

STATEMENT OF BUDGET IMPACT
(Policy Number 94-45)
Budgetary Review of Proposed Resolution &
Ordinances with Financial Implication.

Date: December 28, 2017

File: BIS 18 – 076

File: TMP-2017-711

Proposed Legislation:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 2432, PROFESSIONAL EMPLOYEES BARGAINING UNIT (“AFSCME”), AMENDING THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND AFSCME WITH CHANGES TO THE HEALTH GROUP BENEFITS PLAN.

Statement of Budget Impact:

1. ☐ No Budget Impact associated with this action;
2. ☒ Sufficient budgetary resources identified/available;
3. ☐ Budgetary resources not identified/unavailable;
4. ☐ Potential Revenue is possible with this action;
5. ☒ Will not increase the cost of Housing;
6. ☐ May increase the cost of Housing; (CDAB review required)

Explanation:

This Resolution seeks to approve a Memorandum of Understanding, “MOU”, agreement between the American Federation of State, County and Municipal Employees, Local 2432, Professional Employees Bargaining Unit and the City of Hollywood. Further, the Resolution authorizes the appropriate City Officials to execute the MOU on behalf of the City. The MOU agreed to between the above parties makes certain negotiated changes to the Health Group Benefits Plan currently in place as part of the Collective Bargaining Agreement, “CBA”, between the parties for the period from October 1, 2015 through September 30, 2018. The proposed changes, per the agreed upon terms contained in the MOU, impact and amend current CBA language contained in Articles 20 and 34 of the CBA.

The proposed changes to Article 20 include additional language detailing the two (2) group health coverage plans offered and the costs to the employee; language differentiating between the City's Health Reimbursement Accounts, "HRA", and the Flexible Spending Accounts, "FSA"; language relating to the group vision insurance plan's availability; and language establishing, defining and defining the role of the health insurance committee.

With respect to Article 34, language is included detailing health insurance benefits available to certain categories of part-time employees and the costs involved to the employee.

Sufficient funding is available in the Self-Insurance Fund 58 to cover the costs to be incurred by the City in providing the group healthcare benefits plan to eligible City employees.

PREPARED AND APPROVED BY:

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