RESOLUTION NO.

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE HOLLYWOOD PROFESSIONAL FIRE FIGHTERS, LOCAL 1375, (THE "UNION") TO ALLOW FOR MODIFICATION OF THE FIREFIGHTERS' PENSION SYSTEM

WHEREAS, the City and the Union are parties to a collective bargaining agreement ("CBA") that expires on September 30, 2017, in which Article 28 Section 1 states that: "except as provided [in the current CBA], the City will maintain the existing Pension Plan Ordinance provisions regarding benefits and contributions for bargaining unit employees for the duration of this Agreement"; and

WHEREAS, the City and the Union have reached agreement regarding a modification of the CBA to provide a discretionary alternative/option for the continued employment, under certain conditions, of employees who have been determined eligible for a disability pension benefit under the requirements of the Firefighters' Pension System; and

WHEREAS, the City and the Union have also reached agreement regarding any member of the Firefighters' Pension System who is participating in the DROP in the Firefighter Pension System, who was previously a member of the General Employees' Pension Plan, and for whom a DROP benefit is being held in the General Employees Pension Plan;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

<u>Section 1</u>: That it hereby approves and authorizes the execution, by the appropriate City Officials, of the attached Memorandum of Understanding between the City of Hollywood and the Hollywood Professional Fire Fighters, Local 1375, in substantially the form attached hereto, together with such nonmaterial changes, if any, as may be subsequently agreed to by the City Manager and approved as to form and legality by the City Attorney.

A RESOLUTION APPROVING THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE HOLLYWOOD PROFESSIONAL FIRE FIGHTERS, LOCAL 1375, (THE "UNION") TO ALLOW FOR MODIFICATION OF THE FIREFIGHTERS' PENSION SYSTEM

<u>Section 2</u>: That this resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2016.

PETER BOBER, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC CITY CLERK

APPROVED AS TO FORM AND LEGALITY For the use and reliance of the City of Hollywood, Florida, only.

JEFFREY P. SHEFFEL, CITY ATTORNEY