

**CITY OF HOLLYWOOD  
INTEROFFICE MEMORANDUM**

**TO:** Mayor and Commissioners **DATE:** April 4, 2018

**FROM:** Douglas R. Gonzales, City Attorney

**SUBJECT:** Proposed Agreement with Broward County Police Benevolent Association for Wage Increase

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I have reviewed the above-captioned agreement for form and legality, and the general business terms and other significant provisions are as follows:

- 1) Department/Office involved – Human Resources
- 2) Type of Agreement – Memorandum of understanding amending collective bargaining agreement.
- 3) Method of Procurement (RFP, bid, etc.) – n/a
- 4) Term of Contract
  - a) initial – 12/1/2017 – 9/30/2017 (We are currently maintaining the status quo while in negotiations for a successor agreement)
  - b) renewals (if any) –
  - c) who exercises option to renew –
- 5) Contract Amount – 3% wage increase for all bargaining unit members retroactive to 10/1/2017.
- 6) Termination rights – n/a.
- 7) Indemnity/Insurance Requirements – n/a.
- 8) Scope of Services – City will increase wages for all bargaining unit members retroactive to 10/1/2017.
- 9) City's prior experience with Vendor – Yes.
- 10) Other significant provisions – None.

cc: Wazir A. Ishmael, Ph.D., City Manager