



SFM Landscape Services, LLC.
Proposal for City of Hollywood
RFP-272-25-GJ
Athletic Field Maintenance



Submitted by: Christian Infante, Manager/Owner
SFM Landscape Services, LLC.
5612 NW 8 Street Margate, FL 33063
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E-Mail: cinfante@sfmtservices.com
Wednesday, February 26, 2025

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2. LETTER OF INTENT



Wednesday, February 26, 2025

Karl Chuck
City of Hollywood
1405 S 28 Ave
Hollywood, FL 33020

Dear Mr. Chuck and Members of the Evaluation Committee:

SFM Landscape Services, LLC ("SFM") appreciates the opportunity to submit a proposal to the City of Hollywood in response to RFP 272-25-GJ, "Athletic Field Maintenance." SFM is a minority-certified, family-owned business headquartered in Medley, FL., with deep roots in South Florida. In addition, we have a Broward Branch in Margate located just 30 minutes from Hollywood that will fulfill this contract. This strategic location positions us to efficiently allocate resources, ensuring prompt and reliable service delivery for the city. Enclosed, you will find information on our firm that will demonstrate why we are the right choice for the City of Hollywood. Listed below are a few key points from our proposal.

Key Points:

- ✓ SFM has three (3) ISA Certified Arborists on staff.
- ✓ SFM provides ANSI 300 & ANSI Z133 Training Program to all landscape employees and has (1) In house OSHA 501 Trainer on staff.
- ✓ SFM has a Robust Safety & Risk Management Program.
- ✓ SFM has a workforce of nearly 1,000 employees throughout South Florida.
- ✓ SFM is equipped for Hurricane Clean Up.

SFM specializes in all aspects of grounds maintenance and tree care utilizing the safest, most advanced, and environmentally sound methods in the industry. We have the resources, experience, management talent, labor, and financial resources that few if any of our competitors bring to the table. SFM understands the Scope of Work provided in the RFP documents and is fully committed to perform the City's athletic field maintenance services in a professional and timely manner. If you have any questions regarding this proposal, you may contact me directly at 305.525.9442 or email cinfante@sfmservices.com.

Respectfully Submitted,

Christian Infante

Manager/ Owner

ISA Arborist No.: FL-5916A

3. FIRM QUALIFICATIONS & EXPERIENCE

SFM Landscape is South Florida's premier landscaping company with a remarkable track record of over 50 years delivering unparalleled results to our clients. SFM is a minority, family-owned and operated company locally headquartered in Miami-Dade County since 1972. Our HQ is in Medley.

Throughout the years, SFM has consistently delivered exceptional comprehensive landscape maintenance services to a wide range of clients, earning a reputation for excellence and customer satisfaction.



SFM is not your typical landscape company. Our company has the experience, talent, and practices of a national firm, but the service and area knowledge of a local company dedicated to its clients and client needs. We are the go-to "one-stop shop" for municipalities and commercial businesses to outsource the necessary services to maintain a clean and safe environment for its residents, tourists, and business community. SFM provides year-round landscape maintenance, and arbor care services to some of South Florida's most prominent medical facilities, educational facilities, and entire municipalities. Some of our most notable clients include:

- City of Doral
- Town of Miami Lakes
- City of Aventura
- North Bay Village
- Baptist Health South Florida
- Miami-Dade County School Board
- City of Coral Gables
- City of Margate
- City of Hialeah
- City of Miami Beach
- City of Fort Lauderdale
- Florida Department of Transportation

We offer a unique blend of services including but not limited to:

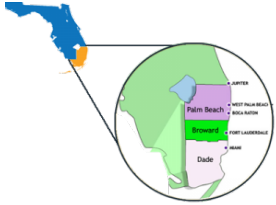
- Comprehensive Landscape Services
- Athletic Fields Maintenance
- Canal Maintenance Services
- Disaster Recovery Services
- Street Sweeping Services
- Tree Trimming, Installation, & Removal
- Landscape Design & Installation
- Irrigation Installation and Maintenance
- Stump Grinding
- Litter Control

Our HQ facility has approximately 20,000 square feet of office space, 15,000 square feet of warehouse space, and close to 3 acres of land. That, plus access to the latest equipment and a fleet of over 100 vehicles sets us apart from the rest. SFM has 3 full-time mechanics to service our entire fleet year-round.

The Right Choice

SFM has proven through our capabilities and wherewithal to be a professional, reliable, and competent contracting partner. SFM has the experience, qualifications and most importantly, the commitment to service the City of Hollywood. We enforce a drug free policy, and all employees are bonded and go through a criminal background check. **SFM is confident that we are the right choice for Hollywood.**

BENEFITS OF HIRING SFM SERVICES



South Florida Hometown Experience:

SFM is truly a South Florida “Local” business. Locally headquartered in South Florida since 1972, our team is rooted and has in depth knowledge of the local Tri-County area. Our local presence gives SFM an advantage over other firms. SFM’s Broward Branch is approximately 30 minutes away from the City of Hollywood.

Direct Ownership Support:

Unlike large, impersonal national firms, SFM is a local, minority-owned, family-operated company led by its founding officers, Jose and Christian Infante. The City of Hollywood will have direct, round-the-clock access to SFM’s proprietors, 24 hours a day, 7 days a week.

Risk Management:

SFM has a robust Risk Management & Safety Program that contributes to the business continuity and success of our operations. SFM’s Risk Management Team is composed of thorough quality control, training, and employee engagement. This composition allows SFM to quickly identify, assess, and mediate known risks as well as identifying and securing potential unknown events

Training:

Our Team prides itself in having one of the best industry leading training programs in South Florida. The quality of service we deliver through extensive training has permitted SFM to grow exponentially over the last decade. SFM staff receive continuous training in all areas of landscape protocols to ensure our clients get the most out of their SFM experience. Because SFM has its own in-house training program, our team is not limited to monthly or quarterly trainings; We train on an as needed basis to maintain quality services.

Recruitment:

We believe that the best way to offer exceptional service to our clients is to recruit the most talented, dedicated people in the industry. SFM’s experienced recruitment team targets local residents for employment opportunities thus fostering community involvement and development. SFM is well known for its local employment opportunities. Currently SFM Services has nearly 1,000 active employees in South Florida.

Technology:

SFM uses technology that offers the City of Hollywood transparency and real-time information. Our web-based management software and scanning systems can immediately dispatch services as needed instead of routine schedules. This allows SFM staff to anticipate, prevent and respond more effectively.

MEMBERSHIPS

SFM is proud to be an active participant in the landscaping industry, maintaining memberships and affiliations with numerous reputable organizations. Our involvement underscores our commitment to upholding the highest standards, staying informed of industry advancements, and fostering collaborative relationships that benefit our clients and communities. Through these partnerships, we continually enhance our expertise and contribute to the growth and innovation of the landscaping profession.

	<p>SFM is a member of the American Public Works Association (APWA). This membership gives us access to the best education and training programs in public works, as well as networking opportunities with more than 31,500 public works professionals</p>
	<p>SFM is a member of the International Society of Arboriculture (ISA). As a member of ISA, SFM has access to a wealth of resources, networking opportunities, and professional certifications. SFM's longstanding membership demonstrates our commitment to providing high-quality arboricultural services.</p>
	<p>SFM is a member of the Florida Nursery, Growers, and Landscape Association (FNGLA). This membership has provided numerous benefits and opportunities for our business including access to a vast network of professionals in the nursery and landscape industry. FNGLA offers its members access to a wide range of resources and support, including legal, technical, and legislative assistance.</p>
	<p>SFM is a member of the Tree Care Industry Association (TCIA). As a member, SFM has access to a wide range of resources, including industry best practices, educational programs, and networking opportunities. This membership enables SFM to stay up-to-date with the latest advancements in arboriculture and tree care techniques.</p>
	<p>SFM is a member of the Miami-Dade County League of Cities (MDCLC). Our membership provides us with access to a wide range of networking opportunities. The League organizes various events and conferences where city officials can meet, exchange ideas, and establish partnerships. This collaborative environment facilitates knowledge sharing, promotes professional development, and helps foster a sense of community among member cities.</p>
	<p>SFM is a member of the Building Owners and Managers Association (BOMA) of Miami-Dade. BOMA provides SFM with a vast source of information on building management and operations, development, leasing, building operating costs, energy consumption patterns, local and national building codes, legislation, occupancy statistics, technological developments, and other industry trends.</p>

FINANCIAL STABILITY

SFM Landscape Services, LLC., has the financial support and working capital needed to fuel our resources and assets essential to our operations. SFM has the enough bonding capacity to provide performance and payment bonds in an amount not less than one hundred percent (100%) of the contract amount from a surety firm rated A- (Excellent) by an AM Best. SFM has never defaulted on a contract or failed to perform through its entirety. **Audited Financial Statements are readily available upon request.**



November 21, 2024

Mr. Christian Infante
SFM Services, Inc
7500 NW 74 Ave.
Medley, FL 33166

Ref: Bank Reference Letter

To Whom It May Concern:

This letter is to confirm the banking relationship City National Bank of Florida has with SFM Services Inc (SFM) since 2012. SFM has handled their depository accounts in a satisfactory manner, maintaining average depository balances in the high 7 figures. In addition, SFM maintains a line of credit which has been handled as agreed, with availability in the medium 7 figures.

We look forward to continuing working with SFM and assisting their growth throughout the coming years. Please do not hesitate to contact us with any questions at 305 982 3434.

This letter is provided on behalf of our client without liability to the bank and/or its staff.

Very truly yours,

A handwritten signature in dark ink, appearing to read 'Carlos Bermudez', written over a light blue horizontal line.

Carlos Bermudez
Vice President
City National Bank of Florida
2855 LeJeune Road
Coral Gables, FL 33134
carlos.bermudez@citynational.com

Company Name: SFM Landscape Services, LLC
Dun & Bradstreet D-U-N-S® Number: 07-913-4542

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4. REFERENCE FORMS

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP-272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference: City of Margate
 Organization/Firm Contact Name: Ben Trapani Title: Assistant Director
 Email: btrapani@margatefl.com Phone: 954-972-6458
 Name of Referenced Project: _____ Contract No: _____
 Date Services were provided: _____ Project Amount: _____

Referenced Vendor's role in Project: ☒ Prime Vendor ☐ Subcontractor/
 Subconsultant
 Would you use the Vendor again? ☒ Yes ☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):
Performed basic turf maintenance

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

****THIS SECTION FOR CITY USE ONLY****					
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail: <input type="checkbox"/>
Verified by:	Name:		Title:		
	Department:		Date:		

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing
reference:

Village of Key Biscayne

Organization/Firm Contact

Name:

Carlos Sanchez

Title:

Public Works Superintendent

Email:

csanchez@keybiscayne.fl.gov

Phone:

305-213-2892

Name of Referenced Project:

Athletic Fields Maintenance

Contract No:

CLIN No. 07-11

Date Services were provided:

07/2020 - 06/2023

Project

Amount: 100,002.98

Referenced Vendor's role in
Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor
again?

☐ Yes

☐ No. Please specify in additional
comments

Description of services provided by Vendor (provide additional sheet if necessary):

Mowing, Turf Aeration, Pesticides, Edging, Plan Bed Maintenance, Mulch Replacement, Weed Control, Fertilizing, & Irrigation.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

SFM Landscape Services excels in responsiveness, accuracy, and professionalism. Their expert team delivers precise, high-quality results with efficiency and reliability.

******THIS SECTION FOR CITY USE ONLY******

Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference:

Miami Lakes Golf Club

Organization/Firm Contact

Name:

Charles De Lucca

Title:

General Manager

Email:

charlied@miamilakesgolf.com

Phone: 305.785.9029

Name of Referenced Project:

Golf Course Turf Maintenance

Contract No: Golf Course Turf Maintenance

Date Services were provided:

as needed

Project

Amount: Approx. \$100K

Referenced Vendor's role in Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor again?

☒ Yes

☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):

SFM provides golf course turf maintenance on an "as needed basis".

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

Very reliable and skilled company.

****THIS SECTION FOR CITY USE ONLY****

Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:		Title:			
	Department:		Date:			

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference:

City of Doral

Organization/Firm Contact

Name:

Henry Martinez

Title:

Superintendent of Streets

Email:

henry.martinez@cityofdoral.com

Phone: 305-593-6740 Ext. 6025

Name of Referenced Project:

Right-of-Way Maintenance

Contract No:

ITB 2020-14

Date Services were provided:

Since 2008 to Present

Project

600,000 annually

Amount:

Referenced Vendor's role in Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor again?

☒ Yes

☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):

Landscape maintenance Citywide

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

****THIS SECTION FOR CITY USE ONLY****				
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>
Verified by:	Name:		Title:	
	Department:		Date:	

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing
 reference:

City of Miami Beach

Organization/Firm Contact

Name:

Rodney Knowles

Title:

Assistant Public Works Director

Email:

rodneynowles@miamibeachfl.gov

Phone: (305) 673-7000

Name of Referenced Project:

Grounds Maintenance-ROW-Parking

Contract No: ITB# 2014-275-LR

Date Services were provided:

Facilities-Lincoln Road-Coastal Areas
2011 - 2020

Project

Amount: \$900,000

Referenced Vendor's role in
 Project:

☒ Prime Vendor

☐ Subcontractor/
 Subconsultant

Would you use the Vendor
 again?

☐ Yes

☐ No. Please specify in additional
 comments

Description of services provided by Vendor (provide additional sheet if necessary):

Routine landscape maintenance (mowing, edging, hedge trimming, fertilization, irrigation repair, tree and palm trimming, new landscape installation, landscape demolition) of the City's rights-of-way, including swales, medians, parking lots and garages, City buildings, and coastal areas.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

N/A

****THIS SECTION FOR CITY USE ONLY****

Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

REFERENCES



Proudly Serviced Since 2002

Client Name	City of Coral Gables
Contract name	Citywide Landscape Maintenance Services
Contract Term	2002 to present
Scope of Work	<p>SFM maintains the medians and right of ways for the City of Coral Gables. The contract consists of mowing, edging, line trimming, irrigation system operation maintenance/repair, litter retrieval and waste disposal, pruning, mulching, weeding, landscape maintenance, pesticide and fertilizer applications, and replacement of plants as required.</p> <p>Deena Bell-Llewellyn, Assistant Director of Public Works / Greenspace Management Division</p>
Contact	<p>E: dbell@coralgables.com P: 305.460.5165</p>



MIAMI BEACH

Proudly Serviced Since 2011

Client Name	City of Miami Beach
Contract name	ITB 2020-042-AY Grounds Maintenance, Right of Way, Parking Facilities, Lincoln Road Mall, Lot Clearance & Coastal Areas - City of Miami Beach
Contract Term	2020 to present; 2011 to 2020
Scope of Work	SFM provides landscape services at various City of Miami Beach streetscapes, municipal facilities and coastal areas which include but not limited to: mowing, edging, line trimming, irrigation system operation maintenance/repair, litter retrieval and waste disposal, pruning, mulching, weeding, landscape maintenance, pesticide and fertilizer applications, turf management, and replacement of plants as required.
Contact	Rodney Knowles, Greenspace Division Director Public Works Department E: rodneynowles@miamibeachfl.gov P: 305.673.7080



Proudly Serviced Since 2012

Client Name	City of Doral
Contract name	ITB 2020-14 Right-of-Way Maintenance Services
Contract Term	2020 to present; 2012 to 2020
Scope of Work	SFM provides right-of-way maintenance throughout the city. The contract consists of but not limited to: lawn maintenance, litter control, fertilization, & tree trimming. Other services currently provided are street sweeping services and canal cleaning services.
Contact	Henry Martinez, Superintendent of Streets E: Henry.Martinez@cityofdoral.com P: 305.593.6740 Ext. 6003/6025



Proudly Serviced Since 2004

Client Name	Town of Miami Lakes
Contract name	Grounds Maintenance, Litter Control, & Tree Trimming
Contract Term	2004 to present
Scope of Work	SFM provides litter control, tree trimming, maintenance and repair of grounds, landscaping, irrigation systems, tree water sprout removal up to 8 ft. high, shrub pruning, planting, fertilization, clean-up of litter and debris inclusive of leaves, landscaping operations, and other services as required to provide complete grounds maintenance.
Contact	Jeremy Bajdaun, CPRP Director of Parks and Recreation E: bajdaunj@miamilakes-fl.gov P:305.364.6100



**Baptist Health
South Florida**

Proudly Serviced Since 2015

Client Name	Baptist Health South Florida
Contract name	Landscape Maintenance Services
Contract Term	2015 to present
Scope of Work	SFM provides complete landscape maintenance including tree trimming, irrigation maintenance, mulching, and landscape installation to several Baptist Health locations.
Contact	Yanei Perez, Property Manager E: yaneip@baptisthealth.net P: 305.812.9179



Proudly Serviced Since 2004

Client Name	Homestead-Miami Speedway
Contract name	Grounds Maintenance Services
Contract Term	2004 to present
Scope of Work	SFM provides roving security services to the entire open retail space which spans just under 2 acres. Our dedicated security team consists of 15 roving security officers, supervisors, and an on-site security director.
Contact	Tyler Chappelle, Operations Manager E: тчappelle@homesteadmiamispeedway.com P: 305.230.5008

REFERENCE LETTERS

MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov
PUBLIC WORKS DEPARTMENT
Greenspace Management Division

Friday, May 22, 2020

Christian Infante
SFM Services, Inc.
7500 NW 74th Street
Medley, FL. 33166

Dear Christian,

I want to send you a quick note to thank you and your team for all of your hard work within the City of Miami Beach. SFM Services, Inc. has been successfully providing landscape maintenance services to our City for over 10 years. Your contract, ITB 2014-275-LR includes lawn maintenance, tree/palm trimming, irrigation maintenance, and litter control for our entire South Right-of-Way, including the Julia Tuttle and MacArthur Causeways, which are major gateways into our City. We appreciate your responsiveness, professionalism, and all-around wonderful customer service any time an issue has been brought to your attention.

Please feel free to list me as a reference.

Sincerely,



P. Rodney Knowles
Greenspace Division Director



Tuesday, May 26, 2020

Mario Cantero
SFM Services, Inc.
7500 NW 74th Street
Medley, FL 33166

Dear Mario:

This letter is to confirm SFM Services, Inc. has been the City's landscape maintenance contractor since 2005. Over the years SFM has become an essential part of our City's Public Works Department. SFM has also provided street sweeping, canal maintenance, and disaster recovery services. We appreciate SFM also contributing to our City's Earth Day events in the past.

Please feel free to list me as a reference.

Sincerely,

Henry Martinez,
Superintendent of Streets
Public Works Department
henry.martinez@cityofdoral.com

SFM LANDSCAPE PROJECTS



FDOT Landscape Installation
Coral Way Exits of SR 826



City of Coconut Creek



Old Spanish Villa



Granada Golf Course



5. EXECUTIVE LEADERSHIP & KEY PERSONNEL



Jose M. Infante, Founder of SFM Services. Jose M. Infante, Founder of SFM Services, possesses over 50 years of extensive experience in the public service and commercial landscape industries. Throughout his career, Mr. Infante has demonstrated exceptional expertise in areas such as landscape design, maintenance, and environmental stewardship. He has played a pivotal role in overseeing large-scale projects, ensuring compliance with industry standards, and delivering high-quality results for both private and municipal clients.

As a former chair of the American Public Works Association (APWA), Mr. Infante has been at the forefront of advancing industry practices and promoting sustainable landscaping solutions. His impressive portfolio of certifications includes ISA Certified Arborist, FNGLA Landscape Maintenance Technician, MOT, Pesticide Applicator, and Fertilizer Applicator licenses, which underscore his commitment to professional excellence. In addition to his technical skills, Mr. Infante excels in business management and development, leveraging his knowledge to grow SFM Services into a trusted leader in the industry.



Christian Infante, President. Christian Infante, President and CEO of SFM Services, Inc., has over 26 years of experience in the public service industry, specializing in commercial landscape services for both private and public sectors. He holds a bachelor's degree in business marketing and management from Florida International University and is an ISA Certified Arborist.

In his leadership role at SFM Services, Mr. Infante takes a hands-on approach to every aspect of the business. He is actively involved in contract negotiations, business development, and ensuring the seamless execution of services, while maintaining a rigorous focus on quality assurance. His strategic vision also drives the financial health and operational growth of the company, making SFM Services a trusted leader in the industry.

Additionally, Mr. Infante serves as the lead Project Manager for all emergency and disaster recovery operations. His ability to coordinate large-scale recovery efforts under challenging conditions highlights his expertise in crisis management and reinforces SFM Services' reputation for reliability and excellence.

KEY PERSONNEL



Israel Rosado, COO. Israel Rosado, Chief Operating Officer of SFM Services, is a highly experienced and accomplished executive with a proven track record of leading large-scale operations. His career is defined by his analytical approach to problem-solving, which, combined with his extensive expertise in project management, has consistently driven operational efficiency and created exceptional customer value.

Mr. Rosado holds a bachelor's degree in finance from Florida International University. His financial acumen, coupled with his ability to streamline processes and manage complex projects, has made him instrumental in optimizing SFM Services' operations and ensuring the successful execution of initiatives. As COO, he remains focused on enhancing organizational performance and delivering superior results for clients across all sectors.



Keith Harned, General Manager -Landscape Division. Keith Harned brings a robust professional background in landscape management, finance, and business development. He recently joined SFM after serving as Branch Manager at Yellowstone Landscape, where he excelled in optimizing operations and driving strategic growth. Keith combines technical expertise with financial acumen to deliver sustainable, results-oriented solutions. His strengths include crafting innovative business strategies, fostering strong stakeholder relationships, and aligning organizational objectives with long-term success. Dedicated to continuous improvement, Keith is passionate about advancing operational excellence and creating meaningful impact.



Daniel Echeverria, Production Manager/ Account Supervisor. Mr. Echeverria brings over 20 years of landscape maintenance experience to the SFM team. His career trajectory showcases his dedication and expertise, as he has advanced from a general laborer to roles such as crew leader, site supervisor, and production manager. Known for his exceptional communication skills, Mr. Echeverria has a talent for motivating employees to achieve higher performance levels consistently. Additionally, he excels in managing challenging situations with professionalism, ensuring that both client expectations and team productivity remain uncompromised.



Alain Barreiro, Account Manager. Alain has over 20 years of experience and possesses extensive knowledge in all aspects of landscape maintenance and possesses a deep understanding of the various techniques and practices for maintaining both landscapes and athletic fields. He is highly skilled at handling challenging situations with professionalism, maintaining a balance between meeting client expectations and maximizing team productivity. Over the past several years he has successfully demonstrated his ability to oversee multiple accounts with operations involving up to 20 landscapers and 200+ sites simultaneously.



Yasmara Llanes, Lead Irrigation Technician. Yasmara Llanes is an FNGLA-certified irrigation technician specializing in efficient water management and sustainable landscape practices. With expertise in overseeing citywide irrigation maintenance programs, she ensures the smooth operation and optimization of irrigation systems for municipal landscapes. Dedicated to excellence, Yasmara combines technical precision with a passion for environmental stewardship to maintain vibrant, healthy landscapes that meet the city's needs.



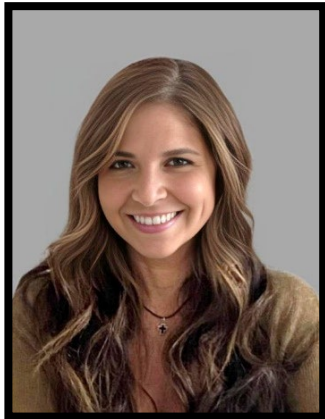
Ander Alvarez, Arbor Care Manager. Mr. Alvarez recently joined SFM in 2024 as the Arbor Care Manager. He is a certified ISA Arborist with a Certificate in Tree Risk Assessment Qualification. He brings over 28 years of experience in the public sector as well as athletic fields and golf turf maintenance. Ander was previously employed as the Urban Forester of the City of Miami Beach, where he oversaw the city's urban tree canopy. Ander's qualifications and experience make him a valuable asset to SFM. His expertise in the field of arboriculture, coupled with his extensive public sector experience, makes him well-suited for the role of Arbor Care Manager.



Jenny Alvarado, Landscape Administrative Assistant. Jenny joined SFM in 2023 and has brought with her a wealth of experience and expertise in the field of Hospitality, Customer Service, and Human Resources. With more than 20 years of hands-on experience, Jenny has demonstrated exceptional skills in verbal and written communication, possesses a keen understanding of the latest technology, as well as strong organizational abilities. Additionally, Jenny is responsible for managing the daily payroll operations for over 200 landscape employees and plays a vital role in generating master shift schedules, work orders, and project punch lists.



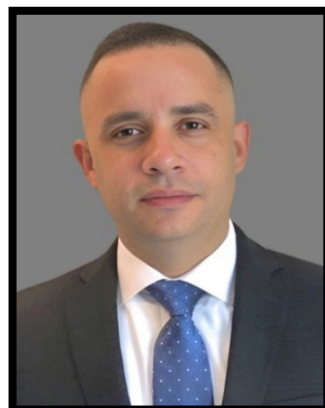
Alberto Salones, Fleet Manager. Mr. Salones plans, directs, and coordinates the operation of SFM's fleet of vehicles and equipment. Some of his duties include purchasing, cost reduction strategies, preventive maintenance to equipment and vehicles, fuel management, and GPS tracking management. Mr. Salones also coordinates our facility's maintenance and oversees our three in-house mechanics.



Terry Alfonso, Corporate Controller. Ms. Alfonso joins the SFM team with 30 years of corporate accounting experience and a wealth of knowledge in Tax laws. She earned her bachelor's and a master's degree in accounting from Florida International University and is currently a professor at Miami Dade College where she teaches Accounting and Tax. Ms. Alfonso is directly responsible for all accounting and finance functions inclusive of revenue cycle management, cost accounting, treasury, and financial reporting at SFM.



Barbara Findo, Director of Human Resources and Safety. As Director of Human Resources & Safety, Barbie serves as a strategic business partner focused on planning, leading, directing, developing, and coordinating the policies, activities, and staff of the Human Resource (HR) and Safety departments, while ensuring legal compliance and implementation of the organizations mission and talent strategy. With over 25 years of professional human resources experience, Barbie provides counsel and support to the organization to help achieve strategic and operational goals, while mitigating risk.



Luis Sanchez, Risk and Safety Manager. Mr. Sanchez is an accomplished Environmental Health and Safety professional with a distinguished record of leading teams, optimizing processes, and enhancing systems to drive bottom-line performances. With a data-driven approach, Luis excels in designing programs that harmonize corporate objectives with regulatory mandates, equipping companies with the necessary resources to unlock potential and achieve operational excellence. Luis brings over 20 years of military experience to his role, complementing his position as a senior bilingual instructor.



Daineth De Abreu, Benefits and Retention Manager Ms. De Abreu holds dual roles at SFM – serving as the Benefits and Retention Manager as well as the Accounting Manager. Her dynamic position at the company requires her to bring fusion and balance between these two areas, ensuring both the financial compliance and audits are up to date while also evaluating and implementing strategies for managing the benefits and retention of almost 1,000 employees. In her role, Ms. De Abreu plays a crucial role in ensuring that SFM remains competitive in the labor market. By effectively managing benefits and retention, she helps our company attract and retain top talent, ensuring that we have a strong and diverse workforce.



Sophie Casas, Talent Acquisition Manager. Ms. Casas holds the position of Lead Recruiter within our organization. With a background in Psychology, Sophia oversees a comprehensive talent selection process across our company. Her guiding principle is rooted in the belief that we hire based on character and subsequently refine skills through training. As the Lead Recruiter, Sophia is responsible for overseeing the entire talent acquisition process. This includes Job Posting and Sourcing, Candidate Screening, Candidate Evaluation & Interviewing, job offers and facilitates the hiring process.



Vanezza Rivera, Executive Administrative Assistant. Ms. Rivera serves as a corporate assistant at SFM. Her primary role is to provide support to Senior Officers and ensure that all government contracting opportunities are effectively managed. She develops formal bid qualifying proposals and submittal materials for purchasing committees. Additionally, she is responsible for administering and managing contracts, vendor registrations, certificates of insurance, and liability claims. Ms. Rivera is responsible for researching, identifying, and contacting potential resources for disaster recovery services. In 2017 post Hurricane Irma, Ms. Rivera coordinated up to thirty-five individual subcontractors and had over 250 debris hauling trucks in circulation daily throughout Miami-Dade County. Ms. Rivera is a bonded & insured Notary Public for the State of Florida.

Jose M. Infante
Founder

jinfante@sfmtservices.com



Experience

1987 to Present	SFM Services, Inc. Founder & Stockholder Oversee all aspects of Safety Program Oversee all financial aspects of company
1972 to 1986	Property Management & Maintenance Vice President & Stockholder In charge of all landscape operations Recruitment of personnel

Education

1963 to 1967	Christopher Columbus High school
1969 to 1970	University of Miami
1970 to 1973	Miami Dade Community College Associates Degree

Additional Skills

Fluent in English and Spanish
Computer literate: Microsoft Word, Excel, PowerPoint,
Effective Communication and Leadership skills
ISA Florida Certified Arborist

Volunteer Activities

Director of Cuban Democracy PAC
Member of American Public Works Association

Christian Infante
President
cinfante@sfmtservices.com



Experience

1998 to Present

SFM Services, Inc.
Certified ISA Arborist
Oversee all aspects of landscape operations
New account startups
Directly involved in all phases of disaster recovery projects
Maintain business relations with clients
Oversee all financial aspects of company
Business Development & New contract negotiations

Education

1992 to 1996

Christopher Columbus High school

1997 to 2002

Florida International University

Bachelor's degree in Business Marketing and Management

2006

University of Florida

Certificate Course in Horticulture

2008

ISA Certified Arborist (License. # FL-5916A)

Additional Certifications

ISA Certified Arborist
Fluent in English and Spanish
Computer literate: Microsoft Word, Excel, PowerPoint,
Effective Management, Communication, and
Leadership skills, C.P.R. Certified

Volunteer Activities

Miami Lighthouse for the Blind Board of Directors
League Against Cancer
His House
Susan G Komen's Race for the Cure
Back to School Drives
A.P.W.A.

Israel Rosado
COO
irosado@sfmtservices.com

Education

Florida International University
Bachelor's Degree in Business Administration - Finance
Harvard Business School
Launching Breakthrough Technologies
Florida International University
Executive Strategy Management

Experience

2024 to Present	SFM Services, Inc. Oversee all day to day operations for the 3 entities. Fleet department operations.
2019 to 2023	Novus Health Insurance (Formerly PA Group) Chief Operating Officer Managing Director Led an operational transformation and portfolio spinoff.
2012 – 2019	Best Doctors Insurance Vice President of Strategy and Analytics Led a scalable build out of a global operation via multiple sites.
2009 – 2012	BUPA Director of Program and Change Management Led merger and operational integration of acquisitions.
2007-2009	Transcon Labour Group Vice President of Sales and Marketing
1995-2006	Delta Airlines Various Managerial Positions

Additional Skills

Strategic Planning and Implementation
Global Business Operations Management
Business Process Reengineering
Program & Project Management
Resource Allocation / Optimization
Computer literate: Microsoft Word, Excel, PowerPoint
Executive Management

Keith Harned
General Manager – Landscape Division
kharned@sfmtservices.com

Experience

2024 to Present	SFM Services, General Manager – Landscape Division Manages the entire landscape division New contract negotiations and account startups
2021 to 2024	Yellowstone Landscape, Branch Manager Responsible for overseeing several accounts within the branch.
2017 to 2021	Southern Blossoms, Inc., Project Management & Director of Operations Responsible for all aspects of operations to include daily oversight, materials and inventory management, and the supervision of managers and team members to maximize employee engagement and productivity, with full accountability for output.

Landscape Project Experience

Park Grove – Phase II, Coconut Grove, Florida: Landscape & Irrigation Scope
The Henry, Coral Gables, Florida: Landscape & Irrigation Scope
1212 Lincoln Rd, Miami Beach, Florida: Landscape and Irrigation Scope
Southeast Financial, Miami, Florida: Plaza Landscape & Irrigation Renovation Scope

Education

Georgia College and State University
Vance-Granville Community College
Major: Business Administration

Certifications and Memberships

DEP Florida Green Industries Best Management Practices Training and Certification Florida-Friendly Landscaping™ Legislation, Codes, and Your Community Project Management Essentials Course National Association of Landscape Professionals.

Ander Alvarez
Arbor Care Manager
alvarez@sfmservices.com



Experience

2024 to Present	SFM Landscape Services Arbor Care Manager Oversees the entire Arbor Care Division New contract negotiations and account startups
2022 to 2024	City of Miami Beach, Dept. of Environment & Sustainability Urban Forester Oversaw the Urban Forestry Division to promote the growth and maintenance of the City's urban canopy. Responsibilities included development and management of program initiatives, and creation and administration of policy and regulations concerning the preservation and protection of the city's urban tree canopy.
2022 to 2022	City of Coral Gables, Public Works Department Greenspace Management Coordinator Responsible for overseeing the City's urban forest, which includes the planting of new trees and ongoing pruning and maintenance of approx. 40,000 existing trees.
2018 to 2021	City of New Orleans, Department of Parks and Parkways Arborist Supervisor IV, Forestry Division
2014 to 2018	Bartlett Tree Experts Plant Healthcare Specialist/ Arborist/ Foreman
1996 to 2003	Muirfield Golf Group Golf Course Superintendent

Education

2022 to Present	International Society of Arboriculture Certified Arborist
2022 to Present	Certified Tree Risk Assessment Qualification (TRAQ)
2021 to Present	Commercial Driver's License, Class A,
2018 to 2022	Certified Louisiana Arborist
2014 to 2020	Louisiana Certified Pesticide Applicator

Additional Skills

Budgeting, Project Management
Account Management, Maintenance
Sales, Training, Strategic Planning

John Munro
ISA Certified Utility Arborist



Relevant work experience:

Utility Arborist SFM Landscape Services, LLC.

January 2024-present

- ❖ Lead utility arborist and project manager.

Utility Arborist 1- Atlas Field Services; Consulting Arborist for FPL

June 2024-2024

- ❖ Lead arborist on Broward county feeder and lateral hardening programs
- ❖ Design scope of vegetation work to facilitate feeder hardening and other capital improvement projects
- ❖ Coordinate with engineering teams to determine feasibility of feeder hardening construction designs
- ❖ Design scope of vegetation work for planned mid-cycle maintenance
- ❖ Quality audits of planned maintenance and capital trimming
- ❖ Meet with customers and evaluate field conditions for reactive maintenance including customer trim requests, trouble tickets
- ❖ Conduct feeder outage investigations to identify and resolve vegetation conflicts with overhead power lines
- ❖ Resolve elevated customer and FPSC complaints
- ❖ Public outreach at city tree giveaways to educate on the importance of right tree right place to avoid vegetation conflicts with utilities
- ❖ Conduct safety inspections of work in progress to ensure all industry standard safety practices are followed
- ❖ Provide support for reactive work during large scale restoration efforts from major storm events, vegetation site lead during multiple storm events
- ❖ Working with subcontractors to ensure customer satisfaction and the safe completion of work

UVM Senior Specialist- Davey Resource Group; Consulting Arborist for FPL

July 2019- March 2023

- ❖ Lead arborist on Broward county feeder and lateral hardening programs
- ❖ Design scope of vegetation work to facilitate feeder hardening and other capital improvement projects
- ❖ Coordinate with engineering teams to determine feasibility of feeder hardening construction designs
- ❖ Design scope of vegetation work for planned mid-cycle maintenance
- ❖ Quality audits of planned maintenance and capital trimming
- ❖ Meet with customers and evaluate field conditions for reactive maintenance including customer trim requests, trouble tickets
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- overhead power lines
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- ❖ Provide support for reactive work during large scale restoration efforts from major storm events, vegetation site lead during multiple storm events
- ❖ Working with subcontractors to ensure customer satisfaction and the safe completion of work

Arborist/Foreman- Landmark Landscape and Maintenance

August 2016-July 2019

- ❖ Supervision of multiple tree and landscape crews working different sites concurrently
- ❖ Ensuring all work is performed to established industry standards
- ❖ Addressing customer concerns and finding solutions
- ❖ Training employees and overseeing the implementation of safe work practices
- ❖ Coordinating crews with 3rd party contractors to ensure jobs completed safely and efficiently

Certifications:

- ❖ ISA Certified Arborist Utility Specialist #FL-9390UA
- ❖ Commercial Pesticide Applicator License #CM27198
- ❖ Network Support Services- McFatter Technical School

Daniel Echeverria
Account Manager
decheverria@sfmtservices.com

Education

Florida International University
Bachelor's Degree in Business Administration - Finance
Harvard Business School
Launching Breakthrough Technologies
Florida International University
Executive Strategy Management

Experience

2024 to Present

SFM Services, Inc. – Medley, FL | Fort Lauderdale, FL

- Supervise and monitor on-site work to ensure quality standards and compliance with project requirements.
- Lead teams to execute routine maintenance operations, including mowing, pruning, edging, hedging, and pest control.
- Address non-conformances and poor workmanship with the General Manager in a timely manner.
- Conduct daily site inspections and sign off on contractor work as required.
- Manage irrigation systems and handle fertilization and pesticide applications.
- Ensure a safe workplace by enforcing safety protocols, especially during large equipment operations or hazardous material use.
- Develop and oversee annual landscaping operating budgets.
- Provide solutions to technical challenges, particularly related to irrigation systems and other landscape issues.

Key Skills

- Strong attention to detail and organizational skills.
- Proficient in quality control processes and landscaping best practices.
- Bilingual in English and Spanish, with excellent communication skills.
- Skilled in managing budgets, training teams, and fostering a safe work environment.
- Knowledgeable in irrigation systems, equipment maintenance, and chemical application.
- Valid Florida driver's license and clean driving record.

Alain Barreiro
Account Manager
abarreiro@sfmtservices.com

Education

2013	Best Management Practices Florida Green Industries
2013	University of Florida Extension Office Basic Tree Trimmer Certification
2014	Florida International University Certificate Course in Horticulture

Experience

2003 to Present	SFM Services, Inc. Landscape Supervisor Assure landscape labor budgets are kept. Oversee landscape equipment is maintained properly. Assure fuel budgets are kept.
1995 to 2003	Recio & Associates Landscape Supervisor Assure landscape labor budgets are kept. Oversee landscape equipment is maintained properly. Assure fuel budgets are kept.

Additional Skills

Advanced Maintenance of Traffic (MOT) Certified
Fluent in English and Spanish
Computer literate: Microsoft Word and Excel
Effective Management, Communication, and Leadership skills

6. PROPOSED APPROACH & METHODOLOGY

SFM's overall approach to account management for the City of Hollywood Citywide Landscaping Services is marked by a comprehensive and systematic strategy focused on delivering exceptional service. Our proactive approach, effective communication, meticulous planning, and commitment to excellence make us more than qualified to meet the requirements of the contract.

In order to ensure a high level of service quality and customer satisfaction, we are pleased to offer the following service performance guarantees to the City of Hollywood:

- **Response Time Guarantee:** We guarantee a timely response to all inquiries and support requests from the City of Hollywood. Our team is committed to acknowledging and addressing any issues within a specified time frame, ensuring that the City of Hollywood receives prompt assistance when needed.
- **Service Availability Guarantee:** We guarantee the availability of our services to the City of Hollywood. Our infrastructure is designed to provide consistent and uninterrupted access to the services we offer. In the event of any scheduled maintenance or unforeseen downtime, we will provide advance notice and minimize any potential impact on the City's operations.
- **Service Scalability Guarantee:** As the City's needs evolve, we guarantee the scalability of our services to accommodate increased demand. Our infrastructure is designed to handle varying workloads and can be easily scaled up or down to meet changing requirements, ensuring that the City of Hollywood can adapt to growth without any disruption in service.
- **Continuous Improvement:** We are committed to continuously improving our services to meet and exceed the City's expectations. We actively seek feedback from our clients to identify areas for improvement and implement necessary changes to enhance service performance and user experience.

By offering these service performance guarantees, we aim to maintain our strong partnership with the City of Hollywood and provide the city with the assurance that their service needs will be met with utmost professionalism and reliability.

Client: City of Hollywood

Start Date: TBD

Transition Lead: Keith Harned



In order to achieve a seamless transition, SFM implements a 10-Step Transition Plan customized for each contract. The purpose of this process is to ensure a seamless integration of SFM when replacing existing service provider or in-house program. This plan supplies SFM operators with a step-by-step guide for transitioning. Service dates and times will be coordinated with the City of Hollywood staff to ensure minimal disruption to traffic, residents, and businesses. Service schedules can be adjusted to meet specific client needs.

Goals:

- Deliver seamless transition that provides step-by-step instruction for SFM operations and assures the City of Hollywood a problem free start-up.
- Identify key resources for transition tasks.
- Our Transition Plan creates accountability for transition team members by reporting the completion of tasks to the City of Hollywood.
- Create a base of communication between SFM and City Representatives
- On time job start and successful service implementation.

10-Step Process:

1. Mobilize SFM Transition Task Force
2. Expectations Meeting with City Representatives
3. Employee Screening & Hiring
4. Order Equipment & Supplies
5. Employee Training
6. Invoicing Procedures
7. Onsite Orientation
8. Set up Supplies
9. Service Start Up
10. Follow up Meetings

KEY PERSONNEL



Keith Harned, General Manager- Landscape Division (Contract Manager & Transition Lead)
Phone: 786.256.0987
Email: kharned@sfmtservices.com

Transition Role: Complete Contract Management, Client Expectations & Satisfaction, Program Implementation, Operations Management, Fleet & Equipment Maintenance, Service Delivery



Daniel Echeverria, Account Manager
Phone: 786.992.9961
Email: decheverria@sfmtservices.com

Transition Role: On-Site Operations, Schedule Management, Employee Orientation, Service Delivery



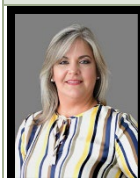
Yasmara, Llanes
Phone: 786.927.7437
Email: irrigation@sfmtservices.com

Transition Role: Irrigation Maintenance



Israel Rosado, COO
Phone: 786.914.1143
Email: irosado@sfmtservices.com

Transition Role: operational management & support, client expectations meeting, customer satisfaction.



Barbara Findo, Director of Human Resources and Safety
Phone: 786.246.0102
Email: bfindo@sfmtservices.com

Transition Role: Recruitment, Employee Background Checks, Drug Testing, New Hire Onboarding & Training



Luis Sanchez, Risk and Safety Manager.
Phone: 917.499.6410
Email: lsanchez@sfmtservices.com

Transition Role: Risk Management, Employee Safety & Training



Christian Infante, President & Corporate Support
Phone: 305.525.9442
Email: cinfante@sfmtservices.com

Transition Role: Corporate Support, Quality Control

PRELIMINARY MAINTENANCE PLAN

1ST MONTH OF SERVICE:

- Perform a site assessment of all Parks and Athletic Fields to be maintained. The assessment will grade area conditions, improvement recommendations, irrigation system check, etc.
- Create route plans and assist crew leaders with familiarization of areas of service.
- Routine site visits with City staff.
- Adjust maintenance schedules as necessary.
- Insert all City sites into SFM's Quality Control software.

2ND MONTH OF SERVICE:

- SFM Quality Control Officer will perform an inspection after all areas have been cut.
- Review QC inspection results with crews and address any deficiencies reported.
- Monitor crews and fine tune route plans.
- Meet with City staff to receive feedback on service.

CREW STRUCTURE

2-FULL-SERVICE CREWS (MOWING, EDGING, WEED CONTROL)

- NPR Dump truck & Closed Trailer
 - Ride-on Mowers
 - Stand-on Mowers
 - Edgers
 - Line Trimmers
 - Pole Saws
 - Blowers
 - Backpack Sprayer and misc. hand tools
 - Additional Pickup Truck and Open trailer with Reel Mower for Athletic Fields.



TWO (2) DETAIL CREWS (PLANT BED MAINTENANCE, MULCH REPLACEMENT)

- Pickup Truck with Dump Bed
- Open Trailer
- Hedge Trimmers
- Pole Saws
- Blowers
- Backpack Sprayer and misc. hand tools



1-SPRAY CREW (PESTICIDES, INSECTICIDE, FERTILIZATION)

- Scheduled per application frequencies
- Spray Truck
- Open Trailer
- Ride-on Spreader / Sprayer
- Push Spreader
- Blower
- Backpack Sprayer and misc. hand tools



1-ARBOR CARE CREW

- ISA-Certified arborist
- Tree trimmer & groundmen
- Bucket truck & chipper
- Pick-up truck with arrow board



1-IRRIGATION CREW (MONTHLY SYSTEM WET CHECKS)

- (1) Irrigation Tech
- Scheduled for 1 Wetcheck per month
- (1) Irrigation truck
- Electronic Location Device
- Shovels and misc. Hand Tools
- Stock of Irrigation Parts & Supplies



LOCATION:					JOB #:						
DATE:				TIME:		TECH:					
ITEM INFORMATION				INITIAL CHECKLIST		YES	NO	SETTINGS			
				POWER TO PUMP							
				POWER TO CONTROLLER				START TIME			
				CONTROLLER SET AUTO				PROGRAM			
				PUMP PRIMED							
				RUST CONTROL SYS				DAYS WATERING			
				RUST TANK FILLED				SUN MON TUES			
				RAIN SENS ACTIVE				WED THU FRI SAT			

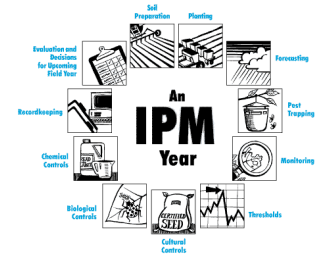
ZONE	RUN TIME	ROTOR	SPRAY	REPAIRS	COMMENTS
#1					
#2					
#3					
#4					
#5					
#6					
#7					
#8					
#9					
#10					

PARTS LIST:

COMPLETED BY:	
DATE:	

IPM PLAN

SFM follows “Florida Friendly” landscaping principles in its application of fertilizers. These practices help prevent pollution and promote plant health. Before applying any fertilizers, we will determine what is really needed. Inspections will be performed to identify any visual signs of deficiencies. Soil testing will be performed to ensure the appropriate nutrients are being provided by the chosen fertilizers.



- Caution will be taken to avoid any spillage of fertilizers.
- No applications within 10 feet of a body of water.
- No fertilizations prior to expected heavy rains.
- Turf fertilizers applied during the growing season.

The scheduling of all fertilizations, for turf, shrubs, and palms will be coordinated directly with Cutler Bay staff. Product labels of proposed products will be provided in advance for review and approval.

PEST IDENTIFICATION

SFM understands that properly identifying pests is the most important step in integrated pest management. Integrated pest management relies heavily on correct gardening practices, careful monitoring of the landscape to be able to identify pests correctly.

SFM often collects soil samples and leaf samples to have them analyzed for pests and/or mineral deficiencies. Looking to see, for example, if there are bite marks or piercing marks helps to narrow the type of pest you are dealing with. Once pests have been identified, SFM chooses the proper pesticide and proper application amounts.

SFM employees follow all safety precautions on the label and keep others out of the area until sprays have dried. SFM applies insecticides late in the afternoon or in the early evening when bees and other pollinators are less active. While pesticides remain part of an integrated pest management program, precautionary measures are taken to select the safest chemicals and apply them only to the affected plants.

Insect Control Recommendations

Always referring to the "active ingredient" on product labels to determine which pesticide(s) the product contains.								
Pest	Neem	Spinosad	B.t.*	Carbaryl	Malathion	Pyrethroids**	Soap***	Oil***
Aphids	X				X	X	X	X
Armyworm		X	X	X		X		
Flea beetle				X	X	X		
Hornworm, pinworm		X	X	X		X		
Leafminers						X		
Leafhoppers				X	X	X		
Spider mites					X			X
Thrips		X			X		X	X
Whiteflies	X					X	X	X
* Bacillus thuringiensis (several brands).								
** Includes bifenthrin, lambda-cyhalothrin, esfenvalerate, and pyrethrins + PBO.								

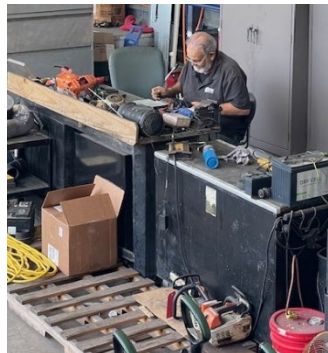
EQUIPMENT

SFM has a comprehensive maintenance program in place to ensure that its fleet and equipment are well-maintained and functioning optimally. To achieve this, we have our Fleet Manager Alberto Salones along with a team of three full-time mechanics who are dedicated to overseeing the maintenance and upkeep of the fleet and equipment. Their primary responsibility is to ensure that all equipment is in top condition, minimizing downtime and maximizing operational effectiveness.

Additionally, SFM utilizes Whip Around, a web-based fleet maintenance software that allows us to track, document, and report vital data we need to optimize the performance of our fleet and heavy equipment. Every driver completes a pre-trip inspection daily as a preventative maintenance measure. Whip Around also tracks fuel usage and integrates with our vehicle tracking software, GEOTAB.



SFM has a max life equipment policy under which equipment is replaced once it has expired its life expectancy. This ensures that SFM's operations are not hindered by outdated or malfunctioning equipment. By implementing this policy, SFM is able to maximize the lifespan and performance of its equipment, leading to increased efficiency and productivity.



SFM will have all the necessary equipment and personnel needed to provide services requested in the RFP. Below please find a summary of vehicles and equipment as well as a few pictures.

Parks Grounds Maintenance

➤ **Aerator**



➤ **Spreader Sprayer**



➤ **Reel Mower**



➤ **Verticutter**



Grounds Maintenance

- Bucket Truck (Altec) (Ford chassis)
- Chippers. Bandit & Vermeer
- Stump grinders. Vermeer
- Water Trucks
- Self loader grapple trucks. (40CY) MACK
- Pickup trucks. Chevy & Nissan
- Trailer mounted pressure washing rigs equipped with
➤ water holding tank & steam pressure capability.

All smaller equipment used will be ECHO brand.



- Power trim edgers
- Backpack blowers
- String trimmers
- Assorted hand tools

- Exmark LAZSER Z Mowers



Additional Equipment used for Tree Trimming/Pruning & Removal



SFM OWNED FLEET & EQUIPMENT LIST

UNIT	YEAR	MAKE	MODEL	V.I.N
401	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC0SHWC5945
402	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC7SHWC5943
403	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC4SHWC5947
404	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC7SHWB9141
901	2025	TORINO TRAILER	LT 6X16 T	121LP1629SM019904
985	2025	Vermeer	BC1500	1VRD18AE9S1052800
986	2025	Vermeer	BC1500	1VRD18AE0S1052846
987	2025	Vermeer	BC1500	1VRD18AE7S1052911
988	2025	Vermeer	BC1800	1VRD15AG7S1052763
989	2025	Vermeer	BC1800	1VRD15AG5S1052762
ET-68	2025	Arising Industries Inc	7x16 Closed Trailer	5YCBE1626SH000755
ET-69	2025	Arising Industries Inc	8.5X16 Tandem Axle Trailer	5YCBE1624SH000754
237	2024	Nissan	Frontier 4X2 King Cab	1N6ED1CL5RN654902
390	2024	Dodge	RAM 4X4 CREW	1C6RR7ST4RS161554
391	2024	FORD	MAVERICK	3FTTW8A38RRA61502
392	2024	FORD	MAVERICK	3FTTW8A39RRB36949
394	2024	FORD	MAVERICK	3FTTW8A37RRB37159
395	2024	FORD	MAVERICK	3FTTW8A37RRB37033
396	2024	FORD	F-250	1FT7W2AA7REE66900
397	2024	FORD	F-250	1FT7W2AA2REE66819
405	2024	CHEVROLET	COLORADO	1GCGSBEC0R1306842
406	2024	CHEVROLET	COLORADO	1GCGSBECXR1306914
806	2024	EXMARK	LAZER 52"	417003788
809	2024	EXMARK	LAZER 60"	417003968
831	2024	EXMARK	LAZER 52"	416260850
836	2024	EXMARK	LAZER 60"	416917172
838	2024	EXMARK	LAZER 60"	416722494
840	2024	EXMARK	LAZER 52"	416893892
844	2024	EXMARK	LAZER 72"	416923490
848	2024	EXMARK	LAZER 52"	416893877
874	2024	EXMARK	LAZER 60"	417003950
884	2024	EXMARK	LAZER 52"	416893893
887	2024	EXMARK	LAZER 52"	416260869
908	2024	Vermeer	SC-382	1VRU112BHR1001987
913	2024	EXMARK	LAZER 52"	416260833
914	2024	EXMARK	LAZER 52"	416260870
915	2024	EXMARK	LAZER 52"	416260849
927	2024	LANDMASTER	ATV	A4PUTVJCORB200074
942	2024	Exmark	LAZER 72"	416923483
943	2024	Exmark	LAZER 72"	417330451
944	2024	Exmark	LAZER 60"	415191863
945	2024	Exmark	LAZER 60"	414294544
946	2024	Exmark	LAZER 72"	417330452
950	2024	Exmark	48 Lazer Exmark	416282348
984	2024	Vermeer	BC1500	1VRD18AEXR1052783
106	2023	Isuzu NPR	23- GALEFORCE-425	54DC4W1D3PS208082
286	2023	Dodge	Ram	1C6RRENTOPN551756
287	2023	Dodge	Ram	1C6RRENT6PN607392
289	2023	Dodge	Ram	1C6RRENT8PN607393
291	2023	Ford	Maverick	3FTTW8E92PRA82230
292	2023	Ford	Maverick	3FTTW8E90PRA82212

386	2023	FORD	Transit	1FTYE1Y85PKB22372
387	2023	FORD	Transit	1FTYE1Y89PKB21693
388	2023	FORD	Transit	1FTYE1Y85PKB21805
389	2023	FORD	Transit	1FTYE1Y81PKB22739
399	2023	FORD	F600	1FDF6LT3PDA00333
400	2023	FORD	F600	1FDF6LT7PDA00335
972	2023	Exmark LAZSER Z	LZE751CKA524A2	410173239
973	2023	Exmark LAZSER Z	LZE751CKA524A2	415248908
974	2023	Exmark LAZSER Z	LZE751CKA524A2	415248909
284	2022	Nissan	Titan	1N6AA1FA7NN104757
385	2022	FORD	F350	1FTRF3A66NEG44722
398	2022	CHEVROLET	6500 4X2 14' CHIP TRUCK	1HTKHPVM9NH304882
970	2022	Exmark LAZSER Z	LZE801CKA604A1	412284189
971	2022	Exmark LAZSER Z	LZE801CKA604A1	414084412
OT-5	2022	Torino L TRAILER	LT6X12	121LP1210NM019310
105	2021	Isuzu NPR	21-GALEFORCE-582	54DC4W1DXMS201934
278	2021	Nissan	NV200 S	3N6CM0KNXMK691026
282	2021	Nissan	Titan	1N6AA1CE3MN527793
285	2021	Nissan	Titan	1N6AA1EC4MN533212
ET-35	2021	TLTI	Open Trailer TL	4T9BU131XMX374001
268	2020	Nissan	TITAN	1N6AA1FA7LN504394
269	2020	Nissan	TITAN	1N6AA1FA9LN504848
271	2020	Chevrolet	Silverado	3GCPWBEF4LG259337
274	2020	Nissan	Titan	1N6AA1FA7LN506758
275	2020	Nissan	Titan 4x4	1N6AA1FA9MN503071
276	2020	Nissan	Titan 4x4	1N6AA1FA4MN502880
832	2020	Scag	72V"	R1400485
902	2020	TORO	SAND PRO 2020	08884-310000326
931	2020	SCAG	Turf Tiger II 52"	N0300200
932	2020	SCAG	Turf Tiger II 52"	P1400186
933	2020	SCAG	Turf Tiger II 52"	P1400191
934	2020	SCAG	V-Ride II	P8200101
936	2020	Kubota	RTV500	A5KA1CGATLG061141
937	2020	Kubota	RTV500	A5KA1CGAPLG061145
938	2020	Exmark	V Ride 36 (STR600CKA363H1)	407034076
939	2020	Exmark	V ride 52 (STS730GKA52400)	407087847
940	2020	Exmark	Z Spray (ZSL3620)	406781814
947	2020	SCAG	Turf Tiger STTII61V-31BV	R2500503
948	2020	SCAG	Turf Tiger STTII61V-31BV	R2500575
949	2020	SCAG	Turf Tiger STTII52V-31BV	R2400244
AB-1	2020	HASI	Arrow board	7L31E7214LF051069
AB-2	2020	HASI	Arrow board	7L31E7210LF051070
ET-64	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01625L1303978
ET-65	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01623L1303977
ET-66	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01626L1303066
ET-67	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01629L1303112
OT-2	2020	Sun Coast Trailer	Trailer 8 X 16	1S9001627L1303975
OT-3	2020	Sun Coast Trailer	Trailer 8 X 16	1S9001629L1303976
OT-6	2020	HOMEMADE	Trailer 4' X 15'	NOVIN0201301446
263	2019	Freightliner	M2106 / Altec LR758	3ALACXFC6KDKT4941
270	2019	ISUZU	NPR HD Dup truck	54DB4J1B5KS800511
272	2019	ISUZU	NPR Crew Cab	54DC4J1B9KS812553
273	2019	ISUZU	NPR Single Cab	54DC4W1B3KS811475
877	2019	YAMAHA	YUM2A20	JOG-F423610

878	2019	YAMAHA	YUM2A20	JOG-100180
925	2019	Vermeer	BC1500	1VR2181VXK1009607
ET-63	2019	Sun Coast Trailer	Trailer 8 X 16	1S9E01627K1303706
245	2018	Freightliner	M2106 / Altec LR758	3ALACXFC8JDJN4216
252	2018	Nissan	NV200 S	3N6CM0KN0JK699289
253	2018	Nissan	Frontier	1N6BD0CT6JN751740
254	2018	Nissan	Frontier	1N6BD0CT9JN752462
257	2018	Nissan	TITAN	1N6AA1F13JN500775
258	2018	Nissan	TITAN	1N6AA1F19JN524790
259	2018	Nissan	TITAN	1N6AA1F1XJN525446
260	2018	Ford	F450 DUMP Super Duty	1FD0W4GY6JEC87460
261	2018	ISUZU	NPR	54DC4J1B6JS805266
904	2018	Big Tex	Dump trailer	16VDX1428J3004123
916	2018	POLE CAT LIFT	LIFT POLE CAT	1D955202XJA669003
922	2018	SCAG	SVR36A-15FS	J7500317
ET-61	2018	Sun Coast Trailer	Trailer 8x16	1S9E01625J1303511
ET-62	2018	LOOK	TRAILER 8X14	53BLTEA26JU029502
OT-4	2018	Triple Crown Trailers	Traier 8 X 18 Deck Over	1XNE1814XJ1082194
238	2017	CHEVROLET	Silverado 1500	1GCRCPEC9HZ299084
239	2017	CHEVROLET	Silverado 1500	1GCRCPEC3HZ335089
240	2017	CHEVROLET	Silverado 1500	1GCRCPEC7HZ355801
244	2017	ISUZU	NPR Crew Cab	54DB4J1B0HS806175
246	2017	Nissan	Frontier	1N6DD0ER2HN708713
262	2017	Nissan	NV200 S	3N6CM0KN3HK696364
906	2017	JACOBSEN	HR600	MR100372
911	2017	CAT	289D	CAT0289DPTAW06619
941	2017	Hustler	943225	22105345
ET-59	2017	Sun Coast Trailer	TRAILER 8X14	1S9E01211H1303335
ET-60	2017	Sun Coast Trailer	TRAILER 8X14	1S9E0142XH1303453
212	2016	FORD	F250- diesel	1FT7W2AT9GEA52533
213	2016	FORD	F250- diesel	1FT7W2AT8GEA30815
218	2016	Nissan	Frontier	1N6BD0CT3GN736881
219	2016	Nissan	Frontier	1N6BD0CT8GN736858
919	2016	SURT	TL MEDIUM OPEN TRAILER	5JW1U1014G1147931
202	2015	Nissan	FRONTIER	1N6BD0CT5FN718378
203	2015	FORD	F250	1FT7W2AT2FEC21371
204	2015	FORD	F250-GAS	1FT7W2A64FEB67145
205	2015	Dodge	Promaster	3C6TRVAG0EE114369
909	2015	Vermeer	BC1500	1VR2161V4F1006518
910	2015	Vermeer	BC1500	1VR2161V2F1006288
920	2015	John Deere	HPX 4X4	1M0HPXGSCM120943
ET-57	2015	Sun Coast Trailer	Trailer 8x18	1S9E01824F1303617
ET-58	2015	SUNCOAST	Trailer 8x16	1S9E01622F1303621
905	2014	JACOBSEN	ROTO MOWER	D1803-CREF01
26	2012	Freightliner	Self Loader Dump Truck	1FVHCYBS5CHBS0056
184	2011	FORD	Ranger	1FTKR1AD3BPA19044
191	2011	FORD	F750 Bucket Truck Altec LR758	3FRNF7FC2BV133774
197	2011	FORD	F750 Bucket Truck Altec LR758	3FRXF7FC5BV620301
864	2011	SUCCO	Enclosed Trailer 2501	1S9E01217B1303637
876	2011	YAMAHA	YTF2XP	JW7-F4236-41
903	2011	RPM-CO	Open Trailer for Roto Mower	1R9814SA7B0677378
ET-54	2011	NORTH STAR/ARROW	SMALL OPEN TRAILER	019751R6030460116
216	2010	FORD	F150	1FTVX1CV2AKA97657
248	2010	FORD	F150	1FTMF1CW7AKE78850

210	2008	International	4300 SBA 4X2 WATER TRUCK	1HTMMAAN78H676113
211	2008	International	4300 (WATER TRUCK)	1HTMMAAN58H676112
865	2008	Scag Tiger 52"	STT52V-27H	D7400681
917	2008	PMCO	UTILITY TRAILER	PEM5X10GSM15
ET-16	2008	Southwest		1S907X1248M982311
ET-45	2008	Southwest	TRAILER 7X12	1S907X1658M982269
217	2007	MITSUBISHI	Galant	4A3AB26F57E042129
380	2007	HOOP	TL	4T0FB162371002476
381	2007	HOOP	Trailer/Steam Pressure Washer	4T0FB162171002475
825	2007	CAT	242 B (Skid Steer)	LBXM02084
ET-37	2007	Backhoe Pro Plus	12 Ton Lowboy	
ET-36	2006	Sun Coast Trailer	Trailer 7X12	1S9E0121061303307
ET-39	2006	Econoline	Trailer 12 Ton Lowboy	42EDPKE4961000528
140	2005	CHEVROLET	Silverado 1500	2GCEC19V851232133
700	2005	TORO	WORK MAN 7277	23000038
824	2005	CAT	420 D (Backhoe)	EBLN12890
ET-2	2005	SUCCO	TRAILER	1S9E0122X5T303813
110	2004	SUZUKI	KeK	DA63T271541
880	2004	Farm Trac	FMTRAC45	T2013877
ET-14	2004	KENDALL	KT	1K986X2094D201697
ET-22	2004	ANDERSON	20K lbs	4YNBN25284C021238
861	2003	HAULMARK	7 X14	4XSPB14283G048712
23	2000	Mack	CH613 Self loader Dump Trucks	1M1AA13Y9YW115875
25	2000	Mack	CH613 Self loader Dump Trucks	1M1AA13Y7YW115874
283	2000	FORD	F-550	1FDAF56F6YEB08290
826	2000	CAT Thomas	173 (Front Loader)	921117 3 HL
860	2000	HMDE	TRAILER	NOVIN0200131926
ET-7	2000	CUSTOM	ULTRA	NOVIN0200103368
112	1999	ISUZU	NPR 4.8L	JALB4B148X7006090
288	1997	DAIHATSU	Litter Control	S100P095673
299	1997	DAIHATSU	Litter Control	S110P141162
ET-20	1997	PANTHER	CHEMTEX	NOV1N000083716724
ET-4	1997	CUSTOM	TRAILER SMALL ENCLOSED	NOVIN000083716725
ET-55	1997	Arrowmaster	W11W-15/25SB	01971U6380461740
297	1996	MITSUBISHI	Litter Control	U42T0211763
296	1994	SUZUKI	Litter Control	DC51T334855
298	1993	SUZUKI	Litter Control	DC51T233575
ET-9	1993	CUSTOM	HOOP	1H9FB162010472417
921		Work Horse - Green	Golf Car	1539921

HIRING FORMAT

Described below is a detailed plan for hiring, retaining, and training that identifies the methods for ensuring SFM's staff, including management personnel, are maintaining industry standards in training and best practices.

SFM Services performs LEVEL 1 & LEVEL 2 investigative background checks for all employees staffing our client's facilities. Our investigative background checks include the following:



- ✓ Social Security Number Verification
- ✓ Criminal History Search (7 years)
- ✓ Terrorist Watch List
- ✓ Employment Verification
- ✓ Violent Sexual Offender Registry Search
- ✓ DMV Records (7 years)
- ✓ Florida HRS Abuse Registry

SFM employee files contain health checks and required testing as well as all documented training and development compliant with OSHA.



All drivers for SFM are registered with SambaSafety. SambaSafety gives us the security of knowing that our drivers are continuously being monitored while on and off the job. Their system always encourages our employees to drive safely.



METHODOLOGY

Step 1: Utilize SFM's network of 1,000+ employees in local market, coordinate interviews with incumbent employees, utilize online digital platforms such as Zip Recruiter and Social Media. SFM also places advertisements in the local paper if necessary.

Step 2: Identify project supervisor candidates and perform 2 Panel Interview Process.

Step 3: Hire supervision.

Step 4: Employee application review and job orientation.

Step 5: Criminal background check and Drug screening.

Step 6: Make offer of employment to all new hires and I-9 verification.

Step 7: Keith Harned, General Manager. Provide New Hire Training.

Assurance Personnel Availability

Some positions in this contract will be part time. This will allow us to have pool of back up staff on call that will already possess the necessary qualifications, training, and experience to carry out their work.

SHANNON MELENDI ACT/ BACKGROUND CHECKS

As a standard practice, our Team will run level 1 & 2 federal background checks (nationwide check involving all states) on all its new hires as required. Employees requiring access to federally regulated secure areas will undergo individual background screening. We have utilized the same FCRA (Fair Credit Reporting Act) compliant provider for over 5 years and have had no incidents of incorrect or false information. For this contract SFM will not hire any employee who:

- Has been convicted of a violent felony or conspiracy to commit a violent felony within the past (5) yrs.; or
- Has been convicted of a felony involving the trafficking of a controlled substance within the past (5) yrs.; or
- Has two (2) or more convictions for a violent felony, for conspiracy to commit a violent felony, or involving the trafficking of a controlled substance; or
- Is a sexual offender or a sexual predator; or
- Has failed to provide proof of United States citizenship or legal immigration status in the United States.

E-VERIFY AFFIDAVIT

The screenshot shows the E-Verify Client Enrollment form. The left sidebar lists the steps: COMPANY INFORMATION, EMPLOYER CATEGORY, HIRING SITES, CONTACTS, and REVIEW & SUBMIT (which is currently selected). The main content area displays the following information:

- Company Information:**
 - Company Name: SFM Landscapes Services, LLC
 - Company ID: 12019465
 - Doing Business As:
 - Physical Address: 9700 NW 79th Avenue, Hialeah Gardens, FL 33016
 - County: Miami Dade
 - Employer Identification Number: 20-490849
 - NAICS Code: 861
 - Sector: Administrative And Support And Waste Management And Remediation Services (86)
 - Subsector: Administrative And Support Services (861)
 - Total Employees: 100 to 499
- Company Category:**
 - Employer Category: Other
- Hiring Sites:**
 - Total Hiring Sites: 1
- Contacts:**
 - Total Contacts: 1
- Memorandum of Understanding:**
 - View Current MOU Signature Page
 - View Current MOU
 - View Historic MOU

At the bottom of the form, there is a "MANAGE CLIENTS" button and a footer with the text "Waiting for everify.uscis.gov..." and "Last Login: 04/21/2021 8:22 PM".

UNIFORM & ID'S

We realize the importance that a properly identified employee can have working in the City of Hollywood. For this reason, SFM provides uniforms that are easily identifiable and professional. Shirts are made of a polyester-cotton blend that makes it easy for our landscapers to keep them clean. We issue five sets to each landscaper and mend or replace them as needed.

Should the City wish a different type of uniform, we can provide shirts, slacks, windbreakers, and parkas, all labeled with the SFM logo. By request, we can provide uniforms tailored to represent you, matching colors, and logos.

The identification card is just as important as a clear identifiable uniform. Every SFM employee is provided an employee ID and required to carry it with them during work hours.

SFM understands and enforces the need to have all personnel clearly identified. We want to make sure your patrons feel safe and that they always know who is working around them.



SFM Full-Service Crew

EMPLOYEE SATISFACTION AND RECOGNITION PROGRAM

SFM values the hard work, energy, and commitment of our staff. We recognize employees in multiple ways:

- ✦ Spot bonuses for positive client feedback
- ✦ Spot bonuses for achieving Excellent Quality Control results
- ✦ Employee of the Month
- ✦ Safety BBQ's/Picnics if Safety Goals are achieved
- ✦ End of Year bonus for select staff

SFM employees are offered the following benefits:

Immediately

- ✦ Overtime pay rate if certain holidays are worked.
- ✦ Safety rewards and bonuses.
- ✦ Free uniforms.
- ✦ Direct deposit.



After 90-Day probation period.

- ✦ Health Insurance.
- ✦ Free Life Insurance
- ✦ Lifeworks Employee Assistance Program
- ✦ Safety rewards & bonuses.
- ✦ Continued education.
- ✦ Career advancement opportunities.

After 1-Year of employment.

- ✦ Enrollment into 401K program for supervisors and managers.
- ✦ Paid time off for supervisors and managers.

DRUG FREE WORKPLACE PROGRAM

SFM IS PROUD TO PARTICIPATE IN THE NATIONAL DRUG FREE WORKPLACE PROGRAM.

It is our desire to provide a drug free, healthy, and safe workplace. To promote this goal, employees are required to report to work in appropriate mental and physical condition to perform their jobs in a satisfactory manner. While on our account premises and while conducting business-related activities off premises, no employee may use, possess, distribute, transfer, sell, or be under the influence of alcohol or illegal drugs to help ensure a safe and healthy working environment.



Much like seat belts with automobiles, Insurance companies have stringent requirements in the coverage they provide. Job applicants and employees may be asked to provide body substance samples (such as urine and/or blood) to determine the illicit or illegal use of drugs and alcohol at any time during their employment if there is justifiable cause to do so.

All employees are subject to post accident drug testing. An employee involved in a work-related injury is required to take a drug/alcohol test with their post-accident visit at any care provider.

SFM's Drug-Free Workplace Policy sends a clear message that alcohol and drug use in the workplace is prohibited.

Objectives/ Goals

- To reduce drug use in the workplace
- To increase productivity
- To improve efficiency
- To reduce accidents in the workplace
- To deliver better customer service
- To demonstrate a more professional attitude and standard of conduct
- Encourage employees who have alcohol and or substance abuse problems to voluntarily seek help



To achieve these goals, SFM Services conducts:

- Initial and periodic safety training sessions
- Drug Abuse Awareness pamphlets
- Random Drug Screening of existing employees
- Alcohol and Drug screening in the event of work-related accidents
- Complete drug Screening of all job candidates prior to start of assignments
- Formal and informal counseling by trained supervisors

7. QUALITY CONTROL

Every business *promise* quality service. How do you know who actually delivers? We use OrangeQC quality control technology to track and report on our performance for incredible data-backed insight and transparency.

We Inspect Regularly

We continually inspect your property and measure our own performance in quantifiable ways. Photos, timestamps, and GPS ensure each inspection accurately reflects how well everything was serviced.

You can always check our performance via the OrangeQC web portal. As soon as you log in, you'll see a dashboard with all our quality control data at a glance: our average inspection scores over time, how many inspections we've performed, our average response time for any issues, and more.

OrangeQC also compiles regular reports that give you greater insight into our performance. We've found this is a great way to communicate with our clients about our quality, what we're doing to improve, and our process.

We Use Data for Smarter Service

We regularly review the analytics of our performance at your site. This helps us ensure you're receiving the same high level of service you signed up for—and lets us nip problems in the bud.

The technology we use helps us track our performance at every level, from the entire site to individual line items in each site. That's how we get the details right while delivering an excellent overall maintenance.

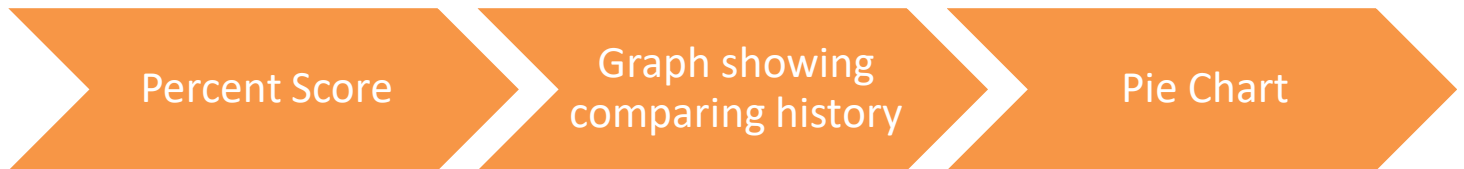
We Make Communication Easy

We also use OrangeQC as a communication hub. It's fast and easy, and you'll always know your requests are going to the right place. The best part: you'll never have to install complicated software programs. All you have to do is send an email, log into a website, or (optionally) download a simple app.

Here's how it works:

- Whenever you need to put in a work order request or report a problem, you send an email to our dedicated address (or fill out a quick form on your computer or phone, whichever you prefer).
- OrangeQC automatically creates a ticket for each request.
- Our team gets the request immediately, assigns it to the right person, and makes sure it's taken care of fast.
- You can check on the status of an issue at any time, just by logging into your account.
- We track how fast it takes us to respond to every issue. This helps us know we are responding to your concerns and requests quickly.

Below is report provided to client that will show the evaluation of progress in 3 forms which include:



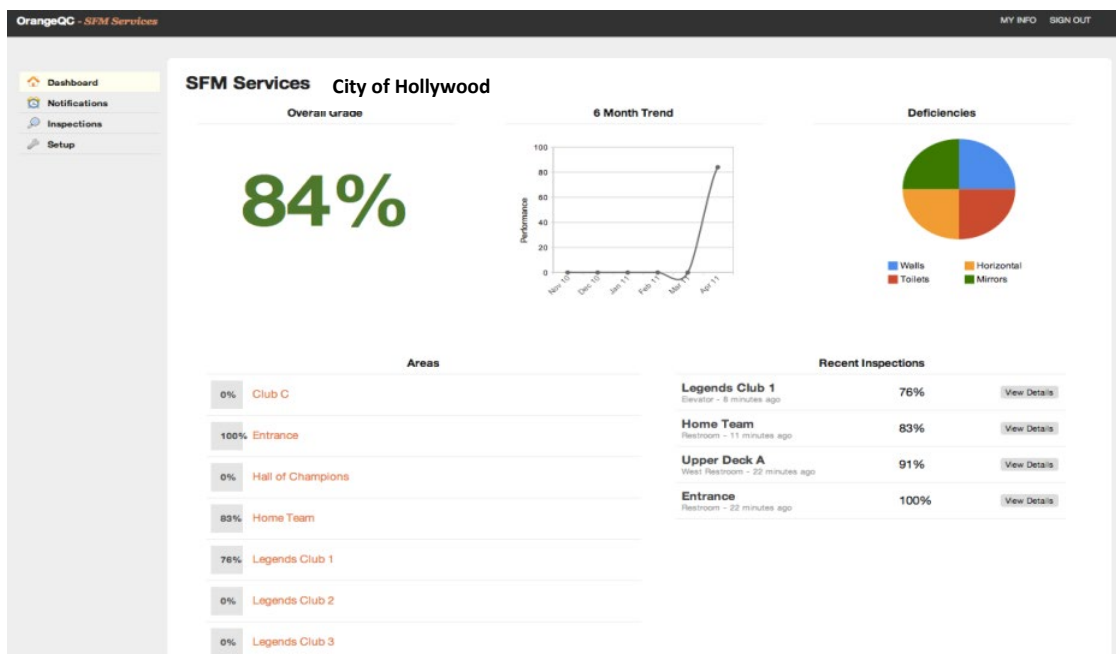
These reports can be emailed to property managers in a pdf format.

Email notifications are configured to notify SFM managers about the QC performance. The QC officer's iPad automatically synchronizes via a wireless network connection so that QC inspections can be tracked in real-time. Corrective action requests are immediately communicated to the relevant person.

All quality control inspections have precise timestamps to ensure frequency of monitoring and a clear indication of the date, time, area, and results of the monitoring process

Management reports contain the following:

- Labor budget
- Supplies budget
- Equipment budget
- Sales



LANDSCAPE QUALITY CONTROL OFFICER

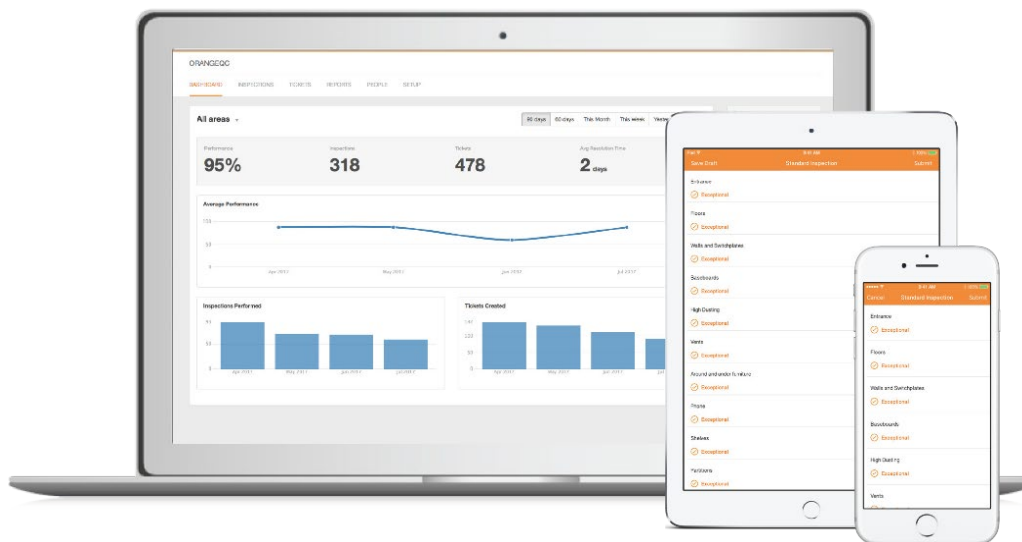
Paulino Hernandez is SFM Landscape's designated Quality Control Officer. With an impressive career spanning over 40 years in the field of landscape maintenance, Paulino brings a wealth of knowledge and experience to this role.

Throughout his career, Paulino has gained a deep understanding of what it takes to deliver exceptional landscape maintenance services. His expertise encompasses various aspects of landscape management, including landscape design, plant care, turf management, irrigation, and soil health.



Paulino's meticulous attention to detail and commitment to quality set him apart in the industry. He ensures that every project undertaken by SFM Landscape meets the highest standards of professionalism and customer satisfaction. By conducting regular inspections and audits, Paulino ensures that all deliverables are up to snuff and align with the company's commitment to excellence.

MEASUREMENT TOOLS




Below is an actual Inspection Report created by SFM's Quality Control Officer.




















#7684382
















SFM Services

Landscape Inspections




























Location: City of Coral Gables (Biltmore Tennis Center)
 Completed: 2022-03-15 3:19pm
 Inspector: Danny Sandoval
 Score: 82%

Line Item	Rating	Score
Mowing :	Above Average	95%
<p>MOWING :</p> <p>1. The grass was cut correctly. 2. Some small areas weeds were found (Herbicide can be applied)</p> <p>Photos attached.</p>		
		
Hedges & Plants	Average	50%
Line Item	Rating	Score
<p>HEDGES AND PLANTS :</p> <p>HEDGES :</p> <p>PODOCARPUS HEDGES : They are well maintained.</p> <p>GREEN ISLAND : Will need more attention and detailed work. (some areas overgrown)</p> <p>PLANTS :</p> <p>FAKAHATCHEE : Overgrown, will need to be trimmed.</p> <p>RED ACALYPHA : Need attention, to tall (Main Entrance and behind the tennis courts)</p> <p>CYCAS : One found dead must be removed (by practice tennis courts)</p> <p>GINGER PLANTS : Will need to be cleaned (side entrance)</p> <p>Photos attached.</p>		

Line Item	Rating	Score
     		
     		
     		
		
<p>Trees & Palms</p> <p>Rating: Above Average</p> <p>Score: 95%</p> <p>TREES AND PALMS:</p> <p>TREES:</p> <p>They are well maintained.</p> <p>PALMS:</p> <p>1. Areca palms need cleaning (has volunteers, will need to be removed)</p> <p>2. Robellini palms (look good)</p> <p>3. Small palms need to be cleaned (inside the planters by tennis courts)</p> <p>NOTE:</p> <p>The client can be suggested to apply fertilizer to the palms.</p> <p>Photos attached.</p>		

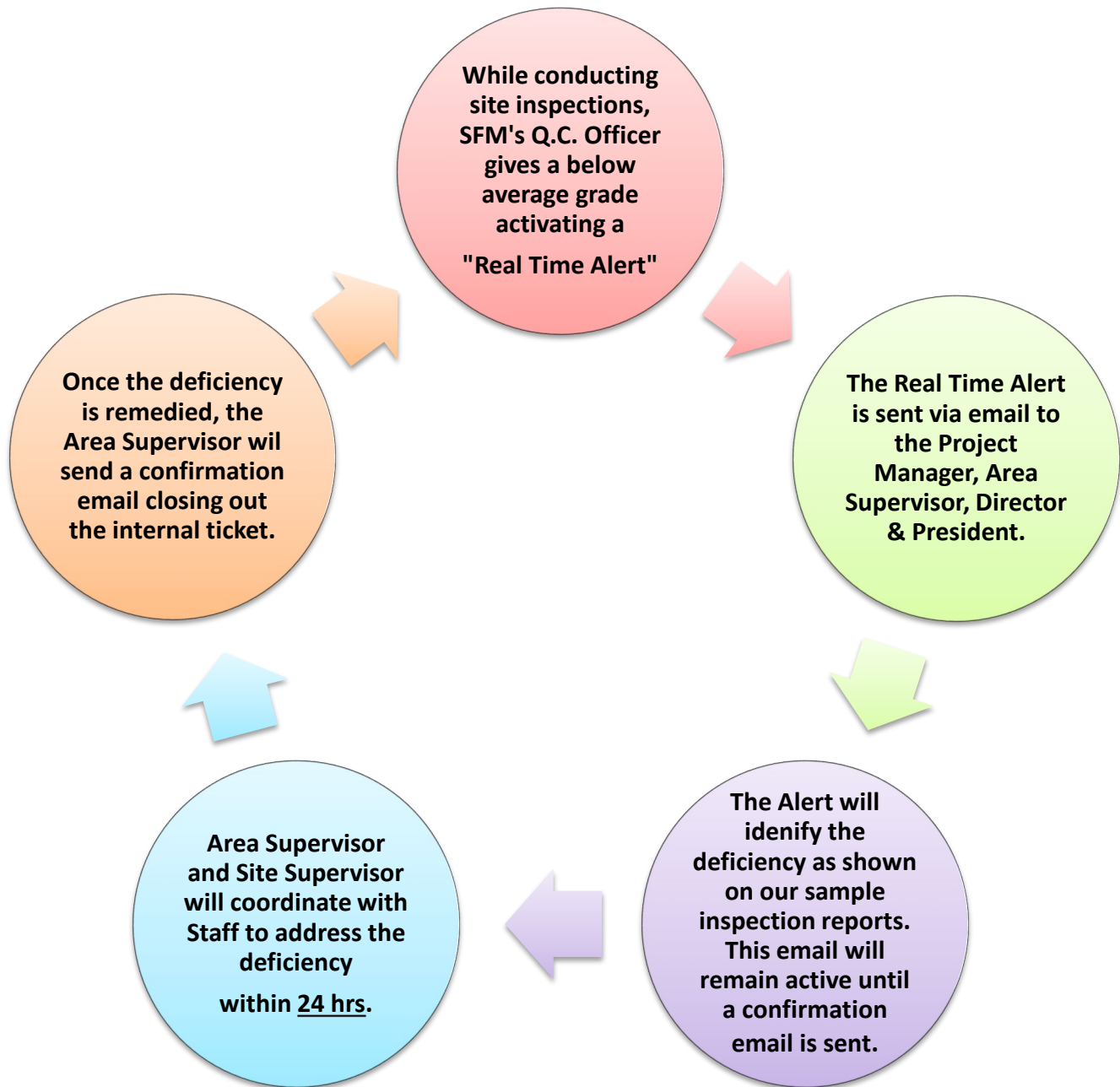
Line Item	Rating	Score
<p>Parking Lot</p> <p>Rating: Above Average</p> <p>Score: 95%</p> <p>PARKING LOT:</p> <p>Look good and properly maintained.</p> <p>Photos attached.</p>		
     		
		
		
<p>Irrigation System</p> <p>IRRIGATION SYSTEM:</p> <p>N/A</p> <p>Broken sprinklers head was found (was reported last month)</p> <p>Photos attached.</p>		
     		
		
<p>Pests</p> <p>PESTS:</p> <p>N/A</p> <p>Overall Condition of Site</p>		

Line Item	Rating	Score
<p>WEEDS:</p> <p>All areas were inspected, and some areas weeds were found (can be removed at the next maintenance)</p> <p>In the following areas:</p> <p>1. Inside Areca palms.</p> <p>2. Main entrance (inside green island hedges by lights fixtures)</p> <p>3. Between tennis courts and main office.</p> <p>Photos attached.</p>		
     		
  		
<p>Litter control</p> <p>Rating: Above Average</p> <p>Score: 95%</p> <p>LITTER CONTROL:</p> <p>No litter or debris was found in this site, all areas are clean.</p> <p>Photos attached.</p>		
     		
     		
		

Line Item	Rating	Score
     		
     		
		
<p>Edging</p> <p>Rating: Above Average</p> <p>Score: 95%</p> <p>EDGING:</p> <p>The edges were done correctly in some areas will need to be made more detailed (along Podocarpus hedges)</p> <p>Photos attached.</p>		
     		
 		
<p>Weeds</p> <p>Rating: Average</p> <p>Score: 50%</p> <p>Site looks good, can be better.</p> <p>Photos attached.</p>		
     		
<p>Note</p> <p>COMMENTS:</p> <p>Crew leader must check all the areas before leaving the site. (in case need details to be done)</p>		

SFM'S INTERNAL COMMUNICATION SYSTEM

In order to maintain high quality standards, SFM relies on effective internal communication to quickly remedy any account deficiency. Below is a representation of SFM's internal communication process when an area is found deficient by a quality control officer.



CLIENT TICKET SYSTEM

Through our Quality Control software, we ask our clients to use the “Ticket System”. This feature helps us document and keep track of the quality of our services.

Here’s how it works:

All you have to do is send an email to our Quality Control System at ticket@sfmtservices.com so we can address it. It’s that simple!

This email will trigger a ticket alert from the client to the SFM administration, which consists of:

1. Contract Manager
2. Contract Supervisors
3. SFM’s C.O.O.
4. SFM’s President

This ticket will remain open sending continuous alerts until addressed by the Area Supervisor and our SFM Operations Manager, who will then respond. Their response will then trigger a “pending” designation. Once the ticket’s content is addressed, it will be shown as completed and filed within your folder in our QC program. This will enable us to sporadically open the folder and see if there are any re-occurring trends that will allow us to proactively service your property.

EMPLOYEE TRACKING



All supervisors and crew leaders driving SFM vehicles will have a GPS tracking system. This will assure they are servicing all locations and will tell us how much time is spent at each location.

SFM will track and document any incidents or repairs needed with the help of the tracking software. Software is web based and provides all reports in “real time”. Other capabilities are:

- ✓ Daily Activity Reports (accessible via internet)
- ✓ Incident Reports (real time)
- ✓ Monitors idling and harsh breaking
- ✓ Set Geo-fencing



8. SAFETY & TRAINING PROGRAM

At SFM, safety is our top priority. We believe that a safe and secure working environment is essential not only for the well-being of our employees but also for the successful completion of our projects. To uphold this commitment, we have developed a comprehensive Landscape Safety and Training Program. This program ensures that all employees involved in the landscape industry are aware of the potential risks and are equipped with the necessary knowledge and skills to work safely.



The main objectives of the Landscape Safety and Training Program are as follows:

1. **Prevention:** The program aims to prevent accidents, injuries, and fatalities by raising awareness and promoting safe practices.
2. **Education:** It provides employees with the necessary training to understand and comply with safety rules and regulations.
3. **Communication:** It fosters open lines of communication between employees and management regarding safety concerns and issues.
4. **Reinforcement:** The program reinforces the importance of safety by sharing success stories and recognizing employees who demonstrate exceptional safety practices.
5. **Continuous Improvement:** It encourages employees to continuously evaluate and improve their safety practices.

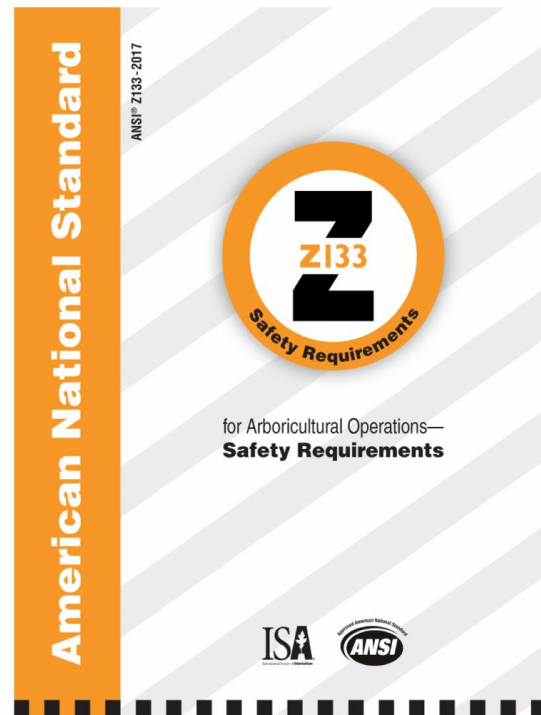
The Landscape Safety and Training Program consists of various components:

1. **Safety Training:** All employees receive comprehensive safety training, including general safety awareness, hazard identification, and emergency procedures.
2. **Risk Assessment:** Regular risk assessments are carried out to identify potential risks and develop appropriate control measures.
3. **Safety Policies and Procedures:** Employees are familiarized with and trained on the company's safety policies and procedures, including reporting procedures, fall protection, respiratory protection, and confined space entry.
4. **Safety Equipment:** Proper safety equipment is provided to employees, including personal protective equipment (PPE) such as hard hats, gloves, and safety glasses.
5. **Safety Meetings:** Regular safety meetings are held to discuss relevant safety topics, share safety updates, and address any concerns or questions.

6. **Safety Toolbox Talks:** Daily safety toolbox talks are conducted to ensure that employees maintain a high level of safety awareness and address specific hazards.
7. **Safety Incentives:** Safety incentives are established to reward employees for outstanding safety performance.
8. **Safety Inspections:** Regular safety inspections are conducted by safety officers to identify potential hazards and to ensure compliance with safety protocols.
9. **Safety Reporting:** Employees are encouraged to promptly report any safety incidents, near misses, or hazards through the established reporting channels.
10. **Safety Feedback:** Employees receive regular feedback on their performance and safety practices, enabling them to continuously improve.

SFM'S IN-HOUSE TRAINING OVERVIEW

SFM has a thorough training program specific for Arbor Care. Our Arbor Care crews are trained in accordance with ANSI A300 Tree Care Standards and ANSI Z133 for Arboricultural Safety Standards. Training is conducted by SFM's In-house Risk and Safety Manager, Luis Sanchez. Mr. Sanchez is a certified instructor with the State of Florida. This is a competitive advantage SFM has over other companies. It gives SFM the ability to train and retrain employees as necessary throughout the year.



Tree Maintenance Training Overview

SFM's Tree Maintenance Training Overview is a comprehensive training program designed to provide our employees the with the skills and knowledge necessary to perform tree maintenance services effectively. This training will cover various topics related to tree care, including tree identification, pruning techniques, disease identification, safety protocols, and emergency procedures.

Methodology:

1. Classroom teaching based on research and personal experiences.
2. Professional participation by experts in the field of the subject.
3. Practical exercises discussed and acted in role plays in class.
4. Situational Exercises where specific issues are presented and resolved in class by the student and further discussed in a group setting.
5. Testing and Quizzes of materials shared in class.
6. Providing training materials when necessary for further evaluation and study.

Objectives:

1. Identifying Trees: Employees are trained in how to identify common tree species and their general characteristics.
2. Pruning Techniques: The training will cover various pruning techniques suitable for different tree species.
3. Disease Identification: Understanding the signs of common tree diseases is essential for proper tree care.
4. Safety Protocols: Employees are trained on safety protocols and guidelines to avoid accidents and injuries.
5. Emergency Procedures: In case of emergencies, such as fallen trees or storm damage, employees are trained on procedures to minimize damage and ensure the safety of personnel and property.

Tree Maintenance Training



Additional Training Subjects Include but are not limited to:

- ✓ Pruning
- ✓ Soil Management
- ✓ Supplemental Support Systems
- ✓ Lightning Protection System
- ✓ Management During Site Development and Construction
- ✓ Planting and Transplanting
- ✓ Integrated Vegetation Management (IVM)
- ✓ Root Management
- ✓ Tree Risk Assessment
- ✓ Integrated Pest Management (IPM)
- ✓ General safety
- ✓ Electrical hazard
- ✓ Use of vehicles and mobile equipment
- ✓ Portable power hand tools
- ✓ Hand tools and ladders
- ✓ Climbing
- ✓ Work procedures
- ✓ Personal Protective Equipment
- ✓ Effective Supervision I
- ✓ Fire Extinguisher & Fire Prevention Training
- ✓ Work Safety Practices & Procedures
- ✓ PPE (Personal Protection Equipment)
- ✓ Sexual Harassment & hostile Work Environment
- ✓ EEO
- ✓ DFWP
- ✓ Accident Investigation for Supervisors
- ✓ Trash Hauling Procedures
- ✓ Customer Service
- ✓ OSHA Training
- ✓ Proper use of chemicals & equipment
- ✓ Effective Supervision II
- ✓ Hazardous Material Handling
- ✓ MSDS (Material safety Data Sheets)
- ✓ Conflict Resolution
- ✓ Ethics in the Workplace
- ✓ Report writing (Incident v Accident reports)
- ✓ Dealing with Difficult Employees and Customers
- ✓ Accident Reporting
- ✓ CPR & First Aid (2 hrs.)
- ✓ Supervisor training & Vehicle Safety
- ✓ Hazard communication
- ✓ Use of cell phone while on duty

THE UNIVERSITY OF
ALABAMA

OSHA TRAINING INSTITUTE EDUCATION CENTER

Certifies that

Luis G. Sanchez

Has attended and successfully completed the

OSHA 501 Trainer Course in General Industry

Held ***11/28/2022 - 12/1/2022*** in ***Mobile, AL***

UNDER THE SPONSORSHIP OF THE OSHA TRAINING INSTITUTE, TO OBTAIN THIS
CERTIFICATE OF COMPLETION # 2211-SH0501-09-11

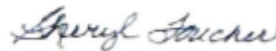
28 Contact Hours

2.8 Continuing Education Units (CEUs) earned

Your Trainer Status Expires: 12/1/2026



*Robert Murphy, Director
Office of Training & Education
OSHA*



*Sheryl Foucher, Director
OSHA Training Institute Education Center
The University of Alabama*

UA OSHA Training Institute Education Center UA SafeState - College of Continuing Studies - Training and Conference Activities
Box #70310 Tuscaloosa, AL 35487-0310
<http://uaosha.ccs.ua.edu>





Committed
to
Safety
Excellence



Winners of Employee Safety BBQ

**242 DAYS
WITHOUT AN
EMPLOYEE
ACCIDENT!!!**



**Safety Training being conducted by
Joe Pinon**



**She won a car!!!
Vehicle Giveaway**

9. LICENSES, CERTIFICATIONS, & INSURANCE

CERTIFICATE OF STATUS

State of Florida Department of State

I certify from the records of this office that SFM LANDSCAPE SERVICES, LLC is a limited liability company organized under the laws of the State of Florida, filed on May 9, 2006.

The document number of this limited liability company is L06000047727.

I further certify that said limited liability company has paid all fees due this office through December 31, 2023, that its most recent annual report was filed on March 16, 2023, and that its status is active.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-third day of October,
2023*



Secretary of State

Tracking Number: 9169988327CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filing/CertificateOfStatus/CertificateAuthentication>

2024 FLORIDA LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L06000047727

Entity Name: SFM LANDSCAPE SERVICES, LLC

Current Principal Place of Business:

7500 NW 74TH AVE
MEDLEY, FL 33166

Current Mailing Address:

7500 NW 74TH AVE
MEDLEY, FL 33166 US

FEI Number: 20-4908849

Name and Address of Current Registered Agent:

TRIAY, CARLOS A
2301 NW 87 AVENUE
SUITE 501
DORAL, FL 33172 US

Certificate of Status Desired: No

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Authorized Person(s) Detail :

Title	MGR	Title	MGRM
Name	INFANTE, CHRISTIAN H	Name	SFM SERVICES, INC
Address	7500 NW 74TH AVENUE	Address	7500 NW 74TH AVENUE
City-State-Zip	MEDLEY FL 33166	City-State-Zip	MEDLEY FL 33166

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath. I am a managing director or manager of the limited liability company or the secretary or business representative for the limited liability company as required by Chapter 605, Florida Statutes, and that my name appears above, or on an attachment with, this report.

SIGNATURE: CHRISTIAN INFANTE

MANAGER

03/20/2024

Electronic Signature of Signing Authorized Person(s) Detail

Date

2024 - 2025

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2025

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt #: 324-316748

Business Type: LAWN MAINTENANCE/LANDSCAPE
(LANDSCAPE SERVICES)

Owner Name: 5612 LLC

Business Opened: 06/03/2021

Business Location: 5612 NW 8TH ST
MARGATE

State/County/Cert/Reg:

Exemption Code:

Business Phone: 954.532.0021

Rooms

Seats

Employees

Machines

Professionals

10

Signature	For Vending Business Only					
	Number of Machines:			Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt # 039-23-00002023

Paid 08/30/2024 81.00



City of Margate, Florida

Local Business Tax Receipt

901 NW 66th Avenue
Margate, FL 33063
(954) 979-6213

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt Nbr: 25-00009930

Location address: 5612 NW 8TH ST

Issue Date / Class: September 03, 2024 LANDSCAPING CONTRACTORS

Effective Date: September 03, 2024

Expiration Date: September 30, 2025

Receipt Fees: 130.00

Comments:

For Home Local Business Tax Receipt: No Commercial Vehicles Permitted at Residence. No Inventory, Stock of Trade, Sales or Display, Permitted.

Commercial and all others: No Outside Sales, Service, Display, Stock or Storage without prior City Commission Approval.

0008407

SFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVENUE
MEDLEY FL 33166-2528

**NOTICE: RECEIPT MUST BE TRANSFERRED
WHEN BUSINESS IS MOVED OR SOLD.**
(Please see bottom portion of this form)

Post This Receipt in a Conspicuous Place

Maximum Capacity: N/A

Local Business Tax Receipt

Miami-Dade County, State of Florida

-THIS IS NOT A BILL - DO NOT PAY

LBT

5770822

BUSINESS NAME/LOCATIONSFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVE
MEDLEY FL 33166**RECEIPT NO.**RENEWAL
1743963**EXPIRES****SEPTEMBER 30, 2025**Must be displayed at place of business
Pursuant to County Code
Chapter 8A - Art. 9 & 10**OWNER**SFM LANDSCAPE SERVICES LLC
C/O CHRISTIAN H INFANTE MGR**SEC. TYPE OF BUSINESS**213 SERVICE BUSINESS
CM26154**PAYMENT RECEIVED
BY TAX COLLECTOR**\$450.00 08/30/2024
FPPU17-24-005075

Employee(s) 100

This Local Business Tax Receipt only confirms payment of the Local Business Tax. The Receipt is not a license, permit, or a certification of the holder's qualifications, to do business. Holder must comply with any governmental or nongovernmental regulatory laws and requirements which apply to the business.

The RECEIPT NO. above must be displayed on all commercial vehicles - Miami-Dade Code Sec 8a-276.

For more information, visit www.miamidade.gov/taxcollector

Town of Medley**LOCAL BUSINESS TAX RECEIPT****BTAX25-2640****VALID OCT 1, 2024 - SEPT 30, 2025**SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166

Is hereby issued a Local Business Tax Receipt for the Town of Medley, valid through September 30th of the tax year listed above for the occupation of:

LANDSCAPE SERVICE

"Issuance of this Business Tax Receipt (BTR) is not a development or zoning approval. All activities and uses operated pursuant to this BTR shall comply with the Town of Medley Municipal Code, Miami-Dade County Regulations and State Laws."

Folio No. 22-3011-002-0740**RESTRICTIONS:****NO OUTSIDE STORAGE AND NO LIVING ON PREMISES****PER DERM: DRY USE ONLY.****TRACTOR/TRAILERS BACKED TO LOADING DOCK MUST NOT BLOCK RIGHT OF WAY.**

SAMPLE CERTIFICATE OF INSURANCE

Currently SFM carries Pollution Liability in the amount of \$M/\$2. Should SFM be awarded this contract, we will increase our limits to \$1M/\$3M as required by the contract.

SFMSE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Commercial Lines - (305) 443-4886 USI Insurance Services LLC 201 Alhambra Circle, Suite 900 Coral Gables, FL 33134		CONTACT NAME: Dewin Molina PHONE (A/C, No, Ext): 786.785.1138 E-MAIL ADDRESS: dewin.molina@usi.com FAX (A/C, No):															
INSURED SFM Services, Inc. 7500 NW 74th Ave Medley, FL 33166		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Old Republic Insurance Company</td> <td>24147</td> </tr> <tr> <td>INSURER B: Ascot Specialty Insurance Company</td> <td>45055</td> </tr> <tr> <td>INSURER C: Westchester Surplus Lines Ins. Co.</td> <td>10172</td> </tr> <tr> <td>INSURER D: Hanover Insurance Company</td> <td>22292</td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Old Republic Insurance Company	24147	INSURER B: Ascot Specialty Insurance Company	45055	INSURER C: Westchester Surplus Lines Ins. Co.	10172	INSURER D: Hanover Insurance Company	22292	INSURER E:		INSURER F:	
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INSURER E:																	
INSURER F:																	

COVERAGES **CERTIFICATE NUMBER: 15918223** **REVISION NUMBER: See below**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X X	MWZY31262224	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> Comp/\$250/\$ \$ Coll/\$500/\$1,0	X X	MWTB31519824	03/01/2024	03/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$		ESXS231000012904	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A X	MWC31262324	03/01/2024	03/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Contractor's Pollution Liab.	X X	G71663723003	12/21/2024	12/21/2025	General Aggregate: \$ 2,000,000 Each Occurrence \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

SAMPLE CERTIFICATE

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

The ACORD name and logo are registered marks of ACORD © 1988-2015 ACORD CORPORATION. All rights reserved.



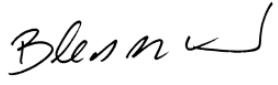
ACORD 25 (2016/03)

MBE Certification

SFM Landscape Services, LLC. is the subsidiary of and 100% owned by SFM Services, Inc., a certified minority owned business. Jose M. Infante and Christian Infante stockholders of SFM Services, Inc. are Hispanic. SFM strongly encourages the recruitment, selection, and promotion of minorities and women in the firm. Several of SFM's vendors are minority owned as well.

At SFM, we understand the importance of promoting diversity and inclusive practices in our business. We are committed to making good faith efforts to utilize Minority Business Enterprise (MBE) companies when any subcontracting opportunities arise. This commitment aligns with our dedication to fostering equitable opportunities for all contractors and suppliers, regardless of their background or identity.

Any question regarding MBE certification, please contact Beatrice Louissaint, President of the Florida State Minority Supplier Development Council. (305.762.6151)

THIS CERTIFIES THAT		
SFM Services, Inc.		
* Nationally certified by the: FLORIDA STATE MINORITY SUPPLIER DEVELOPMENT COUNCIL		
*NAICS Code(s): <u>561730; 561720</u>		
* Description of their product/services as defined by the North American Industry Classification System (NAICS)		
12/01/2024		FL02106
Issued Date		Certificate Number
12/01/2025	 Ying McGuire NMSDC CEO and President	 Beatrice Louissaint, President & CEO
Expiration Date		
By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org		
Certify, Develop, Connect, Advocate.		
* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®		

ISA ARBORIST CERTIFICATES





THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Principles of Pruning - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Tree Risk Assessment - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Safety - Introduction to Arboriculture

AWARDED ON
8/26/2023

Certificate of Attendance

The Florida Chapter of the International Society Arboriculture as Sponsors of
Electrical Hazard Awareness Training
With Dr. John Ball

certifies to all that

Christian Infante

has completed 6 hours of continuing education by attending electrical hazard recognition, line clearance pruning practices, and emergency response workshop held in Pompano Beach, Florida, February 28, 2020, in partial fulfillment of the OSHA/ANSI training requirements for the incidental and line-clearance arborist.

February 28, 2020
Date

Norman B. Ensey
Chief Executive Officer



CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the five-hour Electrical Hazards Awareness training conducted by:

STREAMSIDE GREEN

February 26, 2021
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHrub CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Chipper Safety webinar conducted by:

STREAMSIDE GREEN

April 16, 2021
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHrub CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Aerial Lift training conducted by:

STREAMSIDE GREEN

November 6, 2020
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHrub CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

Christian Infante

has completed the UF/IFAS Extension course
Landscape Palm Management

provided by
University of Florida - IFAS
Fort Lauderdale Research and Education Center
on this date
March 7-8, 2017

UF IFAS Extension

Monica L. Elliott
Professor of Plant Pathology



Timothy K. Broschat
Professor of Tropical Horticulture

Form W-9 (Rev. March 2024) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information.	Give form to the requester. Do not send to the IRS.
--	--	---

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<table style="width: 100%;"> <tr> <td style="width: 70%;"> 1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) SFM LANDSCAPE SERVICES, LLC. </td> <td style="width: 30%;"></td> </tr> <tr> <td colspan="2"> 2 Business name/disregarded entity name, if different from above. </td> </tr> <tr> <td colspan="2"> 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) </td> </tr> <tr> <td colspan="2"> 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/> </td> </tr> <tr> <td colspan="2"> 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.) </td> </tr> <tr> <td colspan="2"> 5 Address (number, street, and apt. or suite no.). See instructions. 7500 NW 74 AVENUE </td> </tr> <tr> <td colspan="2"> 6 City, state, and ZIP code MEDLEY, FL 33166 </td> </tr> <tr> <td colspan="2"> 7 List account number(s) here (optional) </td> </tr> <tr> <td colspan="2"> Requester's name and address (optional) </td> </tr> </table>	1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) SFM LANDSCAPE SERVICES, LLC.		2 Business name/disregarded entity name, if different from above.		3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions)		3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions <input type="checkbox"/>		4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.)		5 Address (number, street, and apt. or suite no.). See instructions. 7500 NW 74 AVENUE		6 City, state, and ZIP code MEDLEY, FL 33166		7 List account number(s) here (optional)		Requester's name and address (optional)	
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7 List account number(s) here (optional)																			
Requester's name and address (optional)																			

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number	
<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div>	
or	
Employer identification number	
<div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">2</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">0</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">4</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">9</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">0</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">8</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">8</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">4</div> - <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block; text-align: center;">9</div>	

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 01.09.2025
------------------	--------------------------	------------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

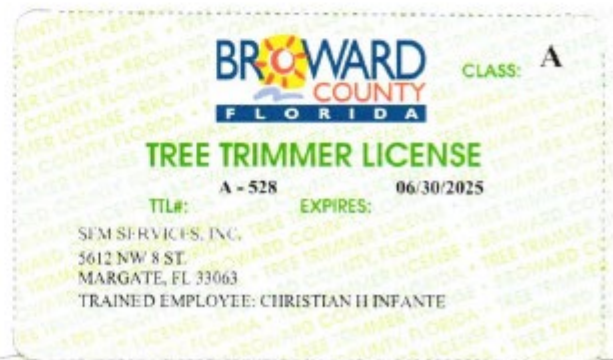
August 26, 2024

BROWARD COUNTY TREE TRIMMER LICENSE

STANDARDS FOR MAINTAINING YOUR BROWARD COUNTY TREE TRIMMER LICENSE

1. The following shall be available for inspection at every work site where tree trimming is being carried out:
 - A copy of the company's Broward County Tree Trimmer license.
 - Proof of the company's current insurance coverage.
 - At least one person should possess a current Tree Trimmer training card.
 - Current training cards reflect that training was completed within the past two (2) years.
 - Picture identification issued by a government entity or agency.
2. At least one trained person must be available at every work site where tree trimming is being carried out.
3. The company's Tree Trimmer license number shall be prominently displayed on both sides of vehicles used in tree trimming.
4. Tree trimmer license number must appear in ads offering tree trimming and/or removal services. Advertisements include business cards, telephone directory advertisements, quotes for tree services, flyers and vehicles advertising tree services.
5. License holders shall ensure that all employees engaged in tree trimming are adequately trained regarding safety procedures in accordance with applicable federal and state law including the federal Occupational Safety and Health Act of 1970 (OSHA).
6. Retraining is required before licenses can be renewed. Tree trimmer licenses are renewable every two years.
7. Each license holder shall notify the County, in writing, if there is a change in any of the standards required for licensure.

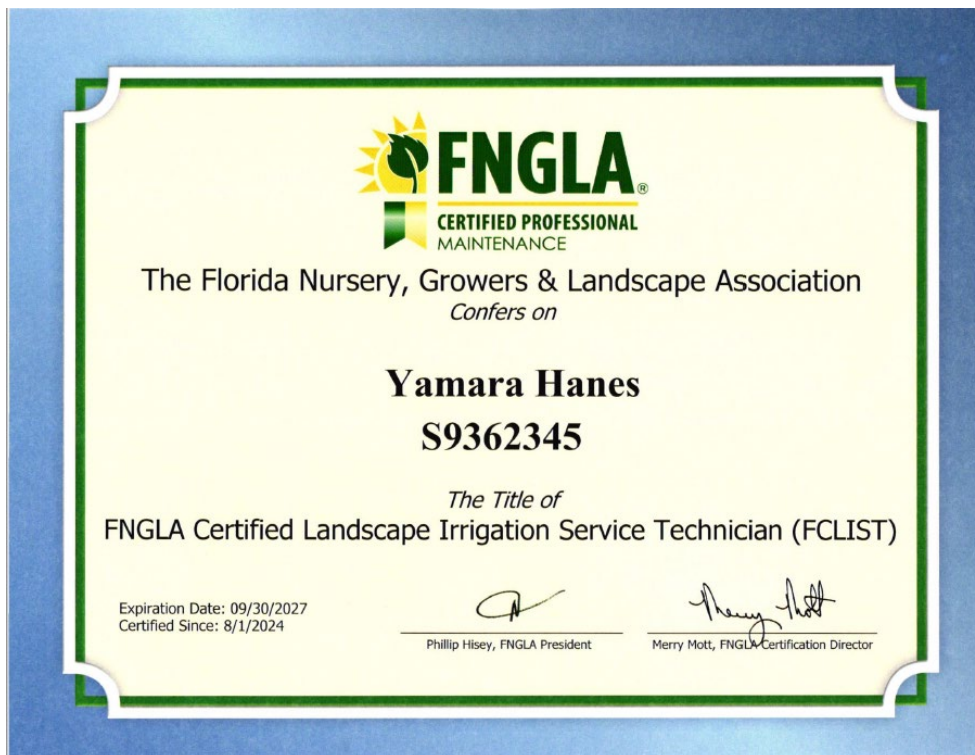
SFM Services, Inc.
5612 NW 8 ST.
MARGATE, FL 33063



FNGLA CERTIFICATIONS



FNGLA CERTIFIED LANDSCAPE IRRIGATION SERVICE TECHNICIAN





SFM Landscape Services, LLC
7500 NW 74th Avenue
Medley, FL 33166

November 7, 2024

To Whom it may concern:

This letter is to confirm that the following company's membership in **Tree Care Industry Association**, *the national trade association for tree care companies*, is current and in good standing:

SFM Landscape Services, LLC
Medley, FL

Member ID: 146822

Join Date: 6/25/2019

Good Through: 6/30/2025

If you need additional information, please feel free to contact TCIA's membership department at 800-733-2622.

Sincerely,
Tree Care Industry Association



Tree Care Industry Association
670 N. Commercial St., Suite 201, Manchester, NH 03101



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

May 01, 2024

SFM LANDSCAPE SERVICES, LLC
7500 NW 74 AVENUE
MEDLEY, FLORIDA 33166

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES:
DEBRIS REMOVAL (EMERGENCY), LANDSCAPING

Unless notified otherwise, this Certificate of Qualification will expire 6/30/2025.

In accordance with Section 337.14(4), Florida Statutes, changes to Ability Factor or Maximum Capacity Rating will not take effect until after the expiration of the current certificate of prequalification (if applicable).

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
<HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification>

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

A handwritten signature in black ink that reads "James E. Taylor II". The signature is written in a cursive style with a large, stylized "A" at the end.

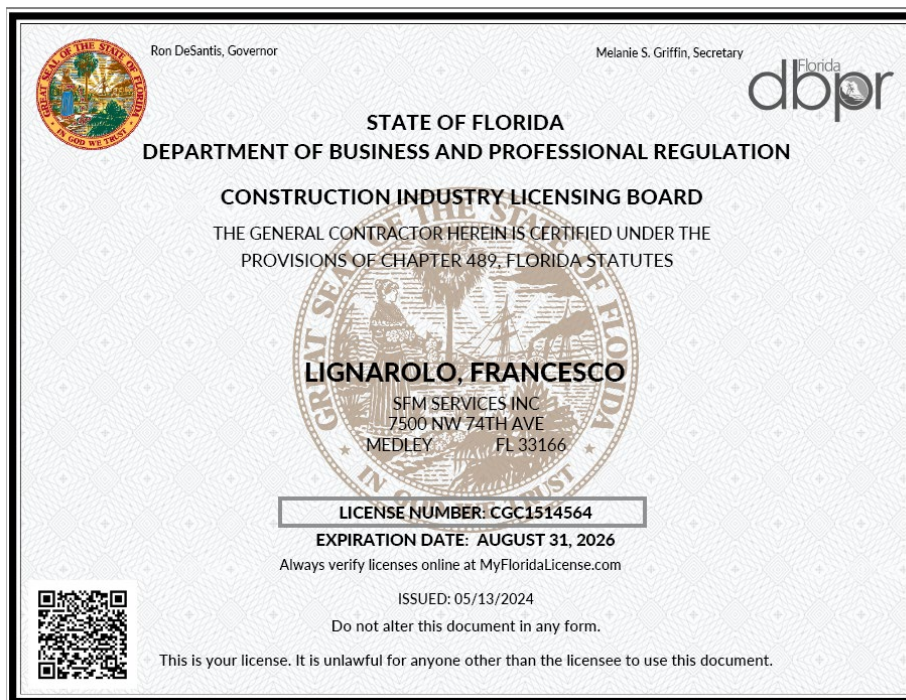
James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

Improve Safety, Enhance Mobility, Inspire Innovation
www.fdot.gov



GENERAL CONTRACTORS LICENSE



FERTILIZER LICENSES

Florida Department of Agriculture and Consumer Services
Pesticide Certification Office
Commercial Applicator License
License # CM15531

MONTESINO, ROBERTO
 11862 SW 234 TER.
 HOMESTEAD, FL 33032

Categories
3

Issued: May 24, 2022

Expires: May 31, 2026

Signature of Licensee

The above individual is licensed under the provisions of Chapter 487, F.S. to purchase and apply restricted use pesticides.

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: December 5, 2024 File No.: JB167045 Expires: November 30, 2025

THE PEST CONTROL COMPANY FIRM NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 30, 2025 AT

1153 SW 138TH PLACE
 MIAMI, FL 33184

HARPOON PRO PEST CONTROL INC
 PO BOX 942513
 MIAMI, FL 33194

General Household Pest and Rodent Control
 Lawn and Ornamental Termite and Other WDO Control

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: November 19, 2021 File No.: LF318757 Expires: November 19, 2025

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 19, 2025

ORLANDO J LEME
 9815 MONTEGO BAY DR.
 CUTLER BAY, FL 33189

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: April 5, 2023 File No.: LF283165 Expires: March 21, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: March 21, 2027

CARLOS OSINAGA
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: October 26, 2023 File No.: LF283959 Expires: April 10, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: April 10, 2027

ALAIN BARREIRO
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

DANIEL ECHEVERRIA
LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER
LF318708

HAS PAID THE FEE REQUIRED BY CHAPTER 482 FOR THE PERIOD EXPIRING November 18, 2025

Nicole Fried Signature
 COMMISSIONER

AGRICULTURE DEALERS LICENSE



State of Florida
Department of Agriculture and Consumer Services
Division of Consumer Services
2005 Apalachee Pkwy
Tallahassee, Florida 32399-6500

Registration No.: **AD1575**
Issue Date: January 18, 2024
Expiration Date: January 28, 2025

POST CERTIFICATE
CONSPICUOUSLY

License as Dealer in Agriculture Products

Section 604.15-604.30, Florida Statutes

SFM LANDSCAPE SERVICES, LLC
7500 NW 74TH AVE
MEDLEY, FL 33166-2400

A handwritten signature in black ink, appearing to read "Wilton Simpson", written over a horizontal line.

WILTON SIMPSON
COMMISSIONER OF AGRICULTURE

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-100.C:

INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100

Issued this 06th Day of September, 2023

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



0.20 IACET CEU

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-700.B:

AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM

Issued this 06th Day of September, 2023

A handwritten signature in black ink, appearing to read "Jeffrey D. Stern".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



0.40 IACET CEU



10. DISTINCTIVE SERVICES OFFERED

SFM provides additional year-round services including but not limited to parking lot and street sweeping services, pressure cleaning services, and litter control services.

Street Sweeping Available



SFM has a fleet of (7) street sweepers used to clean municipal streets, highways, and parking lots.

Pressure Washing Available



Trailer mounted pressure washing rigs equipped with water holding tank & steam pressure capability.

Debris Removal Available



Self-loader grapple dump trucks (up to 100 CY)
Eco-friendly vehicles for litter control.

Event Cleaning Available



SFM is equipped to clean up large scale public events.
2017 Ultra Music Fest pictured above – 165,000 in attendance.

DISASTER RECOVERY SERVICES

SFM Services is one of South Florida's top disaster recovery service provider. Post Hurricane Irma, SFM removed over one (1) million cubic yards of debris throughout Miami-Dade County.

SFM has the necessary equipment and experience to provide complete Disaster Recovery Services. Therefore, for any emergency, SFM is prepared to deploy and facilitate quickly and efficiently.



SFM has provided disaster recovery service to several municipalities after the following storms:

- ☙ 1992 Hurricane Andrew
- ☙ 2004 Hurricane Francis
- ☙ 2004 Hurricane Charley
- ☙ 2005 Hurricane Katrina (Mississippi & Florida)
- ☙ 2005 Hurricane Wilma (Mississippi & Florida)
- ☙ 2005 Hurricane Dennis
- ☙ 2008 Hurricane Ike (Texas)
- ☙ 2017 Hurricane Irma

Some of our clients in disaster recovery services include:

- City of Coral Gables
- University of Miami
- Miami-Dade County
- Miami-Dade County School Board
- Miami-Dade College
- Florida Dept. of Transportation
- City of Doral
- Town of Miami Lakes
- Village of Pinecrest
- City of North Miami Beach
- City of West Park
- Baptist Health South Florida



Mark Spanioli, P.E.
Public Works Director
publicworks@pinecrest-fl.gov

VILLAGE OF PINECREST
Department of Public Works

March 26, 2018

Christian Infante
SFM Services, Inc.
9700 NW 79th Ave.
Hialeah Gardens, FL 33016

Dear Christian:

I am writing this letter to thank you and your staff for playing such an important role in the clean-up efforts following Hurricane Irma. Your crews worked diligently performing debris removal, cutting hazardous tree limbs, clearing streets of downed trees, and even removing the enormous downed trees at Pinecrest Gardens with the use of a large crane.

The Village of Pinecrest is pleased to have a local partner in our Disaster Response Team like SFM Services, Inc. Hopefully we won't have any hurricanes this year but, if we do, count on getting a call from me. Please feel free to list me as a reference.

Should you have any questions, please feel free to contact our office.

Thank you,

Mark Spanioli, P.E.
Public Works Director

10800 Red Road, Pinecrest, Florida 33156
T: 305.669.6916 | F: 305.669.6919
www.pinecrest-fl.gov





Solid Waste Management
2525 NW 62nd Street • Suite 5100
Miami, Florida 33147
T 305-514-6666

111 NW 1st Street • Suite 1610
Miami, Florida 33128
T 305-514-6666
miamidade.gov

Thursday, January 3, 2019

Christian Infante
SFM Services, Inc.
9700 NW 79th Ave.
Hialeah Gardens, FL 33016

Dear Christian:

On behalf of the Miami-Dade County Department of Solid Waste Management, I would like to thank SFM Services for your participation in the Hurricane Irma debris removal effort as one of six prime contractors. The quality and quantity of work performed by SFM Services during this emergency response has met our expectations. Further, your firm's responsiveness and focus on customer service have been very helpful to the Department.

Again, thank you for your service to Miami-Dade County.

Sincerely,

A handwritten signature in blue ink, appearing to read "Mike Fernandez", with a long horizontal flourish extending to the right.

Mike Fernandez
Deputy Director for Operations
Miami-Dade County
Department of Solid Waste Management

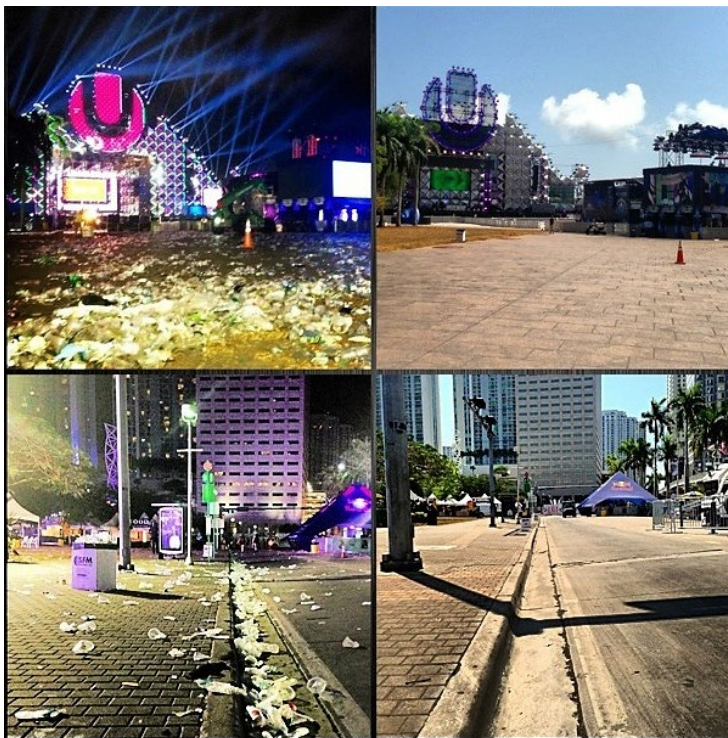
EVENT CLEANING

SFM can be a valuable asset for large outdoor events. With extensive experience in event venue maintenance, SFM has been a trusted partner for many large-scale events. One notable example is at the Orange Bowl Stadium, where SFM provided event cleaning from 1972 to 2007. SFM's expertise in handling large events and commitment to cleanliness and professionalism makes us the ideal partner for any outdoor event organizer. Other event venues currently serviced are:

- Dade County Fair & Expo. Center
- Ultra-Music Festival
- Bayfront Park & Amphitheater
- 2010 Super Bowl & Pro Bowl
- Mercedes Corporate Run

BEFORE

AFTER



Years Serviced: 1998 to Present



Years Serviced: 1972 to 2007



Years Serviced: 1978 to Present

Ultra-Music Festival
165,000 Attendance in
3-days

HIGH DISINFECTION SERVICES

SFM can help mitigate the spread of infection including COVID-19 by providing High Disinfection Cleaning and Electrostatic Disinfection Services. SFM only uses hospital grade and EPA registered products that kill 99.9% of bacteria and viruses including COVID-19. A key advantage to the highly affective electrostatic technology is its ability to cover 100% disinfectant solution to the applied surfaces. SFM is one of few local companies providing “Electrostatic Disinfecting” while most companies are using a less effective method called fogging.



SFM currently offers two different methods of disinfection services:

1. Electrostatic Disinfection. Using only EPA registered disinfectants, Electrostatic Disinfection provides 100% coverage.
2. Manual Disinfecting. Complete High-Disinfection wipe down of all high-touch, vertical and horizontal surfaces. (Tables, desktop equipment, light switches, doors, doorknobs etc.)



One of the first COVID-19 cases in Miami-Dade County was in the Town of Bay Harbor Islands. SFM was contracted to provide high disinfection cleaning. Other clients we have helped with COVID-19 cases include:

- Miami-Dade County Parks -Daily disinfection of 75 parks.
- Miami-Dade County Emergency COVID-19 Clean-Up, Restoration and Decontamination Services to Red Roof & Hampton Inn hotels.
- Miami-Dade County Public Schools (The 1st school disinfected in the County).
- City of Coral Gables Police Department.
- City of Hialeah City Hall & Fire Stations.
- City of Miami Beach City Hall, City fleet, & facilities.
- Town of Bay Harbor Islands and many more.

After our disinfection services, we provide you with a
Certificate of Disinfection.

This Promotes a safe & clean environment.



COMMUNITY INVOLVEMENT

SFM strongly believes in giving back to the community. Christian Infante, President of SFM, is personally involved in several local nonprofits.

During the COVID-19 Pandemic, SFM made several donations throughout our community including the City of Coral Gables.

Thank You for Your Service

As a thank you to our 1st Responders, SFM sent trained disinfecting crews to clean and disinfect the interior of police fleets at no charge to several local police departments.



SFM donated 300 custom face buffs with the CGPD logo to the City of Coral Gables Police Department.



**CORAL GABLES
COMMUNITY
FOUNDATION**

SFM donates to the
CGCF Christmas Event

City of Miami Beach Clean Up

SFM helped collect 4,125 lbs. of trash along the Julia Tuttle Causeway



Christian Infante serves as Board Director for Miami Lighthouse for the Blind



Every Wednesday for 6 months during the COVID pandemic was Pizza Day for the foster children and staff at His House Children's Home courtesy of SFM and their partners at Power Pizza.



We support "Red Nose Day". Funds raised benefit children in some of the poorest



SFM supports annual back to school drives for many clients.



SFM participates in the annual Susan G Komen #RaceForTheCure



La Liga Contra El Cancer Walk



Miami Dade Schools & Miami Dolphins Butterfly Garden



City of Doral Earth Day Tree Donation

9. LICENSES, CERTIFICATIONS, & INSURANCE

CERTIFICATE OF STATUS

State of Florida Department of State

I certify from the records of this office that SFM LANDSCAPE SERVICES, LLC is a limited liability company organized under the laws of the State of Florida, filed on May 9, 2006.

The document number of this limited liability company is L06000047727.

I further certify that said limited liability company has paid all fees due this office through December 31, 2023, that its most recent annual report was filed on March 16, 2023, and that its status is active.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-third day of October,
2023*



Secretary of State

Tracking Number: 9169988327CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filing/CertificateOfStatus/CertificateAuthentication>

2024 FLORIDA LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L06000047727

Entity Name: SFM LANDSCAPE SERVICES, LLC

Current Principal Place of Business:

7500 NW 74TH AVE
MEDLEY, FL 33166

Current Mailing Address:

7500 NW 74TH AVE
MEDLEY, FL 33166 US

FEI Number: 20-4908849

Name and Address of Current Registered Agent:

TRIAY, CARLOS A
2301 NW 87 AVENUE
SUITE 501
DORAL, FL 33172 US

Certificate of Status Desired: No

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Authorized Person(s) Detail :

Title	MGR	Title	MGRM
Name	INFANTE, CHRISTIAN H	Name	SFM SERVICES, INC
Address	7500 NW 74TH AVENUE	Address	7500 NW 74TH AVENUE
City-State-Zip	MEDLEY FL 33166	City-State-Zip	MEDLEY FL 33166

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath. I am a managing director or manager of the limited liability company or the secretary or business empowered to execute the report as required by Chapter 689, Florida Statutes, and that my name appears above, or on an attachment with, at other, this signature.

SIGNATURE: CHRISTIAN INFANTE

MANAGER

03/20/2024

Electronic Signature of Signing Authorized Person(s) Detail

Date

2024 - 2025

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2025

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt #: 324-316748

Business Type: LAWN MAINTENANCE/LANDSCAPE
(LANDSCAPE SERVICES)

Owner Name: 5612 LLC

Business Opened: 06/03/2021

Business Location: 5612 NW 8TH ST
MARGATE

State/County/Cert/Reg:

Exemption Code:

Business Phone: 954.532.0021

Rooms Seats Employees Machines Professionals
10

Signature	For Vending Business Only					
	Number of Machines:			Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt # 039-23-00002023

Paid 08/30/2024 81.00



City of Margate, Florida

Local Business Tax Receipt

901 NW 66th Avenue
Margate, FL 33063
(954) 979-6213

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt Nbr: 25-00009930

Location address: 5612 NW 8TH ST

Issue Date / Class: September 03, 2024 LANDSCAPING CONTRACTORS

Effective Date: September 03, 2024

Expiration Date: September 30, 2025

Receipt Fees: 130.00

Comments:

For Home Local Business Tax Receipt: No Commercial Vehicles Permitted at Residence. No Inventory, Stock of Trade, Sales or Display, Permitted.

Commercial and all others: No Outside Sales, Service, Display, Stock or Storage without prior City Commission Approval.

0008407

SFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVENUE
MEDLEY FL 33166-2528

**NOTICE: RECEIPT MUST BE TRANSFERRED
WHEN BUSINESS IS MOVED OR SOLD.**
(Please see bottom portion of this form)

Post This Receipt in a Conspicuous Place

Maximum Capacity: N/A

Local Business Tax Receipt

Miami-Dade County, State of Florida

-THIS IS NOT A BILL - DO NOT PAY

LBT

5770822

BUSINESS NAME/LOCATIONSFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVE
MEDLEY FL 33166**RECEIPT NO.**RENEWAL
1743963**EXPIRES****SEPTEMBER 30, 2025**Must be displayed at place of business
Pursuant to County Code
Chapter 8A - Art. 9 & 10**OWNER**SFM LANDSCAPE SERVICES LLC
C/O CHRISTIAN H INFANTE MGR**SEC. TYPE OF BUSINESS**213 SERVICE BUSINESS
CM26154**PAYMENT RECEIVED
BY TAX COLLECTOR**\$450.00 08/30/2024
FPPU17-24-005075

Employee(s) 100

This Local Business Tax Receipt only confirms payment of the Local Business Tax. The Receipt is not a license, permit, or a certification of the holder's qualifications, to do business. Holder must comply with any governmental or nongovernmental regulatory laws and requirements which apply to the business.

The RECEIPT NO. above must be displayed on all commercial vehicles - Miami-Dade Code Sec 8a-276.

For more information, visit www.miamidade.gov/taxcollector

Town of Medley**LOCAL BUSINESS TAX RECEIPT****BTAX25-2640****VALID OCT 1, 2024 - SEPT 30, 2025**SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166

Is hereby issued a Local Business Tax Receipt for the Town of Medley, valid through September 30th of the tax year listed above for the occupation of:

LANDSCAPE SERVICE

"Issuance of this Business Tax Receipt (BTR) is not a development or zoning approval. All activities and uses operated pursuant to this BTR shall comply with the Town of Medley Municipal Code, Miami-Dade County Regulations and State Laws."

Folio No. 22-3011-002-0740**RESTRICTIONS:****NO OUTSIDE STORAGE AND NO LIVING ON PREMISES****PER DERM: DRY USE ONLY.****TRACTOR/TRAILERS BACKED TO LOADING DOCK MUST NOT BLOCK RIGHT OF WAY.**

SAMPLE CERTIFICATE OF INSURANCE

Currently SFM carries Pollution Liability in the amount of \$M/\$2. Should SFM be awarded this contract, we will increase our limits to \$1M/\$3M as required by the contract.

SFMSE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Commercial Lines - (305) 443-4886 USI Insurance Services LLC 201 Alhambra Circle, Suite 900 Coral Gables, FL 33134		CONTACT NAME: Dewin Molina PHONE (A/C, No, Ext): 786.785.1138 E-MAIL ADDRESS: dewin.molina@usi.com FAX (A/C, No):															
INSURED SFM Services, Inc. 7500 NW 74th Ave Medley, FL 33166		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Old Republic Insurance Company</td> <td>24147</td> </tr> <tr> <td>INSURER B: Ascot Specialty Insurance Company</td> <td>45055</td> </tr> <tr> <td>INSURER C: Westchester Surplus Lines Ins. Co.</td> <td>10172</td> </tr> <tr> <td>INSURER D: Hanover Insurance Company</td> <td>22292</td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Old Republic Insurance Company	24147	INSURER B: Ascot Specialty Insurance Company	45055	INSURER C: Westchester Surplus Lines Ins. Co.	10172	INSURER D: Hanover Insurance Company	22292	INSURER E:		INSURER F:	
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INSURER D: Hanover Insurance Company	22292																
INSURER E:																	
INSURER F:																	

COVERAGES **CERTIFICATE NUMBER: 15918223** **REVISION NUMBER: See below**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X	X	MWZY31262224	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$	
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> Comp/\$250/\$ <input checked="" type="checkbox"/> Coll/\$500/\$1,0	X	X	MWTB31519824	03/01/2024	03/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$	
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$			ESXS231000012904	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$	
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N	N/A	X	MWC31262324	03/01/2024	03/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Contractor's Pollution Liab.	X	X	G71663723003	12/21/2024	12/21/2025	General Aggregate: \$ 2,000,000 Each Occurrence \$ 1,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

SAMPLE CERTIFICATE

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

The ACORD name and logo are registered marks of ACORD © 1988-2015 ACORD CORPORATION. All rights reserved.


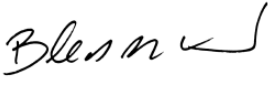
ACORD 25 (2016/03)

MBE Certification

SFM Landscape Services, LLC. is the subsidiary of and 100% owned by SFM Services, Inc., a certified minority owned business. Jose M. Infante and Christian Infante stockholders of SFM Services, Inc. are Hispanic. SFM strongly encourages the recruitment, selection, and promotion of minorities and women in the firm. Several of SFM's vendors are minority owned as well.

At SFM, we understand the importance of promoting diversity and inclusive practices in our business. We are committed to making good faith efforts to utilize Minority Business Enterprise (MBE) companies when any subcontracting opportunities arise. This commitment aligns with our dedication to fostering equitable opportunities for all contractors and suppliers, regardless of their background or identity.

Any question regarding MBE certification, please contact Beatrice Louissaint, President of the Florida State Minority Supplier Development Council. (305.762.6151)

THIS CERTIFIES THAT		
SFM Services, Inc.		
* Nationally certified by the: FLORIDA STATE MINORITY SUPPLIER DEVELOPMENT COUNCIL		
*NAICS Code(s): <u>561730; 561720</u>		
* Description of their product/services as defined by the North American Industry Classification System (NAICS)		
<u>12/01/2024</u>	<u>FL02106</u>	
Issued Date	Certificate Number	
<u>12/01/2025</u>		
Expiration Date	Beatrice Louissaint, President & CEO	
By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org		
Certify, Develop, Connect, Advocate.		
* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®		

ISA ARBORIST CERTIFICATES



The International Society of Arboriculture
Hereby Announces That
Christian H. Infante
Has Earned the Credential
ISA Certified Arborist®
By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Polliban
Caitlyn Polliban
CEO & Executive Director

8 June 2008	30 June 2026	FL-5916A
Issue Date	Expiration Date	Certification Number

ANAB
ACCREDITED
PERSONNEL CERTIFICATION
BODY
ISA Certified Arborist



The International Society of Arboriculture
Hereby Announces That
Ander Alvarez
Has Earned the Credential
ISA Certified Arborist®
By successfully meeting ISA Certified Arborist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Polliban
Caitlyn Polliban
CEO & Executive Director

08 May 2022	30 June 2025	FL-9859A
Issue Date	Expiration Date	Certification Number

ANAB
ACCREDITED
PERSONNEL CERTIFICATION
BODY
ISA Certified Arborist



The International Society of Arboriculture
Hereby Announces That
John Munro
Has Earned the Credential
ISA Certified Arborist Utility Specialist®
By successfully meeting ISA Certified Arborist Utility Specialist certification requirements through demonstrated attainment of relevant competencies as supported by the ISA Credentialing Council

Caitlyn Polliban
Caitlyn Polliban
CEO & Executive Director

28 October 2020	31 December 2024	FL-9390AU
Issue Date	Expiration Date	Certification Number

ANAB
ACCREDITED
PERSONNEL CERTIFICATION
BODY
ISA Certified Arborist



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Principles of Pruning - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Tree Risk Assessment - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Safety - Introduction to Arboriculture

AWARDED ON
8/26/2023

Certificate of Attendance

The Florida Chapter of the International Society Arboriculture as Sponsors of
Electrical Hazard Awareness Training
With Dr. John Ball

certifies to all that

Christian Infante

has completed 6 hours of continuing education by attending electrical hazard recognition, line clearance pruning practices, and emergency response workshop held in Pompano Beach, Florida, February 28, 2020, in partial fulfillment of the OSHA/ANSI training requirements for the incidental and line-clearance arborist.

February 28, 2020
Date

Norman B. Ensey
Chief Executive Officer



CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the five-hour Electrical Hazards Awareness training conducted by:

STREAMSIDE GREEN

February 26, 2021
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHURB CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Chipper Safety webinar conducted by:

STREAMSIDE GREEN

April 16, 2021
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHURB CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Aerial Lift training conducted by:

STREAMSIDE GREEN

November 6, 2020
DATE

VICTORIAN GARDENS
A TREE SPECIFIC TREE & SHURB CARE COMPANY

Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

Christian Infante

has completed the UF/IFAS Extension course
Landscape Palm Management

provided by
University of Florida - IFAS
Fort Lauderdale Research and Education Center
on this date
March 7-8, 2017

UF IFAS Extension

Monica L. Elliott
Professor of Plant Pathology



Timothy K. Broschat
Professor of Tropical Horticulture

Form W-9 (Rev. March 2024) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information.	Give form to the requester. Do not send to the IRS.
--	--	---

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) SFM LANDSCAPE SERVICES, LLC. </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 2 Business name/disregarded entity name, if different from above. </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 65%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/> </div> </div> <div style="width: 30%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.) </div> </div> </div> <div style="display: flex; justify-content: space-between; border-top: 1px solid black; padding-top: 5px;"> <div style="width: 60%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 5 Address (number, street, and apt. or suite no.). See instructions. 7500 NW 74 AVENUE </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 6 City, state, and ZIP code MEDLEY, FL 33166 </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 7 List account number(s) here (optional) </div> </div> <div style="width: 35%; border-bottom: 1px solid black; padding-bottom: 5px;"> Requester's name and address (optional) </div> </div>
--	---

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
[] [] [] []	-	[] [] [] []	-	[] [] [] [] [] [] [] []					
or									
Employer identification number									
2	0	-	4	9	0	8	8	4	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 01.09.2025
------------------	--------------------------	------------------------

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

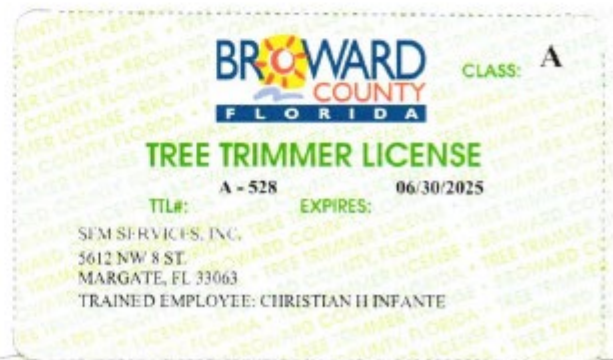
August 26, 2024

BROWARD COUNTY TREE TRIMMER LICENSE

STANDARDS FOR MAINTAINING YOUR BROWARD COUNTY TREE TRIMMER LICENSE

1. The following shall be available for inspection at every work site where tree trimming is being carried out:
 - A copy of the company's Broward County Tree Trimmer license.
 - Proof of the company's current insurance coverage.
 - At least one person should possess a current Tree Trimmer training card.
 - Current training cards reflect that training was completed within the past two (2) years.
 - Picture identification issued by a government entity or agency.
2. At least one trained person must be available at every work site where tree trimming is being carried out.
3. The company's Tree Trimmer license number shall be prominently displayed on both sides of vehicles used in tree trimming.
4. Tree trimmer license number must appear in ads offering tree trimming and/or removal services. Advertisements include business cards, telephone directory advertisements, quotes for tree services, flyers and vehicles advertising tree services.
5. License holders shall ensure that all employees engaged in tree trimming are adequately trained regarding safety procedures in accordance with applicable federal and state law including the federal Occupational Safety and Health Act of 1970 (OSHA).
6. Retraining is required before licenses can be renewed. Tree trimmer licenses are renewable every two years.
7. Each license holder shall notify the County, in writing, if there is a change in any of the standards required for licensure.

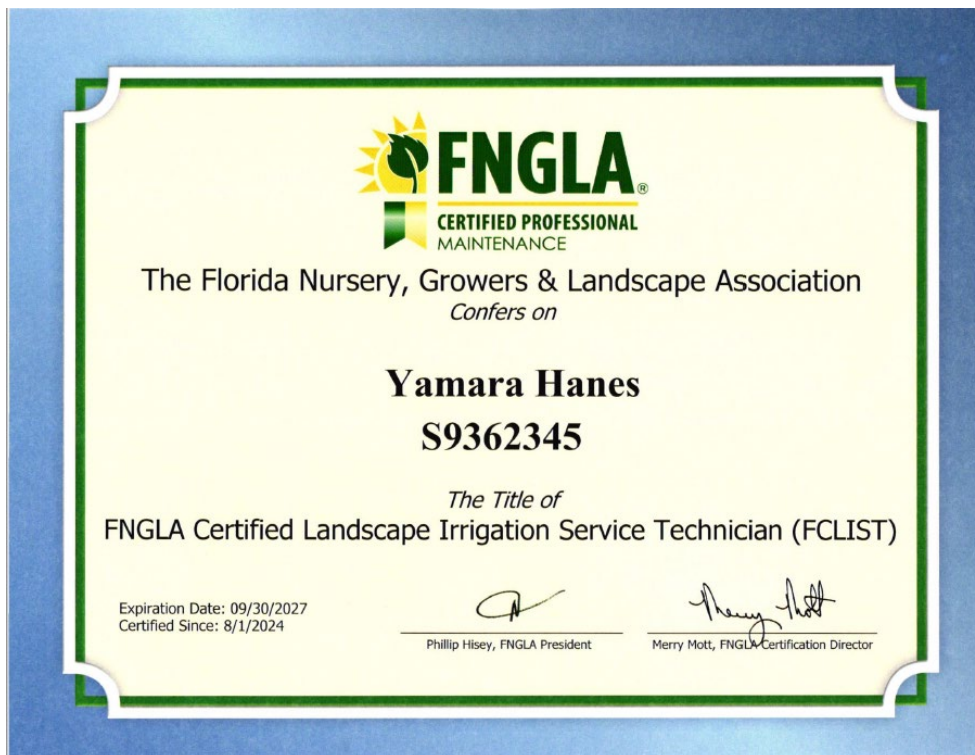
SFM Services, Inc.
5612 NW 8 ST.
MARGATE, FL 33063



FNGLA CERTIFICATIONS



FNGLA CERTIFIED LANDSCAPE IRRIGATION SERVICE TECHNICIAN





SFM Landscape Services, LLC
7500 NW 74th Avenue
Medley, FL 33166

November 7, 2024

To Whom it may concern:

This letter is to confirm that the following company's membership in **Tree Care Industry Association**, *the national trade association for tree care companies*, is current and in good standing:

SFM Landscape Services, LLC
Medley, FL

Member ID: 146822

Join Date: 6/25/2019

Good Through: 6/30/2025

If you need additional information, please feel free to contact TCIA's membership department at 800-733-2622.

Sincerely,
Tree Care Industry Association



Tree Care Industry Association
670 N. Commercial St., Suite 201, Manchester, NH 03101



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

May 01, 2024

SFM LANDSCAPE SERVICES, LLC
7500 NW 74 AVENUE
MEDLEY, FLORIDA 33166

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES:
DEBRIS REMOVAL (EMERGENCY), LANDSCAPING

Unless notified otherwise, this Certificate of Qualification will expire 6/30/2025.

In accordance with Section 337.14(4), Florida Statutes, changes to Ability Factor or Maximum Capacity Rating will not take effect until after the expiration of the current certificate of prequalification (if applicable).

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
<HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification>

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

A handwritten signature in black ink that reads "James E. Taylor II". The signature is written in a cursive, flowing style.

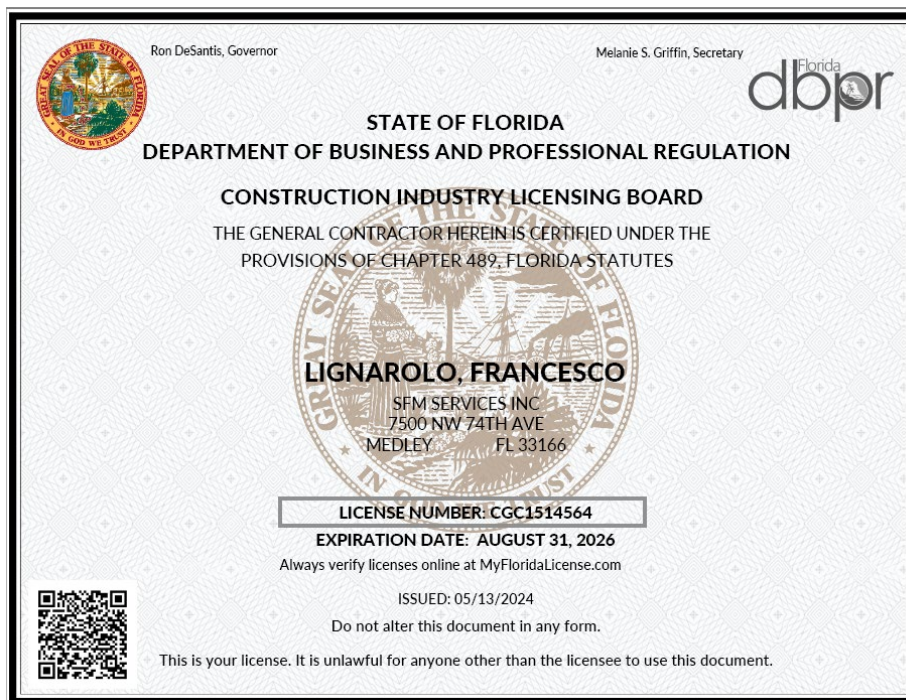
James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

Improve Safety, Enhance Mobility, Inspire Innovation
www.fdot.gov



GENERAL CONTRACTORS LICENSE



FERTILIZER LICENSES

Florida Department of Agriculture and Consumer Services
Pesticide Certification Office
Commercial Applicator License
License # CM15531

MONTESINO, ROBERTO
 11862 SW 234 TER.
 HOMESTEAD, FL 33032

Categories

3

Issued: May 24, 2022

Expires: May 31, 2026

Signature of Licensee

The above individual is licensed under the provisions of Chapter 487, F.S. to purchase and apply restricted use pesticides.

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: December 5, 2024 File No.: JB167045 Expires: November 30, 2025

THE PEST CONTROL COMPANY FIRM NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 30, 2025 AT

1153 SW 138TH PLACE
 MIAMI, FL 33184

HARPOON PRO PEST CONTROL INC
 PO BOX 942513
 MIAMI, FL 33194

General Household Pest and Rodent Control
 Lawn and Ornamental
 Termite and Other WDO Control

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: November 19, 2021 File No.: LF318757 Expires: November 19, 2025

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 19, 2025

ORLANDO J LEME
 9815 MONTEGO BAY DR.
 CUTLER BAY, FL 33189

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: April 5, 2023 File No.: LF283165 Expires: March 21, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: March 21, 2027

CARLOS OSINAGA
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: October 26, 2023 File No.: LF283959 Expires: April 10, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: April 10, 2027

ALAIN BARREIRO
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

DANIEL ECHEVERRIA
LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER
LF318708

HAS PAID THE FEE REQUIRED BY CHAPTER 482 FOR THE PERIOD EXPIRING November 18, 2025

Nicole Fried Signature
 COMMISSIONER

AGRICULTURE DEALERS LICENSE



State of Florida
Department of Agriculture and Consumer Services
Division of Consumer Services
2005 Apalachee Pkwy
Tallahassee, Florida 32399-6500

Registration No.: **AD1575**
Issue Date: January 18, 2024
Expiration Date: January 28, 2025

POST CERTIFICATE
CONSPICUOUSLY

License as Dealer in Agriculture Products

Section 604.15-604.30, Florida Statutes

SFM LANDSCAPE SERVICES, LLC
7500 NW 74TH AVE
MEDLEY, FL 33166-2400

A handwritten signature in black ink, appearing to read "Wilton Simpson", written over a horizontal line.

WILTON SIMPSON
COMMISSIONER OF AGRICULTURE

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-100.C:

INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100

Issued this 06th Day of September, 2023

0.20 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-700.B:

AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM

Issued this 06th Day of September, 2023

0.40 IACET CEU



Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



9. LICENSES, CERTIFICATIONS, & INSURANCE

CERTIFICATE OF STATUS

State of Florida Department of State

I certify from the records of this office that SFM LANDSCAPE SERVICES, LLC is a limited liability company organized under the laws of the State of Florida, filed on May 9, 2006.

The document number of this limited liability company is L06000047727.

I further certify that said limited liability company has paid all fees due this office through December 31, 2023, that its most recent annual report was filed on March 16, 2023, and that its status is active.

*Given under my hand and the
Great Seal of the State of Florida
at Tallahassee, the Capital, this
the Twenty-third day of October,
2023*



Secretary of State

Tracking Number: 9169988327CU

To authenticate this certificate, visit the following site, enter this number, and then follow the instructions displayed.

<https://services.sunbiz.org/Filing/CertificateOfStatus/CertificateAuthentication>

2024 FLORIDA LIMITED LIABILITY COMPANY ANNUAL REPORT

DOCUMENT# L06000047727

Entity Name: SFM LANDSCAPE SERVICES, LLC

Current Principal Place of Business:

7500 NW 74TH AVE
MEDLEY, FL 33166

Current Mailing Address:

7500 NW 74TH AVE
MEDLEY, FL 33166 US

FEI Number: 20-4908849

Name and Address of Current Registered Agent:

TRIAY, CARLOS A
2301 NW 87 AVENUE
SUITE 501
DORAL, FL 33172 US

Certificate of Status Desired: No

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Electronic Signature of Registered Agent

Date

Authorized Person(s) Detail :

Title	MGR	Title	MGRM
Name	INFANTE, CHRISTIAN H	Name	SFM SERVICES, INC
Address	7500 NW 74TH AVENUE	Address	7500 NW 74TH AVENUE
City-State-Zip	MEDLEY FL 33166	City-State-Zip	MEDLEY FL 33166

I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath. I am a managing director or manager of the limited liability company or the secretary or business empowered to execute the report as required by Chapter 689, Florida Statutes, and that my name appears above, or on an attachment with, at other, this signature.

SIGNATURE: CHRISTIAN INFANTE

MANAGER

03/20/2024

Electronic Signature of Signing Authorized Person(s) Detail

Date

2024 - 2025

BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

115 S. Andrews Ave., Rm. A-100, Ft. Lauderdale, FL 33301-1895 – 954-357-4829

VALID OCTOBER 1, 2024 THROUGH SEPTEMBER 30, 2025

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt #: 324-316748

Business Type: LAWN MAINTENANCE/LANDSCAPE
(LANDSCAPE SERVICES)

Owner Name: 5612 LLC

Business Opened: 06/03/2021

Business Location: 5612 NW 8TH ST
MARGATE

State/County/Cert/Reg:

Exemption Code:

Business Phone: 954.532.0021

Rooms

Seats

Employees

Machines

Professionals

10

Signature	For Vending Business Only					
	Number of Machines:			Vending Type:		
Tax Amount	Transfer Fee	NSF Fee	Penalty	Prior Years	Collection Cost	Total Paid
81.00	0.00	0.00	0.00	0.00	0.00	81.00

Receipt # 039-23-00002023

Paid 08/30/2024 81.00



City of Margate, Florida

Local Business Tax Receipt

901 NW 66th Avenue
Margate, FL 33063
(954) 979-6213

Business Name: SFM LANDSCAPE SERVICES LLC

Receipt Nbr: 25-00009930

Location address: 5612 NW 8TH ST

Issue Date / Class: September 03, 2024 LANDSCAPING CONTRACTORS

Effective Date: September 03, 2024

Expiration Date: September 30, 2025

Receipt Fees: 130.00

Comments:

For Home Local Business Tax Receipt: No Commercial Vehicles Permitted at Residence. No Inventory, Stock of Trade, Sales or Display, Permitted.

Commercial and all others: No Outside Sales, Service, Display, Stock or Storage without prior City Commission Approval.

0008407

SFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVENUE
MEDLEY FL 33166-2528

**NOTICE: RECEIPT MUST BE TRANSFERRED
WHEN BUSINESS IS MOVED OR SOLD.**
(Please see bottom portion of this form)

Post This Receipt in a Conspicuous Place

Maximum Capacity: N/A

Local Business Tax Receipt

Miami-Dade County, State of Florida

-THIS IS NOT A BILL - DO NOT PAY

LBT

5770822

BUSINESS NAME/LOCATIONSFM LANDSCAPE SERVICES LLC
7500 NW 74TH AVE
MEDLEY FL 33166**RECEIPT NO.**RENEWAL
1743963**EXPIRES****SEPTEMBER 30, 2025**Must be displayed at place of business
Pursuant to County Code
Chapter 8A - Art. 9 & 10**OWNER**SFM LANDSCAPE SERVICES LLC
C/O CHRISTIAN H INFANTE MGR**SEC. TYPE OF BUSINESS**213 SERVICE BUSINESS
CM26154**PAYMENT RECEIVED
BY TAX COLLECTOR**\$450.00 08/30/2024
FPPU17-24-005075

Employee(s) 100

This Local Business Tax Receipt only confirms payment of the Local Business Tax. The Receipt is not a license, permit, or a certification of the holder's qualifications, to do business. Holder must comply with any governmental or nongovernmental regulatory laws and requirements which apply to the business.

The RECEIPT NO. above must be displayed on all commercial vehicles - Miami-Dade Code Sec 8a-276.

For more information, visit www.miamidade.gov/taxcollector

Town of Medley**LOCAL BUSINESS TAX RECEIPT****BTAX25-2640****VALID OCT 1, 2024 - SEPT 30, 2025**SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166SFM LANDSCAPE SERVICES LLC
7500 NW 74 AVE
Medley, FL 33166

Is hereby issued a Local Business Tax Receipt for the Town of Medley, valid through September 30th of the tax year listed above for the occupation of:

LANDSCAPE SERVICE

"Issuance of this Business Tax Receipt (BTR) is not a development or zoning approval. All activities and uses operated pursuant to this BTR shall comply with the Town of Medley Municipal Code, Miami-Dade County Regulations and State Laws."

Folio No. 22-3011-002-0740**RESTRICTIONS:****NO OUTSIDE STORAGE AND NO LIVING ON PREMISES****PER DERM: DRY USE ONLY.****TRACTOR/TRAILERS BACKED TO LOADING DOCK MUST NOT BLOCK RIGHT OF WAY.**

SAMPLE CERTIFICATE OF INSURANCE

Currently SFM carries Pollution Liability in the amount of \$M/\$2. Should SFM be awarded this contract, we will increase our limits to \$1M/\$3M as required by the contract.

SFMSE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/08/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Commercial Lines - (305) 443-4886 USI Insurance Services LLC 201 Alhambra Circle, Suite 900 Coral Gables, FL 33134		CONTACT NAME: Dewin Molina PHONE (A/C, No, Ext): 786.785.1138 E-MAIL ADDRESS: dewin.molina@usi.com FAX (A/C, No):															
INSURED SFM Services, Inc. 7500 NW 74th Ave Medley, FL 33166		<table border="1"> <thead> <tr> <th>INSURER(S) AFFORDING COVERAGE</th> <th>NAIC #</th> </tr> </thead> <tbody> <tr> <td>INSURER A: Old Republic Insurance Company</td> <td>24147</td> </tr> <tr> <td>INSURER B: Ascot Specialty Insurance Company</td> <td>45055</td> </tr> <tr> <td>INSURER C: Westchester Surplus Lines Ins. Co.</td> <td>10172</td> </tr> <tr> <td>INSURER D: Hanover Insurance Company</td> <td>22292</td> </tr> <tr> <td>INSURER E:</td> <td></td> </tr> <tr> <td>INSURER F:</td> <td></td> </tr> </tbody> </table>		INSURER(S) AFFORDING COVERAGE	NAIC #	INSURER A: Old Republic Insurance Company	24147	INSURER B: Ascot Specialty Insurance Company	45055	INSURER C: Westchester Surplus Lines Ins. Co.	10172	INSURER D: Hanover Insurance Company	22292	INSURER E:		INSURER F:	
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INSURER D: Hanover Insurance Company	22292																
INSURER E:																	
INSURER F:																	

COVERAGES **CERTIFICATE NUMBER: 15918223** **REVISION NUMBER: See below**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	X X	MWZY31262224	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 2,000,000 GENERAL AGGREGATE \$ 4,000,000 PRODUCTS - COMP/OP AGG \$ 4,000,000 \$
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> Comp/\$250/\$ \$ Coll/\$500/\$1,0	X X	MWTB31519824	03/01/2024	03/01/2025	COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$		ESXS231000012904	03/01/2024	03/01/2025	EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$
A	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N N/A X	MWC31262324	03/01/2024	03/01/2025	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
C	Contractor's Pollution Liab.	X X	G71663723003	12/21/2024	12/21/2025	General Aggregate: \$ 2,000,000 Each Occurrence \$ 1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

SAMPLE CERTIFICATE

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

The ACORD name and logo are registered marks of ACORD © 1988-2015 ACORD CORPORATION. All rights reserved.



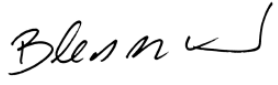
ACORD 25 (2016/03)

MBE Certification

SFM Landscape Services, LLC. is the subsidiary of and 100% owned by SFM Services, Inc., a certified minority owned business. Jose M. Infante and Christian Infante stockholders of SFM Services, Inc. are Hispanic. SFM strongly encourages the recruitment, selection, and promotion of minorities and women in the firm. Several of SFM's vendors are minority owned as well.

At SFM, we understand the importance of promoting diversity and inclusive practices in our business. We are committed to making good faith efforts to utilize Minority Business Enterprise (MBE) companies when any subcontracting opportunities arise. This commitment aligns with our dedication to fostering equitable opportunities for all contractors and suppliers, regardless of their background or identity.

Any question regarding MBE certification, please contact Beatrice Louissaint, President of the Florida State Minority Supplier Development Council. (305.762.6151)

THIS CERTIFIES THAT		
SFM Services, Inc.		
* Nationally certified by the: FLORIDA STATE MINORITY SUPPLIER DEVELOPMENT COUNCIL		
*NAICS Code(s): <u>561730; 561720</u>		
* Description of their product/services as defined by the North American Industry Classification System (NAICS)		
12/01/2024	FL02106	
Issued Date	Certificate Number	
12/01/2025		
Expiration Date		
	 Ying McGuire NMSDC CEO and President	 Beatrice Louissaint, President & CEO
By using your password (NMSDC issued only), authorized users may log into NMSDC Central to view the entire profile: http://nmsdc.org		
Certify, Develop, Connect, Advocate.		
* MBEs certified by an Affiliate of the National Minority Supplier Development Council, Inc.®		

ISA ARBORIST CERTIFICATES





THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Principles of Pruning - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Tree Risk Assessment - Introduction to Arboriculture

AWARDED ON
8/25/2023



THIS IS TO CERTIFY THAT
Christian Infante
SATISFIED THE REQUIREMENTS FOR COMPLETION OF
Safety - Introduction to Arboriculture

AWARDED ON
8/26/2023

Certificate of Attendance

The Florida Chapter of the International Society Arboriculture as Sponsors of
Electrical Hazard Awareness Training
With Dr. John Ball

certifies to all that

Christian Infante

has completed 6 hours of continuing education by attending electrical hazard recognition, line clearance pruning practices, and emergency response workshop held in Pompano Beach, Florida, February 28, 2020, in partial fulfillment of the OSHA/ANSI training requirements for the incidental and line-clearance arborist.

February 28, 2020
Date

Norman B. Ensey
Chief Executive Officer



CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the five-hour Electrical Hazards Awareness training conducted by:



February 26, 2021
DATE



Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Chipper Safety webinar conducted by:



April 16, 2021
DATE



Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

This Certifies that

Christian Infante

Has completed the four-hour Aerial Lift training conducted by:



November 6, 2020
DATE



Jeff Thierbach, BCMA
INSTRUCTOR

CERTIFICATE OF COMPLETION

Christian Infante

has completed the UF/IFAS Extension course
Landscape Palm Management

provided by
University of Florida - IFAS
Fort Lauderdale Research and Education Center
on this date
March 7-8, 2017

UF IFAS Extension

Monica L. Elliott
Professor of Plant Pathology



Timothy K. Broschat
Professor of Tropical Horticulture

Form W-9 (Rev. March 2024) Department of the Treasury Internal Revenue Service	Request for Taxpayer Identification Number and Certification Go to www.irs.gov/FormW9 for instructions and the latest information.	Give form to the requester. Do not send to the IRS.
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Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See Specific Instructions on page 3.	<div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.) SFM LANDSCAPE SERVICES, LLC. </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 2 Business name/disregarded entity name, if different from above. </div> <div style="display: flex; justify-content: space-between;"> <div style="width: 65%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor <input type="checkbox"/> C corporation <input type="checkbox"/> S corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input checked="" type="checkbox"/> LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) S Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions. <input type="checkbox"/> </div> </div> <div style="width: 30%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____ (Applies to accounts maintained outside the United States.) </div> </div> </div> <div style="display: flex; justify-content: space-between; border-top: 1px solid black; padding-top: 5px;"> <div style="width: 60%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 5 Address (number, street, and apt. or suite no.). See instructions. 7500 NW 74 AVENUE </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 6 City, state, and ZIP code MEDLEY, FL 33166 </div> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> 7 List account number(s) here (optional) </div> </div> <div style="width: 35%;"> <div style="border-bottom: 1px solid black; padding-bottom: 5px;"> Requester's name and address (optional) </div> </div> </div>
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Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number									
[] [] [] []	-	[] [] [] []	-	[] [] [] [] [] [] [] []					
or									
Employer identification number									
2	0	-	4	9	0	8	8	4	9

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person	Date 01.09.2025
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

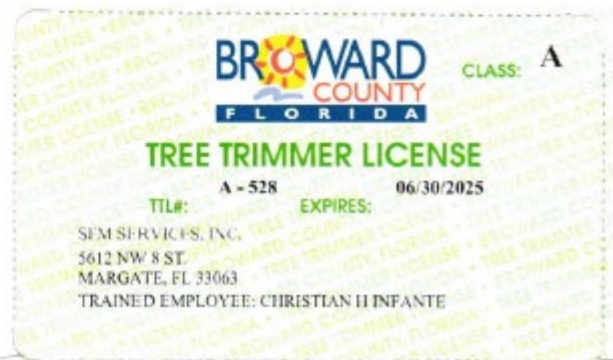
August 26, 2024

BROWARD COUNTY TREE TRIMMER LICENSE

STANDARDS FOR MAINTAINING YOUR BROWARD COUNTY TREE TRIMMER LICENSE

1. The following shall be available for inspection at every work site where tree trimming is being carried out:
 - A copy of the company's Broward County Tree Trimmer license.
 - Proof of the company's current insurance coverage.
 - At least one person should possess a current Tree Trimmer training card.
 - Current training cards reflect that training was completed within the past two (2) years.
 - Picture identification issued by a government entity or agency.
2. At least one trained person must be available at every work site where tree trimming is being carried out.
3. The company's Tree Trimmer license number shall be prominently displayed on both sides of vehicles used in tree trimming.
4. Tree trimmer license number must appear in ads offering tree trimming and/or removal services. Advertisements include business cards, telephone directory advertisements, quotes for tree services, flyers and vehicles advertising tree services.
5. License holders shall ensure that all employees engaged in tree trimming are adequately trained regarding safety procedures in accordance with applicable federal and state law including the federal Occupational Safety and Health Act of 1970 (OSHA).
6. Retraining is required before licenses can be renewed. Tree trimmer licenses are renewable every two years.
7. Each license holder shall notify the County, in writing, if there is a change in any of the standards required for licensure.

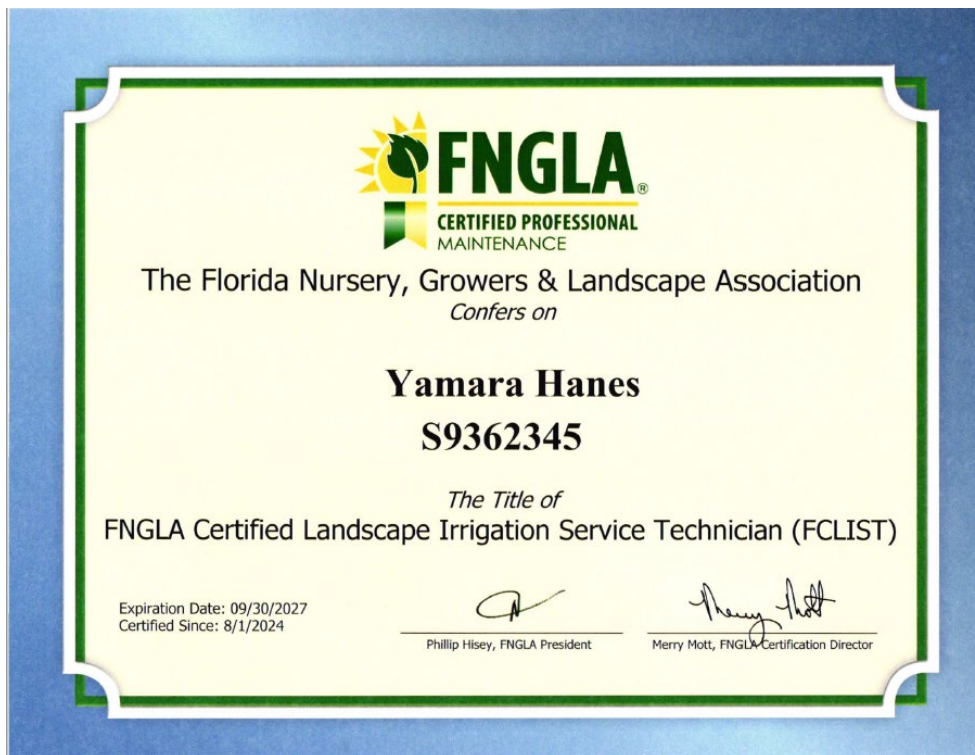
SFM Services, Inc.
5612 NW 8 ST.
MARGATE, FL 33063



FNGLA CERTIFICATIONS



FNGLA CERTIFIED LANDSCAPE IRRIGATION SERVICE TECHNICIAN





SFM Landscape Services, LLC
7500 NW 74th Avenue
Medley, FL 33166

November 7, 2024

To Whom it may concern:

This letter is to confirm that the following company's membership in **Tree Care Industry Association**, *the national trade association for tree care companies*, is current and in good standing:

SFM Landscape Services, LLC
Medley, FL

Member ID: 146822

Join Date: 6/25/2019

Good Through: 6/30/2025

If you need additional information, please feel free to contact TCIA's membership department at 800-733-2622.

Sincerely,
Tree Care Industry Association



Tree Care Industry Association
670 N. Commercial St., Suite 201, Manchester, NH 03101



Florida Department of Transportation

RON DESANTIS
GOVERNOR

605 Suwannee Street
Tallahassee, FL 32399-0450

JARED W. PERDUE, P.E.
SECRETARY

May 01, 2024

SFM LANDSCAPE SERVICES, LLC
7500 NW 74 AVENUE
MEDLEY, FLORIDA 33166

RE: CERTIFICATE OF QUALIFICATION

The Department of Transportation has qualified your company for the type of work indicated below.

FDOT APPROVED WORK CLASSES:
DEBRIS REMOVAL (EMERGENCY), LANDSCAPING

Unless notified otherwise, this Certificate of Qualification will expire 6/30/2025.

In accordance with Section 337.14(4), Florida Statutes, changes to Ability Factor or Maximum Capacity Rating will not take effect until after the expiration of the current certificate of prequalification (if applicable).

In accordance with Section 337.14(1), Florida Statutes, an application for qualification must be filed within (4) months of the ending date of the applicant's audited annual financial statements.

If the company's maximum capacity has been revised, it may be accessed by logging into the Contractor Prequalification Application System via the following link:
<HTTPS://fdotwp1.dot.state.fl.us/ContractorPreQualification>

Once logged in, select "View" for the most recently approved application, and then click the "Manage" and "Application Summary" tabs.

The company may apply for a Revised Certificate of Qualification at any time prior to the expiration date of this certificate according to Section 14-22.0041(3), Florida Administrative Code (F.A.C.), by accessing the most recently approved application as shown above and choosing "Update" instead of "View." If certification in additional classes of work is desired, documentation is needed to show that the company has performed such work.

All prequalified contractors are required by Section 14-22.006(3), F.A.C., to certify their work underway monthly in order to adjust maximum bidding capacity to available bidding capacity. You can find the link to this report at the website shown above.

Sincerely,

A handwritten signature in black ink that reads "James E. Taylor II". The signature is written in a cursive, flowing style.

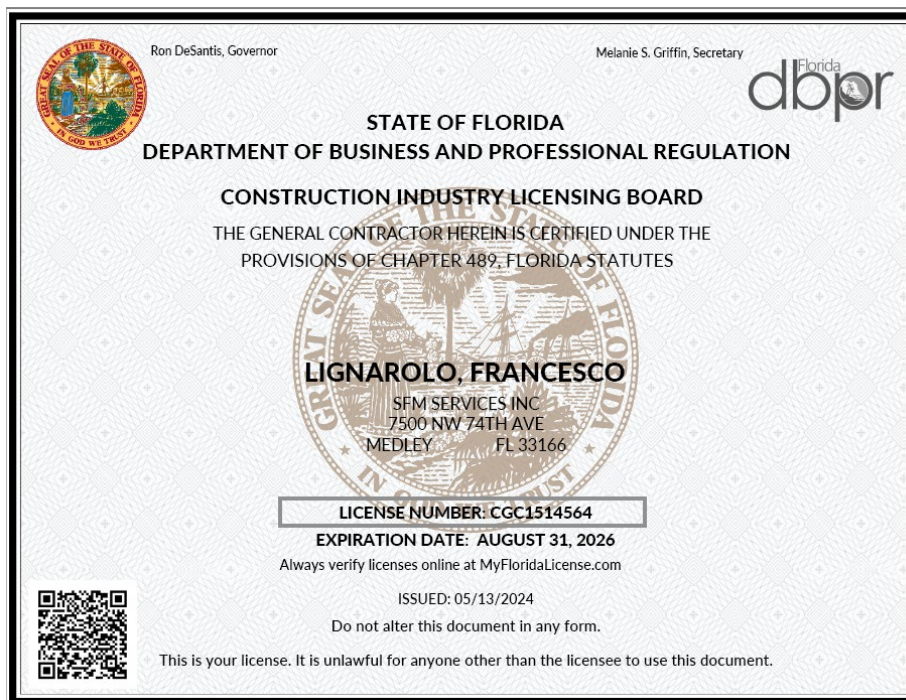
James E. Taylor II, Prequalification Supervisor
Contracts Administration Office

JTII

Improve Safety, Enhance Mobility, Inspire Innovation
www.fdot.gov



GENERAL CONTRACTORS LICENSE



FERTILIZER LICENSES

Florida Department of Agriculture and Consumer Services
Pesticide Certification Office
Commercial Applicator License
License # CM15531

MONTESINO, ROBERTO
 11862 SW 234 TER.
 HOMESTEAD, FL 33032

Categories
 3

Issued: May 24, 2022

Expires: May 31, 2026

Signature of Licensee

The above individual is licensed under the provisions of Chapter 487, F.S. to purchase and apply restricted use pesticides.

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: December 5, 2024 File No.: JB167045 Expires: November 30, 2025

THE PEST CONTROL COMPANY FIRM NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 30, 2025 AT

1153 SW 138TH PLACE
 MIAMI, FL 33184

HARPOON PRO PEST CONTROL INC
 PO BOX 942513
 MIAMI, FL 33194

General Household Pest and Rodent Control
 Lawn and Ornamental
 Termite and Other WDO Control

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: November 19, 2021 File No.: LF318757 Expires: November 19, 2025

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: November 19, 2025

ORLANDO J LEME
 9815 MONTEGO BAY DR
 CUTLER BAY, FL 33189

Nicole Fried
 NICOLE "NIKKI" FRIED, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: April 5, 2023 File No.: LF283165 Expires: March 21, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: March 21, 2027

CARLOS OSINAGA
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

Date: October 26, 2023 File No.: LF283959 Expires: April 10, 2027

THE LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER NAMED BELOW HAS REGISTERED UNDER THE PROVISIONS OF CHAPTER 482 FOR THE PERIOD EXPIRING: April 10, 2027

ALAIN BARREIRO
 9700 NW 79TH AVE
 HIALEAH GARDENS, FL 33016

Wilton Simpson
 WILTON SIMPSON, COMMISSIONER

STATE OF FLORIDA
 Department of Agriculture and Consumer Services
 BUREAU OF LICENSING AND ENFORCEMENT

DANIEL ECHEVERRIA
LTD COMMERCIAL FERTILIZER APPLICATOR HOLDER
LF318708

HAS PAID THE FEE REQUIRED BY CHAPTER 482 FOR THE PERIOD EXPIRING November 18, 2025

Nicole Fried Signature
 COMMISSIONER

AGRICULTURE DEALERS LICENSE



State of Florida
Department of Agriculture and Consumer Services
Division of Consumer Services
2005 Apalachee Pkwy
Tallahassee, Florida 32399-6500

Registration No.: **AD1575**
Issue Date: January 18, 2024
Expiration Date: January 28, 2025

POST CERTIFICATE
CONSPICUOUSLY

License as Dealer in Agriculture Products

Section 604.15-604.30, Florida Statutes

SFM LANDSCAPE SERVICES, LLC
7500 NW 74TH AVE
MEDLEY, FL 33166-2400

A handwritten signature in black ink, appearing to read "Wilton Simpson", written over a horizontal line.

WILTON SIMPSON
COMMISSIONER OF AGRICULTURE

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-100.C:

INTRODUCTION TO INCIDENT COMMAND SYSTEM, ICS-100

Issued this 06th Day of September, 2023

0.20 IACET CEU



A handwritten signature in black ink, appearing to read "JDS".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency

Emergency Management Institute



FEMA

This Certificate of Achievement is to acknowledge that

CHRISTIAN INFANTE

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent Study course:

IS-700.B:

AN INTRODUCTION TO THE NATIONAL INCIDENT MANAGEMENT SYSTEM

Issued this 06th Day of September, 2023

0.40 IACET CEU



A handwritten signature in black ink, appearing to read "JDS".

Jeffrey D. Stern, Ph.D.
Superintendent
Emergency Management Institute
Federal Emergency Management Agency



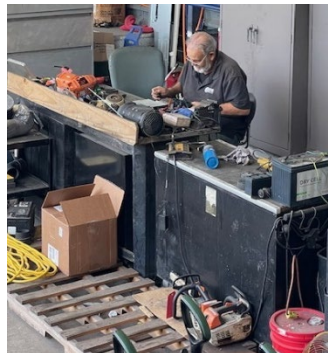
EQUIPMENT

SFM has a comprehensive maintenance program in place to ensure that its fleet and equipment are well-maintained and functioning optimally. To achieve this, we have our Fleet Manager Alberto Salones along with a team of three full-time mechanics who are dedicated to overseeing the maintenance and upkeep of the fleet and equipment. Their primary responsibility is to ensure that all equipment is in top condition, minimizing downtime and maximizing operational effectiveness.

Additionally, SFM utilizes Whip Around, a web-based fleet maintenance software that allows us to track, document, and report vital data we need to optimize the performance of our fleet and heavy equipment. Every driver completes a pre-trip inspection daily as a preventative maintenance measure. Whip Around also tracks fuel usage and integrates with our vehicle tracking software, GEOTAB.



SFM has a max life equipment policy under which equipment is replaced once it has expired its life expectancy. This ensures that SFM's operations are not hindered by outdated or malfunctioning equipment. By implementing this policy, SFM is able to maximize the lifespan and performance of its equipment, leading to increased efficiency and productivity.



SFM will have all the necessary equipment and personnel needed to provide services requested in the RFP. Below please find a summary of vehicles and equipment as well as a few pictures.

Parks Grounds Maintenance

➤ **Aerator**



➤ **Spreader Sprayer**



➤ **Reel Mower**



➤ **Verticutter**



Grounds Maintenance

- Bucket Truck (Altec) (Ford chassis)
- Chippers. Bandit & Vermeer
- Stump grinders. Vermeer
- Water Trucks
- Self loader grapple trucks. (40CY) MACK
- Pickup trucks. Chevy & Nissan
- Trailer mounted pressure washing rigs equipped with
- water holding tank & steam pressure capability.

All smaller equipment used will be ECHO brand.



- Power trim edgers
- Backpack blowers
- String trimmers
- Assorted hand tools

- Exmark LAZSER Z Mowers



Additional Equipment used for Tree Trimming/Pruning & Removal



SFM OWNED FLEET & EQUIPMENT LIST

UNIT	YEAR	MAKE	MODEL	V.I.N
401	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC0SHWC5945
402	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC7SHWC5943
403	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC4SHWC5947
404	2025	FREIGHTLINER	M2-106 PLUS	1FVACXFC7SHWB9141
901	2025	TORINO TRAILER	LT 6X16 T	121LP1629SM019904
985	2025	Vermeer	BC1500	1VRD18AE9S1052800
986	2025	Vermeer	BC1500	1VRD18AE0S1052846
987	2025	Vermeer	BC1500	1VRD18AE7S1052911
988	2025	Vermeer	BC1800	1VRD15AG7S1052763
989	2025	Vermeer	BC1800	1VRD15AG5S1052762
ET-68	2025	Arising Industries Inc	7x16 Closed Trailer	5YCBE1626SH000755
ET-69	2025	Arising Industries Inc	8.5X16 Tandem Axle Trailer	5YCBE1624SH000754
237	2024	Nissan	Frontier 4X2 King Cab	1N6ED1CL5RN654902
390	2024	Dodge	RAM 4X4 CREW	1C6RR7ST4RS161554
391	2024	FORD	MAVERICK	3FTTW8A38RRA61502
392	2024	FORD	MAVERICK	3FTTW8A39RRB36949
394	2024	FORD	MAVERICK	3FTTW8A37RRB37159
395	2024	FORD	MAVERICK	3FTTW8A37RRB37033
396	2024	FORD	F-250	1FT7W2AA7REE66900
397	2024	FORD	F-250	1FT7W2AA2REE66819
405	2024	CHEVROLET	COLORADO	1GCGSBEC0R1306842
406	2024	CHEVROLET	COLORADO	1GCGSBECXR1306914
806	2024	EXMARK	LAZER 52"	417003788
809	2024	EXMARK	LAZER 60"	417003968
831	2024	EXMARK	LAZER 52"	416260850
836	2024	EXMARK	LAZER 60"	416917172
838	2024	EXMARK	LAZER 60"	416722494
840	2024	EXMARK	LAZER 52"	416893892
844	2024	EXMARK	LAZER 72"	416923490
848	2024	EXMARK	LAZER 52"	416893877
874	2024	EXMARK	LAZER 60"	417003950
884	2024	EXMARK	LAZER 52"	416893893
887	2024	EXMARK	LAZER 52"	416260869
908	2024	Vermeer	SC-382	1VRU112BHR1001987
913	2024	EXMARK	LAZER 52"	416260833
914	2024	EXMARK	LAZER 52"	416260870
915	2024	EXMARK	LAZER 52"	416260849
927	2024	LANDMASTER	ATV	A4PUTVJCORB200074
942	2024	Exmark	LAZER 72"	416923483
943	2024	Exmark	LAZER 72"	417330451
944	2024	Exmark	LAZER 60"	415191863
945	2024	Exmark	LAZER 60"	414294544
946	2024	Exmark	LAZER 72"	417330452
950	2024	Exmark	48 Lazer Exmark	416282348
984	2024	Vermeer	BC1500	1VRD18AEXR1052783
106	2023	Isuzu NPR	23- GALEFORCE-425	54DC4W1D3PS208082
286	2023	Dodge	Ram	1C6RRENTOPN551756
287	2023	Dodge	Ram	1C6RRENT6PN607392
289	2023	Dodge	Ram	1C6RRENT8PN607393
291	2023	Ford	Maverick	3FTTW8E92PRA82230
292	2023	Ford	Maverick	3FTTW8E90PRA82212

386	2023	FORD	Transit	1FTYE1Y85PKB22372
387	2023	FORD	Transit	1FTYE1Y89PKB21693
388	2023	FORD	Transit	1FTYE1Y85PKB21805
389	2023	FORD	Transit	1FTYE1Y81PKB22739
399	2023	FORD	F600	1FDF6LT3PDA00333
400	2023	FORD	F600	1FDF6LT7PDA00335
972	2023	Exmark LAZSER Z	LZE751CKA524A2	410173239
973	2023	Exmark LAZSER Z	LZE751CKA524A2	415248908
974	2023	Exmark LAZSER Z	LZE751CKA524A2	415248909
284	2022	Nissan	Titan	1N6AA1FA7NN104757
385	2022	FORD	F350	1FTRF3A66NEG44722
398	2022	CHEVROLET	6500 4X2 14' CHIP TRUCK	1HTKHVPVM9NH304882
970	2022	Exmark LAZSER Z	LZE801CKA604A1	412284189
971	2022	Exmark LAZSER Z	LZE801CKA604A1	414084412
OT-5	2022	Torino L TRAILER	LT6X12	121LP1210NM019310
105	2021	Isuzu NPR	21-GALEFORCE-582	54DC4W1DXMS201934
278	2021	Nissan	NV200 S	3N6CM0KNXMK691026
282	2021	Nissan	Titan	1N6AA1CE3MN527793
285	2021	Nissan	Titan	1N6AA1EC4MN533212
ET-35	2021	TLTI	Open Trailer TL	4T9BU131XMX374001
268	2020	Nissan	TITAN	1N6AA1FA7LN504394
269	2020	Nissan	TITAN	1N6AA1FA9LN504848
271	2020	Chevrolet	Silverado	3GCPWBEF4LG259337
274	2020	Nissan	Titan	1N6AA1FA7LN506758
275	2020	Nissan	Titan 4x4	1N6AA1FA9MN503071
276	2020	Nissan	Titan 4x4	1N6AA1FA4MN502880
832	2020	Scag	72V"	R1400485
902	2020	TORO	SAND PRO 2020	08884-310000326
931	2020	SCAG	Turf Tiger II 52"	N0300200
932	2020	SCAG	Turf Tiger II 52"	P1400186
933	2020	SCAG	Turf Tiger II 52"	P1400191
934	2020	SCAG	V-Ride II	P8200101
936	2020	Kubota	RTV500	A5KA1CGATLG061141
937	2020	Kubota	RTV500	A5KA1CGAPLG061145
938	2020	Exmark	V Ride 36 (STR600CKA363H1)	407034076
939	2020	Exmark	V ride 52 (STS730GKA52400)	407087847
940	2020	Exmark	Z Spray (ZSL3620)	406781814
947	2020	SCAG	Turf Tiger STTII61V-31BV	R2500503
948	2020	SCAG	Turf Tiger STTII61V-31BV	R2500575
949	2020	SCAG	Turf Tiger STTII52V-31BV	R2400244
AB-1	2020	HASI	Arrow board	7L31E7214LF051069
AB-2	2020	HASI	Arrow board	7L31E7210LF051070
ET-64	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01625L1303978
ET-65	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01623L1303977
ET-66	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01626L1303066
ET-67	2020	Sun Coast Trailer	Trailer 8 X 16	1S9E01629L1303112
OT-2	2020	Sun Coast Trailer	Trailer 8 X 16	1S9001627L1303975
OT-3	2020	Sun Coast Trailer	Trailer 8 X 16	1S9001629L1303976
OT-6	2020	HOMEMADE	Trailer 4' X 15'	NOVIN0201301446
263	2019	Freightliner	M2106 / Altec LR758	3ALACXFC6KDKT4941
270	2019	ISUZU	NPR HD Dup truck	54DB4J1B5KS800511
272	2019	ISUZU	NPR Crew Cab	54DC4J1B9KS812553
273	2019	ISUZU	NPR Single Cab	54DC4W1B3KS811475
877	2019	YAMAHA	YUM2A20	JOG-F423610

878	2019	YAMAHA	YUM2A20	JOG-100180
925	2019	Vermeer	BC1500	1VR2181VXK1009607
ET-63	2019	Sun Coast Trailer	Trailer 8 X 16	1S9E01627K1303706
245	2018	Freightliner	M2106 / Altec LR758	3ALACXFC8JDJN4216
252	2018	Nissan	NV200 S	3N6CM0KN0JK699289
253	2018	Nissan	Frontier	1N6BD0CT6JN751740
254	2018	Nissan	Frontier	1N6BD0CT9JN752462
257	2018	Nissan	TITAN	1N6AA1F13JN500775
258	2018	Nissan	TITAN	1N6AA1F19JN524790
259	2018	Nissan	TITAN	1N6AA1F1XJN525446
260	2018	Ford	F450 DUMP Super Duty	1FD0W4GY6JEC87460
261	2018	ISUZU	NPR	54DC4J1B6JS805266
904	2018	Big Tex	Dump trailer	16VDX1428J3004123
916	2018	POLE CAT LIFT	LIFT POLE CAT	1D955202XJA669003
922	2018	SCAG	SVR36A-15FS	J7500317
ET-61	2018	Sun Coast Trailer	Trailer 8x16	1S9E01625J1303511
ET-62	2018	LOOK	TRAILER 8X14	53BLTEA26JU029502
OT-4	2018	Triple Crown Trailers	Traier 8 X 18 Deck Over	1XNE1814XJ1082194
238	2017	CHEVROLET	Silverado 1500	1GCRCPEC9HZ299084
239	2017	CHEVROLET	Silverado 1500	1GCRCPEC3HZ335089
240	2017	CHEVROLET	Silverado 1500	1GCRCPEC7HZ355801
244	2017	ISUZU	NPR Crew Cab	54DB4J1B0HS806175
246	2017	Nissan	Frontier	1N6DD0ER2HN708713
262	2017	Nissan	NV200 S	3N6CM0KN3HK696364
906	2017	JACOBSEN	HR600	MR100372
911	2017	CAT	289D	CAT0289DPTAW06619
941	2017	Hustler	943225	22105345
ET-59	2017	Sun Coast Trailer	TRAILER 8X14	1S9E01211H1303335
ET-60	2017	Sun Coast Trailer	TRAILER 8X14	1S9E0142XH1303453
212	2016	FORD	F250- diesel	1FT7W2AT9GEA52533
213	2016	FORD	F250- diesel	1FT7W2AT8GEA30815
218	2016	Nissan	Frontier	1N6BD0CT3GN736881
219	2016	Nissan	Frontier	1N6BD0CT8GN736858
919	2016	SURT	TL MEDIUM OPEN TRAILER	5JW1U1014G1147931
202	2015	Nissan	FRONTIER	1N6BD0CT5FN718378
203	2015	FORD	F250	1FT7W2AT2FEC21371
204	2015	FORD	F250-GAS	1FT7W2A64FEB67145
205	2015	Dodge	Promaster	3C6TRVAG0EE114369
909	2015	Vermeer	BC1500	1VR2161V4F1006518
910	2015	Vermeer	BC1500	1VR2161V2F1006288
920	2015	John Deere	HPX 4X4	1M0HPXGSCSEM120943
ET-57	2015	Sun Coast Trailer	Trailer 8x18	1S9E01824F1303617
ET-58	2015	SUNCOAST	Trailer 8x16	1S9E01622F1303621
905	2014	JACOBSEN	ROTO MOWER	D1803-CREF01
26	2012	Freightliner	Self Loader Dump Truck	1FVHCYBS5CHBS0056
184	2011	FORD	Ranger	1FTKR1AD3BPA19044
191	2011	FORD	F750 Bucket Truck Altec LR758	3FRNF7FC2BV133774
197	2011	FORD	F750 Bucket Truck Altec LR758	3FRXF7FC5BV620301
864	2011	SUCCO	Enclosed Trailer 2501	1S9E01217B1303637
876	2011	YAMAHA	YTF2XP	JW7-F4236-41
903	2011	RPM-CO	Open Trailer for Roto Mower	1R9814SA7B0677378
ET-54	2011	NORTH STAR/ARROW	SMALL OPEN TRAILER	019751R6030460116
216	2010	FORD	F150	1FTVX1CV2AKA97657
248	2010	FORD	F150	1FTMF1CW7AKE78850

210	2008	International	4300 SBA 4X2 WATER TRUCK	1HTMMAAN78H676113
211	2008	International	4300 (WATER TRUCK)	1HTMMAAN58H676112
865	2008	Scag Tiger 52"	STT52V-27H	D7400681
917	2008	PMCO	UTILITY TRAILER	PEM5X10GSM15
ET-16	2008	Southwest		1S907X1248M982311
ET-45	2008	Southwest	TRAILER 7X12	1S907X1658M982269
217	2007	MITSUBISHI	Galant	4A3AB26F57E042129
380	2007	HOOP	TL	4T0FB162371002476
381	2007	HOOP	Trailer/Steam Pressure Washer	4T0FB162171002475
825	2007	CAT	242 B (Skid Steer)	LBXM02084
ET-37	2007	Backhoe Pro Plus	12 Ton Lowboy	
ET-36	2006	Sun Coast Trailer	Trailer 7X12	1S9E0121061303307
ET-39	2006	Econoline	Trailer 12 Ton Lowboy	42EDPKE4961000528
140	2005	CHEVROLET	Silverado 1500	2GCEC19V851232133
700	2005	TORO	WORK MAN 7277	23000038
824	2005	CAT	420 D (Backhoe)	EBLN12890
ET-2	2005	SUCCO	TRAILER	1S9E0122X5T303813
110	2004	SUZUKI	KeK	DA63T271541
880	2004	Farm Trac	FMTRAC45	T2013877
ET-14	2004	KENDALL	KT	1K986X2094D201697
ET-22	2004	ANDERSON	20K lbs	4YNBN25284C021238
861	2003	HAULMARK	7 X14	4XSPB14283G048712
23	2000	Mack	CH613 Self loader Dump Trucks	1M1AA13Y9YW115875
25	2000	Mack	CH613 Self loader Dump Trucks	1M1AA13Y7YW115874
283	2000	FORD	F-550	1FDAF56F6YEB08290
826	2000	CAT Thomas	173 (Front Loader)	921117 3 HL
860	2000	HMDE	TRAILER	NOVIN0200131926
ET-7	2000	CUSTOM	ULTRA	NOVIN0200103368
112	1999	ISUZU	NPR 4.8L	JALB4B148X7006090
288	1997	DAIHATSU	Litter Control	S100P095673
299	1997	DAIHATSU	Litter Control	S110P141162
ET-20	1997	PANTHER	CHEMTEX	NOV1N000083716724
ET-4	1997	CUSTOM	TRAILER SMALL ENCLOSED	NOVIN000083716725
ET-55	1997	Arrowmaster	W11W-15/25SB	01971U6380461740
297	1996	MITSUBISHI	Litter Control	U42T0211763
296	1994	SUZUKI	Litter Control	DC51T334855
298	1993	SUZUKI	Litter Control	DC51T233575
ET-9	1993	CUSTOM	HOOP	1H9FB162010472417
921		Work Horse - Green	Golf Car	1539921

4. REFERENCE FORMS

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP-272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference: City of Margate
 Organization/Firm Contact Name: Ben Trapani Title: Assistant Director
 Email: btrapani@margatefl.com Phone: 954-972-6458
 Name of Referenced Project: _____ Contract No: _____
 Date Services were provided: _____ Project Amount: _____

Referenced Vendor's role in Project: ☒ Prime Vendor ☐ Subcontractor/
 Subconsultant
 Would you use the Vendor again? ☒ Yes ☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):
Performed basic turf maintenance

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

****THIS SECTION FOR CITY USE ONLY****					
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail: <input type="checkbox"/>
Verified by:	Name:		Title:		
	Department:		Date:		

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing
reference:

Village of Key Biscayne

Organization/Firm Contact

Name:

Carlos Sanchez

Title:

Public Works Superintendent

Email:

csanchez@keybiscayne.fl.gov

Phone:

305-213-2892

Name of Referenced Project:

Athletic Fields Maintenance

Contract No:

CLIN No. 07-11

Date Services were provided:

07/2020 - 06/2023

Project

Amount: 100,002.98

Referenced Vendor's role in
Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor
again?

☐ Yes

☐ No. Please specify in additional
comments

Description of services provided by Vendor (provide additional sheet if necessary):

Mowing, Turf Aeration, Pesticides, Edging, Plan Bed Maintenance, Mulch Replacement, Weed Control, Fertilizing, & Irrigation.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

SFM Landscape Services excels in responsiveness, accuracy, and professionalism. Their expert team delivers precise, high-quality results with efficiency and reliability.

******THIS SECTION FOR CITY USE ONLY******

Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference:

Miami Lakes Golf Club

Organization/Firm Contact

Name:

Charles De Lucca

Title:

General Manager

Email:

charlied@miamilakesgolf.com

Phone: 305.785.9029

Name of Referenced Project:

Golf Course Turf Maintenance

Contract No: Golf Course Turf Maintenance

Date Services were provided:

as needed

Project

Amount: Approx. \$100K

Referenced Vendor's role in Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor again?

☒ Yes

☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):

SFM provides golf course turf maintenance on an "as needed basis".

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

Very reliable and skilled company.

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Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:		Title:			
	Department:		Date:			

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference:

City of Doral

Organization/Firm Contact

Name: Henry Martinez

Title:

Superintendent of Streets

Email:

henry.martinez@cityofdoral.com

Phone: 305-593-6740 Ext. 6025

Name of Referenced Project:

Right-of-Way Maintenance

Contract No:

ITB 2020-14

Date Services were provided:

Since 2008 to Present

Project

600,000 annually

Amount:

Referenced Vendor's role in Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor again?

☒ Yes

☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):

Landscape maintenance Citywide

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

****THIS SECTION FOR CITY USE ONLY****				
Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>
Verified by:	Name:		Title:	
	Department:		Date:	

VENDOR REFERENCE FORM

City of Hollywood Solicitation #: RFP 272-25-GJ Athletic Field Maintenance
 Reference for: SFM Landscape Services, LLC.

Organization/Firm Name providing reference:

City of Miami Beach

Organization/Firm Contact

Name:

Rodney Knowles

Title:

Assistant Public Works Director

Email:

rodneynowles@miamibeachfl.gov

Phone: (305) 673-7000

Name of Referenced Project:

Grounds Maintenance-ROW-Parking

Contract No: ITB# 2014-275-LR

Date Services were provided:

Facilities-Lincoln Road-Coastal Areas
2011 - 2020

Project

Amount: \$900,000

Referenced Vendor's role in Project:

☒ Prime Vendor

☐ Subcontractor/
Subconsultant

Would you use the Vendor again?

☐ Yes

☐ No. Please specify in additional comments

Description of services provided by Vendor (provide additional sheet if necessary):

Routine landscape maintenance (mowing, edging, hedge trimming, fertilization, irrigation repair, tree and palm trimming, new landscape installation, landscape demolition) of the City's rights-of-way, including swales, medians, parking lots and garages, City buildings, and coastal areas.

Please rate your experience with the Vendor	Need Improvement	Satisfactory	Excellent	Not Applicable
Vendor's Quality of Service				
a. Responsive	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Accuracy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Vendor's Organization:				
a. Staff expertise	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Professionalism	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
c. Staff turnover	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Timeliness/Cost Control of:				
a. Project	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. Deliverables	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Additional Comments (provide additional sheet if necessary):

N/A

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Verified via:	Email:	<input type="checkbox"/>	Verbal:	<input type="checkbox"/>	Mail:	<input type="checkbox"/>
Verified by:	Name:				Title:	
	Department:				Date:	

REFERENCES



Proudly Serviced Since 2002

Client Name	City of Coral Gables
Contract name	Citywide Landscape Maintenance Services
Contract Term	2002 to present
Scope of Work	<p>SFM maintains the medians and right of ways for the City of Coral Gables. The contract consists of mowing, edging, line trimming, irrigation system operation maintenance/repair, litter retrieval and waste disposal, pruning, mulching, weeding, landscape maintenance, pesticide and fertilizer applications, and replacement of plants as required.</p> <p>Deena Bell-Llewellyn, Assistant Director of Public Works / Greenspace Management Division</p>
Contact	<p>E: dbell@coralgables.com P: 305.460.5165</p>



MIAMI BEACH

Proudly Serviced Since 2011

Client Name	City of Miami Beach
Contract name	ITB 2020-042-AY Grounds Maintenance, Right of Way, Parking Facilities, Lincoln Road Mall, Lot Clearance & Coastal Areas - City of Miami Beach
Contract Term	2020 to present; 2011 to 2020
Scope of Work	SFM provides landscape services at various City of Miami Beach streetscapes, municipal facilities and coastal areas which include but not limited to: mowing, edging, line trimming, irrigation system operation maintenance/repair, litter retrieval and waste disposal, pruning, mulching, weeding, landscape maintenance, pesticide and fertilizer applications, turf management, and replacement of plants as required.
Contact	Rodney Knowles, Greenspace Division Director Public Works Department E: rodneynowles@miamibeachfl.gov P: 305.673.7080



Proudly Serviced Since 2012

Client Name	City of Doral
Contract name	ITB 2020-14 Right-of-Way Maintenance Services
Contract Term	2020 to present; 2012 to 2020
Scope of Work	SFM provides right-of-way maintenance throughout the city. The contract consists of but not limited to: lawn maintenance, litter control, fertilization, & tree trimming. Other services currently provided are street sweeping services and canal cleaning services.
Contact	Henry Martinez, Superintendent of Streets E: Henry.Martinez@cityofdoral.com P: 305.593.6740 Ext. 6003/6025



Proudly Serviced Since 2004

Client Name	Town of Miami Lakes
Contract name	Grounds Maintenance, Litter Control, & Tree Trimming
Contract Term	2004 to present
Scope of Work	SFM provides litter control, tree trimming, maintenance and repair of grounds, landscaping, irrigation systems, tree water sprout removal up to 8 ft. high, shrub pruning, planting, fertilization, clean-up of litter and debris inclusive of leaves, landscaping operations, and other services as required to provide complete grounds maintenance.
Contact	Jeremy Bajdaun, CPRP Director of Parks and Recreation E: bajdaunj@miamilakes-fl.gov P:305.364.6100



**Baptist Health
South Florida**

Proudly Serviced Since 2015

Client Name	Baptist Health South Florida
Contract name	Landscape Maintenance Services
Contract Term	2015 to present
Scope of Work	SFM provides complete landscape maintenance including tree trimming, irrigation maintenance, mulching, and landscape installation to several Baptist Health locations.
Contact	Yanei Perez, Property Manager E: yaneip@baptisthealth.net P: 305.812.9179



Proudly Serviced Since 2004

Client Name	Homestead-Miami Speedway
Contract name	Grounds Maintenance Services
Contract Term	2004 to present
Scope of Work	SFM provides roving security services to the entire open retail space which spans just under 2 acres. Our dedicated security team consists of 15 roving security officers, supervisors, and an on-site security director.
Contact	Tyler Chappelle, Operations Manager E: тчappelle@homesteadmiamispeedway.com P: 305.230.5008

REFERENCE LETTERS

MIAMI BEACH

City of Miami Beach, 1700 Convention Center Drive, Miami Beach, Florida 33139, www.miamibeachfl.gov
PUBLIC WORKS DEPARTMENT
Greenspace Management Division

Friday, May 22, 2020

Christian Infante
SFM Services, Inc.
7500 NW 74th Street
Medley, FL. 33166

Dear Christian,

I want to send you a quick note to thank you and your team for all of your hard work within the City of Miami Beach. SFM Services, Inc. has been successfully providing landscape maintenance services to our City for over 10 years. Your contract, ITB 2014-275-LR includes lawn maintenance, tree/palm trimming, irrigation maintenance, and litter control for our entire South Right-of-Way, including the Julia Tuttle and MacArthur Causeways, which are major gateways into our City. We appreciate your responsiveness, professionalism, and all-around wonderful customer service any time an issue has been brought to your attention.

Please feel free to list me as a reference.

Sincerely,



P. Rodney Knowles
Greenspace Division Director



Tuesday, May 26, 2020

Mario Cantero
SFM Services, Inc.
7500 NW 74th Street
Medley, FL 33166

Dear Mario:

This letter is to confirm SFM Services, Inc. has been the City's landscape maintenance contractor since 2005. Over the years SFM has become an essential part of our City's Public Works Department. SFM has also provided street sweeping, canal maintenance, and disaster recovery services. We appreciate SFM also contributing to our City's Earth Day events in the past.

Please feel free to list me as a reference.

Sincerely,

Henry Martinez,
Superintendent of Streets
Public Works Department
henry.martinez@cityofdoral.com

SFM LANDSCAPE PROJECTS



FDOT Landscape Installation
Coral Way Exits of SR 826



City of Coconut Creek



Old Spanish Villa



Granada Golf Course

