encej		
Selection (1)*			Colocti 10)*			
Green Team Advisory Committee	er meer vaaronierste fry Monarch Gould Anders sooille group to generate grant and conscious outsides as natur	***************************************	Selection (2)* None	Micromanno presidente accipitacio del ciente o la ficialistica de debita no promisso accipitante della reco	automa del diferenti della filomo della filomo di communica parrimpia e partico (caro della filosoficia della compania della filosoficia della compania	onesectoristicomonica in management of the section
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Affordable Housing Advisory Committee - Questions*	
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Age-Friendly Community Task Force - Question*	
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Community Development Advisory Board - Questions*	
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per t Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Communiare the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?	nity Development issues do you believe

Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
1. I would like to join the Green Team to further support the community's efforts to impact the long term sustainability of our community. I am personally passionate about our opportunities as well as the tremendous challenges we must address.  2. Yes, one. Many years ago I served on the Hollywood Airport Advisory Committee.  3. As a successful business executive, I bring proven private-sector problem-solving, leadership, and execution skills. For the past 2 years, I have been more focused on advisory and board positions for early stage businesses.  4. My non-profit activities are heavily focused on executive coaching, particularly through the education non-profit The Venture Menoring Team. I am a Board Member for Babson WIN and The Commonwealth Institute. In recent years I have supported Habitat for Humanity, and Rainforest Alliance among others.  5. Yes  6. Given the wide range of needs, this is a difficult question. I would like to see us continue to make progress on green business, community education/engagement, and especially coordination on climate change resilience.
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?
Historic Preservation Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective or balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What Is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

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Young Circle ArtsPark Advisory Board - Questions*	nnoviki ka "ri di antadi se jaj se jajnen anem korsioni sukenansi ka kaka ka		
Please answer these five questions above. 1. What are your within the past year? 3. What other relevant organizations, cluregular committee board meetings scheduled for the Second Young Circle?	ubs, or associations were	you previously, and/or currently are involved	red in? 4. Are you available to attend
Are you Interested in serving on more than one board/committee?*		Applicant must attend at least one be consideration of application for every board/committee meetings you atten	/ board applied. Please list
		green team	
Are you currently on a County or City Board?* If No V	yes, please describe		
If you are applying for a board / committee, which has sprequired criteria.*	ecific requirements / cat	egories, please detail how your backgı	ound and/or experience meets the
n/a			
Please describe your professional and/or volunteer experi i am a proven senior executive with the ability to influence of comfortable using metrics to stimulate and achieve effectiven	hers and work effectively i	n a team environment. I am	the board / committee,*
Hollywood?*	so, in what capacity?* /a	AND THE RESIDENCE AND THE SECOND SECO	
No V	· · · · · · · · · · · · · · · · · · ·		
Attach Resume (only .doc and .pdf files)*			

954.612.2896

Sandi@EdgeCraftAdvisors.com

### **C-LEVEL EXECUTIVE & BOARD MEMBER**

Strategy—Leadership—Execution

Board member, mentor, and C-suite executive with history of successful corporate transformations in business and consumer service industries, brings deep experience overseeing early-stage to \$300M revenue companies. Leverages leadership and analytics to recognize opportunities, develop cohesive vision, cultivate executives, and guide innovative solutions across wide-ranging business concerns from strategic business partnerships to sustainable cost reductions. Results include double-digit revenue growth during global financial crisis, new distribution channels, operational excellence, industry-first products, and multiple national awards.

# HIGHLIGHTS: BOARD SERVICE, LEADERSHIP, INDUSTRY RECOGNITION

- ✓ BOARDS: Tender Armor Monikl Airquest Environmental The Commonwealth Institute
- ✓ <u>ADVISOR & MENTOR</u>: Cross Country Home Services \* AnswerNet \* The Venture Mentoring Team
- AWARDS & RECOGNITION: Stevie Award–Women in Business, American Business Association #1 Woman-led Business in Florida, Moore Research Services Influential Business Women, South Florida Business Journal

### EXPERIENCE

### CROSS COUNTRY HOME SERVICES • 1999-Present

Ft. Lauderdale, FL

Privately held home-services business with\$300M revenue, 900 employees and 40K contractors.

SENIOR Advisor '16-Present - President '01-'16 - Executive VP '99-'01

Recruited to lead post-acquisition transformation of a mature \$55M warranty company into a robust \$300M home-services industry leader. As President, drove consistent growth in multiple channels, complex operational and technology initiatives, and progressive culture. Contributed to Board 17 years. Reported to Board 7 years; reviewed multiple potential sales and acquisitions. Named in Top 5 Woman-led Business in Florida for 7 consecutive years.

- Created new distribution channels and leveraged innovative marketing techniques; 50+ B2B2C relationships including financial and retail firms, government sponsored enterprise (GSE), real estate broker network, and direct-to-consumer.
- Developed new product lines and technologies; launched industry-first Connected Home (Internet of Things) and real estate owned (REO) marketing turnkey solutions.
- <u>Drove customer-centric program</u> generating 50% lift in net promotor score (NPS), 50% increase in renewal rates, and 15% reduction in claim-servicing costs, resulting in increased client conquest and multiple national awards.
- Introduced cross-functional corporate culture; key lever in delivering operational excellence and growth. Built out additional locations and service outsourcing.

### CENDANT CORPORATION • 1991-1999

Stamford, CT

Publicly traded membership and travel services business.

SENIOR VP, AUTOMOTIVE & LIFESTYLE PRODUCTS, '99 SENIOR VP, CALL CENTER OPERATIONS, '98 SENIOR VP/GENERAL MANAGER, VP, AUTOVANTAGE, '97—'98 VP, MERCHANT MARKETING, ENTERTAINMENT PUBLICATIONS, '95—'96 VP, DIRECTOR, SALES/MARKETING, NEW BUSINESS DEVELOPMENT, CREDIT UNIONS, '94—'95 DIRECTOR, MARKETING & PRODUCT MANAGEMENT, AUTOVANTAGE, '91—'93

Progressed from product/marketing director to Senior VP/General Manager roles in key units with P&L responsibility for lifestyle/value clubs with 3M+ members and \$100M+ revenue. Led cross-functional teams to success in matrix organization. Developed and implemented new products, marketing techniques, sales initiatives and business partnerships. Executive leadership role in aftermath of financial fraud event.

- Drove direct marketing, product management, and strategy. Grew membership base by 24% in 2 years; 20%–100% lift in marketing response, 25% expansion in participating automotive service centers—Senior VP/General Manager.
- Led 7 inbound call centers; 25M calls per year; 2K employees; operating budget \$60M; drove organizational improvements including cost reductions, staff development, and sales—Senior VP Call Center.

- Leveraged new e-commerce opportunities by developing innovative advertisement-funded car-buying program. Rated #2 by JD Powers in 1998—Senior VP/General Manager.
- Planned and implemented business reorganization of 350 field sales people and sales campaign to 100K merchant relationships in 6 products—VP Merchant Marketing.

HADDON TOURS INC. - 1988-1990

Mt Laurel, NJ

Privately held tour wholesaler.

### **DIRECTOR OF ADMINISTRATION**

As Executive Committee member, reporting to owner, planned, evaluated, and led corporate growth initiatives, and product line upgrades. Managed 4 operational units and personnel policies during period of rapid change.

E. F. HUTTON & Co. = 1980-1987

New York, NY

Publicly held financial services and brokerage firm.

VICE PRESIDENT, BUDGET AND ADMINISTRATION, PERSONAL FINANCIAL PLANNING DIVISION '86-'87
ASSISTANT VICE PRESIDENT, PRODUCTION COORDINATOR, SENIOR ANALYST, FINANCIAL PLANNER '80-'85

Progressed from elite management training program to increasingly more responsible roles in financial planning division.

### PROFESSIONAL PROFILE

### BOARD MEMBERSHIP, ADVISORY PARTNERSHIPS, COMMUNICATION

Board Member—The Commonwealth Institute, (non-profit)
Board Member—Moniker, (staffing technology start up)
Advisory Board—Tender Armor, LLC, (financial technology start up)
Advisory Board—Women in Technology, (advisor to executives)
Advisor to CEO—AirQuest Environmental, Inc., (privately-held, for profit)
Advisor to CEO—AnswerNet, (privately-held, for-profit)
Advisory Committee—City of Hollywood, (local government)

Forum Member—The Commonwealth Institute, (peer consultation group for small to mid-size organizations)

Member—Vistage (peer consultation group for small to mid-size organizations)

Speaker—Customer Experience, Direct Marketing Association annual meeting

### **BUSINESS COMPETITION JUDGE**

The American Business Awards
Milken-Penn GSE Education Business Plan Competition
Cade Museum Prize

### LEADERSHIP RECOGNITION

Top-ranked U.S. Executives—National Council of American Executives
Spirit of Excellence Award—American Business Woman's Association
Stevie Award, Women in Business—American Business Association
#1 Woman-led Business in Florida—Moore Research
Influential Business Women—South Florida Business Journal
Women Extraordinaire—South Florida Business Leaders

#### **EDUCATION**

Harvard Business School, Advanced Management Program—2013

Kellogg School of Management, Women's Director Development Program—2010

New York University Graduate School of Business, MBA—1986

Brown University, BA—1980

# CITY OF HOLLYWOOD ADVISORY BOARD/COMMITTEE INTEREST FORM

(Must Attach a Resume or Brief Biography and print/type all information)

Form must be filled out completely

Name: Ominique François Date: 4/26/17
Home address: 5200 Washington St # 308 Hollywood, PLzip Code: 33021
Home phone: Cell phone: 561-319-77 F-mail: domining the focus of 0.
Number of years City resident: 3 owner?: Vrenter?: District # you live in: Vmail. Long
Occupation: Realtor Thuestor.
Business name: Cooperative Gal Estate group
Business address: 3635 Hollywood Blvd, Hollywood, Plzip Code: 33021
Work phone: 954-989-2900 Fax:
Education (highest degree/level): 6.5.00/minishre you registered to vote in Broward County? (y/n)
Identify the board/committee(s) to which you request appointment (Please rank in order of preference):
(1) Young Circle arts Park advisory Board
(2) Parts, Rec, & autural arts advisory Board
(3) Compunity Olvelopment advisory Board
(4)
Are you interested in serving on more than one board/committee? (y/n)
If so, how many? $(2)$
Please describe your professional and/or volunteer experience or background which best qualifies you for
selection to the board/committee (attach additional documentation if desired): Marwing of oxperience
in the hospitality, property management and real entrate industry
If you are applying for a board/committee which has specific requirements/categories (see board/committee
booklet), please detail how your background and/or experience meets the required criteria: SYONG
organizational stillog leadership, management and openior interest
in building my community
Applicant must attend at least one board/committee meeting prior to consideration of application for every
board applied. Please list board/committee meetings you attended in the last year?
Planning and Development Board
Are you currently on a County or City board? If yes, please describe:
Please indicate if you are presently employed by the City of Hollywood? (y/n):
If so, in what capacity?
Signature:
Please return this application to:  By Mail: Office of the City Clerk, 2600 Hollywood Blvd, Room 221, Hollywood, Florida 33020,

Fax: 954-921-3233 or email: pcerny@hollywoodfl.org For more information, call 954-921-3211.

This application will expire one year from when it was submitted.

# **DOMINIQUE FRANCOIS**

Hollywood, FL | M: 561.319.7275 | dominique.francois@ymail.com

## **Skills**

- . Self starter
- . Strong organizational skills
- . Great work ethics
- . Attention to detail
- . Assertive

- . Pro-active
- . Integrity
- . Leadership
- . Quick learner

# Experience

**Real Estate Associate** 

Cooperative Real Estate Group - Hollywood, FL

- . Residential and Commercial Sales
- . Real Estate Investment
- . Property Management

# Manager - Guest Relations

# VVG Real Estate Investment Group; Hollywood Beach, FL

- . Participate in operations of newly acquired properties
- . Establish standard of operations for hotel and residential rentals
- . Determine the needs of the various departments for optimal performance
- . Sales of hotel fully furnished suites
- 10/2013 Present

# Resident Services – Assistant General Manager Complete Body & Spa Development; New York, NY

# . Manage amenity spaces, spa and fitness center for condominiums

- . Book personal training sessions, spa and wellness services
- . Ensure all lounges, kids' room, pool and group fitness classroom are always up to par
- . Participate in monthly newsletter, establish procedures for effective daily operations
- . Create group fitness schedule and class description for health club 12/2011 6/2013

# Manager - Client Services & Call Center Operations Commonwealth Worldwide; New York, NY

- . Account Representative for 5 star hotels, plan special events for large groups and coordinate Concert Tours for the company's top accounts providing the highest level of service
- .Process reservations for individual clients, travel agents, and Road Show accounts
- . Manage the reservations department; hire, train and supervise travel coordinators
- . Employees scheduling, ensuring all shifts are covered according to business needs
- . Establish policies and procedures for the call center supporting top productivity
- . Organize client receptions.
- . Billing for hotel and corporate accounts. Process payroll for 150-160 employees. 7/2005 9/2011

# Towers Guest Coordinator Palace Hotel; New York, NY

- . Oversee Towers reception operations and guest relations for a Luxury Hotel
- . Greet hotel guests in a friendly manner and respond to inquiries pertaining to hotel outlets, directions to local attractions, area restaurants, museums and shops
- . Night audit functions and management reports
- . Coordinate guest check-in and check-out. Handle telephone inquiries from in-house guests and general public

10/2002 - 10/2004

# Leasing Consultant- Office Assistant

The Brodsky Organization; New York, NY

- . Prepare lease packages for a new lease-up rental community
- . Assist leasing manager in daily operations of the rental office and new/current tenants
- . Maintain records of the office traffic and show apartment. Purchasing and inventory of office supplies

6/2001 - 10/2002

# Education

Property Management Certificate Florida Real Estate License Gold Coast School of Real Estate, FL

Chef Training Natural Gourmet Cookery School, NY

Bachelor of Science in Business Administration New York Institute of Technology, NY

# Languages, Additional Skills

Fluent English and French

MS Word, MS Excel, MS PowerPoint, Internet, Social Media

# Advisory Board & Committee Interest Form - Submission #2316

Date Submitted: 3/22/2018

First Name*	L	_ast Name*			District # You	ı Live In.*	
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Owner or Renter *	Number of year	rs as city resident*	Are you re	egistered to vote	in	Education (highest degree / level)	
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Occupation*	***************************************				Work Phone	Nijer-kale kain-alwa 191 di pa inakamun 19 pin-pan pan pan ga	
Real Estate Developer/Constructor							
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Business Name*							
Tarrat Group	**************************************						
Business Address	City	00F1.8A5000000000000000000000000000000000000	State			Zip Code	
		NN NAME (NAME (ASSESSED ASSESSED ASSESS				To the second se	
Identify the board / committee(s) to which	th you request ap	ppointment (Please ran	k in order of p	preference)			
Selection (1)*			Selection	(2)*			
Planning & Development Board	entroppes entremaner e come il const. (400° c) (11° c e i 440° mentre e mentrales menoremente de la trace de	PERSONAL PROPERTY OF A PROPERTY OF THE PROPERT	Hollywood	Housing Authorit	A	ero (mento) (mos (mos espena) omiero, con especiolos especialmente manere (mos especialmente manere).	1
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Historic Preservation Board	em ellusione i I nom angel i on i i i mannesse i mansana ang	Taken community to a format before the second monthly of the secon	None	en egermenten groupe et de bassad et de me	en i a la como mese accomentamentamento por	mentilaminikalarian serian dalam inderior serialisi in es seletis en el el este serias seletistis de el est	i

Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfi.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*	2
Please answer these four questions above, 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things beach?	
Education Advisory Committee - Questions*	
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?	tion in Hollywood? 3. What do you see as n do. How does/should the Committee
Employees' Retirement Plan - Questions*	
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Empleater relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employe familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan between the control of the control o	in person the regular monthly Board ses' Retirement Fund Board? 5. Are you
Firefighters' Pension Board - Questions*	
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What expepensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local contents.	erience do you have with firefighter cal retirement systems?
Green Team Advisory Committee - Questions*	
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team me knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or association to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thurs types of projects would you like to see the committee work on?	s are you involved in? 5. Are you available
Historic Preservation Board - Questions*	
1. In my graduate degree, I have studied historic preservation cases and have developed an interest in this specific area.  When I came back to Florida, I applied my knowledge as a sales person with properties located within these districts.  2. I lived in the city's historic district for 3 years. I enjoyed the cultural heritage, and urban design. I want to contribute to the city's effort to preserve this area and continue to foster civic pride.  3. I think they are intimately connected. I am in favor of public assistance for residents to be able to purchase a house. At the same time, the city benefits with tax growth. Funds from programs like NSP are offered at the Federal Level and the city benefits with state allocation. Additionally, PPP are a great way to generate growth now that public funding is decreasing.  4. It is a challenging task. A good approach can be replacing non working or displated structures with modern style housing. A balanced mix can help revitalize the district while still maintaining of the city's heritage.  5. What I like is that every one has its own character and charm. The history and background of each one is unique. While the downtown area was initially developed by Joseph Young as a town presumably for permanent residents, the beach was	

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

always a vacation destination.

#### Hollywood Housing Authority - Questions\*

1. The greatest challenge to keeping housing affordable is land price. The faster a city grows, the higher the land prices and housing cost. Also, the lack of public funding make it difficult for developers to build affordable housing.

2. I am skilled in property mangement.

3. I am passionate with new housing construction, fair housing and property management.

4. I want to give back to my community.

5. It is important for a city to have housing diversity. In practical matters, though, it is not that simple. Community activism and NIMBY wars are a threat to the city's effort to create a diverse urban fabric. Economic health will follow if housing plans are successful and residents happy.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? \* Property Management, \* Affordable Housing Administration, \* Housing Market Stability, \* Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? \* Property Management, \* Rental Housing Affordability, \* Housing Market Stability, \* New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City

sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

#### Planning & Development Board - Questions\*

- 1. I have a Bachelor's Degree in Urban and Regional Planning from FAU. I also worked as an intern in the City of Pembroke Pines Planning department.
- 2. Personal experiences: I was born in Argentina and have moved to the US to pursue my studies. Hove travelling and I do so every time I have the opportunity. When I visit places in different parts of the world, I explore how towns and cities have developed over time, the way residents interact within the community and the impact of the urban fabric in the lives of the people that live there particularly if it is pedestrian friendly and if it has enough parks. I almost always try to move around with public transportation (although in some places is poor and deficient), and enjoy the city like a resident. Professional experiences: I have worked as an Intern in the City of Pembroke Pines Planning Department. I also serve as vice chair of the Affordable Housing Advisory Committee.
- 3. I think they are intimately connected. I am in favor of public assistance for residents to be able to purchase a house. At the same time, the city benefits with tax growth. Funds from programs like NSP are offered at the Federal Level and the city benefits with state allocation. Additionally, PPP are a great way to generate growth now that public funding is decreasing.

  4. The hotel, apartment, Publix project at Young Circle being built by Stiles is my favorite project. It enhances the area, boosts economic development and looks beautiful. There is still a lot of work to do in the Young Circle area. Other good projects are the finished Margaritaville and CH Melia Hotel development.
- 5. A comprehensive plan is a long term plan adopted by a city that include planning related items like capital improvement plans, transportation and affordable housing.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \*Personal experiences, \*Professional experiences, 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Ponce Officer's Pension Board - Questions	Maries of the fallowing facilities from formit quality real company particles for the contract of the contract	THE STATE OF THE S
		consibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? Chapter 185? 5. Define the role of the Actuary and the Auditor?
Unsafe Structures Board - Questions*		
		re tref the pill often to the first or the minutes of the contraction
difference between unsightly and unsafe? 3. Once a notice	e is posted on an unsafe struct without a building permit be o	ss by which buildings and structures are designated unsafe? 2. What is the sture by the Building Official, how many occupants are allowed to enter the eemed unsafe? 5. What is the significance of the code requiring a citizen with
Young Circle ArtsPark Advisory Board - Questions*		
	MINISTER BERTALISE BERTALISE STATE FOR THE PARTY OF STATE	
within the past year? 3. What other relevant organizations,	clubs, or associations were y	vernment and City Services? 2. How many ArtsPark events have you attended you previously, and/or currently are involved in? 4. Are you available to attend 30 pm? 5. What is your one area of highest interest related to the ArtsPark at
Are you interested in serving on more than one board/committee?*	any?*	Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list
Yes	terra ana dipagnahan sendara magan sance ana ang pangangan senggangga	board/committee meetings you attended in the last year?*
		Historic Preservatio
Are you currently on a County or City Board?*	If yes, please describe	
Yes	City of Hollywood Affordable	e Housing Advisory Board
	L	
	,	
If you are applying for a board / committee, which has required criteria.*	specific requirements / cate	egories, please detail how your background and/or experience meets the
I am a business owner, have worked as a planner, I am a properties and I am also a General Contractor.	real estate sales person with	experience with historic preservation
Please describe your professional and/or volunteer ex	perience or background, wi	nich best qualifies you for selection to the board / committee.*
I like dedicating time to volunteering to make a difference and I am also a board member of the City of Hollywood A		
Linear age to purpose the second of the seco	entre en la companya de la companya	
Are you presently employed by the City of	If so, in what capacity?*	
Hollywood?*	N/A	
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Attach Resume (only .doc and .pdf files)\* resume.pdf

# **NANCY GAGGINO**

7900 Tatum Waterway Drive, Apt 502, Miami Beach 33141 - 443.627.3456 - ngaggino@gmail.com

### **EDUCATION**

## COLUMBIA UNIVERSITY, New York, NY

2012-2013

Master of Science in Real Estate Development

Teacher Assistant for Underwriting and Real Estate Finance Courses at graduate level.

### FLORIDA ATLANTIC UNIVERSITY, Fort Lauderdale, FL

2007-2011

Bachelor in Urban and Regional Planning - Summa Cum Laude

- Concentration in Economic Development
- GPA 3.9/4.0. President's List Award recipient
- Phi Kappa Phi National Honor Society member

### HOUSING EXPERIENCE

### TARRAT GROUP, Miami, FL

May 2013 - Present

Real Estate Development Manager

- Prepared development budgets, construction schedules, detailed pro-formas, and managed permitting processes for residential and commercial properties.
- Responsible for the acquisition, rehabilitation, management and disposition of real estate assets.

### TUNGSTEN PARTNERS, New York, NY

December 2012 - May 2013

Real Estate Analyst

- Analyzed potential real estate acquisitions and evaluated capital partners and developers for Ace Hotel transactions.
- Conducted feasibility and market studies for hotel projects in various locations worldwide.

# CITY OF PEMBROKE PINES -Planning and Zoning Department, Pembroke Pines, FL

Fall 2011

Planning Intern

- Reviewed site plans to ensure compliance with Comprehensive Plan, zoning codes, land use and regulations.
- Participated intensively in City Planning and Zoning meetings.

### LOPEN ENTERPRISES, Hollywood, FL

2008-2012

Analyst

Performed financial and feasibility analysis for real estate deals.

## TERRA GROUP, Aventura, FL

2008-2012

Realtor - Executive Sales Associate

### LICENSES AND AFFILLIATIONS

- Florida Real Estate License
- Florida General Construction License
- Vice-chair of the City of Hollywood Affordable Housing Advisory Committee
- ICSC (International Council of Shopping Centers)
- Urban Land Institute Young Leaders Program

### **SKILLS**

- Proficient with Financial Modeling in Excel
- Proficient with Sketchup, Argus, Adobe, Office and ArcGIS software
- Languages: Spanish (native)

### Print

# Advisory Board & Committee Interest Form - Submission #2365

Date Submitted: 4/18/2018

First Name*		Last Name*		District # Yo	ou Live In.*
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Home Address*	City*		State*		Zip Code*
1627 North 28th Court	Hollywood		FI	1	33020
		497-1-1			Marian and a state of the state
Home Phone		Cell Phone	***************************************	Email Addre	
954 923 2860		954 639 6030		cgermano@	bellsouth.net
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Owner or Renter *	Number of ye	ears as city resident*	Are you registered to vot	e in	Education (highest degree / level)
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Occupation*				Work Phone	
Retired				N/A	
Business Name*					
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Identify the board / committee(s) to which	h you request	appointment (Please ran	k in order of preference)		
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Affordable Housing Advisory Committee - Questions*
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African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
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Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3, What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?
Historic Preservation Board - Questions*
AISTORIC FIESEVALUM BUSIN - QUESTIONS
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done, 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, regreation and cultural one for the City? 5. What other relevant

organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

### Planning & Development Board - Questions\*

- I follow projects upcoming in the City by attending the round-tables, T.A.C.'s, Planning Boards and Commission meetings. I look at the budget constraints of the City and whether or not we can afford the necessary improvements that will keep our City great. In my professional life before retirement I was involved with the construction industry.
   I am very active in the community, have had many years of serving on Boards and Committees both public (City, County)
- 12. I am very active in the community, have had many years of serving on Boards and Committees both public (City, County and private organizations. Professionally I have had years of experience with Construction related industries in training, Inegotiating and other aspects.
- 3. We need to improve many areas in the City, some requiring new development, other areas to be re-developed and/or improved, but we have to temper this without destroying the integrity or basic fabric of existing neighborhoods. We also have to look at a cost benefit analysis if you will. That is will the cost in terms of extra traffic, congestion, stress on services/infrastructure, etc. exceed the benefit, an increased tax base for example, to the City? Will the Development Cost more in services than it will bring in from tax revenue? Many studies have been done to show that not all development is a benefit. There are many good projects that will improve a Community, but not all.
- 4. The improved Broadwalk for the public, the long overdue re-development of the Fashion Center property, the 441 improvements being done, the improvements being made at the Port. The last stretch of Hollywood Boulevard in the central part of the City being reworked. The expansion of the sewer line along Dixie which will help increase the best use of the properties along the corridor.

  5. It is a tool for planning the future growth or improvement to the Community. It should be followed with rare exception as
- 5. It is a tool for planning the future growth or improvement to the Community. It should be followed with rare exception as long as a viable plan exists. It can be used to address evolution and change within reasonable parameters. It should be revisited on a regular basis to keep the City vibra

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*			
Please answer these five questions above. 1. What is a fid 3. What is Asset Allocation & Diversification? 4. Explain the			
Unsafe Structures Board - Questions*			
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Please answer these five questions above. 1. What legal difference between unsightly and unsafe? 3. Once a notice structure? 4. Can construction work that was commenced experience and background in social problems to sit on the	e is posted on an unsafe structure without a building permit be constituted in the constitute of the c	cture by the Building Official, how many o	occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*			
	THE CONTROL OF THE STATE OF THE CONTROL OF THE CONT		
Please answer these five questions above. 1. What are you within the past year? 3. What other relevant organizations, regular committee board meetings scheduled for the Secon Young Circle?	clubs, or associations were	you previously, and/or currently are invol-	ved in? 4. Are you available to attend
Are you interested in serving on more than one board/committee?*  Yes  If so, how ma	iny?*	Applicant must attend at least one b consideration of application for ever board/committee meetings you atter P&D MAB CDAB	y board applied. Please list
Are you currently on a County or City Board?*	If yes, please describe		
The state of the s		nt, Marine Advisory, Community Develo mmittee Facilities Task Force Broward S	
If you are applying for a board / committee, which has required criteria.*	specific requirements / cat	egories, please detail how your backg	round and/or experience meets the
SEE ATTACHED			
	<del>lle geger vers</del> eres er tom a ton in tans ton in tans ton in the	1 (18 - 18 - 18 - 18 - 18 - 18 - 18 - 18	
Please describe your professional and/or volunteer ex	perience or background, w	hich best qualifies you for selection to	o the board / committee.*
SEE ATTACHED			
Are you presently employed by the City of Hollywood?*	If so, in what capacity?*		
No	( and		

Attach Resume (only .doc and .pdf files)\*
PD Board Letter 2018.pdf

RE: Planning and Development Board Application

April 2018

Resume

Clifford A. Germano 1627 N.28th Ct. Hollywood Fl. 33020

63 Years old, Married, 2 children

### Professional:

Tourism Industry Convention/Tradeshow; Various Industry Positions in both Production & Training (1972-2002)

Director of Education & Training; Finishing Trades Institute of Florida. (2002-2008) Officer, Trustee, Delegate, Board and Committee Member of several organizations, ranging from Local to International throughout my career.

### Civic:

Past Secretary, current President North Central Hollywood Civic Association President of Hollywood Council of Civic Associations

City of Hollywood Citizen Advisory Boards: Developmental Review Board; Education Advisory Committee; Marine Advisory Board; Community Development Advisory

Board: Planning and Development Board

Broward County Marine Advisory Committee Member

Broward County School Board Facility Task Force Member

Florida Association of Retired Americans (FLARA) current Broward County

Chapter President

Elected Precinct Person Broward DEC

### Education:

Chaminade High School Hollywood, Fl. 1972.

Bachelor Degree in Economics University of Miami 1975.

Adult Training Applied Science Certificate Marshall University Huntington W.V. 2005.

School Board of Broward County Apprenticeship Teaching Certificate 2002.

U. S. Department of Labor OSHA Outreach Safety Training Instructor.

Many other Construction and General Industry Certificates for Skills and Safety

RE: Board Application Planning and Development Board

April, 2018

Dear Mayor and Commissioners,

I respectfully request to be re-appointed to the Planning Board of the City of Hollywood. As one who had served on the sunsetted Development Review Board and now having served on this Board for several years, I feel I have the experience to adequately and properly represent the interests of the City and its residents with respect to matters brought before the Board. I am familiar with both the policies, rules and procedures of the Board and the time that is necessary to devote to this position.

The Board makeup consists of specific categories of Industry Professionals and citizens at large. Although I have construction related experience, gained during my professional life, now that I am retired I feel one of the citizen at large positions would be where I best fit to serve.

I feel that I am uniquely qualified for this position. As President of a Neighborhood Civic Association, President of the H.C.C.A., being active in the Community, having held and currently a member on this and other Boards plus past experience in the construction industry, along with being in Hollywood 48 years, I feel should be evidence that I will perform the job admirably. My wife and children were born and raised in the City. Her family has been here since the 1940's. Additionally I have no current ties to anyone or any company involved in the industry. I feel that I may have a slightly different perspective from others currently serving which should enhance the process and be an overall asset insuring the best projects moving forward in the City.

Industry Professionals being appointed to this Board are vital for all the technical aspects that are discussed and examined. It is commendable that they give up their valuable time to lend their expertise to guarantee the best projects possible get approved. However I feel the average resident with no ties to the Development Community is also an asset.

If re-appointed, I will not be bringing any projects to, nor representing any developers before the Board. I cannot envision a scenario where I would have to declare a conflict of interest.

Sometimes I am for and sometimes I am against a project, but my position is derived from always looking at not only the merits of the project, along with the technical requirements, but also the impact it will have on the City and its residents as a whole.

As previously stated I have some construction related experience. I was a U.S. Department of Labor OSHA Outreach Instructor for both General Industry and Construction for almost 20 years. In addition to Safety I was also involved in Skills training having taught after completing Post Secondary Train the Trainer Certificate Classes in subjects such as blueprint reading, shop drawings, lead abatement, mold remediation, scaffold, confined space, fenestration systems, and interior and exterior finishing systems, (including drywall installation and finishing and exterior systems such as EFIS, Dryvit, curtain wall, architectural metal and other exterior building envelope finishing systems) along with all types of paints, coatings and their application methods.

I thank you for your time and consideration with my application to serve the residents of Hollywood. If re-appointed I can only promise that I will work as hard as I can in the best interest of and to improve our Great City.

Thank you for your time and consideration with respect to this application.

Clifford A. Germano

1627 North 28<sup>th</sup> Court Hollywood, Fl. 33020

# Print

# Advisory Board & Committee Interest Form - Submission #2013

Date Submitted: 8/15/2017

First Name*	Last Name*	Dist	rict # You Live In.*
Monica	Gonzalez	6	and the second s
Home Address*	City*	State*	Zip Code*
2462 Dewey Street	Hollywood	FL	33020
Home Phone	Cell Phone	Ema	il Address*
		mor	napgonzalez@gmail.com
Owner or Renter *	Number of years as city resident*	Are you registered to vote in Broward County?*	e Education (highest degree / level)
Owner	3	Yes	B.A.
Occupation*		Worl	k Phone
Sr. Admin Assistant			
Business Name*	THE NOTE OF THE WORLD CONTROL OF THE		
Citrix			
Business Address	City	State	Zip Code
identify the board / committ	ee(s) to which you request app	oointment (Please rank in orde	r of preference)
Selection (1)* Parks, Recreation & Cultural	Arts Advisory Board 🗸	Selection (2)* Artwork Selection Committ	ee V
Selection (3)* Young Circle ArtsPark Adviso	ory Board ✓	Selection (4)* Community Development A	Advisory Board

Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Mark Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that w help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the
Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City, a. Personal experiences: b. Professional

### Artwork Selection Committee - Questions\*

1. What are your primary interest in City Government and City Services? My primary interest is to be a part of the community and City that I reside in.

experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?

- 2. Why do you want to join the Artwork Selection Committee? I love art work and the fact that the city embraces many forms of art. I think this city is awesome in that it really draws on art within the Downtown area.
- 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? This would be my first time being involved.
- 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? Yes
- 5. What is your one area of highest interest related to the Arts within the City of Hollywood? Being part of the selection process in terms of which artist will be able to display their pieces in the city.

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

CIVII Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies a procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? No
2. What Community Development issues do you believe are the most important to Hollywood? Creating affordable housing
3. What is your definition of a healthy neighborhood? A place where people can reside safely in addition to having an array of programs which would benefit the sustainability of the neighborhood/city.
4. What do you believe is the vision and primary work of the Community Development Advisory Board? To beautify, assist in social programs and ensure the safety of neighborhoods.
5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board? I love social programs and the economic sustainability of local neighborhoods. I believe this is what many of us are longing for within our communities. It is this understanding, my compassion and friendliness are the qualities that would qualify me for the board.
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood pour the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Developme Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?
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Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plans board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What

Hollywood? 5 How familiar are you with local retirement systems?

experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in

Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?
Historic Preservation Board - Questions*
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Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills?

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5. This position requires 8 hours a month, are you able to commit time that this position requires?

#### Parks, Recreation & Cultural Arts Advisory Board - Questions\*

- 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 5
- 2. How many City-sponsored special events have you attended for the past year? 2
- 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. Yes
- 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? I am a yoga teacher and love the fact that a city is able to provide a variety of recreational programs at a lower cost to it's citizens. In addition to recreational programs, cultural programs enhance the society as a whole. It opens the opportunity to be able to co-habitat in such a diverse area.
- 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? None, this would be my first.
- 6. How does parks, recreation and cultural arts contribute to quality of life? It gives those who live in the city the opportunity to enhance theirselves by taking part of the programs provided to them. These programs help individuals become well rounded, find things that they can become passionate of, and build so many self-improvement opportunities.

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Constitute to quanty or me:
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Boa 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 at Chapter 185? 5. Define the role of the Actuary and the Auditor?
Unsafe Structures Board - Questions*
Discourant base file questions charts 1. What large decourage the existent the average by which buildings and abustures a

Please answer these five questions above. 1. What legal document describes the process by which buildings and structures are designated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Official, how many occupants are allowed to enter the structure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. What is the significance of the code requiring a citizen with experience and background in social problems to sit on the Unsafe Structures Board?

#### Young Circle ArtsPark Advisory Board - Questions\*

- 1. What are your primary interest in City Government and City Services? My primary interest is to be a part of the community and City that I reside in.
- 2. How many ArtsPark events have you attended within the past year? Several. I've come down to Food Trucks, Glass Making class, Movie Night and other functions/celebrations hosted there.
- 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? None, this would be my first time.
- 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? Yes
- 5. What is your one area of highest interest related to the ArtsPark at Young Circle? Assisting in the selections of various programs being hosted at ArtsPark. The park is a great addition to the city and being able to participate in the functionality of it would be a great opportunity.

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in	If so, how	many?*	Applicant must attend at least one board/committee meeting prior to consideration of application for every
serving on more than one board/committee?*  Yes	2	Design Control of the Section of the	board applied. Please list board/committee meetings you attended in the last year?*
[,] [,]			0
Are you currently on a Count City Board?*		If yes, please desc	ribe
No	<b>Y</b>		
If you are applying for a boar background and/or experience			fic requirements / categories, please detail how your
		annous sociation de la materia de la companya y superia rem de la complétique y el m	
Please describe your profess the board / committee.*	ional and/o	r volunteer experie	nce or background, which best qualifies you for selection to
N/A			
Are you presently employed	bv the	lf so, in what capa	city?*
City of Hollywood?*		N/A	

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Attach Resume (only .doc and .pdf files)\*
Monica Gonzalez Resume 2017 pdf

# Monica Gonzalez

PROFESSIONAL PROFILE

Skilled and dedicated Administrative Professional with more than 15 years experience coordinating, planning, and supporting daily operational and administrative functions.

Holds DoD Secret Clearance.

# EDUCATION

# Saint Leo University, 2010

BA in Sociology Minor in Human Resources

# QUALIFICATIONS

- Successfully provides support to C-level executives and cross-functional teams.
- Consistently able to meet deadlines, manage calendars, and other project based tasks..
- Excellent facilitating, coordination, planning, and communication skills.
- Tech savvy and proficient user of MS Office (Word, Excel, PowerPoint, and Outlook).
- Software skills in: Tableau, SkillSoft, Concur, WorkDay, SAP, SharePoint, ShareFile, Podio, & Learning Management Systems.
- Motivated, emotionally intelligent, and independent.
- Coaching and mentoring others in Yoga and wellness
- Public speaker and internet radio co-host.

# monapgonzalez@gmail.com

Hollywood, FL 33020

# WORK EXPERIENCE

### Citrix, Fort Lauderdale, FL

Sr. Admin Assistant, 2012 to Present

- Provide operational and business support to the VP of Global Strategic Alliances.
- Plan and manage C-level executive events for Industry leaders at Citrix Summit & Synergy.
- Manage 500K budget and purchasing processes.
- Maintain calendar, plan and schedule meetings, teleconferences and travel.
- Project Manager for new operational process.
- Tracked deliverables and timelines.

# Newport News Shipbuilding, Newport News, VA

Administrative/Training Generalist, 2001 - 2012

- Training Coordinator for the Nuclear & Radiological Training Department.
- Facilitated the Continuing Education Program for 3k+ employees for nuclear operations.
- Planned and forecasted 6 months of training, based on hiring needs.
- Monitored trainee/employee qualification certifications.
- Audited records of completion in accordance with Navy Nuclear regulations.
- Participated in a focus group for the implementation of SABA Learning Management System.
- Trained team members on the use this system.
- Managed purchasing of material used for mock-ups, IT related material and other office equipment.

# Advisory Board & Committee Interest Form - Submission #2332

Date	Submitted:	4/2/2018
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First Name*		Last Name*		District # Vs	or I from the #
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Home Address*	City*		State*		Zip Code*
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Harry Manager					
Home Phone		Cell Phone	***************************************	Email Addre	
		954-205-2254		bcg1562@g	mail.com
				E-14-1-1-1-1	<del>arana arana ar</del>
Owner or Renter *	Number of ye	ears as city resident*	Are you registered to vote	a in	Education (highest degree / level)
OWNER	56		Broward County?*		MASTERS (MBA)
			Yes	<u> </u>	
		***************************************			narranian narranan narranan narranan narrana anga papahan papamanan mana ayk
Occupation*	-			Work Phone	
REALTOR				954-205-225	4
E. L.		també (r. pri) Hirago per proposa de constitución de constituc		1	***************************************
Business Name*					
RE/MAX ADVANCE REALTY	······································				
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Business Address	City		State		Zip Code
1114 S SOUTHLAKE	HOLLYWOOI	)	FL	] .	33019
DRIVE					
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Identify the board / committee(s) to which	h you request	appointment (Please rank	in order of preference)		
			, ,		
Selection (1)*			Selection (2)*		
Hollywood Housing Authority	THE STATE OF THE S		Neighborhood Watch Advis	sory Board	The state of the s
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Selection (3)*			Coloation (41*		
Historic Preservation Board	TO BETTER CONTROL TO CONTROL THE CONTROL OF THE CON		Selection (4)*  Affordable Housing Advisor	v Committee	
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#### Affordable Housing Advisory Committee - Questions\*

- 1. The greatest challenge to keeping housing affordable in Hollywood is the scarcity of land and the continued increase in the cost of construction.
- 2. I am most skilled in Home Purchase Education.
- 3. I am most passionate about Housing Market Stability.
- 4. I am inclined to volunteer to be of service to the City. I believe volunteering is also a great way to learn more about City Government and what can be done to enhance the City.
- 5. Housing diversity plays an important role in Hollywood's economic health as it is necessary to attract a diverse cross section of new residents. There are always different family unit demands for housing including singles, couples, and families. Diversity allows each of these group demands to be fulfilled.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can yo dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City, a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, filring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A

Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development Issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community

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Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

- 1. I am a lifelong resident of Hollywood so the history of Hollywood is part of my DNA. I am very familiar with all of the historic structures and much of the history associated with each.
- 2. My personal experiences are many in that I am a lifelong resident of the City. My professional experience as a Realtor make me uniquely qualified to understand the importance of the history. I am constantly meeting new residents and my knowledge of the history gives the new residents a sense of the pride we have in our city.
- 3. My perspective with growing the tax base within the Historic Districts while maintaining neighborhood stabilization is to give a preference to development that will attract less transient uses. This means less rental property development in those areas. I also feel that any development in these Historic Districts should require buffer areas between Historic Structures and new development.
- 4. In order to balance Historic and Modern architectural styles I believe it is important that any new structures and/or exterior renovations go thru an intense review by a diverse group of private citizens and professional architects. I would designate certain permissible styles of architecture. I would be careful not to make the new development prohibitively expensive as this would limit the diversity of opportunities to enhance the Districts.
- 5. I love being able to tell the stories of Hollywood related to each of these Historic Districts. One great example of these stories which I love are the plaques on the buildings along Hollywood Boulevard in downtown Hollywood. These are stories rich in the folklore of Hollywood.

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

#### Hollywood Housing Authority - Questions\*

- 1. The greatest challenge to keeping housing affordable in Hollywood is the scarcity of available land and the increasing cost of construction.
- I am most skilled in Property Management.
- 3. I am most passionate about Property Management.
- 4. I am inclined to volunteer to be of service to the City. I believe volunteering is also a great way to learn more about City Government and what can be done to enhance the City.
- 5. Housing diversity plays an important role in Hollywood's economic health as it is necessary to attract a diverse cross section of new residents. There are always different family unit demands for housing including singles, couples, and families. Diversity allows each of these group demands to be fulfilled.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? \* Property Management, \* Affordable Housing Administration, \* Housing Market Stability, \* Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? \* Property Management, \* Rental Housing Affordability, \* Housing Market Stability, \* New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*	
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Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

#### Neighborhood Watch Advisory Board - Questions\*

- 1. The function of the Neighborhood Watch program is to increase everyone's' awareness of the areas in which they reside.
- 2. I can bring my experience as a lifetime resident of the City and my personal relationships with my neighbors.
- 3. I would recruit new Area Coordinators by meeting and talking to me neighbors and appealing to their sense of community.
- I am very proficient in social media and computer skills.
- 5. I am able to commit to 8 hours a month participation in the Neighborhood Watch program.

Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?

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Please answer these six questions above. 1. How many events have you attended in ponsored special events have you attended for the past year? 3. Are you available to nonth for 8 months per calendar year. 4. What is your one area of highest interest relinguistions, clubs, or associations were you previously, and/or currently are involved.	ated to the parks, recreation and cultural arts for the City? 5. What other relevant
lanning & Development Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to servicessional experiences will contribute to the meeting the goal(s) of the Board or City alancing growth of the City's tax base while maintaining neighborhood stabilization? Comprehensive Plan?	v. * Personal experiences, * Professional experiences. 3. What is your perspective on
olice Officer's Pension Board - Questions*	
Please answer these five questions above. 1. What is a fiduciary? And what is your re	connectivity to the reflect nearly plants of fiduciary 2.2. What is the Sunskips Lau 2.
. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 ar	isponsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? and Chapter 185? 5. Define the role of the Actuary and the Auditor?
Insafe Structures Board - Questions*	
Please answer these five questions above. 1. What legal document describes the pro- tifference between unsightly and unsafe? 3. Once a notice is posted on an unsafe str- structure? 4. Can construction work that was commenced without a building permit be experience and background in social problems to sit on the Unsafe Structures Board?	ucture by the Building Official, how many occupants are allowed to enter the element unsafe? 5. What is the significance of the code requiring a citizen with
oung Circle ArtsPark Advisory Board - Questions*	
Please answer these five questions above. 1. What are your primary interest in City G vithin the past year? 3. What other relevant organizations, clubs, or associations were egular committee board meetings scheduled for the Second Tuesday each month at foung Circle?	you previously, and/or currently are involved in? 4. Are you available to attend
	,
re you interested in serving on an one board/committee?*  Yes	Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*
	Neighborhood Watch
Are you currently on a County or City Board?*  If yes, please describe	
No No.	
	**************************************

required criteria.*	
My experience as a lifetime resident of the City makes in a Realtor make me qualified in the areas of affordable in	me uniquely qualified for the Historical Committees. My experience as lousing.
Please describe your professional and/or volunteer	experience or background, which best qualifies you for selection to the board / committee.*
My professional experience as a Realtor as well as bein committees.	ng a lifetime resident of Hollywood qualify me to serve on these
Are you presently employed by the City of Hollywood?*	If so, in what capacity?*
No V	none

Attach Resume (only .doc and .pdf files)\*

BG resume COH.pdf

# Brian Gordon,

1114 S Southlake Drive Hollywood, FL 33019 Direct: 954-205-2254 bcg1562@gmail.com

# Performance Snapshot

- More than 25 years of business experience both national and international
- Solution oriented professional

# **Mission Statement**

Maintain a culture of respect and pride. Work hard, play hard and maintain life balance.

# STRONG MANAGEMENT SKILLS

Offering consulting services on a broad spectrum of business services

# <u>Superior attitude, culture and performance create superior results in all facets of business</u>

# **Key Skills**

- · Quick Assessment of Key Issues
- Fluent in Spanish
- Awareness of Market Trends
- Strong Financial Acumen
- Keen understanding of existing employee psychology
- Outstanding Interpersonal Skills
- Strong Background in implementation and maintenance of application software
- 25+ years of business experience
- Down to earth and very approachable

#### **Professional Involvement**

- Young Presidents Organization
- Florida Realtors / National Association of Realtors

# Education

1980-1985 Vanderbilt University, BA Spanish Literature, MBA Management Information Systems and Operations Management

**Professional Experience—**Founded, operated and successfully sold 3 businesses in the construction and building materials space

1991 - 2000 Concrete Reinforcing Products, Founder and CEO

1994 – 2002 American Steel Fabricators, Founder and CEO

2004 - 2009 Probuild East fka Rosen Materials, President and COO

2009 – present Licensed Realtor and Community Association Manager. Acquired a personal portfolio of commercial and residential investment properties. Professionally manage commercial and residential properties for other owners.

My unique strength is the ability to win the confidence of people and shepherd the organization thru times of change

Personal — married with 4 children, 3 daughters and a son

# Advisory Board & Committee Interest Form - Submission #1959

First Name*	Last Name*		District	# You Live In.*
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lome Address*	City*	State*		Zip Code*
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	and and an analysis (Autority) and (	THE CONTROL CO	***************************************	***************************************
Home Phone	Cell Phone	######################################	Email A	ddress*
			villaget	ree1@yahoo.com
Owner or Renter *	Number of years as city resident*	Are you regist in Broward Co	ered to vote	Education (highest degree / level)
rventei	4	Yes		Master's Degree
Occupation*	Lauren 1900 1900 1900 1900 1900 1900 1900 190		Work P	hone
Organizational Developmer	nt (Grant Specialist)	> > > > > > > > > > > > > > > > > > >		OFFICE AND ASSESSMENT OF A STATE
Business Name*	29-14-40-00-00-00-00-00-00-00-00-00-00-00-00	100-30-310-310-310-310-310-310-310-310-3	ead L.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	***************************************
Villagetree School Consulta	ants	·		·
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Business Address	City	State	***************************************	Zip Code
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dentify the board / commi	ittee(s) to which you request appo	ointment (Please r	ank in order o	f preference)
Selection (1)*		Selection (2)*		
African American Advisory	Council	Parks, Recreation & Cultural Arts Adisory Board		
Salaction /2\*		Salausta — Jasa		
Selection (3)* Education Advisory Commi	Selection (4)*	ion Committee		
	LArtwork Salact	ion Committee		

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Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
The greatest challenge facing the African American community in Hollywood is resources.     I can dedicate 115 hours per month to AAAC initiatives.     I am skilled in Education and Cultural Awareness.     I am most passionate about Cultural Awareness.
, Tall filost passionate about outural Awareness.
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
N/A
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and
promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve or this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?
Education Advisory Committee - Questions*
N/A
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

Historic Preservation Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to Explain how your personal and/or professional experiences will contribute to the more sold experiences. * Professional experiences. 3. What is your perspective on the Historic Districts, while maintaining neighborhood stabilization? 4. How would parchitectural styles? 5. What do you like about the City's different Historic Districts	neeting the goal(s) of the Board or City. * balancing growth of the City's tax base, within you balance historic architecture with modern
Hollywood Housing Authority - Questions*	
Please answer these five questions above. 1. In your opinion what is the greatest Hollywood? 2. Which of the following disciplines are you most skilled? * Property Madministration, * Housing Market Stability, * Affordable Housing Construction, * Affollowing disciplines are you most passionate? * Property Management, * Rental Haward Housing Construction, * Fair Housing. 4. What (if any) life experience motive does housing diversity play in Hollywood's economic health?	Management, * Affordable Housing fordable Housing Activism. 3. Which of the Housing Affordability, * Housing Market Stability
Marine Advisory Board - Questions*	
Please answer these five questions above. 1. What is your involvement with the C guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month paramount to this Board being able to get things done. 4. Are you currently or have professional or involved in any other marine related industry? 5. What is your visions.	to attend the meetings? Attendance is e you been a boater, marine industry
Neighborhood Watch Advisory Board - Questions*	e Collectic Collection Collection of Collection Collect
Please answer these five questions above. 1. What do you see as the function of the see you could bring as a member of the Neighborhood Watch Advisory Board Coordinators and grow the network of Neighborhood Watch members? 4. Are you 5. This position requires 8 hours a month, are you able to commit time that this po	? 3. How do you plan to recruit Area proficient in social media and computer skills?
Parks, Recreation & Cultural Arts Advisory Board - Questions*	
N/A	
Please answer these six questions above. 1. How many events have you attended athletics facilities in the City? 2. How many City-sponsored special events have you available to attend regular Board meetings? Regular meetings are on the 1st Thur year. 4. What is your one area of highest interest related to the parks, recreation a relevant organizations, clubs, or associations were you previously, and/or currently and cultural arts contribute to quality of life?	u attended for the past year? 3. Are you sday of the month for 8 months per calendar nd cultural arts for the City? 5. What other

Planning & Development Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to se 2. Explain how your personal and/or professional experiences will contribute to the new personal experiences, * Professional experiences. 3. What is your perspective on barraintaining neighborhood stabilization? 4. What recent developments within the City Comprehensive Plan?	neeting the goal(s) of the Board or City. * alancing growth of the City's tax base while
Police Officer's Pension Board - Questions*	MATANATA I SI MATANATA I SANTA S
Please answer these five questions above. 1. What is a fiduciary? And what is your ifiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification Chapter 185? 5. Define the role of the Actuary and the Auditor?	
Unsafe Structures Board - Questions*	
Please answer these five questions above. 1. What legal document describes the pridesignated unsafe? 2. What is the difference between unsightly and unsafe? 3. Once the Building Official, how many occupants are allowed to enter the structure? 4. Can without a building permit be deemed unsafe? 5. What is the significance of the code background in social problems to sit on the Unsafe Structures Board?  Young Circle ArtsPark Advisory Board - Questions*	e a notice is posted on an unsafe structure by construction work that was commenced
Please answer these five questions above. 1. What are your primary interest in City ArtsPark events have you attended within the past year? 3. What other relevant orgapreviously, and/or currently are involved in? 4. Are you available to attend regular co Second Tuesday each month at 5:30 pm? 5. What is your one area of highest intere	mizations, clubs, or associations were you mmittee board meetings scheduled for the
serving on more than one	attend at least one board/committee consideration of application for every Please list board/committee meetings you last year?*
Are you currently on a County or City Board?*  No  If yes, please describe  N/A	

I have been an urban educator and Africa development experience.	an arts specialist for more than 20 years. I have non-profit and school board
Please describe your professional and he board / committee.*	l/or volunteer experience or background, which best qualifies you for selection
I have experience in school and non-prof PB Maritime Academy, Delou Africa, Inc.	fit board development and have continuously served or guided non-boards including ., and the Florida Storm of '28 Committee.
Are you presently employed by the	If so, in what capacity?*
City of Hollywood?* No   ✓	N/A

Attach Resume (only .doc and .pdf files)\*
BIOGRAPHY Djenaba Long Version.doc

BIOGRAPHY
Djenaba Gregory-Faal
School Consultant, African Centered Education Specialist

Djenaba Gregory-Faal has worked in the field of education for more than 20 years beginning as a high school theater teacher and expanding to a career that included positions as a school administrator and principal. She served as a master teacher and roster artist working in partnership with a variety of education and cultural arts organizations in the United States, Belize and West Africa advocating the value of multicultural education by using African folklore as the catalyst.

Djenaba holds a Master of Education degree in Adult Education and Leadership and founded Village Tree Enterprises School Consultants in 1995. She is currently the firm's Senior Consultant specializing in program development and fundraising. She has raised more than \$3,000,000.00 for schools and cultural non-profits.

Over a period of nearly 30 years, Djenaba has been a company member with noted classical African dance and music companies including Nanfoule African Folklore Ensemble, Kwambe Drum and Dance Ensemble, Teye Sa Thiossane West African Dance Company, and Najuwa African American Dance Company. She currently shares her passion for the African artistic experience as a member of Delou Africa in Miami.

In her work as a community supporter, Djenaba has maintained a commitment to African Centered Education and Culture. She has organized and collaborated on a variety of regional community programs and events including 21<sup>st</sup> Century Community Learning Centers in Miami and Washington, D.C., Rites of Passage Elders Councils of Miami, California and Arizona, Kwanzaa events coordinator and presenter throughout the United States and Belize, and a principle coordinator for the Awakening Timbuktu African Centered Education Conference in Washington, D.C.

# Advisory Board & Committee Interest Form - Submission #2357

Date Submitted: 4/16/2018

First Name*		Last Name*			District # You	ı Live In.*	
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		9546689829			gronvold.shel	lby@gmail.com	
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Owner or Renter *	Number of ye	ears as city resident*	Are you regi	istered to vote in	l	Education (highest deg	ree / level)
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Identify the board / committee(s) to which	ch you request	appointment (Please	rank in order of pre	eference)			
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Parks, Recreation & Cultural Arts Advisor	/ Roard	COMMENTAL STATEMENT OF THE PROPERTY OF THE PRO	Parks, Recre	eation & Cultural A	Arts Adisory B	oard	<b>&gt;</b> ]
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Parks, Recreation & Cultural Arts Advisory	/ Board	·	Selection (4)	r* eation & Cultural A	Arts Advisory I	Board	<b>V</b>
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Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above, 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community

Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green learn meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?
Historic Preservation Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
<ol> <li>I attend events regularly, due to my father's employment with the city.</li> <li>I attend almost every special event and enjoy them every time.</li> <li>Yes</li> <li>Special Events and anything related to the Arts</li> <li>I am a member of Girl Scouts, Drama Club, and Jaycee Y, a subdivision for youth members of JCI International.</li> <li>Being able to enjoy special events and get city residents involved in their parks and in their city is something I am passionate about. I believe that the amenities the city offers in the form of parks and recreation makes being a resident of the City of Hollywood worth while.</li> </ol>
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law?  3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*			
Please answer these five questions above. 1. What legal of difference between unsightly and unsafe? 3. Once a notice structure? 4. Can construction work that was commenced experience and background in social problems to sit on the	e is posted on an unsafe struct without a building permit be o	cture by the Building Official, how many o	ccupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*	rantari i rantari i rantari i i balandari ja trada i bagi na ja producej na sasti da kasi sa namasa		
Please answer these five questions above. 1. What are yo within the past year? 3. What other relevant organizations, regular committee board meetings scheduled for the Secon Young Circle?	clubs, or associations were	ou previously, and/or currently are involv	ed in? 4. Are you available to attend
		<u>, ,</u>	
Are you interested in serving on more than one board/committee?*	tiny?*	Applicant must attend at least one bo consideration of application for every board/committee meetings you atten	y board applied. Please list
No V		Parks and Recreation	
			TO CHAIN PROVINCES AND A SEA SELECTION DESCRIPTION OF THE PROVINCES OF THE
Are you currently on a County or City Board?*	If yes, please describe		
Yes	Parks and Recreation Advis	sory Board	
If you are applying for a board / committee, which has required criteria.*  I have served on the board before and as far as ! am conc			round and/or experience meets the
Please describe your professional and/or volunteer ex			the board / committee.*
have helped with dances for those with special needs and	thanksgiving baskets for the	less fortunate.	
Are you presently employed by the City of	If so, in what capacity?*		
Hollywood?*	None		
Attach Resume (only .doc and .pdf files)*	b		

Shelby Gronvold Resume.docx

# SHELBY GRONVOLD



GRONVOLD.SHELBY@GMAIL.COM



(954)668-9829

#### **SKILLS**

Microsoft Certification:
Word, PowerPoint, and Excel

Other Areas of Proficiency:
Reading/Writing
Graphic Design
Social Media
Technical Theatre
Management of Others

# **EDUCATION**

# HIGH SCHOOL STUDENT - JUNIOR 11TH GRADE

South Broward High School

Cambridge Program: Currently earning 7-credit, 3-year degree
AP Student: Computer Science & Fine Arts

Extra-Curricular

Vice President of Troupe 3350 Drama Club

2-year Member of VOICE Club (Technology & Art)

# **VOLUNTEER EXPERIENCE OR LEADERSHIP**

Relay for Life: Active Gold Level Volunteer & Team Advisor

Hollywood Jaycees: Youth Member with over 10 years served

Girl Scouts: Service to Community / Service to Girl Scouts Pin Recipient

City of Hollywood: Member of Parks and Recreation Advisory Board

# Advisory Board & Committee Interest Form - Submission #2341

First Name*		Last Name*			District # Yo	u Live In.*	
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Home Phone		Cell Phone			Email Addre	ss*	
9549632296		95458818962			henrygru@g		
Land the later and the same and		The second secon					
Owner or Renter *	Number of ye	ears as city resident*	Are you	ı registered to vote	in	Education (highest degree	e / level)
Owner	15			d County?*	***************************************	Masters	1
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Business Name*							
Best Shot Productions Inc.	<del>/</del>						
	***************************************		-				
Business Address	City		State			Zip Code	
40 Eastmont Rd	Hollywod		FI			33021	
	,					00027	
				***************************************			
Identify the board / committee(s) to which	ch you request	appointment (Please	rank in order o	of preference)			
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Affordable Housing Advisory Committee - Questions*
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African American Advisory Council - Questions*
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Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Antiqued Calcution Committee Constitute
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Chill County Develope County &
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Dune Master Plan Task Force - Questions*	
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a busines if so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you beach?	s on Hollywood's barrier island? love the most about Hollywood
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Employees' Retirement Plan - Questions*	
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retin familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?	the regular monthly Board
Firefighters' Pension Board - Questions*	
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience d pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirer	o you have with firefighter nent systems?
Green Team Advisory Committee - Questions*	
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for si types of projects would you like to see the committee work on?	i învolved in? 5. Are you available
Historic Preservation Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain ho professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experience balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balar modern architectural styles? 5. What do you like about the City's different Historic Districts?	s. 3. What is your perspective on

Hollywood Housing Authority - Questions*
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Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law?
3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Please answer these five questions above. 1. What leg difference between unsightly and unsafe? 3. Once a matricular of the commence of the com	otice is posted on an unsafe stru ced without a building permit be	eture by the Building Official, how many c	occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions	*		1
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4 - Yes 5 - Promote Film and photography as a way to expres	s and participate in our commun	nity	
Please answer these five questions above. 1. What are within the past year? 3. What other relevant organization of the Secular committee board meetings scheduled for the Secular Circle?	ons, clubs, or associations were	you previously, and/or currently are involved	ved in? 4. Are you available to attend
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# Henry Grunberg

40 Eastmont Road, Hollywood, Florida 33021

Phone: 954-588-1862 Office: 954-963-2296 E-Mail: henrygru@gmail.com

# Summary

Dedicated and accomplished bilingual photographer / film maker with a solid academic background in communications and marketing. Artistic and creative visionary with exceptional time management and communication skills. A results-driven leader, who has established several successful companies in the multimedia production industry.

# Experience

#### BEST SHOT PRODUCTIONS

CEO/Founder

Miami, Florida 2003-Present

Next generation digital solutions media provider, which incorporates a combination of strategy, design and technical expertise to every production. Incorporating both digital photography & HD video.

#### ARTEVE COMUNICACIÓN INTEGRAL

CEO/Founder

Caracas, Venezuela

1986-2003

TV Production Company specialized in customized video productions, including documentaries, training videos, trade show videos, broadcast commercials and news.

#### UNIVERSIDAD CATOLICA ANDRES BELLO

**Professor in Audiovisual Communications** 

Caracas, Venezuela

1997-1999

Lecturing TV Production and Management in Venezuela's renowned University.

#### Education

#### UNIVERSIDAD METROPOLITANA

Master's In Marketing Management

Caracas, Venezuela

1991

#### UNIVERSIDAD CATOLICA ANDRES BELLO

M.A in Mass Media and Communication

Caracas, Venezuela

1986

#### Honors

NEW YORK LATIN AMERICAN FILM FESTIVAL

Film "It Was Worth It" selected for the New York Latin American Film Festival

2003

PHOTOGRAPHER'S GUILD AWARDS

Marcel & Silvia Moino Award/Photographer of the Year

2012

PHOTOGRAPHER GUILD OF SOUTH FLORIDA

Richard Hinman/ Photographer of the Year Award in Photography

Robert W Becker Award First Place - Photographer of the year.

2013-2016

# **Art Exhibitions**

CURATOR'S VOICE ART PROJECT Venezuela/USA contemporary photography/arte show Miami Florida - Midtown

2012-2013

LITTLE HAITI CULTURAL CENTER

Manifest Destiny – Local Artist selected for the Series V Exhibition

2014

# Skills

Final Cut. Photoshop. Lightroom. Microsoft Office. Spanish. Image Processing. Video and Studio Photography. Operational and Strategic Management. Visionary Leadership. Public and Media Relations. Time Management Skills. Artistic Expression. Production Management. Marketing and Promotion Strategies. Pitching Concepts.

# Advisory Board & Committee Interest Form - Submission #2373

Date	Submitted:	4/19	/2018

Fírst Name*		Last Name*		District # Yo	ou Live In.*	
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Home Address*	City*	77 777 874 874 874 874 874 874 874 874 8	State*		Zip Code*	
4910 Jackson St	Hollywood		FL		33021	
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Home Phone		Cell Phone		Email Addre	200*	
N/A		9547324734		hharmon@		
		03-71 02-41 0-4		marmona	gjo-law.com	
			Additional and the state of the			
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Owner or Renter *	Number of y	ears as city resident*	Are you registered	to vote in	Education (highest degree / le	evel)
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			Yes	***************************************		
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Occupation*	·	<del></del>		Work Phone	***************************************	
Attorney				305-349-23	00	
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Business Name*						
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		***************************************				
Business Address	City		State		Zip Code	
100 SE 2nd St, 44th Floor	Mlamí	***************************************	FL		33131	
<u> </u>						
Identify the board / committee(s) to w	hich vou reques	t annointment (Please ra	nk in order of preferenc	اھ	•	
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Affordable Housing Advisory Committee - Questions*	
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?	е
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Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?	you
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Age-Friendly Community Task Force - Question*	
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policie 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?	s?
Artwork Selection Committee - Questions*	
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?	
Civil Service Board - Questions*	
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Serv and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood	ice I?
Community Development Advisory Board - Questions*	
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believ are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?	/e

Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?
Historic Preservation Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or
professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3, What is your perspective on
balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following
disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Nelghborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
,
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law?  3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

	1 450 0
Unsafe Structures Board - Questions*	
Section 116 - Florida Building Code	
2. Unsafe is if a building poses immediate harm to the occupant or others. Unsightly defects do not pose an immediate harm to others.	is if there are visual defects, but such
3. None	
4. Yes .	
5. If an unsafe structure is owner occupied, he or she may need housing assistance of makes a recommendation on demolition. For example, a home, although badly dama and the livelihood of the occupant needs to be taken into consideration in addition to till	ged and uninhabitable, may have value
Please answer these five questions above. 1. What legal document describes the proc difference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure? 4. Can construction work that was commenced without a building permit be experience and background in social problems to sit on the Unsafe Structures Board?	cture by the Building Official, how many occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*	
Please answer these five questions above. 1. What are your primary interest in City Go within the past year? 3. What other relevant organizations, clubs, or associations were regular committee board meetings scheduled for the Second Tuesday each month at 5 Young Circle?	you previously, and/or currently are involved in? 4. Are you available to attend
Are you interested in serving on more than one board/committee?*  No  If so, how many?*  O  V	Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*  Unsafe Structures
Are you currently on a County or City Board?*  Yes  Unsafe Structures Board	
If you are applying for a board / committee, which has specific requirements / car required criteria.*	tegories, please detail how your background and/or experience meets the
I have been a practicing attorney for over 15 years specializing in corporate bankrupto	cy and distressed real estate.
	. The transconding
Please describe your professional and/or volunteer experience or background, w	
I currently represent a Receiver in an action brought by the FTC and manage a \$30 m purchased with stolen funds. I have worked with the various cities to bring each prope	illion portfolio of distressed real estate rty into compliance.
<u> </u>	TO CONTROL THE CONTROL THE CONTROL AND A CONTROL THE C

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If so, in what capacity?\*

N/A

Are you presently employed by the City of Hollywood?\*

No

Attach Resume (only .doc and .pdf files)\* harmon New-RW.pdf



HEATHER L. HARMON Genovese Joblove & Battista, P.A. 100 S.E. Second Street, 44th Floor Miami, FL 33131 hharmon@gjb-law.com

#### PRACTICE Bankruptcy Insolvency

#### BAR ADMISSIONS

Florida

U.S. District Court, Southern District of FL

U.S. District Court, Middle District of FL

U.S. District Court, Northern District of FL

U.S. Bankruptcy Court, Southern District of FL

U.S. Bankruptcy Court, Middle District of FL

U.S. Bankruptcy Court, Northern District of FL

#### **EDUCATION**

University of Florida College of Law J.D. – 2002, with honors University of Florida College of Business B.A. – 1999, with honors **Heather L. Harmon** concentrates her practice in all aspects of commercial Chapter 11 debtor, creditors' committee and trustee bankruptcy matters. Harmon frequently prosecutes and administers hundreds of claim objections and adversary cases simultaneously. She also specializes in the creation and maintenance of databases for the post-confirmation administration of cases, with thousands of claims, totaling in excess of \$500 million and regularly completes the financial analysis necessary to distribute millions of dollars to general unsecured creditors.

Harmon regularly represents clients throughout the State of Florida and the District of Delaware and is an active member of the Bankruptcy Bar Association for the Southern District of Florida and the American Bankruptcy Institute.

Harmon has frequently been selected as a Top Young Lawyer and Top Up and Comer by various trade publications. In 2011, the Daily Business Review selected her as a Most Effective Lawyer for her contribution to the successful reorganization of Fiddler's Creek, LLC, a luxury master-planned residential community in Naples, Florida and Top Dealmaker of the Year by the Daily Business Review for her work on the fast-paced sale of assets in the *Arch Aluminum* Chapter 11 case. In 2012, Harmon was a Top Dealmaker of the Year finalist for the Fiddler's Creek project.

Harmon is a member of The Florida Bar and admitted to practice before the U.S. District Courts and Bankruptcy Courts for the Southern, Middle and Northern Districts of Florida. She received her juris doctor, with honors, from the University of Florida Levin College of Law in 2002. Harmon earned a bachelor of science, with honors, from the University of Florida Warrington College of Business in 1999, specializing in finance and real estate. She completed her post-baccalaureate coursework in commercial real estate development and appraisal.

## Advisory Board & Committee Interest Form - Submission #2346

## Date Submitted: 4/9/2018

First Name*	Las	st Name*			District # Yo	u Live In,*	
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	954	1 <b>-4</b> 94-1824			gampagama	@aol.com	
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Owner or Renter *	Number of years	as city resident*	Are you regi Broward Co	stered to vote	in	Education (highest	degree / level)
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Identify the board / committee(s) to which	h you request appo	ointment (Please rank	in order of pre	ference)			•
Selection (1)*			Selection (2)	*			
Firefighters' Pension Board	National control and the statement of the space of propagation of the control of the space of th			ArtsPark Advis	ory Board	**************************************	<b>V</b>
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Affordable Housing Advisory Committee - Questions*
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African American Advisory Council - Questions*
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Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
L

Dune Master Plan Task Force - Questions*	5
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a lf so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three thing beach?	a business on Hollywood's barrier island? s do you love the most about Hollywood
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Employees' Retirement Plan - Questions*	
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Emp relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employe familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plans.	in person the regular monthly Board ses' Retirement Fund Board? 5. Are you
Firefighters' Pension Board - Questions*	• .
Investment Advisor for 42 years with Morgan Stanley, et al     None, however I dealt with Pension     My entire career was in financial services     I've lived in Hollywood for 43 years starting 8/74     am very familiar with the Hollywood pension plans,	
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experiences a What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local process.	erience do you have with firefighter cal retirement systems?
Green Team Advisory Committee - Questions*	
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team me knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or association to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thurs types of projects would you like to see the committee work on?	s are you involved in? 5. Are you available
Historic Preservation Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Exprofessional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional	periences, 3, What is your perspective on

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences, 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law?  3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Jnsafe Structures Board - Questions*	1864 daing blaging phylygy is gryssian may prints towards toway.
Please answer these five questions above. 1. What legal document describes the process by which buildings ilifference between unsightly and unsafe? 3. Once a notice is posted on an unsafe structure by the Building Of tructure? 4. Can construction work that was commenced without a building permit be deemed unsafe? 5. Whexperience and background in social problems to sit on the Unsafe Structures Board?	fficial, how many occupants are allowed to enter the
oung Circle ArtsPark Advisory Board - Questions*	
I. I am on the YCP advisory board 2. I have attended 5 events 3. I was a member of Attucks Middle and Hollywood Hills Band Parents fund raising administrator 4. I have attended probably all of the past meetings 5. I remember YCP was the focal point of providing wonderful entertainment for Palm Beach, Broward and Date a Regional Park and hopefully the City will be able to provide funds to regain that will elevate the Park as destination. It would be helpful to the downtown merchants, parking revenues and increase property values as live in.	an Important
lease answer these five questions above. 1. What are your primary interest in City Government and City Sentithin the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or degular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is you oung Circle?	currently are involved in? 4. Are you available to attend
	nd at least one board/committee meeting prior to plication for every board applied. Please list
YCP board/committee m	eetings you attended in the last year?*
re you currently on a County or City Board?* If yes, please describe	
es YCP Advisory Board	н о <del>до не совет с постоян постоян постоян постоян на с</del> е од вод вод вод вод вод вод вод вод вод
you are applying for a board / committee, which has specific requirements / categories, please detail equired criteria.*  Firemen's pension - My employment for 47 years was in financial services	how your background and/or experience meets the
The first of the f	
lease describe your professional and/or volunteer experience or background, which best qualifies yo	u for selection to the board / committee *
CP - I was on the advisory board for the past two years. We tried to come up with new ideas even though thunds. We have made contact with the Director of Music for Broward County Schools to get the students to pe	ere were no
re you presently employed by the City of If so, in what capacity?*  Olfywood?*  No	
.ttach Resume (only .doc and .pdf files)*	

160

David Harris Resume.docx

City of Hollywood Advisory Board Resume Application

David Harris 4000 N. 41st Street Hollywood, FL 33021 954-494-1824 (cell) gampagama@aol.com

#### **PROFILE**

This resume is to apply to two boards . I am presently a member of the YCP advisory Board for the last two years.

I am applying for the opening on the Fireman's Pension Plan

## **EXPERIENCE**

I have been on the YCP advisory board for the last two years. We have attempted to Provide activities in the Park despite limited funds.

I have been in the financial services industry through banking for 5 years and investment advisory for 42 years prior to retirement in 2010 from Morgan Stanley.

#### **EDUCATION**

Bachelor of Science from the University of Florida in 1964

#### **SKILLS**

I consider myself as being analytical. I dealt with the public for my 47 year working career. I seek common ground.

#### WORK EXPERIENCE

Flagler Federal Savings and Loan - Savings Department, Head Teller 1964-1969

Morgan Stanley, et al as Financial Advisor - 1969-2010

#### Print

## Advisory Board & Committee Interest Form - Submission #2352

#### Date Submitted: 4/12/2018

First Name*		Last Name*				District # Yo	u Live In.*		
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Home Address*	City*		•	State*			Zip Code*		
514 S 29th Court	Hollywood			FL			33020		
And ferror in the control of the con	L <del>ie , ain ie a</del>	***************************************	J	1			L/	······································	
Home Phone		Cell Phone			<b>"1</b>	Email Addres			
		786-342-444	14			rhicks11@gr	nail.com		
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Owner or Renter*	Number of ye	are ae oitu ro	acidnut*	Arauau	radiatavad ta wata	I	Education (Civ		
Owner	2	als as city 16	sident	Broward	registered to vote County?*	ui	Education (hig Master's	nest degree	: / level)
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Occupation*						Work Phone			
HR Manager		····							
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Business Name*									
KEMET Electronics Corporation									
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Business Address	City			State			Zip Code		
101 NE 3rd Avenue, Suite 1700	Fort Lauderda	le		FL			33301		
1790									
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Identify the board / committee(s) to which	n vou request :	appointment	/Please rank i	n order of	nreference)				
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Selection (1)*	PREJOUVESCORPORTS + \$10000000 + \$10000000 + \$100000000000		colonial technian Mary registering	Selection			college to the contract of the	educan vivos pagago pagago pagago ago pa	
African American Advisory Council	CONTRACTOR	-THE PARTITION OF THE PROGRAMME AND ADDRESS.	<u> </u>	Green Te	eam Advisory Comr	nittee	MONTOMORISON CONTINUES A STANSON CARBON S. FLANSON SAN	mpotent attached to broad the magnification of	Y
Selection (3)*				Selection	ı (4)*				
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Affordable Housing Advisory Committee - Questions*	
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hol disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Afford Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Hol Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. Whe Hollywood's economic health?	dable Housing Construction. * Affordable using Affordablity, • Housing Market
African American Advisory Council - Questions*	
1. What is the greatest challenge facing the African American Community in Hollywood? A challenge in the African American Community that I have observed in Hollywood is that there is not a lot of visibility of African American leaders and resources. If these resources exist then it is important that are promoted and highlighted throughout the year.	
2. How many hours per month can you dedicate to AAAC initiatives? 2 - 4 hours per month.	
3. Which of the following disciplines are you most skilled? I am most skilled in Employment .	
4. Which of the following disciplines are you most passionate? I am most passionate about Cultural Awareness.	
5. What (if any) life experience motivated you toward volunteerism? I believe it is important to give back to the community, particularly the African American community because we have a responsibility to helping each other progress. Most often, African Americans and/or people of African descent are in a place of disadvantage. I would like to change that by becoming more involved in the community that I live in.	
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollyword dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Himotivated you toward volunteerism?	s, * Cultural Awareness, * Housing. 4.
Age-Friendly Community Task Force - Question*	
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that w friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in er 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. a. Prexperiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?	acouraging and promoting public policies?
Artwork Selection Committee - Questions*	
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do y Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4 committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest intere Hollywood?	. Are you available to attend regular
Civil Service Board - Questions*	
Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies are involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3 and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous resident.	Describe your knowledge of Civil Service

Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?
Dune Master Plan Task Force - Questions*
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate a business on Hollywood's barrier island? If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three things do you love the most about Hollywood beach?
Education Advisory Committee - Questions*
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?
Employees' Retirement Plan - Questions*
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Employees' Retirement Fund? 2. What relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend in person the regular monthly Board meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Fund Board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?
Firefighters' Pension Board - Questions*
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?
Green Team Advisory Committee - Questions*
Why do you want to join the green team? Sustainability and being environment conscious are two areas that I am passionate about. Our actions with the environment today will determine the state of our environment for the future and we practice initiatives that will help conserve Earth.     Have you attended any green team meetings? If so, how many? No.
3. What knowledge, skills, and abilities would you bring to the green team if appointed? I
4. What other organizations, clubs, or associations are you involved in? I an involved in a Sustainability Group at my place of employment. I am also a member of the World Wildlife Fun.

Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday for subcommittee meetings. 6. What types of projects would you like to see the committee work on?

6. What types of projects would you like to see the committee work on? More education and initiatives that promote sustainability for Hollywood residents (clean-up for communities aside from the beach, beautification projects, etc.).

5. Are you available to attend regular committee and subcommittee meetings? Yes

Historic Preservation Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences, 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?
Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
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Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please appropriate and the second of the sec
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*			_
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Please answer these five questions above. 1. What is a fic 3. What is Asset Allocation & Diversification? 4. Explain the			
Unsafe Structures Board - Questions*			
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Please answer these five questions above. 1. What legal of difference between unsightly and unsafe? 3. Once a notice structure? 4. Can construction work that was commenced experience and background in social problems to sit on the	e is posted on an unsafe stru without a building permit be o	cture by the Building Official, how many o	occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*			
	arrene di ante da dall'all'appent di arran i jordan di dalla di più da da dipplicat i quella fili beneva		
Please answer these five questions above. 1. What are you within the past year? 3. What other relevant organizations regular committee board meetings scheduled for the Second Young Circle?	, clubs, or associations were	you previously, and/or currently are invol	lved in? 4. Are you available to attend
Are you interested in serving on more than one board/committee?*  Yes  If so, how make the properties of the properties	any?*	Applicant must attend at least one be consideration of application for eveloard/committee meetings you attended.	ry board applied. Please list
·			anusanisan maana maa
Are you currently on a County or City Board?*  No	If yes, please describe		
If you are applying for a board / committee, which has	specific requirements / cat	egories, please detail how your backç	ground and/or experience meets the
required criteria.*  N/A	<del>/</del>	ran camatan manana a	]
	en antanan kanan kan		
Please describe your professional and/or volunteer ex	sperience or background, w	hich best qualifies you for selection to	o the board / committee.*
Are you presently employed by the City of	If so, in what capacity?*		
Hollywood?*	n/a	***************************************	
NO			

Attach Resume (only .doc and .pdf files)\*
R. Hicks SHRM-SCP.pdf

# Renee F. Hicks, SHRM-SCP

Hollywood, FL 33020 786.342.4444 rhicks11@gmail.com

## **Professional Summary**

Dedicated and meticulous senior human resources professional with over 9 years of experience in employment law, business partnerships, organizational culture enhancement, HR technology implementation, Lean principles, and the Affordable Care Act. Flexible and focused team player with expertise in compensation and benefits administration, workforce planning and employment, operations management, and HR development. A dependable self-starter seeking to leverage background into a senior human resources management role with a progressive organization.

#### Skills

Multi-state Payroll Processing • 401k Form 5500 Annual Return • 401k Administration • Employee Relations • Talent Development & Acquisition • HR Process Improvements • HRIS Reporting • Organizational Development • New Hire Orientation & On-boarding • Employee Retention • Federal & State Regulatory Compliance • HR Laws • ADP Workforce Now • Human Capital Management • Performance Management • HR Policies & Procedures • OSHA Administration • Compensation & Workforce Analysis • Training & Development

# **Key Accomplishments**

- Reduced workers' compensation claims by 100% for three consecutive years by redesigning the safety program and creating a safety committee.
- Team leader on the first successful HRIS implementation for Safari Ltd®.
- Led the tobacco free workplace initiative and helped Safari Ltd® become the first and only company in Miami-Dade County to be awarded the Gold Level Award from the Florida Tobacco Cessation Alliance for the deployment of tobacco cessation services.

## Experience

Director of HR; Safari Ltd® – Miami Lakes, FL

06/2013-Present

- Appointed by Executive Management as the Lead Manager to help bridge the gaps for multiple departments for strategic business initiatives.
- Spearhead full-cycle HR support, including employee benefits and compensation, payroll, recruiting and on-boarding, training and development, reward and recognition, workers' compensation, performance management, and legal and compliance issues.
- Streamline recruitment goal achievement by implementing an HRIS for payroll, benefits, timekeeping, record management, ADP Workforce Now and the iCIMS applicant tracking system (ATS).
- Align HR strategies with cross-functional department leadership to ensure operational goal achievement, deliver employee issue guidance, and develop policies to ensure positive employee relations.
- Reduce process lags by effectively managing two employees to ensure optimal productivity.
- Develop organization-wide training efforts utilizing webinars, lunch and learn opportunities, tuition reimbursements, and seminars/conferences to educate staff on best practices and protocol to maximize performance.
- Increase employee engagement and reward/recognition initiatives by implementing morale boosting events, award ceremonies, and team building days.
- Automate the open enrollment process by converting program into first ever paperless system.
- Revise employee handbook to update information with current federal/state regulations and company policy to ensure employee adherence to protocol.
- Decrease workers' compensation policy by over \$30K within 12 months by establishing low cost safety initiatives and scorecards.
- Lead biweekly interdepartmental communication meetings to share best practices for continuous improvements that maximize operational efficiencies.
- Manage the design, implementation, and administration of the health and welfare programs, annual renewal process, and open enrollment meetings.

- Mitigate regulatory risks by supporting OSHA inspections/inspectors with documentation and safety measure data to ensure compliance to federal protocol.
- Oversee the administration of personnel transaction processes, including employee recruitment, terminations, performance management, harassment, discrimination, FMLA, and corrective action issues.
- Interface with legal counsel to ensure policy compliance with federal and state law, while representing organization at personnel-related hearings and investigations.
- Ensure timely workers' compensation claims/injury report processing and follow-up on employee medical appointments and bills.

#### HR Generalist; Incomm Agent Solutions (Formerly Qpay, Inc.) - Miami, FL

04/2011-06/2013

- Supported personnel by resolving payroll, benefits/policy administration, and HR issues.
- Maximized HRIS efficiency by generating employment data reports for senior leadership for corrective action planning.
- Recruited top new hire and transfer talent while managing requisition logs, position posts, candidate screening, background checks, new hire processing/orientation, and training to optimize productivity.
- Administered leaves of absence while processing multi-state payroll.
- Upgraded HRIS for payroll, benefits, timekeeping, and report management.
- Spearheaded first ever Take Your Child to Work Day, which hosted over 40 child participants between the ages of five and 13.
- Mitigated expense spending by effectively cultivating vendor relations to optimize cost savings initiatives.
- Managed personnel concerns while supporting the HR Director with employee dispute investigations, work-related problem resolution, and employee relationship matters.
- Coordinated the compliance initiatives for the health, life, dental, vision, flexible spending accounts, health savings account, disability insurance, voluntary benefits, and other benefit programs.
- Supported recruitment process by developing job descriptions, salary analysis, and merit increases.
- Strengthened staff knowledge by offering on-going compensation education to management.
- Created and processed reporting requests utilizing ad hoc reporting to ensure accurate HRIS database record management.
- Organized programs to encourage employee involvement and increase employee morale/retention.

## HR Compliance Assistant; Seccion Amarilla – Miramar, FL

10/2009-09/2010

- Developed performance management program to assess employee monthly and annual performance.
- Supported the HR Compliance Manager in multiple HR functions, including performance management, investigations, action recommendations, and employee relations.
- Assisted senior HR leadership with performance evaluation processes, including performance review scheduling and manager performance improvement plan training.
- Processed terminations and administered employee leave of absences, including FMLA tracking, disability claim forms, and FMLA document processing.
- Prepared employee termination packages and exit interviews while analyzing data to incorporate recommendations for process improvements for HR Compliance Manager report generation.
- Led performance management processes, including formal annual objectives and performance improvement plans, while proactively identifying and addressing performance issues.
- Partnered with talent development team to implement talent review and succession planning solutions.
- Maintained HRIS database by verifying and providing updates regarding employee data changes with zero discrepancies.
- Administered daily operational activities, including recruitment, compensation analysis, organizational design, and employee development.

## **Education and Certification**

Society of Human Resources Senior Certified Professional (SHRM-SCP)
Master of Business Administration in Management, Nova Southeastern University, Fort Lauderdale, FL
Bachelor of Science in Telecommunication Production, University of Florida, Gainesville, FL

#### Print

Selection (3)\*

None

#### Advisory Board & Committee Interest Form - Submission #2369

Date Submitted: 4/19/2018 First Name\* District # You Live In.\* Last Name\* Charles Howell City\* Home Address\* State\* Zip Code\* 4201 Plerce St Hollywood FL 33021 Home Phone Cell Phone Email Address\* 954-559-8556 charles@charleshowellcpa.com Owner or Renter \* Number of years as city resident\* Are you registered to vote in Education (highest degree / level) **Broward County?\*** Owner Masters Yes Occupation\* Work Phone CPA / Financial Advisor **Business Name\*** Charles E Howell, CPA PA **Business Address** City State Zip Code Identify the board / committee(s) to which you request appointment (Please rank in order of preference) Selection (1)\* Selection (2)\* Employees' Retirement Plan None

Selection (4)\*

None

Affordable Housing Advisory Committee - Questions*	
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Holly disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordational Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing, • New Housing Construction, • Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What Hollywood's economic health?	able Housing Construction. * Affordable sing Affordability, • Housing Market
African American Advisory Council - Questions*	
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywoo dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Ho motivated you toward volunteerism?	* Cultural Awareness, * Housing. 4.
Age-Friendly Community Task Force - Question*	
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in end 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City, a. Pe experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?	couraging and promoting public policies?
Artwork Selection Committee - Questions*	
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interes Hollywood?	Are you available to attend regular
Civil Service Board - Questions*	
L Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous reg	Describe your knowledge of Civil Service
Community Development Advisory Board - Questions*	
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Commu are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision a Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?	nity Development issues do you believe nd primary work of the Community

Dune Master Plan Task Force - Questions*	_
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three thing beach?	I a business on Hollywood's barrier island? gs do you love the most about Hollywood
Education Advisory Committee - Questions*	1
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for educ the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it cadecide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?	ation in Hollywood? 3. What do you see as an do. How does/should the Committee
Employees' Retirement Plan - Questions*	
1. I have served on the Employees Retirement Fund as a citizen appointment for many years. I enjoy participating in helping to ensure to stability and soundness of the plan for the benefit of the plan members and as part of the Commissions responsibilities and obligations.	
2. I have been a member of the FPPTA and International Federation of Employee Benefits for more than 10 years. I also am a member of the AICPA.	,
3. Yes, I am able to attend regular and special meetings of the board normally held on the 4th Thursday of each month.	
4. My past experience as a CPA, CFP, AIF, RICP, series 7, 66, 2-15, 2-20 and having a Masters of Science in Taxation have been most beneficial to the function of the board.	
5. Yes, I have served on the board of many years and have attended many educational conferences and presented regarding municipal plans.	
Piease answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Emprehevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employ familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plans.	in person the regular monthly Board ees' Retirement Fund Board? 5. Are you
Firefighters' Pension Board - Questions*	
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What expensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 6 How familiar are you with in	
Green Team Advisory Committee - Questions*	
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team method to the green team if appointed? 4. What other organizations, clubs, or association to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thursday of the month and 1st Thursday of projects would you like to see the committee work on?	ns are you involved in? 5. Are you available
Historic Preservation Board - Questions*	
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. E professional experiences will contribute to the meeting the goal(s) of the Board or City. *Personal experiences, *Professional experiences	xperiences, 3. What is your perspective on

Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member of the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficient in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?
Police Officer's Pension Board - Questions*
:.
Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Unsafe Structures Board - Questions*			•
Please answer these five questions above. 1. What legal difference between unsightly and unsafe? 3. Once a noti structure? 4. Can construction work that was commence experience and background in social problems to sit on t	ce is posted on an unsafe stru d without a building permit be	icture by the Building Official, how many o	occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*			1
Please answer these five questions above. 1. What are y within the past year? 3. What other relevant organization regular committee board meetings scheduled for the Sec Young Circle?	s, clubs, or associations were	you previously, and/or currently are invol	ved in? 4. Are you available to attend
Are you interested in serving on more than one board/committee?"  No	nany?*	Applicant must attend at least one b consideration of application for ever board/committee meetings you atter	y board applied. Please list
		14	
Are you currently on a County or City Board?*  Yes	If yes, please describe Employee Pension Board		
If you are applying for a board / committee, which har required criteria.*			round and/or experience meets the
My background as a CPA and Financial Advisor, Insurar	nce Agent, and CFP will contin	nue to improve the board.	
Recurse that is the state of th	and the second of the second		
Please describe your professional and/or volunteer e I was in Hollywood and have lived here for more than 20 shine.	**************************************		o the board / committee.*
Are you presently employed by the City of	If so, in what capacity?*		
Hollywood?*	N/a		
Attach Resume (only .doc and .pdf files)* Charles Howell Resume.pdf			

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# Curriculum Vitae

Charles Howell, CPA & Educator 4201 Pierce St., Hollywood, FL 33021 (954) 954-559-8556 Office (954) 987-5479 Fax

## **Academic Preparation:**

Educational Specialist Nova Southeastern University May 2000

Masters of Accounting Florida International University August 1995

Masters of Science in Taxation Florida International University April 1994

Bachelor of Accounting Flori

Florida International University D

December 1991

#### Certifications & Licenses:

Series 7 General Securities Representative 2004
Series 66 Investment Adviser Representative 2004
Licensed Insurance Agent for Life, Health, and Variable Annuities 2003
Certified Public Accountant 1992
Licensed Real Estate Agent 1989

State of Florida, Department of Highway Safety and Motor Vehicles Instructor Certified in: Florida Traffic Law & Substance Abuse Education Program; 4 & 8 hour Basic Driver Improvement; 12 hour Advanced Driver Improvement

Professional Educator Certified in: Educational Leadership, Mathematics 5-9, and Business Education 6-12:

# **Professional Experience:**

Certified Public Accountant & Financial Planner: 1999 – 2007 Scheinkman & Scheinkman, Certified Public Accountants, Dania Beach, Florida Performing tax, accounting, and financial planning services.

Adjunct Professor: 1994 – Present

Huizenga School of Business and Entrepreneurship, Nova Southeastern University Accounting lecturer in the Bahamas, Jamaica, and Florida clusters.

**Public School Teacher and Administrator**: 1996 – 2004

School Board of Broward County, Florida Mathematics grades 6-7, Business Education 6-8, Part-Time fill in Administrator 6-8

Auditor II, State of Florida: 1993 – 1994

Office of the Auditor General, Certified Public Accountant Performed Audits of Florida Public Universities, Community Colleges, School Boards, and State Agencies.

## Financial Analyst and Real Estate Development Specialist: 1991 – 1993

State of Florida, Division of Land Sales, Bureau of Condominiums Conducted operations and financial reporting investigations for compliance with Generally Accepted Accounting Principles, Florida Statue and Administrative Codes.

## **Property Manager:** 1986 – 1990

D.C. Boone and Associates

Leased and managed 24 units, collected rents, processed evictions, performed repairs and maintenance. Prepared all monthly financial reports.

## **Leadership and Committee Positions:**

#### City of Hollywood, Florida

Trustee General Employee Pension Board Education Advisory Committee

# School Advisory Council Vice-Chairperson 2002-2004.

Developed public school improvement plan goals and objectives. Implemented plan school wide.

# Team Leader grade 6 & 7 2001-2004.

Mentored and trained teachers: management of student behavior, planning, presentation of subject matter, and integrating technology in the classroom.

# Co-Department Chairman, Related Arts 1999-2000.

Facilitated interdisciplinary curriculum implementation and department meetings.

## Accounting curriculum writing committee 2000:

Created parts of the State of Florida high school accounting curriculum.

# Member of School Technology Improvement Team: level 5 school 1998.

Established training programs for users of school wide technology infrastructure.

## President and Treasurer of Stirling Lakes HOA 1997-1999.

Prepared master budget, conducted monthly meetings, reviewed contracts.

## Committee Representative for The State of Florida 1992:

Florida Institute of Certified Public Accountants Common Interest Realty Association Task Force.

# Treasurer of Carmel at the California Club, POA 1991-1993.

Oversaw operations of 35 different condominium associations consisting of 452 units operating under the control of the Master Property Owners Association.

## Courses Taught:

# **College Courses:**

Managerial Accounting, Personal Finance, Financial Accounting I, Financial Accounting II, Auditing, Principles of Investments

#### Middle School:

Mathematics grades 6 and 7, Computer Business Applications grades 7 and 8, Keyboarding grade 6

#### Adult Vocational:

Word, Excel, Access, HTML, Access to the Internet, Windows 95 and 3.1, Accounting I, Accounting II

## **Public Safety & Behavior Modification:**

Alcohol Drug Awareness Prevention Training (1st Time Drivers)
4 & 8 hour Basic Driver Improvement (Elections and Court Ordered)
12 hours Advance Driver Improvement (Court Ordered or DHSMV Ordered)

#### **Presentations:**

# Common Interest Realty Associations: Financial Reporting Requirements.

- Presented at Miami-Dade Chapter of the Florida Institute of Certified Public Accountants 1993.
- > Presented at various Public Education Forums in Florida 1992-1993.

## Proficiencies & Technology:

- > Type 120 words per minute; Read 1800 words per minute.
- > Created, maintained, hosted school website, HTML web page design.
- Internet skills, Email, Word, Excel, Access, mail merge, etc.
- > Created multimedia presentations for use at open house and principal meeting.
- > Developed and utilized multitasking applications to provide cross curriculum instruction for math and business courses.
- ➤ Knowledge of Technical Educational Resource Management System (TERMS) panels, data base warehouse, and Virtual Counselor.

#### **Memberships & Community Service**

- > Licensed Foster Care Parent
- > Hollywood Men's Golf Association
- > Phi Delta Kappa, Educational Fraternity
- > America Institute of Certified Pubic Accountants
- ➤ International Association of Road Rage Experts
- > Hollywood Chamber of Commerce
- > Volunteer for various local elections

#### Reference

Available upon request

#### Print

# Advisory Board & Committee Interest Form - Submission #2366

# Date Submitted: 4/18/2018

First Name*		Last Name*			District # Yo	ou Live In.*	
Steven		Hurst	en e	]	5		
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The second secon			**************************************	]		<del></del>	
Home Address*	City*		State*			Zip Code*	
7442 McKinley St	Hollywood		Flori			33024	
<u> </u>	L	***************************************	L			**************************************	
Home Phone		Cell Phone			Email Addre	.co*	
754-816-5785		954-270-7661		1	hurst01@be		7
					Transio (Que	insouth.Het	
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Owner or Renter *	Number of ye	ears as city resident	* Are you	registered to vote	in	Education (highest de	gree / level)
owner	67		Broward Yes	County?*	VI	AS	
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t	L	Marketine per Series (1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990 - 1990					
Occupation*					=.		
Certified Financial Planner	***************************************				Work Phone 954-270-766	NAMES OF TAXABLE PARTY.	
ooranou i manoissi i lamitoi					954-270-766		
	***************************************	****			***************************************		
Business Name*							
LPL Financial	etter de accestratation y sistematical destinatival equipal per y regisserar y s e						
	······································						
Business Address	City		State	·····		Zip Code	ŀ
1995 E. Oakland Park Blvd,	Ft Lauderdale	•	FI			33306	
Identify the board / committee(s) to whi	ch you request	appointment (Pleas	e rank in order of	preference)			
Selection (1)*			Selection	(2)*			
Employees' Retirement Plan		des Caldebris (a comitina y mercandisal mengaramang a 1920) enganya hadipatentah di abandes Dalawi Pada ana kamanananan yang mengaraman pengarang Angganggan pada dan dan dan dan dan dan dan dan dan		n Advisory Commit	tee		
Selection (3)*	rapit (), in propriete and a construction of the construction of t	response value his distribution and annual section of the section	Selection	(4)*	rener Doest was does not refer to the constitute of	ellismik militeleleleleleksi kirilam om asy mrany usprupnop my om oppper symegopososososos (r. 17.0	20° Marie Marke 4 rollins, Amerikansk bedeen stads Eng
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Affordable Housing Advisory Committee - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
African American Advisory Council - Questions*
Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing, 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing, 5. What (if any) life experience motivated you toward volunteerism?
Age-Friendly Community Task Force - Question*
Please answer these five questions above. 1. What steps do you believe the City needs to take in creating an Action Plan that will help Hollywood become more age friendly? 2. How can you be most effective in the area you plan to represent on the Committee? 3. Do you have experience in encouraging and promoting public policies? 4. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City, a. Personal experiences: b. Professional experiences: 5. How have you prepared yourself to serve on the Age Friendly Committee?
Artwork Selection Committee - Questions*
Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?
Civil Service Board - Questions*
L Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?
Community Development Advisory Board - Questions*
Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community

Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

	1 age
Dune Master Plan Task Force - Questions*	
Please answer these four questions above. 1. Do you live on the Hollywood's barrier island? If so, how long? 2. Do you operate If so, what kind of business and for how long? 3. How often do you visit Hollywood beach and/or Broadwalk? 4. What three thing beach?	I a business on Hollywood's barrier island? as do you love the most about Hollywood
Education Advisory Committee - Questions*	1
1. Parents and students understanding all of the information that is available to them to help with the educational process	
2.As an individual that attended Colbert Elementary, McNicol Middle and South Broward HS I have a vision of businesses doing more in respect to school to work programs, helping fund scholarship and outreach to parent groups.	
3.To provide the interface between the general public and the public school system.	
4 By providing a speaker bureau to go out to the community.	
5.By accumulating data when every a group meets with a speaker and rating cards for the people to fill out.	
Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for educiting the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?	I ation in Hollywood? 3. What do you see as an do. How does/should the Committee
Employees' Retirement Plan - Questions*	
To add my knowledge to the group and to see if I can, through my experiences, help the community.	
2. Teaching at the college level (For Barry University and Nova Southeastern University), Past President of the Financial Planner Association of Greater Ft. Lauderdale and Past Chairperson of the Internal Audit Committee for the Broward County	
Schools with a budget exceeding 2 Billion dollars. Currently an Arbitrator FINRA regulators the oversee the Financial Services Industry.	
3.Yes I am available to personally make the meetings.	
4.Knowledge from over 30 years in the financial services industry	
5. Yes I am familiar with Municipal Defined Benefits Retirement plans	
Please answer these five questions above. 1. What is your primary interest in serving on the Board of the City of Hollywood Emp	l plovees' Retirement Fund? 2. What
relevant organizations, clubs, or associations are you currently (or previously been) involved with? 3. Are you available to attend	in person the regular monthly Board
meetings (typically held the 4th Thursday of each month)? 4. What knowledge, skills and/or abilities will you bring to the Employ familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plans	ees' Retirement Fund Board? 5. Are you board?
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Firefighters' Pension Board - Questions*	
Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What exp	l perience do vou have with firefighter
pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with lo	cal retirement systems?
Green Team Advisory Committee - Questions*	1
Please answer these five questions above. 1. Why do you want to join the green team? 2. Have you attended any green team in	reetings? If so, how many? 3. What
knowledge, skills, and abilities would you bring to the green team if appointed? 4. What other organizations, clubs, or association	ns are you involved in? 5. Are you available
to attend regular committee and subcommittee meetings? Regular meetings are on the 4th Thursday of the month and 1st Thurs types of projects would you like to see the committee work on?	suay for subcommittee meetings, 6. What

Historic Preservation Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?
Hollywood Housing Authority - Questions*
Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?
Marine Advisory Board - Questions*
Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Ar you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?
Neighborhood Watch Advisory Board - Questions*
Please answer these five questions above. 1. What do you see as the function of the Neighborhood Watch program? 2. What do you feel you could bring as a member the Neighborhood Watch Advisory Board? 3. How do you plan to recruit Area Coordinators and grow the network of Neighborhood Watch members? 4. Are you proficing in social media and computer skills? 5. This position requires 8 hours a month, are you able to commit time that this position requires?
Parks, Recreation & Cultural Arts Advisory Board - Questions*
Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of th month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?
Planning & Development Board - Questions*
Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*			•
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Please answer these five questions above. 1. What is a fic 3. What is Asset Allocation & Diversification? 4. Explain the	duciary? And what is your res e history of Chapter 99-1 and	ponsibility to the police pension plan as I Chapter 185? 5. Define the role of the	I a fiduciary? 2. What is the Sunshine Law? Actuary and the Auditor?
Unsafe Structures Board - Questions*			
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Please answer these five questions above, 1. What legal of difference between unsightly and unsafe? 3. Once a notice structure? 4. Can construction work that was commenced experience and background in social problems to sit on the	e is posted on an unsafe struction without a building permit be o	cture by the Building Official, how many	occupants are allowed to enter the
Young Circle ArtsPark Advisory Board - Questions*			
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Please answer these five questions above. 1. What are yo within the past year? 3. What other relevant organizations, regular committee board meetings scheduled for the Seco Young Circle?	clubs, or associations were	you previously, and/or currently are invo	lived in? 4. Are you available to attend
Are you interested in serving on more than one board/committee?*  Yes  If so, how material in the source of the so	iny?*	Applicant must attend at least one consideration of application for eve board/committee meetings you atte	ry board applied. Please list
Are you currently on a County or City Board?*	If yes, please describe		and a facility of the gradual photography and the probability
No			
If you are applying for a board / committee, which has required criteria.*	specific requirements / cat	egories, please detail how your back	ground and/or experience meets the
See attached resume.			7
	***************************************	***************************************	
<b>5</b>			
Please describe your professional and/or volunteer ex See attached resume	penence or background, w	hich best qualifies you for selection (	o the board / committee.* ਹੈ
occ attached resume			
		**************************************	
Are you presently employed by the City of Hollywood?*	If so, in what capacity?*		
No V	none		
Temporation of a consistence of the constraints of			

Attach Resume (only .doc and .pdf files)\*
Resume Steven1 CFP.doc

## **RESUME**

Steven A. Hurst, CFP® 7442 McKinley Street Hollywood, FL 33024

954-270-7661 Cell

## SUMMARY

Dynamic, effective Certified Financial Planner and Investment Advisor Registered at Invest Financial having 30+ years of experience in the Financial Services industry with a Certified Financial Planner™ (CFP) designation servicing all tiers of clients. Provides cutting edge knowledge of Compliance, Ethics, Estate Planning, Retirement Planning, Tax Planning and Investment Planning as an adjunct professor/instructor at three universities for CFP Programs. Easily establishes a beneficial rapport with highly qualified clients, new hires and long-term financial advisers using superb communication and organizational skills. Highly proficient in all facets of financial and insurance disciplines for portfolio performance optimization.

## **EXPERIENCE**

LPL Financial

SunStone Wealth Management (DBA) Ft. Lauderdale, Fl.

Independent CFP, Professional

(Financial Industry Positions)

Approved website: www.sunstonewealth.com

Invest Financial Corp merged with LPL Financial February of 2018 All duties remain the same.

With computer programs geared to financial planning provide Comprehensive Financial Plans along with the implementation of Insurance Planning, Investment Planning, Tax Planning, Retirement Planning and Estate Planning thru LPL Financial as the broker dealer and self-clearing Transfer Agent. In addition provide Financial Planning support to other financial professional for their clients. Invest Financial Corp.

SunStone Wealth Management (DBA) Ft. Lauderdale, Fl.

Independent CFP, Professional

2012 to February 2018

Approved website: <u>www.sunstonewealth.com</u>

With computer programs geared to financial planning provide Comprehensive Financial Plans along with the implementation of Insurance Planning, Investment Planning, Tax Planning, Retirement Planning and Estate Planning thru Invest Financial Corp as the broker dealer and Pershing as the Transfer Agent. In addition provide Financial Planning support to other financial professional for their clients.

## METLIFE FINANCIAL SERVICES, Plantation, FL

Registered Representative, Investment Advisor Representative, Investment Team, Past Training Director

2004 to 2012

Production of 200+ multi-tiered personalized client portfolios with wide-ranging investments. Comprehensive initial investment and compliance training for regulatory requirements for new and established financial representatives for entire branch office. As an Investment specialist coordinates client-oriented education programs for advisors for new business development or advanced markets, and works with the 250 MetLife representatives in South Florida (West Palm Beach to South Miami) to help close the sale.

#### LINCOLN FINANCIAL ADVISORS, Deerfield Beach, FL

Certified Financial Planner, January 2003 - December 2004

Presented financial plans to new and established high income clients increasing the growth and market share of the company. Participated in opportunity mining and achieved targeted sales goals in Set-up, Enrollment meetings and the Management of 401K plans.

#### MORGAN STANLEY INVESTMENTS, Hallandale, FL

Associate Vice President, Investments, 1983 - December 2002

Maintained a 700+ personal investment client base over a 20-year period. Positions held at branch office included Mutual Fund Coordinator, Unit Trust Coordinator, Credit Source Coordinator, Choice account Coordinator,

and Computer Coordinator. Obtained Director's Club designation in 1990.

Awarded the Dean Witter #1 Sears Financial Center in the Southeastern U.S. as Account Executive-in-Charge in Hollywood, FL. Was promoted to Associate Vice President of sales in 1992. Sales force leader meeting targeted goals while increasing the growth and market share of the company within the brokerage community.

## (Teaching Positions)

## BARRY UNIVERSITY, Miami, FL

Adjunct Instructor, February 2008 to June 2009. Innovative teaching of Certified Financial Planning (CFP) course materials. Developing and presenting all exams, maintaining student records, submitting final grades and evaluations to the university. In addition provided creative presentation of course materials for various programs including Introduction to Certified Financial Planning, Insurance Planning, Retirement Planning, Investments and Estate Planning.

# KAPLAN UNIVERSITY, Chicago, IL

#### Certified Financial Planner Instructor, 2004 to 2006

Presentation of the "CFP Exam Prep Live Review" 48 hour course of intensive classroom assessment of the most heavily tested topics on the CFP® Certification Examination, in a traditional classroom setting. The Courses focuses on exam topics and builds knowledge, comprehension, and real world experience through application, analysis, and case evaluation. In addition provided online live presentation of course materials for Retirement Planning.

## NOVA SOUTHEASTERN UNIVERSITY, Davie, FL

## Adjunct Instructor, March 2003 to 2005

Creative presentation of course materials for various programs including Introduction to Certified Financial Planning, Insurance, Retirement Planning, Investments and Estate Planning. Developing and presenting all exams, maintaining student records, submitting final grades and evaluations to the university.

#### **EDUCATION**

Certified Facilitator for "The Complete Financial Management Workshop", Financial

Education Worksite Program by Emerald Companies, San Diego, CA, 2010.

"Train the Trainer" Program, Boston MetLife, 2007

Financial Profiles and Forecaster Training Chicago 2007

Certified Financial Planner (CFP), Nova Southeastern University, 2000 (Certification 2002)

Licenses 215 Life, Health, and Variable Annuities (current)

Series 7, Series 63 and Series 65 Certification, 1983 to Current

A.S. Business Management, University of the State of New York, 1980

## **ASSOCIATIONS**

#### (Professional)

Financial Planning Association (FPA) of Greater Ft Lauderdale, 2002 to Present President of the Chapter in 2010

FINRA (NASD) Board of Arbitrators, Industry Panel Chairperson, 1994 to Present FINRA (NASD) Board of Arbitrators, Industry Panelist, 1992 to Present (Voluntary)

Business Development Committee, City of Hollywood, FL, Past Chairman, 2006

to 2009

Flamingo Gardens Orchid Society, Davie, FL, President, 1996 to 2011

Broward County School Board, Internal Audit Committee, Vice Chair Person, and
Chair Person 1994 to 2012

Member of Numerous Business Development Networks groups throughout Ft.

Lauderdale, Weston, and Hollywood, Florida. Past Chair of the Ambassadors for the Hollywood Chamber of Commerce. Ambassador of the Year for the Hollywood Chamber 2018