

STATEMENT OF BUDGET IMPACT
(Policy Number 94-45)
Budgetary Review of Proposed Resolution &
Ordinances with Financial Implication.

Date: August 13, 2015

File: BIS 15 – 255

File: TMP-2015-00386

Proposed Legislation:

AN ORDINANCE OF THE CITY OF HOLLYWOOD, FLORIDA, AMENDING THE SUBCHAPTER OF CHAPTER 33 OF THE CODE OF ORDINANCES TITLED “POLICE OFFICER’S RETIREMENT SYSTEM”; INCORPORATING VARIOUS CHANGES TO THE RETIREMENT SYSTEM CONTAINED IN THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE BROWARD COUNTY PBA AND THE CITY OF HOLLYWOOD, INCLUDING CHANGES RELATING TO MEMBERSHIP, NORMAL RETIREMENT DATE, NORMAL RETIREMENT BENEFIT, THE CREATION OF A REFORMED PLANNED RETIREMENT BENEFIT, AND INTEREST ON REFUNDS OF EMPLOYEE CONTRIBUTIONS.

Statement of Budget Impact:

1. ☐ No Budget Impact associated with this action;
2. ☒ Sufficient budgetary resources identified/available;
3. ☐ Budgetary resources not identified/unavailable;
4. ☐ Potential Revenue is possible with this action;
5. ☒ Will not increase the cost of Housing;
6. ☐ May increase the cost of Housing; (CDAB review required)

Explanation:

This Ordinance seeks to amend a subchapter of Chapter 33 of the Code of Ordinances titled “Police Officer’s Retirement System”, to make certain changes and amendments to the referenced subchapter as a result of the tentative collective bargaining agreement reached between the Broward County Police Benevolent Association and the City of Hollywood for the period from October 1, 2014 and ending on September 30, 2017.

Changes of note include the following:

- Amending the definition of normal retirement date
- Newly hired, certified Police Officers become members of the Police Pension Plan on the hire date and begin contributions to the plan.
- Providing for refund of all contributions to the Plan in the case of a plan member who ends employment with less than ten (10) years of service and is not eligible for any other benefit from the plan
- Creation of a Reformed Planned Retirement Benefit whereby eligible plan members may choose between two (2) irrevocable options dealing with the periodic amount that the plan member contributes to the plan and subsequent benefit options upon retirement
- Current plan members will have a stated period of time to select between the two (2) irrevocable options and depending upon the choice made, the plan member may receive a percentage refund of the plan member's contributions
- Upon termination of employment, plan members will be allowed to leave lump sum payments in the plan with interest.

The level of funding needed may require additional resources above what is currently budgeted.

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