

RESOLUTION NO. R-BCRA-2016-

A RESOLUTION OF THE HOLLYWOOD, FLORIDA, COMMUNITY REDEVELOPMENT AGENCY ("CRA"), AUTHORIZING THE IMPLEMENTATION OF A PILOT PROGRAM WHEREBY SCHEDULES OF CERTAIN EMPLOYEES WOULD CHANGE TO A 10-HOUR WORK DAY, FOUR DAYS PER WEEK COMMENCING MONDAY, OCTOBER 3, 2016, FOR A ONE YEAR TRIAL PERIOD; RECOGNIZING COST SAVING ESTIMATES, EXTENDED CUSTOMER SERVICE HOURS PROVIDED TO THE PUBLIC, ENVIRONMENTAL IMPACT IMPROVEMENTS, AND POSITIVE EMPLOYEE MORALE AND PRODUCTIVITY IMPACT; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, numerous municipalities in the Tri-County area and across the nation, as a projected cost saving measure, have transitioned to extended service hours/four day work weeks; and

WHEREAS, the City of Hollywood has implemented a pilot program whereby schedules of certain Departments would change to a 10-hour work day, four days per week as a cost saving measure throughout the City and to provide more efficient and effective service and programs to improve the services to its residents within the current budget constraints; and

WHEREAS, the CRA wishes to adopt the 10-hour work day, four days per week pilot program to be consistent with the City's operations; and

WHEREAS, the CRA anticipates the modified schedule will result in increased productivity and employee morale and overall quality of life for its employees; and

WHEREAS, this modified schedule would not apply to employees in the Beach Maintenance or Visitor Information Services programs; and

WHEREAS, findings show that Friday is the least busy workday, so the recommended modified schedule for CRA operations is from 7:30 a.m. to 5:30 p.m., Monday through Thursday; and

WHEREAS, with the exception of the above noted operating hours, all other policies and procedures relating to the modified work schedule that have been implemented by the City will be implemented by the CRA; and

WHEREAS, it is recommended that this pilot program be implemented for a period of a one year trial basis for applicable employees commencing on Monday, October 3, 2016;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the CRA Board hereby supports the implementation of an extended service hour work week pilot program, applicable only to certain CRA employees, whose schedules would change from five days a week to four days a week commencing on Monday, October 3, 2016 for a one year trial period.

Section 2: That this resolution shall be in full force and effect immediately upon its passage and adoption

PASSED AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2016.

ATTEST:

HOLLYWOOD, FLORIDA COMMUNITY  
REDEVELOPMENT AGENCY

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PHYLLIS LEWIS, BOARD SECRETARY

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PETER BOBER, CHAIR

APPROVED AS TO FORM AND LEGALITY  
for the use and reliance of the Hollywood,  
Florida Community Redevelopment Agency  
only.

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JEFFREY P. SHEFFEL, GENERAL COUNSEL