

[Print](#)**Advisory Board & Committee Interest Form - Submission #19938****Date Submitted: 12/1/2022****Last Name\***

Recio

**First Name\***

Alex

**District # You Live In.\***

3

**Home Address\***

4407 W Park Road

**City\***

Hollywood

**State\***

FLA

**Zip Code\***

33021

**Home Phone****Cell Phone**

954-591-5887

**Email Address\***

alexrecio2010@gmail.com

**Owner or Renter \***

Owner

**Number of years as city resident\***

5

**Are you registered to vote in Broward County?**  
\*

Yes

**Education (highest degree / level)**

Law School

**Occupation\***

Restaurateur

**Work Phone****Business Name\***

Miramar Bakery

**Business Address**

370 S State Road 7

**City**

Hollywood

**State**

FL

**Zip Code**

33023

**Identify the board / committee(s) to which you request appointment (Please rank in order of preference)****Selection (1)\***

Affordable Housing Advisory Committee

**Selection (2)\***

General Obligation Bond Oversight Advisory Committ

**Selection (3)\***

Civil Service Board

**Selection (4)\***

None



**Affordable Housing Advisory Committee - Questions\***

1. Lack of supply of multifamily affordable housing is the great challenge. Zoning should be reviewed to see where more multifamily affordable housing can/should be developed; currently, it is simply illegal to develop multifamily housing in much of the city. Where multifamily housing is allowed, it is often limited by minimum lot size and maximum building height requirements. These limitations make development less feasible for potential investors and developers. The city should also review what incentives it is/could offer to potential developers of multifamily affordable housing.

2. Affordable Housing Activism.

3. Rental Housing Affordability.

4. I come from a family of volunteers and civil servants.

5. Often times, those who make our day better (the friendly barista making your coffee, the smiling bagger at the grocery store, etc.) and the lowest paid. If Hollywood lacks housing diversity, Hollywood will lack workforce diversity - worsening Hollywood's general economic health.

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

**African American Advisory Council - Questions\***

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? \* Education, \* Employment, \* Economics, \* Cultural Awareness, \* Housing. 4. Which of the following disciplines are you most passionate? \* Education, \* Employment, \* Economics, \* Cultural Awareness, \* Housing. 5. What (if any) life experience motivated you toward volunteerism?

**Artwork Selection Committee - Questions\***

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

### Civil Service Board - Questions\*

1. I composed and implemented a comprehensive standard operating procedure (SOP) for my company. Elements of the document include human resources and legal disclaimers, financial and operational procedures, emergency management operations, etc. The SOP is reviewed and updated on an annual basis.
2. As CEO of my company, I make it a point to interview and hire all new employees. Additionally, I work with our managers to ensure all human resource policies and procedures are followed and documented; this includes: employee evaluations, promotions, demotions, conflict resolution, disciplinary action plans, etc.
3. My understanding is the Civil Service Board is an appellate option available to city employees.
4. I think it is important for all individuals to feel heard. It is vital employees be offered a forum in which to voice their opinions on matters affecting their livelihood; transparent due process is the key to employees buying-in.
5. Yes.

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

### Community Development Advisory Board - Questions\*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at [www.hollywoodfl.org](http://www.hollywoodfl.org) on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

### Education Advisory Committee - Questions\*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

### Employees' Retirement Plan - Questions\*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

### Firefighters' Pension Board - Questions\*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

### General Obligation Bond Oversight Advisory Committee - Questions\*

1. I've learned that you have to follow the money. Working on this advisory committee offers its members the unique ability of recommending spending priorities to the City Commission.
2. I manage a multimillion dollar budget and made it through Covid19 stronger than before, as a restaurant owner. I specialize in strategic planning, with a focus on adaptation and synergy.
3. Public Safety and Neighborhoods & Resiliency.
4. Quality of life starts with public safety - if we aren't safe, nothing else matters. Beyond that, it is incumbent upon the City Commission (aided by citizen advisory boards and commissions) to enact policies that lend themselves to healthy neighborhoods, economic development, and a strong tax base.

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

### Historic Preservation Board - Questions\*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

### Hollywood Housing Authority - Questions\*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? \* Property Management, \* Affordable Housing Administration, \* Housing Market Stability, \* Affordable Housing Construction, \* Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? \* Property Management, \* Rental Housing Affordability, \* Housing Market Stability, \* New Housing Construction, \* Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

**Marine Advisory Board - Questions\***

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Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

**Parks, Recreation & Cultural Arts Advisory Board - Questions\***

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Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

**Planning & Development Board - Questions\***

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Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. \* Personal experiences, \* Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

**Police Officer's Pension Board - Questions\***

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Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

**Sustainability Advisory Committee - Questions\***

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Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

## Young Circle ArtsPark Advisory Board - Questions\*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

**Are you interested in serving on more than one board/committee?\***

Yes

**If so, how many?\***

3

**Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?\***

N/A

**Are you currently on a County or City Board?\***

No

**If yes, please describe**

**If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.\***

Affordable Housing: citizen representing an employer.  
GOB: citizen representing at-large.  
Civil Service: private sector management position.

**Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.\***

Former member of the Chaminade-Madonna College Preparatory Board of Trustees.

**Are you presently employed by the City of Hollywood?\***

No

**If so, in what capacity?\***

N/A

**Attach Resume (only .doc and .pdf files)\***

Recio Resume.docx

# ALEX RECIO

4407 W Park Road  
Hollywood, FL 33021  
954-591-5887  
AlexRecio2010@gmail.com

## **Skills Summary**

Strategic planner with focus on adaptation and synergy. Consensus builder with focus on deliverables and results.

## **Education**

### ***Florida State University/Bachelor's Degree***

Graduation: May 2010  
Double Major: Public Relations & Political Science  
Honors: Magna cum laude

## **Experience**

### ***Colada Cuban Café, LLC***

*Chief Executive Officer*

Own and operate multiple food service locations throughout Broward County, including Hollywood landmark: Miramar Cuban Bakery.

## **Previous Community Service**

### ***Chaminade-Madonna College Preparatory***

Member, Board of Trustees