

Print

Charter Review Committee Interest Form - Submission #20501

Date Submitted: 1/31/2023

Last Name*

Lander

First Name*

Thomas

District # You Live In.*

3

Home Address*

3186 Roosevelt Street

City*

Hollywood

State*

FLA

Zip Code*

33021

Home Phone

7867021442

Cell Phone

3054099790

Email Address*

Tbikeland@aol.com

Owner or Renter *

Owner

Number of years as city resident*

29

Are you registered to vote in Broward County? *

Yes

Education (highest degree / level)

Occupation*

Retired

Work Phone

3054099790

Business Name*

Park East Civic Association

Business Address

3186 Roosevelt Street,

City

Hollywood

State

FLA

Zip Code

33021

How many elections have you voted in and when was the last time you voted?*

I vote every election last time Nov. 2022,

How many City Commission or board meetings have you attended in the last 2 years? Please list:*

to many to list 1/11/23, 12/14/22, 11/23/22, 11/9

Why do you wish to serve as a member of the Charter Review Committee?*

I wish to serve on Charter Review Board is bring my experience and understanding of City of Hollywood governance. CRB reviews all aspects of of governance to improve service to the community. It is to improve our city not to impede progress.

If appointed, what specific contribution(s) will you bring to the Charter Review Committee?*

The ability to work toward consensus, long time understanding of city government, city commission and services. Always willing to

Have you had any previous experience with a Charter review process?*

Not directly only by sharing information at Park /East Civic meetings and attending presentations.

Please describe your qualifications as an applicant including your professional and/or volunteer experience or background.*

High School History & Government teacher 39 emphasizing civic engagement, serving on many boards for non profits and city government SEE RESUME on file

Do you currently serve on any City or County boards or committees? Please list.*

General Obligation Bond Advisory, Community Development Advisory, Broward MPO Citizens Advisory Committee (Hollywood)

Have you ever served on any City or County advisory boards? Please list.*

Yes. GO Bond Advisory, Community Development Advisory, Broward MPO Citizens Advisory Committee (Hollywood)

List community / civic service involvement.*

Park East Civic Association - President; Safe Schools South Florida chairperson; Hollywood Art & Cultural Center film advisory board, Florida Education Assoc. Retirees District 10 Director; Guardian Ad Litem 17th Circuit, others

Attach Resume (only .doc and .pdf files)*

Lander tom resume update.docx

THOMAS LANDER

3186 Roosevelt Street, Hollywood, FL 33021 | C: 305-409-9790 | Tbikeland@aol.com

Summary

Experienced community organizer, project manager and educational professional with strong leadership and relationship building skills. Motivated and dedicated to helping and developing professional relationships among diverse populations. Strong teaching and project organization background with in-depth experience encompassing project oversight, individualized instruction, and caseload management. Foster a positive learning environment by encouraging public school students, union members and extraordinary everyday citizens to develop skills at their own pace with an emphasis of diversity inclusion.

Core Qualifications

- Project Management
- Consensus building
- Strategic planning
- LGBTQ Advocacy
- Community/Union organizing
- Public Speaking
- Political consultant
- Campaign management
- Curriculum development
- Parliamentarian
- Diversity training

Professional Experience

Union Consultant – Self Employed

June 2008 to Present

- ❖ **Broward Teachers Union - Membership Growth Specialist** **May 2017- March 2020**
- ❖ **UTD - Political Volunteer Coordinator** **August 2016 – December 2016**
- ❖ **Service Employees International Union (SEIU 1991) - Union Organizing Trainer** **Summer 2008**
 - o Developed training modules on union organizing vs. service models
 - o Mentored SEIU Union Organizers in an campaign to increase membership & member involvement Which led membership growth of 10% during summer campaign.

Vice President At-Large, UTD Executive Board

May 2009 to August 2016

United Teachers of Dade (UTD)

Miami, FL

- Collaborate on Executive Board in setting policy for the United Teachers of Dade
- Chair UTD's Constitution & By Law and Steward Incentive Committees
- Member of Collective Bargaining Team
- Setting policy on UTD/MDCPS District Testing and School Discipline Joint Task Force Committees

Union Organizer - Teacher on Special Assignment

October 2003 to June 2008

UTD

Miami, FL

- Coordinated & trained union stewards in organizing model resulting in 800 members in 5 years.
- Recruited & trained over 1000 volunteers foreach of election campaigns.
- Spearheaded several successful GOTV door to door campaigns for primary & general elections.
- Recruited & coordinated over 500 volunteers to staff GOTV phone banks in support of recommended candidates,

Project Organizer. K-LASER & United Faculty of Florida Organizing Campaigns - July 2001 to October 2003
American Federation of Teachers **Washington, DC**

Oversaw & supervised successful UFF organizing campaign at Florida Community College at Jacksonville and the worked collaboratively with the Universities of Florida.

- Coordinated organizing UFF campaigns resulting cards signed by over 70% of eligible professors at Florida International, Florida Atlantic and Florida Gulf Coast Universities and finished two months before deadline. All three Universities received recognition by the respective Board of Trustees. •
- Mentored two project organizers colleagues to improve the card campaigns at University of Florida and University of Central Florida increasing card signings from under 45% to over 70%.
- Mentored professors in several university colleges to successfully win union recognition elections at University of West Florida and Florida State University.
- Kentucky-LASER Union Organizing Campaign (Summer 2001). Implemented a mentoring program to enabled state workers to lead grassroots collective bargaining campaign (my team led 5/7 weeks). Invited back to help in the K-LASER Election Campaigns in Nov. and Dec. 2001.

Teacher on Special Assignment (TSA) various positions **May 1996 to June 2001**
United Teachers of Dade (UTD) **Miami, FL**

- **Special Assistant Membership Director** (1998-2001): training One-On-One Membership Recruiters, organizing and implementing membership blitzes in schools.
- Membership grew during assignment from about 17,000 to 19,819 members • highest in UTD history.
- **Educational & Professional Issues Specialist** (1997-1998): training & troubleshooting UTD/MDCPS School Based Management/Shared Decision-Making Model throughout District
- Created & coordinated Substitute Teacher Training Conferences. an innovative method of initiating substitutes into UTD.
- **Political Volunteer Coordinator** (1996, 1998, 2000, 2004, 2006, 2008, 2012) - Recruited & staffed over 400 voting precincts with over 900 volunteers, as well as GOTV door to door campaigns.
- Founding member of National Substitute Teacher Alliance
- Authored sections of UTD Collective Bargaining Contract, including New Educator Support Teams, Substitute Teacher, and a UTD QuEST Educational Conference provisions.

High School History Teacher - (Released to UTD '96-01 and '03-08) **January 1979 to June 2016**
Miami-Dade County Public Schools (MDCPS) **Miami, FL**

- Employed variety of teaching techniques to encourage student critical thinking and discussion
- Receive "Highly Effective" evaluation ratings for creative lesson plans and instructional techniques
- Lead the UTD Union Steward Team that saw membership growth from 30% to 48% at work locations
- Represent UTD members in disciplinary matters and grievances meetings in many successful outcomes
- Member of the School Advisory Councils at all assigned schools
- Key Club Advisor and Future Educators America Advisor

Political Volunteer Coordinator AFT **August 2016 to December 2016**
United Teachers of Dade **Miami, FL**

- Supervised and directed team of 10 employees.
- Wrote scripts and created strategy for volunteer activation in support of endorsed candidates.
- Staffed over 150 precincts on Election Day with over 800 volunteers and had 104 volunteers for Early Voting Sites.

Education and Training

Bachelor of Arts: Secondary Education - History and Bible

1977

Southeastern University

Lakeland, FL, USA

- English Minor
- Business Manager for college yearbook (1976-77)
- Student Government President (1975-76)

Union Labor Institute & George Meany Center

AFT Southeast Region

- Member Engagement & Mobilization, 2001
- Grassroots Politics, 1996, 2000
- Issue-Based Messaging for Campaigns 2002
- New Staff Development 1998
- Teacher Research Linker, Educational Research & Dissemination, 1990

Certifications

Florida Teacher Certificate: History (Grades 6-12) #441656, (2014)

Community Involvement

- **Safe Schools South Florida Board of Directors** (since 2017, Chairperson (2021- Present))
- **Guardian Ad Litem 17th Judicial Circuit Volunteer for 5 youth (2017-Present)**
- **Park East Civic Association**, Hollywood, FL, President - (1996-2001 and 2005 -Current)
- **Hollywood GO Bond Oversight Committee**, Vice Chair 2019-Present
- **Broward MPO Citizens Advisory Committee**, Hollywood Delegate, 2019- Present
- **Hollywood LGBTQ Council**, member
- **Hollywood Arts and Cultural Center**, LGBTQ Advisory Board (2018- Present)