CITY OF HOLLYWOOD INTEROFFICE MEMORANDUM

TO: Mayor and Commissioners **DATE:** October 12, 2016

FROM: Jeffrey P. Sheffel, City Attorney

SUBJECT: Proposed Agreement with Cigna for Medical and Prescription Drug

Administration, Dental Administration

I have discussed the above Agreement with the participating Department/Office, and the proposed general business terms and other significant provisions are as follows:

- 1) Department/Division involved Human Resources
- 2) Type of Agreement Contract
- 3) Method of Procurement (RFP, bid, etc.) RFP
- 4) Term of Contract
 - a) initial -5 year term
 - b) renewals (if any) no
 - c) who exercises option to renew n/a
- 5) Contract Amount Medical and Prescription Drug Administration \$808,613 (based on \$29.02 per employee, per month); Dental Administration \$52,565 (based on \$2.35 per employee, per month)
- 6) Termination Rights Either party may terminate with without cause upon thirty (30) days written notice.
- 7) Indemnity/Insurance Requirements Contractor shall comply with applicable City requirements.
- 8) Scope of Services Contractor shall provide medical and prescription drug administration and dental administration.
- 9) Other Significant Provisions n/a
- cc: Dr. Wazir Ishmael, City Manager

CITY OF HOLLYWOOD INTEROFFICE MEMORANDUM

TO: Mayor and Commissioners **DATE:** October 12, 2016

FROM: Jeffrey P. Sheffel, City Attorney

SUBJECT: Proposed Agreement with P&A Group for Flexible Spending Account and

Health Reimbursement Account Administration

I have discussed the above Agreement with the participating Department/Office, and the proposed general business terms and other significant provisions are as follows:

- 1) Department/Division involved Human Resources
- 2) Type of Agreement Contract
- 3) Method of Procurement (RFP, bid, etc.) RFP
- 4) Term of Contract
 - a) initial Five years
 - b) renewals (if any) no
 - c) who exercises option to renew n/a
- 5) Contract Amount \$58,752.00 (based on \$3.60 per employee, per month)
- 6) Termination Rights Either party may terminate without cause upon thirty (30) days written notice.
- 7) Indemnity/Insurance Requirements Contractor shall comply with applicable City requirements.
- 8) Scope of Services Contractor shall provide FSA and HRA administration services.
- 9) Other Significant Provisions n/a
- cc: Dr. Wazir Ishmael, City Manager

CITY OF HOLLYWOOD INTEROFFICE MEMORANDUM

TO: Mayor and Commissioners **DATE:** October 12, 2016

FROM: Jeffrey P. Sheffel, City Attorney

SUBJECT: Proposed Renewal of Agreement with VSP for Vision Insurance

I have discussed the above Agreement with the participating Department/Office, and the proposed general business terms and other significant provisions are as follows:

- 1) Department/Division involved Human Resources
- 2) Type of Agreement Contract
- 3) Method of Procurement (RFP, bid, etc.) RFP
- 4) Term of Contract
 - a) initial Two year rate guarantee
 - b) renewals (if any) no
 - c) who exercises option to renew n/a
- 5) Contract Amount 100% employee contribution
- 6) Termination Rights Either party may terminate without cause upon thirty (30) days written notice.
- 7) Indemnity/Insurance Requirements Contractor shall comply with applicable City requirements.
- 8) Scope of Services Contractor shall provide vision insurance.
- 9) Other Significant Provisions After two year rate guarantee, there will be an increase of 29% due to an existing loss ratio of 102%
- cc: Dr. Wazir Ishmael, City Manager