

STATEMENT OF BUDGET IMPACT
(Policy Number 94-45)
Budgetary Review of Proposed Resolution &
Ordinances with Financial Implication.

Date: April 16, 2018

File: BIS 18-148

File: TMP-2018-197

Proposed Legislation:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE HOLLYWOOD PROFESSIONAL FIRE FIGHTERS, LOCAL #1375, IAFF ("IAFF"), TO ADDRESS ARTICLE 6 (WAGES), ARTICLE 28 (PENSION PLANS) AND ARTICLE 31 (LIFE AND HEALTH GROUP BENEFIT PLAN) PRIOR TO THE CONCLUSION OF A NEGOTIATED SUCCESSOR AGREEMENT AND NOT BE DELAYED BY THE PENDING UNFAIR LABOR PRACTICE ("PERC") CASE NO. CR-2017-002 FILED BY THE IAFF.

Statement of Budget Impact:

1. No Budget Impact associated with this action;
2. Sufficient budgetary resources identified/available;
3. Budgetary resources not identified/unavailable;
4. Potential Revenue is possible with this action;
5. Will not increase the cost of Housing;
6. May increase the cost of Housing; (CDAB review required)

Explanation:

This Resolution seeks authorization to execute the agreement with the Hollywood Professional Fire Fighters, Local #1375, IAFF which allows all members of the Fire bargaining unit to receive a three percent (3%) across the board wage increase effective October 1, 2017. Funding for the wage increase is available in the Fire-Rescue Department's FY 2018 Operating Budget.

Additionally, this agreement allows for reductions in employee premiums paid for dependent medical coverage from the date of the execution of the MOU through the end of FY 2018. This reduction in premiums will reduce the expected revenue in the Self Insurance Fund for FY 2018.

PREPARED BY: Neesha Bajere
Senior Management / Budget Analyst

APPROVED BY: Kee Juen Eng
Assistant Director, Budget and Financial Services