

Program Overview & Eligibility

Completed by christina@allwriteallwriteallwrite.com on 2/20/2023
9:55 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

Program Overview & Eligibility

Please review the enclosed program information.



City of Hollywood
Public Services

City of Hollywood
2600 Hollywood Blvd
Hollywood, FL 33022
954.921.3271

DBiederman@hollywoodfl.org

Public Services

Activities (including labor, supplies and material) which are directed toward improving the community's public services and facilities, including but not limited to those concerned with employment, crime prevention, childcare, health, drug abuse, education, fair housing counseling, energy conservation, welfare, or recreational needs. To qualify for this grant, Public Service must be either a new service or a quantifiable increase in the level of an existing service above that which has been provided by or on behalf of the unit of general local government in the 12 calendar months before the submission of the action plan. Awards to Public Service activities are limited to 15% of the City's total annual CDBG allocation. Based on past year allocations, the anticipated amount available for Fiscal Year 2023-2024 is estimated to be \$185,000.00. The actual amount is based on legislative approval and may be subject to change.

The City of Hollywood reserves the right to determine if submitted proposals are eligible, timely and complete; whether funding requests are appropriate, and all considerations relating to the funding application and requirements have been met. In addition to the information requested in this application, each applicant will be subject to a background inquiry that ensures compliance with the following criteria:

- The applicant's services provide a direct benefit to City of Hollywood residents.
- The applicant is fully licensed and insured, if applicable.
- The applicant does not have any outstanding liens or fines from the City.
- The applicant is not involved in any active litigation against the City.
- The applicant does not have any active City Municipal/Fire Code violations.
- The applicant is not engaged in any type of adverse activity against the City.
- The applicant is in compliance with all Florida, Broward County and City statutes, codes, ordinances and all other rules and regulations.

Failure to meet the above criteria will result in the applicant's disqualification from consideration for a Community Development Block Grant (CDBG).

SUBMISSION DEADLINE: FEBRUARY 6, 2023 by 3PM

A. Agency Information

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9:55 AM

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Address: 4800 N. SR 7, Suite 102

A. Agency Information

Please provide the following information.

ORGANIZATION INFORMATION

A.1. Organization Entity Name (Name listed in [Sunbiz](#))

Center for Independent Living of Broward

A.2. Address

4800 N. SR 7, Suite 102 Fort Lauderdale, FL 33319

A.3. Telephone

(954) 772-6400

A.4. Fax

A.5. Date designated as a 501 (c) (3):

07/01/1991

A.6. Legal Status of Entity/Organization:

Non-Profit

A.8. [Federal Tax ID](#)

6,502,921,125

A.9. [SAM Registration](#)

A.10. [Unique Entity ID \(UEI\)](#)

cyvcllm4h5j9

EXECUTIVE DIRECTOR/CEO/PRESIDENT INFORMATION

A.11. First Name

Corey

A.12. Last Name

Hinds

A.13. Phone

(195) 477-2640

A.14. Email

chinds@cilbroward.org

A.15. Date of Birth

CONTACT PERSON

A.16. First Name

Christina

A.17. Last Name

Disbrow

A.18. Email

christina@allwriteallwriteallwrite.com

A.19. Telephone

(954) 515-9724

REGISTERED AGENT

A.20. First Name

Corey

A.21. Last Name

Hinds

A.22. Email

chinds@cilbroward.org

A.23. Phone

(195) 477-2640

B. Project Description

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11:41 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

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B. Project Description

Please provide the following information.

B.1. Name of Activity/ Project

Housing and Employment Program for Individuals with Disabilities

B.2. Activity/Project Summary to include program description, clientele to benefit from program, specific use of CDBG funds, etc. (must be 250 words or less):

The Center for Independent Living of Broward (CILB) requests \$30,000 in CDBG funding from the City of Hollywood for its Housing and Employment Assistance Program (HEAP). The program will allow up to 30 City of Hollywood residents with disabilities to learn how to locate affordable/accessible housing as well as find, secure, and maintain competitive employment opportunities. This organization assists the consumer by assessing all barriers to accessing affordable housing, employment, and services coordination. No other agency in Broward county offers this service.

Each resident will receive an individual needs assessment to analyze their immediate and long-term housing and employment needs. Together, consumers and Center staff review the results and any barriers to independent living including:

- o Housing affordability and accessibility
- o Employment training and placement
- o Independent living skills

After discussing the things preventing them from being truly independent, consumers and staff create develop a plan to overcome them. The Center provides a variety of resources to help people with disabilities achieve their goals including:

- o Peer counseling
- o Workshops and classes (virtual and in-person)
- o Self-Advocacy
- o Information and referral
- o Benefits counseling
- o Assistive technology
- o Durable and medical equipment

After consumers complete the program the receive three months of follow-up counseling to ensure their continued success.

B.3. Activity/Project Location (list location of activity to include US Census Tract. If activity is held in multiple locations, list all locations and US Census tract numbers. If the activity is Citywide, indicate as such.):

Hollywood, FL

B.4. Grant Funds Requested

\$30,000.00

B.5. Total number of individuals served at requested funding level:

30

B.6. Lowest funding level acceptable to operate activity:

\$20,000.00

B.7. Total number of individuals served at lowest funding level

20

B.8. Each activity must meet one of the National Objectives of the CDBG Program. Check the correct objective.

Low- and Moderate-Income Benefit (Check the appropriate benefit):

☒ **A. Limited Clientele Activity:** The activity benefits a limited clientele, at least 51% of whom are low/moderate income.

☐ **B. Area Benefit:** The activity provides a benefit to low/moderate income persons by documenting that 51% or more of the service area of the activity is occupied by low/moderate income households (as per the U.S. Census).

C. Organizational Capacity and Activity Scope

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

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11:45 AM

C. Organizational Capacity and Activity Scope

Please provide the following information.

C.1. Briefly describe your track record and prior experience in the proposed activity, and include the following information:

- Unique qualifications or characteristics of staff, the facility or operations (include specifics that separates your agency from others serving in the same capacity).
- Number of years of related experience of the organization or key staff.
- Specific key staff assignments/tasks.
- Summary of past client outcomes (for the past three (3) years).
- Perceived challenges in meeting the goals of this proposal.
- Illustrate how your agency has the capacity to overcome perceived challenges in meeting the goals of this proposal.
- Provide a Year-End Report of accomplishments from previous funding year.

About CIL Broward

The Center for Independent Living Broward has helped members of the disability community achieve their goals for independent living since 1991. The term "center for independent living" means a consumer controlled, community based, cross disability, nonresidential private nonprofit agency designed and operated within a local community by individuals with disabilities and provides an array of independent living services. At a minimum, 51% of staff are persons with disabilities, and 51% of the Board of Directors are persons with significant disabilities. CILs provide at a minimum the following core services:

1. Information & referral
2. Independent living skills training
3. Individual and systems advocacy
4. Peer counseling
5. Transition assistance from nursing homes and other institutions to community-based residences
6. Assisting individuals to avoid institutional placement
7. Transition of youth with significant disabilities after completion of secondary education to postsecondary life.

Additional programs provided by CIL Broward include:

- Housing Affordability
- Ramps to Independence: Barrier Removal and ADA Accessibility in Homes
- Employment and Ticket to Work
- Youth Employment and Educational Services
- High School High Tech in partnership with Broward County Public Schools
- Out of School Youth Summer Employment Program with CareerSource Broward
- Transition Into Employment/Career Placement programs at Atlantic Technical Center
- Project Search in partnership with Lee and Collier County Public Schools

Printed By: Merry Kaye on 4/5/2023

7 of 29

- Assistive Technology & Equipment
- Florida Telecommunications Relay, Inc. (FTRI)
- Interpretation and TTY Services for deaf and hard of hearing consumers
- Leadership CIL

CIL Broward has been providing housing programs including affordability, fair housing, and ADA accessibility/barrier removal to consumers since 1997. The Housing Affordability and Employment Program collaborates with local government and nonprofit agencies to expose consumers with disabilities to resources essential for self-sufficiency. Clients learn how to build advocacy skills, maximize their supports to transition to and maintain living independently. The community outreach efforts help educate Hollywood landlords, realtors, and other businesses to learn how they can be a part of the solution and increase affordable housing and employment options for people living with disabilities.

The organization strives to serve consumers, regardless of income. The HAP program is funded with federal dollars funneled through the U.S. Department of Health and Human Services, Administration of Community Living, and state funding from the Florida F provided in part by the Florida Department of Education, Division of Vocational Rehabilitation. The Housing and Employment Assistance Project exists under the management of Bob Davis, the organization's Housing Director. Since 2004, he has overseen the completion of many CDBG and SHIP projects administered by Broward County and the cities of Hollywood, Fort Lauderdale, and Pompano Beach.

In recent years, Mr. Davis has helped expand the program and serve more individuals thanks to grants from the cities of Hollywood, Fort Lauderdale, Oakland Park, Pompano Beach, and Christopher and Dana Reeves and Craig H. Nielsen Foundations.

Mr. Davis is responsible for interviewing consumers to determine their initial eligibility for HEAP and discuss their desires to attain personal goals related to their independence. Mr. Davis will serve as the contact point for consumers and works with the Director of Employment to follow consumers while working on their independent living goals.

CIL Broward has thirty years of history delivering employment programs to the disability community. CILB is proud to provide the tools, skills, and collaborations necessary to consistently support the programs and services needed to demonstrate improved employment outcomes for over 500 English and Spanish speaking individuals with disabilities each year. Several evidence-based employment programs are offered to adults and students with disabilities, including Ticket to Work, High School High Tech, and Project Search. Additionally, workshops on resume writing, career exploration, job searching, interviewing, and other skills necessary to gain and maintain employment are offered regularly in multiple languages.

CILB takes great pride in the work it has done educating private employers about the benefits of and dispelling the myths behind hiring this underrepresented population. Outreach in the business community, including working with local Chambers of Commerce and through active participation in Atlantic Technical College's Career Placement Advisory by educating employers and community partners about inclusive hiring practices and how they can be a part of the solution to help increase opportunities for this underemployed population.

Robert Sawyer is the Center's Director of Youth and Employment Services. He has over twenty years of experience in human resources and business development in the disability community. He is responsible for leading the department in helping consumers learn how to find and secure competitive employment through workshops and job coaching.

Information and Referral Specialists will interview clients to determine their eligibility for the program and to schedule

housing and employment assessments. These staff members work directly with consumers in the program to help them achieve their personal goals, referrals to outside agencies, provide benefits counselling, as well to provide the consumer comfort through peer support and coaching.

Overall supervision of programs is conducted by Brian Johnson, Chief Program Operator. Mr. Johnson has served as an advocate for people with disabilities for over twenty years. His professional career has included the administration of federal grant dollars and oversight of federal programs supported by Centers for Medicare and Medicaid (CMS), the U.S. Department of Education, Rehabilitative Services Administration (RSA), and the Social Security Administration (SSA).

Executive Director Corey Hinds, MPA, leads the Center for Independence of Broward. His career in public service for Disability Rights and Advocacy includes work on the Governor's Florida Rehabilitation Council (FRC) and advocacy for changes in procedures and policies implemented by the Florida Division of Vocational Rehabilitation (DVR). Mr. Hinds currently serves as a member of the Broward County Affordable Housing Advisory Board, Broward Nonprofit Executive Alliance, Atlantic Technical College's Career Placement Advisory, the Coral Springs Coconut Creek Regional Chamber of Commerce, and is a graduate of Leadership Broward. He has served on the Broward Business Leadership Network (BBLN) and Board of Directors for the Chamber of Commerce for Persons with Disabilities. Additionally, Mr. Hinds is the recipient of the Hyatt Hotel's 2010 Disability Champion Award, Dole Award from the South Florida Sun-Sentinel.

Perceived Challenges

All of South Florida, including Hollywood, is experiencing a well-documented affordable housing crisis. CILB foresees a lack of available properties that are affordable or accessible to persons living with disabilities. The organization plans to overcome this perceived challenge through community outreach efforts and by working with real estate agents, property managers, and landlords in Hollywood to have the most extensive inventory of housing possible to fit the needs of the disabled community. The added benefit of partnering with the real estate community is there are no out of pocket costs for clients or the organization since agents work on commission paid for by the property owner.

The 2020 graduates of the organization's Leadership CIL program worked with the Broward real estate community to educate them about how they can help remove affordable housing barriers for people in the disability community. Each Leadership CIL class works on a community service project designed to put their leadership skills into practice. This year's class built a Realtors network to assist people with disabilities seeking accessible and affordable housing. Real estate agents were educated about barriers members in the disability community face when searching for a new home. Consumers will now be able to find accessible housing within their budget, reducing the likelihood of moving into a nursing home by focusing additional resources on resolving this need.

3 Year Summary of Client Outcomes

CILB's Housing Department is proud to have served the following number of individuals (unduplicated) during the past three fiscal years:

2022: 270 individuals

2021: 502 individuals

2020: 337 individuals

2019: 234 individuals

2018: 211 individuals

CIL Broward's Employment programs have served the following number of individuals (unduplicated) during the past three fiscal years:

2022: 87 consumers

2021: 87 consumers

2020: 74 individuals

2019: 176 individuals

2018: 148 individuals

FY 2023-2024 CDBG Outcomes:

30 low-income Hollywood residents with disabilities were served under the Housing Assistance program. CIL Broward

- 100% of residents who are eligible for the program will have their barriers to housing and employment assessed
- 100% of clients continue to live independently and avoided having to move in with family or become institutionalized.
- 100% of clients created a service plan outlining their goals for success and given information on resources to help them find employment and/or independence.
- 80% successfully completed the program.
- 100% of clients who successfully completed the program received case management for three months post program.

C.2. Organization Experience

Unique qualifications or characteristics of staff	# of years Organization Staff/Exp	Specific key staff assignments	Summary of past client outcomes	challenges in meeting the goals
Bob Davis, Housing Director	30	Mr. Davis is responsible for interviewing consumers to determine their initial eligibility for HEAP and discuss their desires to attain personal goals related to their independence. Mr. Davis will serve as the contact point for consumers		

		and works with the Director of Employment to follow consumers while working on their independent living goals.		
Robert Sawyer, Youth and Employment Services Director	20	Mr. Sawyer is responsible for leading the department in helping consumers learn how to find and secure competitive employment through workshops and job coaching.		
Brian Johnson, Chief Program Officer	20	Overall supervision of all programs		
Corey Hinds, Executive Director/CEO	20	Overall organization's funding and outcomes		

D. Activity Description

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11:46 AM

Case Id: 30049

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D. Activity Description

Please provide the following information.

ACTIVITY DESCRIPTION

D.1. List the title of the activity:

Housing and Employment Program for Individuals with Disabilities

D.2. Check the type of activity

Fair Housing Counseling

D.3. The word "activity" as used in this application denotes the action for which funds are being requested. The word "project" as used in this application denotes all of the activities that constitute the project. In some instances, the activity is the same as the project.

Is the activity for which funds are being requested part of a larger overall project?

No

D.4. Describe the activity, in detail, and be very specific about how the CDBG funds are proposed to be used. Be certain to include the following information:

- Identify and document the need or problem.**
- Document the severity of the problem, clearly describing the need, to include statistics and reliable sources that is quantifiable and supported by appropriate data.**
- Affected population and percentage of low- and moderate-income persons to be benefited (area of service).**
- State whether organization participates directly or indirectly in the proposed activity and document the number of clients served directly and indirectly.**
- If requesting funds for more than one (1) activity, indicate numerically which is priority and, if separate applications are being submitted for each activity, but the activities are interrelated, include agency name, number of interrelated activities, the title and type of activity:**

The Center for Independent Living of Broward serves over 3,000 people with disabilities annually. The organization has found the need for affordable and accessible housing and employment remain the most prevalent issues for consumers with disabilities today.

An estimated 12,444 residents, or 8.1% of residents in the City of Hollywood under 65, have a disability (United States Census, 2019). CILB served 532 unduplicated Hollywood residents in 2020, with most citing a lack of affordable housing and employment as their primary needs. Most of these consumers fall into the very-low and low-income categories, depend on Social Security Disability Benefits and lack financial resources to obtain adequate housing.

The impact of COVID-19 has been felt around the world. Due to the pandemic, thousands of individuals with disabilities lost their jobs. This is in addition to the already high number of people with disabilities who were already unemployed.

Printed By: Merry Kaye on 4/5/2023

12 of 29

Causes of low-income are well documented from many sources that include: government, education, and commerce. Persons who are elderly and or disabled are more vulnerable to safety issues. As a result, many individuals are placed in nursing homes unnecessarily due to their inability to navigate their homes. Persons that are elderly and those with disabilities often do not have resources to obtain and or install assistive devices or home modifications that would increase their independence and self-sufficiency and improve their quality of life. Often, but equally important, consumers with disabilities are gravely unaware of their rights when faced with violations of the Fair Housing Act, the Americans with Disabilities Act, Florida landlord/tenant law, or other local law as appropriate.

According to the American Housing Survey (AHS), Worst Case Needs of People with Disabilities Supplemental Report, two out of three renters with disabilities have meager incomes. They are more apt to pay more than half their income toward rent, reside in inadequate or overcrowded housing, and face additional housing barriers (U.S. HUD, Office of Policy Research and Development, 2017). Renters with disabilities pay twice as much in rent than renters without disabilities and spend a large portion of their fixed incomes for rent, excluding utilities (U.S. HUD, 2017). Inadequate or overcrowded homes correlate to rental units either inaccessible or populated by too many people, which lead primarily to the need for safe housing for individuals with disabilities (U.S. HUD, 2017). Individuals with physical and cognitive disabilities needing assistance with daily living activities (ADL's) have the most prevalent limitations in housing needs and availability. Despite the disparities, a large number of renters with disabilities receive public housing assistance. Yet, renters still encounter burdens in the form of discrimination in terms of available units and units that meet the accessibility features necessary for their complete independence (U.S. HUD, 2017).

City of Hollywood residents with disabilities are introduced to HEAP through the CILB Housing Orientation. At Orientation, residents complete an individual assessment that solicits responses about their needs related to their disability, personal needs, housing requirements, and employment. During the CILB intake process, eligible residents participate in an informational seminar that covers personal resource management, financial literacy, roommate arrangements, rental agreements, renter rights and responsibilities, and accessibility features.

The Housing Department then links residents to area realtors and property managers aware of affordable and accessible homes for rent in Hollywood. Residents will receive information on rental properties, both public and private, to provide them options ranging from one to two-bedroom properties to rooms for rent. CILB staff will work with residents to identify their roommate preferences based on factors such as cost-sharing of utilities or using commonplaces.

To maximize their options, consumers without employment or those looking for higher-paying jobs will work with CIL's employment department to learn about ways to increase their income. Residents will work with an Employment Specialist to create goals that will further their autonomy by providing workshops and one-on-one coaching on topics such as:

- o Barriers to employment and how to overcome them
- o How to search for and apply for jobs
- o Resume writing
- o Mock interviews
- o List of available employment opportunities.
- o Life skills and personal enhancements
- o Subsidized income and ways to maximize your monthly budget

By participating in a CIL employment program, clients will be more equipped to find new or higher-paying jobs increasing their income, finding housing, and the ability to continue living independently.

As a component of this project, residents receive peer support, individual one-on-one counseling between a resident with a disability and a staff member with a disability. Peer support gives residents an additional source of motivation and confidence in making positive changes.

E. Approach

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10:48 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

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E. Approach

Please provide the following information.

E.1. Provide a narrative (250 words or less) that describes how the activity will be completed during this time frame. For programs and services, describe the activity:

The Center for Independent Living of Broward (CILB) requests \$50,000 in CDBG funding from the City of Hollywood for its Housing and Employment Assistance Program (HEAP). The program will allow up to 50 City of Hollywood residents with disabilities to learn how to locate affordable/accessible housing as well as find, secure, and maintain competitive employment opportunities. This organization assists the consumer by assessing all barriers to accessing affordable housing, employment, and services coordination. No other agency in Broward county offers this service.

Each resident will receive an individual needs assessment to analyze their immediate and long-term housing and employment needs. Together, consumers and Center staff review the results and any barriers to independent living including:

- o Housing affordability and accessibility
- o Employment training and placement
- o Independent living skills

After discussing the things preventing them from being truly independent, consumers and staff create develop a plan to overcome them. The Center provides a variety of resources to help people with disabilities achieve their goals including:

- o Peer counseling
- o Workshops and classes
- o Self-Advocacy
- o Information and referral
- o Benefits counseling
- o Assistive technology
- o Durable and medical equipment

After consumers complete the program the receive three months of follow-up counselling to ensure their continued success.

E.2. Activity Timeline

Task	Date to be completed
Outreach and Marketing- Will begin immediately upon release of the funds and will continue until client recruitment numbers are completed.	06/01/2024
Recruitment- Will begin immediately upon release of the funds and will continue until client recruitment numbers are completed.	06/01/2024

Assessment and Orientation- Within three (3) days of being deemed eligible for the program.	06/15/2024
Planning of seminars, identification of landlords, public relations and outreach activities will begin immediately upon announcement of the award and will continue until client recruitment numbers are completed..	09/30/2024
Consumer workshops on housing and employment- Currently provided year round to all consumers	09/30/2024
Client follow-up to 3 months after completion of the program.	09/30/2024

E.3. Describe outreach and marketing initiatives that will be implemented to inform potential clients about the services to be provided:

CILB has established valuable relationships in the community with various community organizations and businesses throughout Broward County including the Broward County & City of Hollywood Housing Authorities, Hope Fair Housing Center, Legal Aid, Disability Rights Florida, ARC Broward, the Department of Elder Affairs, Vocational Rehab., Career Source Broward, local general contractors, several hospitals, nursing homes, and rehabilitation centers. CILB will market its services internally and externally to its constituents and community partners via phone calls, e-blasts, social media, and newsletters to recruit potential clients.

E.4. Are there other services that address the same need in the area?

No

E.5. Identify any strategies for collaborative approaches, such as volunteer recruitment and training, community building or strategic alliances. (If none, indicate N/A):

CILB will continue to use existing and new partnerships with landlords, real estate agents, supported housing programs, and housing authorities to identify potential properties which are affordable to clients living in Hollywood. Employment services will be coordinated with CareerSource Broward, Broward County Public Schools, the Florida Department of Education's Division of Vocational Rehabilitation, so consumers will be able to find permanent employment. This will help increase their monthly income giving them more options when locating housing and their overall independence.

E.6. Identify any cooperative approaches and describe how they will improve the performance of the activity. (If none, indicate N/A):

CILB will continue to its use existing and new partnerships with landlords, real estate agents, supported housing programs, housing authorities and community organizations such as Broward County Family Success, HOPE Inc, and Hispanic Unity to help recruit eligible clients help finding locations for affordable housing, and financial assistance to clients for move-in costs.

CILB's Employment program works with consumers with disabilities to help them gain competitive employment opportunities through job fairs, workshops on resume righting, soft skillspublic and private employers to educate them about the benefits and clarify any misperceptions of hiring of individuals with disabilities.

Under the Employment Program, CILB offers consumers resources and training to improve their employability skills. Consumers can participate in workshops on resume writing, career exploration, and interviewing skills. Consumers receiving Social Security Administration (SSA) benefits can work with employment specialists to help them with job placement, benefits counseling, and Ticket to Work orientation.

The Ticket to Work and Self-Sufficiency Program is an employment program for people with disabilities who are interested in returning to work or gaining training and/or education in order to work for the first time. The Ticket to Work Program is part of the Ticket to Work and Work Incentives Improvement Act of 1999 – legislation designed to remove many of the barriers that previously influenced people’s decisions about going to work because of the concerns over losing healthcare coverage. The goal of Ticket to Work is to increase Social Security Disability beneficiaries’ opportunities and choices in employment, vocational rehabilitation (VR), and other support services from CIL, public and private providers, employers, and other organizations.

The Ticket to Work Program provides most people receiving Social Security benefits (beneficiaries) more choices for receiving employment services. Under this program, the Social Security Administration (SSA) issues tickets to eligible beneficiaries who, in turn, may choose to assign those tickets to an Employment Network (EN) of their choice to obtain vocational rehabilitation services, employment services or other support services necessary to achieve a vocational (work) goal. The EN, if they accept the ticket, will coordinate and provide appropriate services to help the beneficiary find training, education, and/or gain or regain and/or maintain employment.

F. Outcome Measurement Goals

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11:48 AM

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F. Outcome Measurement Goals

Please provide the following information.

The City of Hollywood determines actual benefits of funded activities by using Outcome Measurement Goals. The Community Development Advisory Board (CDAB) will review these goals closely in recommending which proposals to fund to the Hollywood City Commission.

The Outcomes Measurement section measures the actual benefits or changes for individuals as a result of participating in program activities. Outcomes may relate to behavior, skills, knowledge, attitudes, values, condition, or other attributes. The purpose of this section of the application is to identify these outcomes in measurable terms.

Table 1 of this section is designed to allow the applicant to briefly describe the proposed activities initial, intermediate, and long-term outcomes.

Table 2 of this section is designed to allow the applicant to declare goals to be measured throughout the contract period.

A copy of this section will be forwarded to the CDAB and to the Hollywood City Commission as back-up material.

Provide an outcome tracking table, using the attached tables as a model, being as brief as possible, using the guidelines below:

Resources – money, staff, staff time, volunteers, volunteer time, facilities, equipment, or supplies.

Inputs – resources dedicated to or used by the program.

Activities – what the program does with the inputs to fulfill its mission.

Outputs – direct products of program activities.

Benefits– new knowledge, increased skill, change in attitudes or values, modified behavior, improved condition, altered status.

Outcomes – benefits or changes for individuals of target populations during or after participating in program activities.

Initial Outcomes – first benefits or changes participants experience.

Longer-term Outcomes – ultimate benefits of the program.

Intermediate Outcomes – benefits that connect initial outcomes and Longer-term Outcomes.

Quantifiable Measurement Goals– a defined goal of measurement per quarter (i.e. proof of academic achievement, proof of new or increased skills- certifications, etc.)

Inputs	Activities	Outputs	Outcomes		
			Initial	Intermediate	Longer-term
Staff: 1 Lead Administrator and 4 Instructors who are certified teachers	The activity will provide Hollywood LMI children with tutoring in the areas of Math and Science	4 successive 9-week tutoring sessions. 100 Students each session	Testing of current academic skills (pre-testing)	Improved academic proficiency (monitoring of academic proficiency)	Improved academic proficiency and increased test scores

F.1.

Inputs	Activities	Outputs	Initial	Intermediate	Longer-term
Housing Director	Outreach and orientation to underserved populations with disabilities/special needs, with an emphasis on culturally diverse communities. Client intake and assessment on housing	Up to 30 consumers will learn about personal resource management and its impact on their housing preferences and choices.	Clients learn what barriers are preventing from complete independent living	Goal setting, including housing requirements, skill areas identified in order to properly maintain independent housing Clients understand how much they can afford to pay in rent each month.	Clients live independently, minimizing their risk of having to live with family or being placed in nursing homes. Consumers are more confident in understanding their rights and responsibilities as tenants.
Employment Director	Intake to determine needs, eligibility for public services, and barriers to housing, employment & independence Identification of job opportunities, creating partnerships	Up to 30 consumers learn about work opportunities and educational programs available to	Clients learn what barriers are preventing from complete independent living	Employment seeking clients develop new skills to help them search and apply for jobs	Clients are more competitive applicants and able to apply for higher wage jobs. Clients earn higher wages/income increasing their

	with the business community, and supported employment programs for people with disabilities.	help them become employed and increase their income.			housing options.
Area real estate agents	Identification of housing stock, creating partnerships with landlords, supported housing programs, and housing authorities	30 consumers will learn about affordable housing options in Hollywood based on their preferences.	Local agents and landlords learn how about they can help solve the affordable housing program	More affordable housing for people with disabilities.	More affordable housing for all.
HOPE, Inc./ Legal Aid/ Disability Rights Florida	Provide education to clients of their housing rights.	30 consumers understand their rights pursuant to the Fair Housing Act, ADA, and Florida landlord/tenant law.	Clients have a better understanding of their rights and who to reach, if their rights have been violated.	Clients have a better understanding of their rights and who to reach, if their rights have been violated.	Clients have a better understanding of their rights and who to reach, if their rights have been violated.

Quantifiable Goals

First Quarter

A minimum of 7 low-income Hollywood residents with disabilities will be interviewed and accomplish the following goals throughout their time in the program:

- 100% of residents who are eligible for the program will have their barriers to housing and employment assessed
- 100% of clients will have a service plan outlining their goals for success and given information on resources to help them find employment and/or independence.
- 80% or more of clients will successfully complete the program.
- 100% of clients who successfully complete the program will receive case management for three months post program.

Second Quarter

A minimum of 8 low-income Hollywood residents with disabilities will be interviewed and accomplish the following goals throughout their time in the program:

- 100% of residents who are eligible for the program will have their barriers to housing and employment assessed
- 100% of clients will have a service plan outlining their goals for success and given information on resources to help them find employment and/or independence.
- 80% or more of clients will successfully complete the program.
- 100% of clients who successfully complete the program will receive case management for three months post program.

Third Quarter

A minimum of 8 low-income Hollywood residents with disabilities will be interviewed and accomplish the following goals throughout their time in the program:

- 100% of residents who are eligible for the program will have their barriers to housing and employment assessed
- 100% of clients will have a service plan outlining their goals for success and given information on resources to help them find employment and/or independence.
- 80% or more of clients will successfully complete the program.
- 100% of clients who successfully complete the program will receive case management for three months post program.

Fourth Quarter

A minimum of 7 low-income Hollywood residents with disabilities will be interviewed and accomplish the following goals throughout their time in the program:

- 100% of residents who are eligible for the program will have their barriers to housing and employment assessed
- 100% of clients will have a service plan outlining their goals for success and given information on resources to help them find employment and/or independence.
- 80% or more of clients will successfully complete the program.
- 100% of clients who successfully complete the program will receive case management for three months post program.

THREE-YEAR PLAN. In order to evaluate the overall sustainability of your program, the CDAB requests each applicant to submit a three-year plan that describes your projected progress over the next three years. It is important to note that the CDAB is paying particular attention to your agency's ability to reduce dependency on City of Hollywood CDBG funds. **Indicate whether your organization received CDBG funds within the past three years. If "Yes," include the initial three-year plan with updated information. If "No," submit a three-year plan. This information may be included within the overall business plan (Attachment D). If so, indicate which pages or sections.**

At a minimum, the three-year plan must also include the following:

Client projection profile, to include the following:

- Number of Clients to be served per year
- Projected improvement in the cost-of-service delivery per client
- Projected client improvement (i.e., test scores, abilities, certifications, etc.).

Service Delivery Profile:

- Staff qualifications and/or certifications
- Changes in staffing levels
- New services or programs
- Identification of additional funding sources
- Uses of additional funding
- Projected improvement in the ratio between CDBG funding and other funding.

G. Budget Justification

Completed by christina@allwriteallwriteallwrite.com on 2/22/2023
9:08 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

G. Budget Justification

Please provide the following information.

G.1. Is the activity for which CDBG funds are being requested part of an overall project?

Yes

Total Project Cost:

\$97,098.00

Does the total project cost include funds from other federal, state or local programs?

Yes

Provide the name of the agency or agencies, program(s), amount(s), and year(s) awarded:

Agency Name	Agency Amount	Program Year
Dept of Health and Human Services	\$12,973.00	2023
Florida Dept. of Education	\$10,000.00	2023
Dana and Christopher Reeves Foundation	\$40,000.00	2023
	\$62,973.00	

G.2. Has this project received City of Hollywood General Funds in the past three (3) years?

Yes

If "yes," provide the name of the program(s), amount(s), and year(s) funded:

Program	Amount	Year
Housing and Employment	\$19,500.00	2022
Housing and Employment	\$16,556.00	2021
Housing and Employment	\$16,888.00	2020
	\$52,944.00	

Disclose any previous awarded, but unused, CDBG funds and the reason.

\$0.00

Reason for unused funds:

N/A

G.3. Of the total project cost, what percentage has been, or will be financed with CDBG funds?

CDBG Funding	Total Project Cost	Percentage	Unused Funds	Reason for Unused Funds
--------------	--------------------	------------	--------------	-------------------------

G.4. ACTIVITY BUDGET

Attach an itemized activity budget, including any necessary supplemental information. The itemized activity budget must include a detailed, line-item budget, including a description of tasks and implementation costs. NOTE: Salary, fringes and related costs are allowed, as long as the salaries are related to specific activity tasks. Narrative justification for each line item (including each salary item) must be provided. The narrative should justify each salary by describing the activity tasks associated with each salary.



Itemized Activity Budget ***Required**

HAP Budget.pdf

G.5. Are CDBG funds being requested for salaries?

Yes

G.6. Are CDBG funds being requested for mileage?

No

G.7. Are CDBG funds being requested for Rent?

Yes

If "yes," explain the purpose:

Rent is based on the square footage of office space used for the program

G.8. Are CDBG funds being requested for Supplies?

Yes

G.9. Are CDBG funds being requested for Professional Services?

No

G.10. Are CDBG funds being requested for Direct Benefit Reimbursement?

No

G.11. From a financial perspective, explain and justify the reason why CDBG funds are needed (i.e., financing gap, location, etc.)

Generous funding from the City of Hollywood will allow CILB to serve more residents with disabilities in Hollywood seeking affordable housing, employment opportunities and life skills training through HEAP. The organization unfortunately does not have a dedicated funding source to provide this program to all Hollywood residents seeking services, and currently funds the program through its general budget to serve everyone in all thirty-one (31) cities and municipalities throughout Broward.

G.12. Justify and document the reasonableness of cost for the amount of CDBG funds being requested per unit of measurement, as included in the activity description

Generous funding from the City of Hollywood will allow CILB to serve more residents with disabilities in Hollywood seeking affordable housing, employment opportunities and life skills training through HEAP. The organization unfortunately does not have a dedicated funding source to provide this program to all Hollywood residents seeking services, and currently funds the program through its general budget to serve everyone in all thirty-one (31) cities and municipalities throughout Broward.

municipalities throughout Broward.

G.13. Does the activity and/or project for which CDBG funds are being requested propose to generate program income and/or revenue, either directly or indirectly?

No

H. Matching Contributions

Completed by christina@allwriteallwriteallwrite.com on 2/22/2023
9:09 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

H. Matching Contributions

Applicants are strongly encouraged to provide matching funds. Matching contributions will positively impact the application. (City Departments are exempt; matching contributions are optional.) Applications that include matching contributions must evidence attached that the matching contribution is available, or will be available, at the beginning of the fiscal year for which CDBG funds are applied.

H.1. Check the appropriate eligible form(s) of matching contribution for the activity:

- ☒ Cash contributions
- ☒ Other federal, state, or local grants or programs
- ☐ Fund-raising monies

H.2. Detail all matching contributions for the activity. Include the source, the type of contribution (i.e., grants, loans, own source of funds, real estate, etc.) and the value:

Source of Contribution	Type of Contribution	Value of Contribution
Dept of Health and Human Services	Federal Grant	12,973
Florida Dept. of Education	State Grant	10,000
Dana and Christopher Reeve Foundation	Foundation Grant	40,000

H.3. Explain the method utilized to establish the fair market value of land or real estate as a matching contribution:

Cash based

H.4. Are the matching contributions selected above available now, or to be made available at the beginning of the fiscal year for which funds are being applied?

Yes

If "yes," evidence of availability must be attached.

☒ Itemized Activity Budget ***Required**

HAP Budget.pdf

H.5. Applicants must describe all steps taken to secure other funding for the activity. *Attach at least one letter demonstrating that the activity or project has been submitted to other agencies for funding within the last 12 months prior to submission to the City of Hollywood Community Development Division. The agencies determination on those submissions must be included. If no other sources of funding have been sought, provide an explanation:*

1.) US Dept HHS Grant \$12,973

- 2.) Florida Dept. of Education Grant \$10,000
- 3.) Christopher & Dana Reeves Foundation Grant-pending \$40,000

H.6. Agency Accounting Information:

List the name, address, e-mail address and phone number of the Financial Advisor, Accountant, Bookkeeper or Certified Public Accountant who is responsible for financial records:

Jay Mayer
Accountant
Center for Independent Living of Broward
4800 N. State Rd 7, Bldg. F, Suite 102
Lauderdale Lakes, FL 33319
954-722-6400

H.7. Attach a copy of your most recent Certified Independent Audit and a management letter which expresses the opinion that the agency's or organization's internal controls are adequate to safeguard assets.



Certified Independent Audit

CILB Audit 2022.pdf

H.8. Will your agency receive and expend \$750,000.00 or more in Federal funds for the program year

No

I. Required Documents

Completed by christina@allwriteallwriteallwrite.com on 2/20/2023
10:25 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

I. Required Documents

Please provide the following information.

Documentation



Florida Department of Corporations Current Filing [Sunbiz](#) *Required

CIL Sunbiz 2023.pdf



IRS 990 Forms and Schedules *Required

CIL Broward 990 3.23.22.pdf



Itemized Project Budget *Required

HAP Budget.docx



Letter of Other Sources of Funding Sought *Required

CILB Matching Contributions.pdf



Letters of Support *Required

Gottlieb HAP.jpg



List of Board of Directors and Position *Required

CILB_Board of Directors.pdf



Matching Contributions *Required

CILB Matching Contributions.pdf



Organizational Business Plan *Required

Attach D-CILB Strategic Plan 2019-2023.pdf



Organizational Chart *Required

CILB Organizational Chart 2022.pdf



Positions, Salaries, Job Descriptions and Professional Development Opportunities *Required

Attach H-Staff Development Policy.pdf

Attach H-Director of Housing Job Description.pdf

Attach H-Independent Living Specialist Job Description.pdf



Resumes *Required

Attach C-Bob Davis Resume copy.pdf

Attach C-Brian Johnson Resume copy.pdf

Attach C-Corey Hinds resume copy.pdf

Submit

Completed by christina@allwriteallwriteallwrite.com on 2/22/2023
11:50 AM

Case Id: 30049

Name: Center for Independent Living of Broward - 2023

Address: 4800 N. SR 7, Suite 102

Submit

Once an application is submitted, it can only be "Re-opened" by an Administrator. Also note: please check your Spam email folder if you have not received any emails from Neighborly.

☒ I certify to the best of my knowledge, that the information provided in this application reflects accurate data regarding need and estimates of planned services.

☒ By signing this application, the undersigned certifies that they have read the Conditions Precedent to City's Disbursements [Grant Opportunities](#) and agrees that if the application is accepted, items or services for which prices are quoted will be provided, subject to final negotiation and acceptance by City of Hollywood, and subsequent contract award.

☒ By signing this application, the undersigned certifies that they have read the City's Insurance requirements and agrees that if awarded funding, will comply with all requirements [Grant Opportunities](#)

☒ I certify that services provide a direct benefit to City of Hollywood residents or citizens who have been referred by a continuum of care agency of Broward County; is fully licensed and insured (if applicable); does not have any outstanding liens or fines from the City; is not involved in any active litigation against the City; does not have any active City Municipal/Fire Code violations; is not engaged in any type of adverse activity against the City; is in compliance with all Florida, Broward County and City statutes, codes, ordinances and all other rules and regulations.

Signature of Authorized Representative

Corey Hinds

Electronically signed by christina@allwriteallwriteallwrite.com on 2/22/2023 11:09 AM



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Search by Entity Name](#) /

Detail by Entity Name

Florida Not For Profit Corporation

CENTER FOR INDEPENDENT LIVING OF BROWARD, INC.

Filing Information

Document Number	N43974
FEI/EIN Number	65-0292125
Date Filed	06/17/1991
State	FL
Status	ACTIVE
Last Event	AMENDMENT
Event Date Filed	08/20/2012
Event Effective Date	NONE

Principal Address

4800 North State Road 7
Bldg F
Suite 102
Ft Lauderdale, FL 33319

Changed: 02/16/2022

Mailing Address

4800 North State Road 7
Bldg F
Suite 102
Ft. Lauderdale, FL 33319

Changed: 02/16/2022

Registered Agent Name & Address

HINDS, COREY
4800 N. STATE ROAD 7, SUITE 102
Bldg F
FT. LAUDERDALE, FL 33319

Name Changed: 08/20/2012

Address Changed: 02/16/2022

Officer/Director Detail

Name & Address

Title CEO

HINDS, COREY
4800 North State Road 7
Bldg F
Suite 102
Ft. Lauderdale, FL 33319

Title President

Daniel, Jeffrey
1111 Park Centre Blvd
Ste 100
Miami, FL 33169

Title Secretary

Kerr, Jessica, Esq.
100 S Biscayne Blvd
Ste 300
Miami, FL 33131

Title Treasurer

Smith, Shea
515 East Las Olas Blvd
15th Floor
Ft. Lauderdale, FL 33301

Title Director

Gelin, Mike
6750 N. Andrews Avenue
Suite 200
Ft. Lauderdale, FL 33309

Title Director

Lilienthal, Craig
6140 SW 24th Place
Apt. 106
Davie, FL 33314

Title Director

Bereolos, Robert
350 Leisure Blvd
Pompano Beach, FL 33064

Annual Reports

Report Year	Filed Date
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2021	01/28/2021
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2022	02/16/2022
------	------------

2023	01/30/2023
------	------------

Document Images

01/30/2023 -- ANNUAL REPORT	View image in PDF format
02/16/2022 -- ANNUAL REPORT	View image in PDF format
01/28/2021 -- ANNUAL REPORT	View image in PDF format
02/04/2020 -- ANNUAL REPORT	View image in PDF format
04/10/2019 -- ANNUAL REPORT	View image in PDF format
01/16/2018 -- ANNUAL REPORT	View image in PDF format
01/10/2017 -- ANNUAL REPORT	View image in PDF format
01/25/2016 -- ANNUAL REPORT	View image in PDF format
02/18/2015 -- ANNUAL REPORT	View image in PDF format
02/20/2014 -- ANNUAL REPORT	View image in PDF format
01/25/2013 -- ANNUAL REPORT	View image in PDF format
08/20/2012 -- Amendment	View image in PDF format
01/05/2012 -- ANNUAL REPORT	View image in PDF format
02/23/2011 -- ANNUAL REPORT	View image in PDF format
12/30/2010 -- Reg. Agent Change	View image in PDF format
09/13/2010 -- ANNUAL REPORT	View image in PDF format
02/01/2010 -- ANNUAL REPORT	View image in PDF format
03/23/2009 -- ANNUAL REPORT	View image in PDF format
04/14/2008 -- ANNUAL REPORT	View image in PDF format
02/19/2007 -- ANNUAL REPORT	View image in PDF format
03/17/2006 -- ANNUAL REPORT	View image in PDF format
05/03/2005 -- ANNUAL REPORT	View image in PDF format
05/03/2004 -- ANNUAL REPORT	View image in PDF format
06/18/2003 -- ANNUAL REPORT	View image in PDF format
02/26/2002 -- ANNUAL REPORT	View image in PDF format
09/17/2001 -- ANNUAL REPORT	View image in PDF format
03/20/2000 -- ANNUAL REPORT	View image in PDF format
03/09/1999 -- ANNUAL REPORT	View image in PDF format
03/03/1998 -- ANNUAL REPORT	View image in PDF format
07/16/1997 -- NAME CHANGE	View image in PDF format
06/26/1997 -- REINSTATEMENT	View image in PDF format

Form **8879-EO****IRS e-file Signature Authorization
for an Exempt Organization**

OMB No. 1545-0047

For calendar year 2020, or fiscal year beginning 7/01, 2020, and ending 6/30, 20 21**2020**Department of the Treasury
Internal Revenue Service▶ Do not send to the IRS. Keep for your records.
▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization or person subject to tax

**CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**

Taxpayer identification number

65-0292125

Name and title of officer or person subject to tax

**COREY HINDS
EXECUTIVE DIRECTOR****Part I Type of Return and Return Information (Whole Dollars Only)**

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a Form 990 check here ▶ <input checked="" type="checkbox"/>	b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	2,388,063
2a Form 990-EZ check here ▶ <input type="checkbox"/>	b Total revenue, if any (Form 990-EZ, line 9)	2b	
3a Form 1120-POL check here ▶ <input type="checkbox"/>	b Total tax (Form 1120-POL, line 22)	3b	
4a Form 990-PF check here ▶ <input type="checkbox"/>	b Tax based on investment income (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here ▶ <input type="checkbox"/>	b Balance due (Form 8868, line 3c)	5b	
6a Form 990-T check here ▶ <input type="checkbox"/>	b Total tax (Form 990-T, Part III, line 4)	6b	
7a Form 4720 check here ▶ <input type="checkbox"/>	b Total tax (Form 4720, Part III, line 1)	7b	

Part II Declaration and Signature Authorization of Officer or Person Subject to Tax

Under penalties of perjury, I declare that ☒ I am an officer of the above organization or ☐ I am a person subject to tax with respect to (name of organization) _____, (EIN) _____ and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN: check one box only

☒ I authorize **MOSS, KRUSICK & ASSOCIATES, LLC** to enter my PIN **92125** as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

☐ As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Signature of officer or person subject to tax ▶

Date ▶ **01/26/22****Part III Certification and Authentication**

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

59802712345

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ **W. ED MOSS JR.**  Date ▶ **01/26/22**

ERO Must Retain This Form — See Instructions**Do Not Submit This Form to the IRS Unless Requested To Do So**

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2020)

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

A For the 2020 calendar year, or tax year beginning 07/01/20, and ending 06/30/21

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CENTER FOR INDEPENDENT LIVING OF BROWARD, INC.		D Employer identification number 65-0292125
	Doing business as		E Telephone number 954-722-6400
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 4800 N STATE ROAD 7, F-102		
	City or town, state or province, country, and ZIP or foreign postal code LAUDERDALE LAKES FL 33319		G Gross receipts \$ 2,388,063
	F Name and address of principal officer: COREY HINDS 4800 N STATE ROAD 7, F-102 LAUDERDALE LAKES FL 33319		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () <input type="checkbox"/> t (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions	
J Website: WWW.CILBROWARD.ORG		H(c) Group exemption number u	
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other u		L Year of formation: 1991	M State of legal domicile: FL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: TO OFFER ASSISTANCE TO PEOPLE WITH DISABILITIES IN FULFILLING THEIR GOALS OF INDEPENDENCE AND SELF-SUFFICIENCY.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	8
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	8
	5 Total number of individuals employed in calendar year 2020 (Part V, line 2a)	5	28
	6 Total number of volunteers (estimate if necessary)	6	20
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	2,323,807	2,197,288
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	283,985	184,537
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	74	753
	12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,096	5,485
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2,609,962	2,388,063
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0	0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,965,621	1,779,068
	b Total fundraising expenses (Part IX, column (D), line 25) u	0	0
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	0	0
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	550,328	549,262
19 Revenue less expenses. Subtract line 18 from line 12	2,515,949	2,328,330	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	94,013	59,733
	21 Total liabilities (Part X, line 26)	Beginning of Current Year	End of Year
	22 Net assets or fund balances. Subtract line 21 from line 20	842,699	898,253
		209,051	204,872
		633,648	693,381

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer	Date			
	COREY HINDS Type or print name and title	EXECUTIVE DIRECTOR			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	W. ED MOSS JR.	W. ED MOSS JR.	01/26/22		P00531414
	Firm's name } MOSS, KRUSICK & ASSOCIATES, LLC	Firm's EIN } 59-3017072			
	Firm's address } 501 S NEW YORK AVE STE 100 WINTER PARK, FL 32789-4241	Phone no. 407-644-5811			

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2020)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:**TO OFFER ASSISTANCE TO PEOPLE WITH DISABILITIES IN FULFILLING THEIR GOALS OF INDEPENDENCE AND SELF-SUFFICIENCY.****2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ **2,189,323** including grants of \$) (Revenue \$ **115,979**)
CILB IS SOLELY DEDICATED TO EMPOWERING PEOPLE WITH DISABILITIES, REGARDLESS OF AGE, IN BROWARD, CHARLOTTE, COLLIER, GLADES, HENDRY AND LEE COUNTIES. WE OFFER SERVICES THAT ASSIST PEOPLE WITH DISABILITIES, WE HELP THEM ACQUIRE SKILLS, FIND SERVICES, HOUSING, TRANSPORTATION, EMPLOYMENT AND PHYSICAL ACCESS TO PUBLIC AND PRIVATE FACILITIES AS THE MEANS TO ACHIEVING A QUALITY OF LIFE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)
N/A

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)
N/A

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **u 2,189,323**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>		X
c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	X	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax ComplianceCheck if Schedule O contains a response or note to any line in this Part V ☐

	Yes	No
1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	4
b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a 28		
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	X	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b If "Yes," enter the name of the foreign country u See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
c If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).			
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9 Sponsoring organizations maintaining donor advised funds.			
a Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 Section 501(c)(7) organizations. Enter:			
a Initiation fees and capital contributions included on Part VIII, line 12	10a		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11 Section 501(c)(12) organizations. Enter:			
a Gross income from members or shareholders	11a		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b		
c Enter the amount of reserves on hand	13c		
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.	15		X
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

	1a	8	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.				
b Enter the number of voting members included on line 1a, above, who are independent	1b	8		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?			3	X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			4	X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?			5	X
6 Did the organization have members or stockholders?			6	X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			7b	X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:				
a The governing body?			8a	X
b Each committee with authority to act on behalf of the governing body?			8b	X
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9	X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X
13 Did the organization have a written whistleblower policy?	13	X
14 Did the organization have a written document retention and destruction policy?	14	X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	X
b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b	X
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **u FL**

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records **u**

**CENTER FOR INDEPENDENT LIVING OF 4800 N STATE ROAD 7, F-102
LAUDERDALE LAKES FL 33319**

954-722-6400

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DEBRA H. OISTACHER										
PRESIDENT	1.00 1.00	X		X				0	0	0
(2) JOSEPH LA BELLE										
VICE PRESIDENT	1.00 1.00	X		X				0	0	0
(3) JESSICA KERR										
SECRETARY	1.00 1.00	X		X				0	0	0
(4) SHEA SMITH										
TREASURER	1.00 1.00	X		X				0	0	0
(5) CRAIG LILIENTHAL										
DIRECTOR	1.00 1.00	X						0	0	0
(6) ROBERT BERELOS										
DIRECTOR	1.00 1.00	X						0	0	0
(7) JEFFREY DANIEL										
DIRECTOR	1.00 1.00	X						0	0	0
(8) MIKE GELIN										
DIRECTOR	1.00 1.00	X						0	0	0
(9) COREY HINDS										
EXECUTIVE DIRECTOR	40.00 40.00	X		X				0	0	0
(10)										
(11)										

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	1,820,527				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	376,761				
	g Noncash contributions included in lines 1a-1f	1g	\$ 625				
	h Total. Add lines 1a-1f	u	2,197,288				
Program Service Revenue			Business Code				
	2a OJT			115,979	115,979		
	b EMPLOYMENT NETWORK			67,688	67,688		
	c BSCIP			870	870		
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f	u	184,537				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			u	753		753
	4 Income from investment of tax-exempt bond proceeds			u			
	5 Royalties			u			
	6a Gross rents	(i) Real	(ii) Personal				
		6a					
	b Less: rental expenses	6b					
	c Rental inc. or (loss)	6c					
	d Net rental income or (loss)			u			
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		7a					
	b Less: cost or other basis and sales exps.	7b					
	c Gain or (loss)	7c					
	d Net gain or (loss)			u			
	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18	8a					
		b Less: direct expenses	8b				
	c Net income or (loss) from fundraising events			u			
	9a Gross income from gaming activities. See Part IV, line 19	9a					
		b Less: direct expenses	9b				
c Net income or (loss) from gaming activities			u				
10a Gross sales of inventory, less returns and allowances	10a						
	b Less: cost of goods sold	10b					
c Net income or (loss) from sales of inventory			u				
Miscellaneous Revenue			Business Code				
	11a MISCELLANEOUS REVENUE			5,485	5,485		
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d	u	5,485				
12 Total revenue. See instructions			u	2,388,063	190,022	0	753

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (nonemployees):				
a Management				
b Legal	74,679	69,287	5,392	
c Accounting	13,250	13,250		
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12 Advertising and promotion	1,605	1,605		
13 Office expenses	96,011	89,389	6,622	
14 Information technology				
15 Royalties				
16 Occupancy	242,990	225,446	17,544	
17 Travel	11,505	11,225	280	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	36,088	35,841	247	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	6,754	6,266	488	
23 Insurance	29,579	27,285	2,294	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	22,382	21,356	1,026	
b MEMBERSHIP DUES	11,144	10,378	766	
c SPECIAL EVENTS EXPENSES	2,500	2,500		
d IN-KIND EXPENSE	625	625		
e All other expenses	150	150		
25 Total functional expenses. Add lines 1 through 24e	2,328,330	2,189,323	139,007	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash—non-interest-bearing	245,276	1	244,797
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	545,794	3	603,756
	4 Accounts receivable, net		4	
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	22,102	8	22,727
	9 Prepaid expenses and deferred charges	20,704	9	22,304
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 281,636		
	b Less: accumulated depreciation	10b 276,967	8,823	10c 4,669
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11		15	
16 Total assets. Add lines 1 through 15 (must equal line 33)	842,699	16	898,253	
Liabilities	17 Accounts payable and accrued expenses	93,140	17	94,529
	18 Grants payable		18	
	19 Deferred revenue	115,911	19	110,343
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26 Total liabilities. Add lines 17 through 25	209,051	26	204,872
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	633,648	27	693,381
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	633,648	32	693,381
33 Total liabilities and net assets/fund balances	842,699	33	898,253	

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,388,063
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,328,330
3	Revenue less expenses. Subtract line 2 from line 1	3	59,733
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	633,648
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	693,381

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

SCHEDULE A
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

u Attach to Form 990 or Form 990-EZ.

u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020**Open to Public
Inspection**

Name of the organization

**CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**

Employer identification number

65-0292125**Part I Reason for Public Charity Status.** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state:
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- 9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
- b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
- c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
- d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
- e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations:
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2020

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1,744,778	1,624,527	1,954,659	2,323,807	2,197,288	9,845,059
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	1,744,778	1,624,527	1,954,659	2,323,807	2,197,288	9,845,059
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						9,845,059

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7 Amounts from line 4	1,744,778	1,624,527	1,954,659	2,323,807	2,197,288	9,845,059
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	29	54	49	74	753	959
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						9,846,018
12 Gross receipts from related activities, etc. (see instructions)					12	1,341,817

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2020 (line 6, column (f) divided by line 11, column (f))	14	99.99 %
15 Public support percentage from 2019 Schedule A, Part II, line 14	15	100.00 %
16a 33 1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) u	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

15 Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2019 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2019 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests—2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests—2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described in line 11a above?		
11b		
c A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		Yes	No
2a			
b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	
Section B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	
Section C – Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D – Distributions		Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		
4	Amounts paid to acquire exempt-use assets		
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)		
6	Other distributions (describe in Part VI). See instructions.		
7	Total annual distributions. Add lines 1 through 6.		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		
9	Distributable amount for 2020 from Section C, line 6		
10	Line 8 amount divided by line 9 amount		

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2020			
a From 2015			
b From 2016			
c From 2017			
d From 2018			
e From 2019			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2020 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
b Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B
(Form 990, 990-EZ,
or 990-PF)Department of the Treasury
Internal Revenue Service**Schedule of Contributors****u Attach to Form 990, Form 990-EZ, or Form 990-PF.**
u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

Name of the organization

**CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**

Employer identification number

65-0292125

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)(**3**) (enter number) organization☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation☐ 501(c)(3) taxable private foundationCheck if your organization is covered by the **General Rule** or a **Special Rule**.**Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.**General Rule**

- ☐
- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☒
- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33
- ¹
- /
- ₃
- % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of
- (1)**
- \$5,000; or
- (2)**
- 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
-
- ☐
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000
- exclusively*
- for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
-
- ☐
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions
- exclusively*
- for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an
- exclusively*
- religious, charitable, etc., purpose. Don't complete any of the parts unless the
- General Rule**
- applies to this organization because it received
- nonexclusively*
- religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization

CENTER FOR INDEPENDENT LIVING OF

Employer identification number

65-0292125

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF EDUCATION DEPARTMENT OF EDUCATION BUILDING 400 MARYLAND AVE, SW WASHINGTON DC 20202	\$ 956,740	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	FLORIDA DEPARTMENT OF EDUCATION TURLINGTON BUILDING, SUITE 1514 325 WEST GAINES STREET TALLAHASSEE FL 32399	\$ 326,235	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	SOCIAL SECURITY ADMINISTRATION 8501 W SUNRISE BLVD, SUITE 100 PLANTATION FL 33322	\$ 537,552	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

**SCHEDULE D
(Form 990)**Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**u Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
u Attach to Form 990.u Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020**Open to Public
Inspection**

Name of the organization

**CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**

Employer identification number

65-0292125**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year u

4 Number of states where property subject to conservation easement is located u

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year u \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 u \$

(ii) Assets included in Form 990, Part X u \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1 u \$

b Assets included in Form 990, Part X u \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):

- ☐ a Public exhibition
☐ b Scholarly research
☐ c Preservation for future generations
☐ d Loan or exchange program
☐ e Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐ Yes ☐ No

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 1 %
 b Permanent endowment 1 %
 c Term endowment 1 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
 (ii) Related organizations

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	281,636		276,967	4,669
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)			u	4,669

Part VII Investments – Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	u	

Part VIII Investments – Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	u	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	u

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	u

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ☐

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	2,389,826
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	1,750
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	13
e	Add lines 2a through 2d	2e	1,763
3	Subtract line 2e from line 1	3	2,388,063
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	2,388,063

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	2,281,802
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,750
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	-48,278
e	Add lines 2a through 2d	2e	-46,528
3	Subtract line 2e from line 1	3	2,328,330
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,328,330

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

INT INCOME REPORTED BY CILB PROPERTIES (EIN 20-3538623) \$ 13

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

EXPENSES REPORTED BY CILB PROPERTIES (EIN 20-3538623) \$ 89,722

INCOME REPORTED BY CILB PROPERTIES (EIN 20-3538623) \$ -138,000

Part XIII Supplemental Information (continued)

DAA

SCHEDULE O
(Form 990 or 990-EZ)Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

u Attach to Form 990 or 990-EZ.

u Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020**Open to Public
Inspection**

Name of the organization

**CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**

Employer identification number

65-0292125**FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990****ORGANIZATION PROVIDES A COPY OF THE FORM 990 TO ALL BOARD MEMBERS PRIOR TO
FILING.****FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY****EACH BOARD MEMBER FILLS OUT A CONFLICT OF INTEREST FORM AND A RELATED PARTY
QUESTIONNAIRE ANNUALLY.****FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL****MEMBERS OF THE BOARD OF DIRECTORS REVIEW AND APPROVE THE EXECUTIVE
DIRECTOR'S COMPENSATION****FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION****THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS ARE AVAILABLE UPON REQUEST.**

**SCHEDULE R
(Form 990)**Department of the Treasury
Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships**u** Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**u** Attach to Form 990.**u** Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020**Open to Public
Inspection****CENTER FOR INDEPENDENT LIVING OF
BROWARD, INC.**Employer identification number
65-0292125**Part I Identification of Disregarded Entities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) CILB PROPERTIES, INC 4800 N. STATE RD 7 20-3538263 LAUDERDALE LAKES FL 33319	RE ASSETS	FL	501C3	7	CIL-BROWAR		X
(2)							
(3)							
(4)							
(5)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Dispro- portionate alloc.?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1)									
(2)									
(3)									
(4)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.**Note:** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?**a** Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity**b** Gift, grant, or capital contribution to related organization(s)**c** Gift, grant, or capital contribution from related organization(s)**d** Loans or loan guarantees to or for related organization(s)**e** Loans or loan guarantees by related organization(s)**f** Dividends from related organization(s)**g** Sale of assets to related organization(s)**h** Purchase of assets from related organization(s)**i** Exchange of assets with related organization(s)**j** Lease of facilities, equipment, or other assets to related organization(s)**k** Lease of facilities, equipment, or other assets from related organization(s)**l** Performance of services or membership or fundraising solicitations for related organization(s)**m** Performance of services or membership or fundraising solicitations by related organization(s)**n** Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)**o** Sharing of paid employees with related organization(s)**p** Reimbursement paid to related organization(s) for expenses**q** Reimbursement paid by related organization(s) for expenses**r** Other transfer of cash or property to related organization(s)**s** Other transfer of cash or property from related organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) RENTAL	K	138,000	COST
(2)			
(3)			
(4)			
(5)			
(6)			

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													

Part VII

Supplemental Information.

Provide additional information for responses to questions on Schedule R. See instructions.

Area for supplemental information with horizontal dotted lines.

Position	Salary	Medical Insurance	Life Insurance	Dental	Retirement	Workers Comp	Total Benefits	Total Personnel
Housing Director	\$ 48,183	\$ 1,200	\$ 173	\$ 624	\$ 2,259	\$ 790	\$ 5,046	\$ 53,229
Employment Director	\$ 45,650	\$ 1,200	\$ 173	\$ 624	\$ 2,045	\$ 780	\$ 4,822	\$ 50,472
Info & Referral Specialist	\$ 28,850	\$ 1,200	\$ 35	\$ 624	\$ 1,443	\$ 504	\$ 3,806	\$ 32,656
Total:	\$ 122,683	\$ 3,600	\$ 381	\$ 1,872	\$ 5,747	\$ 2,074	\$ 13,674	\$ 136,357

**Housing and Employment Assistance
Project (HEAP) Budget**

Staff	\$136,357
Rent & Utilities	\$ 11,040
Office Supplies	\$ 1,200

Total: \$148,597

**Center for Independent Living
Housing Assistance Program (HAP) Budget**

Staff	\$84,858
Rent & Utilities	\$11,040
Office Supplies	\$1,200
 Total:	 \$97,098

**CENTER FOR
INDEPENDENT LIVING OF
BROWARD, INC. AND CILB
PROPERTIES, INC.**

**Combined Financial Statements
and
Supplemental Information**

June 30, 2022 and 2021

TABLE OF CONTENTS

	Page
INDEPENDENT AUDITOR'S REPORT	1 – 2
FINANCIAL STATEMENTS	
Combined Statements of Financial Position	3
Combined Statements of Activities and Changes in Net Assets	4
Combined Statements of Cash Flows	5
Combined Statements of Functional Expenses	6 – 7
Notes to Combined Financial Statements	8 – 16
SUPPLEMENTAL INFORMATION	
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	17 – 18
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance	19 – 20
Schedule of Findings and Questioned Costs	21
Schedule of Expenditures of Federal Awards	22



INDEPENDENT AUDITOR'S REPORT

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Cori G. Cameron
Bob P. Marchewka
Ric Perez
Renee C. Varga
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To the Board of Directors
Center for Independent Living of Broward, Inc. and CILB Properties, Inc.
Fort Lauderdale, Florida

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying combined financial statements of Center for Independent Living of Broward, Inc. ("CILB") (a nonprofit corporation) and CILB Properties, Inc. ("CILB Properties") (a nonprofit organization) (collectively "CILB and CILB Properties"), which comprise the combined statements of financial position as of June 30, 2022 and 2021, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the combined financial statements.

In our opinion, the combined financial statements present fairly, in all material respects, the financial position of CILB and CILB Properties as of June 30, 2022, and 2021, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CILB and CILB Properties and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the combined financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of combined financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the combined financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CILB and CILB Properties' ability to continue as a going concern within one year after the date that the combined financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the combined financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the combined financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the combined financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the combined financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CILB and CILB Properties' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the combined financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CILB and CILB Properties' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the combined financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the combined financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the combined financial statements. The information has been subjected to the auditing procedures applied in the audit of the combined financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the combined financial statements or to the combined financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects, in relation to the combined financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 19, 2023, on our consideration of CILB and CILB Properties' internal control over financial reporting and on our tests of their compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of CILB and CILB Properties' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering CILB and CILB Properties' internal control over financial reporting and compliance.

Moss, Krusick & Associates, LLC

January 19, 2023
Winter Park, Florida

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

COMBINED STATEMENTS OF FINANCIAL POSITION

June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 560,808	\$ 351,293
Grants receivable	255,214	276,862
Inventory - wheelchairs	22,727	22,727
Deposits and other assets	<u>9,643</u>	<u>22,304</u>
Total current assets	848,392	673,186
Property and equipment, net	<u>952,025</u>	<u>962,638</u>
Total assets	<u><u>\$ 1,800,417</u></u>	<u><u>\$ 1,635,824</u></u>
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	\$ 4,037	\$ 856
Accrued expenses	108,147	93,673
Federal and state advances	51,837	87,616
Deferred non-financial assets	22,727	22,727
Current portion of mortgage payable	<u>29,000</u>	<u>26,873</u>
Total current liabilities	215,748	231,745
Mortgage payable, net of current portion	<u>674,562</u>	<u>704,320</u>
Total liabilities	890,310	936,065
NET ASSETS		
Without donor restrictions	<u>910,107</u>	<u>699,759</u>
Total liabilities and net assets	<u><u>\$ 1,800,417</u></u>	<u><u>\$ 1,635,824</u></u>

The accompanying notes are an integral part of these combined financial statements.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

COMBINED STATEMENTS OF ACTIVITIES AND CHANGES IN NET ASSETS

Years Ended June 30, 2022 and 2021

	<u>2022</u>	<u>2021</u>
REVENUES AND SUPPORT		
Federal and state grants	\$ 1,634,136	\$ 1,820,527
Other grants and contracts	1,199,796	333,619
Program service fees	401,517	99,904
Special events	100,400	115,979
Contributions and other revenue	42,370	17,422
Contributions of non-financial assets		
Services	2,250	1,750
Materials	-	625
	<u>3,380,469</u>	<u>2,389,826</u>
Total revenues and support		
EXPENSES		
Program services:		
Independent living services	2,988,511	2,141,472
Support services:		
General and administrative	<u>181,610</u>	<u>140,330</u>
	<u>3,170,121</u>	<u>2,281,802</u>
Total expenses		
Changes in net assets	210,348	108,024
NET ASSETS, BEGINNING OF YEAR	<u>699,759</u>	<u>591,735</u>
NET ASSETS, END OF YEAR	<u><u>\$ 910,107</u></u>	<u><u>\$ 699,759</u></u>

The accompanying notes are an integral part of these combined financial statements.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

COMBINED STATEMENTS OF CASH FLOWS

Years Ended June 30, 2022 and 2021

	2022	2021
CASH FLOWS PROVIDED BY OPERATING ACTIVITIES		
Changes in net assets	\$ 210,348	\$ 108,024
Adjustments to reconcile changes in net assets to net cash provided by operating activities:		
Depreciation	34,864	37,075
Changes in operating assets and liabilities:		
Decrease (increase) in grants receivable	21,648	(55,801)
Decrease (increase) in deposits and other assets	12,661	(1,600)
Increase in inventory - wheelchairs	-	(625)
Increase (decrease) in accounts payable	3,181	(18,798)
Increase in accrued expenses	14,474	20,186
Decrease in federal and state advances	(35,779)	(6,193)
Increase in deferred non-financial assets	-	625
Net cash provided by operating activities	<u>261,397</u>	<u>82,893</u>
CASH FLOWS USED BY INVESTING ACTIVITIES		
Purchase of property and equipment	<u>(24,251)</u>	<u>(2,600)</u>
Net cash used by investing activities	<u>(24,251)</u>	<u>(2,600)</u>
CASH FLOWS USED BY FINANCING ACTIVITIES		
Payments on mortgage payable	<u>(27,631)</u>	<u>(26,670)</u>
Net cash used by financing activities	<u>(27,631)</u>	<u>(26,670)</u>
Net increase in cash and cash equivalents	209,515	53,623
Cash and cash equivalents, beginning of year	<u>351,293</u>	<u>297,670</u>
Cash and cash equivalents, end of year	<u><u>\$ 560,808</u></u>	<u><u>\$ 351,293</u></u>
Supplemental information		
Interest paid	<u><u>\$ 25,503</u></u>	<u><u>\$ 26,464</u></u>

The accompanying notes are an integral part of these combined financial statements.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

COMBINED STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2022

	Program Services	Support Services	
	Independent Living Services	General and Administrative	Total Expenses
Salaries and benefits	\$ 2,353,597	\$ 142,975	\$ 2,496,572
Office equipment and furniture	150,898	3,802	154,700
Occupancy	95,912	17,332	113,244
Professional fees	69,781	4,380	74,161
Insurance	43,435	2,974	46,409
Conferences, conventions and meetings	44,639	667	45,306
Travel and transportation	37,842	1,455	39,297
Telephone	34,783	2,707	37,490
Supplies	33,709	1,814	35,523
Interest	24,228	1,275	25,503
Miscellaneous	21,526	36	21,562
Special events	13,068	-	13,068
Membership dues	11,864	860	12,724
Printing	11,518	890	12,408
Outreach and marketing	3,452	-	3,452
Postage and shipping	1,473	115	1,588
Non-financial expenses			
Services	2,250	-	2,250
Total expenses before depreciation	2,953,975	181,282	3,135,257
Depreciation	34,536	328	34,864
Total expenses	\$ 2,988,511	\$ 181,610	\$ 3,170,121

The accompanying notes are an integral part of these combined financial statements.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

COMBINED STATEMENT OF FUNCTIONAL EXPENSES

Year Ended June 30, 2021

	Program Services	Support Services	
	Independent Living Services	General and Administrative	Total Expenses
Salaries and benefits	\$ 1,674,720	\$ 104,348	\$ 1,779,068
Occupancy	89,811	17,544	107,355
Professional fees	82,537	5,392	87,929
Office equipment and furniture	69,125	3,159	72,284
Conferences, conventions and meetings	35,841	247	36,088
Insurance	33,618	2,294	35,912
Telephone	31,700	2,467	34,167
Interest	25,141	1,323	26,464
Supplies	21,356	1,026	22,382
Printing	11,157	868	12,025
Travel and transportation	11,225	280	11,505
Membership dues	10,378	766	11,144
Special events	2,500	-	2,500
Postage and shipping	1,646	128	1,774
Outreach and marketing	1,605	-	1,605
Miscellaneous	150	-	150
Non-financial expenses			
Services	1,750	-	1,750
Materials	625	-	625
Total expenses before depreciation	2,104,885	139,842	2,244,727
Depreciation	36,587	488	37,075
Total expenses	<u>\$ 2,141,472</u>	<u>\$ 140,330</u>	<u>\$ 2,281,802</u>

The accompanying notes are an integral part of these combined financial statements.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Organization

Center for Independent Living of Broward, Inc. ("CILB") is a not-for-profit tax exempt corporation established to provide services in Broward, Charlotte, Glades, Hendry, Lee and Collier counties in Florida, to increase opportunities for individuals with disabilities to live independently, function effectively within the community and gain and/or maintain employability skills, wherever possible.

CILB Properties, Inc. ("CILB Properties") is a not-for-profit tax exempt organization, which was created by the Board of Directors of CILB for the purpose of holding the real estate assets. CILB Properties has a 30-year lease agreement with CILB. The monthly lease payments are determined at the beginning of each year and are equal to one-twelfth of the estimated expenses and debt service for the year. At year end, CILB will pay CILB Properties any deficiency. In the event that payments are greater than estimated expenses, the excess payments are returned to CILB.

2. Basis of Accounting and Financial Statement Presentation

In accordance with Financial Accounting Standards Board (FASB) Accounting Standard Codification (ASC) No. 958-810, Reporting of Related Entities by Not-for-Profit Organizations, the accompanying combined financial statements include the accounts of CILB and CILB Properties. They are presented on a combined basis because the two organizations have the same management team, common board members, and are financially interrelated. All intercompany balances and transactions are eliminated on a combined basis and are collectively referred to as "CILB and CILB Properties". The accompanying financial statements and accompanying schedules have been prepared on the accrual basis of accounting. CILB and CILB Properties report information regarding their financial position and activities according to two classes of net assets as follows:

Net Assets Without Donor Restrictions

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the "Board") and/or management for general operating purposes. From time to time the Board may designate a portion of these net assets for specific purposes which makes them unavailable for use at management's discretion.

Net Assets With Donor Restrictions

Net assets with donor restrictions consist of assets whose use is limited by donor-imposed restrictions, time and/or purpose restrictions.

CILB and CILB Properties report gifts of cash and other assets as revenue with donor restrictions if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, the net assets are reclassified as net assets without donor restriction and reported in the combined statement of activities as net assets released from restrictions.

Some net assets with donor restrictions may include a stipulation that assets provided be maintained permanently (perpetual in nature) while permitting CILB and CILB Properties to expend the income generated by the assets in accordance with the provisions of additional donor imposed stipulations or a Board approved spending policy.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

3. Use of Estimates

In preparing financial statements in conformity with accounting principles generally accepted in the United States of America, management must make estimates based on future events that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the combined financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

4. Cash and Cash Equivalents

For purposes of the combined statement of cash flows, CILB and CILB Properties considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

5. Agency Funds

CILB is the fiscal agent for an event called the EXPO, produced by 2-1-1 Broward and Nova Southeastern University. CILB is responsible for receiving funds, as well as making payments on behalf of the event. Transactions made on behalf of the EXPO are not included in CILB's Statement of Activities.

6. Grants Receivable

CILB and CILB Properties consider all grants receivable to be fully collectible; accordingly, no allowance for doubtful accounts is required. If amounts become uncollectible, they will be charged to operations when that determination is made.

7. Investments

In fiscal years 2022 and 2021, CILB had one investment consisting of one share of preferred stock in a real estate trust donated to CILB. This investment is reported at its estimated fair value of \$750 in the combined statement of financial position (Level 3 measurement). Unrealized gains and losses, if any, are included in the changes in net assets.

8. Inventory

CILB accepts contributions of wheelchairs and other items for distribution to consumers. These contributed materials are recorded at their fair value at the date of receipt and are reflected as inventories in the Combined Statement of Financial Position. Inventory is distributed on an as-needed basis.

9. Property and Equipment

Acquisitions of property and equipment in excess of \$1,000 are generally capitalized. Such acquisitions are recorded at cost or fair value when received. Depreciation is generally provided over 5 to 39 year estimated lives for the assets and is computed using the straight-line method. Maintenance and repairs are charged to expense when incurred.

When assets are fully depreciated, retired, or disposed of, their costs and the related accumulated depreciation are removed from the books with any resulting gain or loss being reflected in the Combined Statement of Activities.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

10. Income Taxes

CILB and CILB Properties are exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code and therefore, no provision for federal income taxes in the accompanying combined financial statements has been made.

Management has analyzed CILB and CILB Properties' various federal and state filing positions, and believes that their income tax filing positions and deductions are well documented and supported, and that no accrual for tax liabilities are necessary. Therefore, no reserves for uncertain tax positions have been recorded. CILB and CILB Properties remain subject to examination by the Internal Revenue Service for the years ended June 30, 2020 through June 30, 2022.

11. Concentration of Credit Risk and Revenue Concentration

Financial instruments that potentially subject CILB and CILB Properties to concentrations of credit risk consist principally of cash and equivalents (money market). CILB and CILB Properties place their cash and cash equivalents with high credit, quality financial institutions. At June 30, 2022 and 2021, CILB and CILB Properties' cash and investment balances exceeded federal insured limits by \$175,974 and \$7,723, respectively.

12. Revenues and Support

CILB and CILB Properties follows ASU 2014-09, *Revenue from Contracts with Customers* (ASC 606), which outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied, and ASU No. 2018-08, *Not-for-Profit Entities: Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made* (ASC 958-605), which clarifies how transactions should be accounted for as contributions (nonreciprocal transactions) or exchange transactions and whether a contribution is conditional.

CILB receives a substantial portion of its grants and contract revenue from Federal, State, County and City agencies. CILB recognizes contract revenue (up to the contract ceiling) from its contracts primarily on a pro-rata basis over the contract service period, to the extent reimbursable expenses have been incurred or to the extent that contracted service fees have been earned. The determination of the method used is dependent upon the terms of each contract. Certain contracts require CILB to return funding in excess of contracted service fees earned or units of service performed. Any such amounts are reflected as unearned grant revenue when they can be reasonably determined.

Contributions received and promises to give to CILB that are, in substance, unconditional are recorded as net assets without restrictions, or net assets with restrictions depending on the existence or nature of any donor imposed restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions.

Donated services and materials that are measurable are recorded at their fair market values on the date of receipt by CILB. A corresponding amount is recorded as expense. Certain donated materials, to be ultimately provided to a client, are recorded at their fair market values on the date of receipt by CILB. A corresponding amount is recorded as deferred non-financial assets until the period in which the material is provided to the client.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

12. Revenues and Support (continued)

In April 2020, CILB and CILB Properties obtained a Paycheck Protection Program (PPP) Loan under a program offered by the United States Small Business Administration (SBA) in the amount of \$254,300. In 2020, CILB and CILB Properties accounted for the PPP Loan as a conditional contribution under ASC 958-605.

However, CILB and CILB Properties met substantially all the conditions of the PPP and recognized revenue of \$243,129 during the year ended June 30, 2020. The remaining balance of \$11,171 was included in deferred revenue at June 30, 2020 as the conditions for recognition as revenue were not met until after June 30, 2020. As of June 30, 2021, the loan was completely forgiven and the remaining \$11,171 was recognized as revenue.

13. Functional Allocation of Expenses

The cost of program and supporting services activities have been summarized on a functional basis in the Combined Statements of Activities and Changes in Net Assets. The Combined Statements of Functional Expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

14. Contributed Non-Financial Assets

Non-financial asset contributions of materials and services used in CILB's programs are recorded as income and expense at the estimated fair value of the contribution received if such contributions (a) create or enhance nonfinancial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by contribution. For the years ended June 30, 2022 and 2021, \$2,250 and \$2,375 of non-financial asset contribution revenue and expense has been recognized, respectively.

Donated materials valued at \$22,727 and \$22,727 were outstanding at ended June 30, 2022 and 2021, respectively, and included in deferred non-financial assets.

15. Recent Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, *Leases*, that requires lessees to put most leases on their balance sheets and recognize expenses on their income statements in a manner similar to today's capital lease accounting. For lessors, the guidance modifies the classification criteria for accounting for sales-type and direct financing leases. The new guidance is effective for fiscal years beginning after December 15, 2021. CILB and CILB Properties are evaluating the potential effects ASU 2016-02 will have on their combined financial statements.

16. Subsequent Events

Management has evaluated the effect subsequent events would have on the combined financial statements through the date these combined financial statements were issued or available to be issued on January 19, 2023.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE A - ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

17. Reclassification

Certain reclassifications have been made to the prior year combined financial statements to conform to the current year presentation.

18. Accounting Pronouncements Implemented

In September of 2020, the FASB issued ASU 2020-07, *Presentation and Disclosures by Not-for-Profit Entities for Contributed Nonfinancial Assets*, requiring entities to present contributed nonfinancial assets as a separate line item in the Combined Statement of Activities and changes in Net Assets, apart from contributions of cash or other financial assets. The Standard also increases the disclosure requirements around contributed nonfinancial assets, including disaggregating by category the types of contributed nonfinancial assets an entity has received. The adoption had no significant impact on the CILB and CILB Properties' combined financial statements.

NOTE B - PROPERTY AND EQUIPMENT

Property and equipment and accumulated depreciation at June 30, are summarized as follows:

	2022	2021
Land	\$ 252,198	\$ 252,198
Building and improvements	1,153,121	1,153,121
Furniture and equipment	195,231	195,231
Vehicles	106,188	81,937
	<u>1,706,738</u>	<u>1,682,487</u>
Less: accumulated depreciation	<u>(754,713)</u>	<u>(719,849)</u>
	<u>\$ 952,025</u>	<u>\$ 962,638</u>

Depreciation expense for the years ended June 30, 2022 and 2021, was \$34,864 and \$37,075, respectively.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE C - MORTGAGE PAYABLE

CILB Properties has a mortgage payable serviced by CenterState Bank. The mortgage has been guaranteed by CILB and is collateralized by all property and equipment currently owned and subsequently acquired by CILB and CILB Properties. The mortgage was refinanced in May 2020. Payments of \$4,428 including interest at 3.5% are payable monthly through April 2030, with a balloon payment for the unpaid principal balance due April 2030. Future payments on the mortgage are as follows:

2023	\$	29,000
2024		30,032
2025		31,100
2026		32,206
2027		33,352
Thereafter		<u>547,872</u>
	\$	<u><u>703,562</u></u>

NOTE D - LEASES

CILB leases certain office equipment and building lease under various operating leases expiring through 2025. Aggregate future minimum payments under the leases as of June 30, are as follows:

2023	\$	26,586
2024		4,188
2025		<u>1,745</u>
Total	\$	<u><u>32,519</u></u>

Rental expense for the years ended June 30, 2022 and 2021 was \$74,478 and \$71,093, respectively and is included in occupancy on the Combined Statements of Functional Expenses.

NOTE E - REVENUE CONCENTRATION

Approximately 48% and 76% of CILB's and CILB Properties' revenues were from federal and state government grant programs for the years then ended June 30, 2022 and 2021, respectively. A significant reduction in the level of this support, if it were to occur, would have an adverse effect on CILB's and CILB Properties' activities.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE F - RELATED PARTIES

During the fiscal year 2006, CILB advanced an amount of \$289,888 to CILB Properties for the down payment required to obtain the CILB Properties mortgage. The advance is a non-interest bearing loan with no fixed date repayment or agreement. The loan is eliminated on a combined basis. During fiscal years 2022 and 2021, CILB paid for expenses on behalf of CILB Properties in the amount of \$25,838 and \$25,768, respectively. The amount is recorded as related party due to/from with \$25,838 and \$25,768 remaining payable by CILB properties as of June 30, 2022 and 2021, respectively. The amounts are eliminated on a combined basis.

NOTE G - RETIREMENT PLAN

CILB has available a 403(b) retirement plan to which employees who have been employed over one year, are eligible to contribute. CILB contributes up to three percent of each eligible employee's gross salary. CILB also contributes an additional match, dollar for dollar, of up to two percent of each eligible employee's gross salary. Expense recorded in connection to CILB's contribution to the plan for the years ended June 30, 2022 and 2021 was \$35,337 and \$20,136, respectively.

NOTE H - FUNCTIONAL EXPENSES

The combined financial statements report certain categories of expenses that are attributed to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include occupancy, depreciation, salaries and benefits, conferences, conventions, and meetings, interest, supplies, office equipment and furniture, professional fees, travel and transportation, insurance, telephone, membership dues, printing, postage and shipping, which are allocated on the basis of estimates of time and effort.

NOTE I - RISKS AND UNCERTAINTIES

On January 30, 2020, the World Health Organization ("WHO") announced a global health emergency because of a new strain of coronavirus originating in Wuhan, China (the "COVID-19 outbreak") and the risks to the international community as the virus spreads globally beyond its point of origin. In March 2020, the WHO classified the COVID-19 outbreak as a pandemic, based on the rapid increase in exposure globally.

The full impact of the COVID-19 outbreak continues to evolve as of the date of this report. As such, it is uncertain as to the full magnitude that the pandemic will have on CILB and CILB Properties financial condition, liquidity, and future results of operations. Management is actively monitoring the global pandemic situation.

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE J - GRANTS AND CONTRACTS FOR CENTER OPERATIONS

Funding agreements for services to be provided are entered into on an annual basis. The release of funds is subject to monies being made available by various federal, state, local and other grantor agencies. Certain agreements may be terminated by either party with thirty days written notice.

Program expenditures made by CILB are subject to additional audit by grantor agencies. As a result of such audits, the grantor may require that amounts be returned. In certain instances, the grantor may increase its grant of funds to CILB to offset amounts which would, otherwise, be repayable based on the audit results.

The Combined Statement of Activities includes the following grants from state and local governmental entities and other agencies not subject to single audit requirements for the years ended June 30:

<u>Contract/Grant Number</u>	<u>2022</u>	<u>2021</u>
CDC Foundation-Disabilities	\$ 497,619	\$ -
Broward County SHIP	254,993	90,795
CDC Foundation	95,724	-
FAAST-RDC Income	75,792	-
Career Source Youth	56,385	55,520
CDC Foundation-3	48,000	-
Able Trust - Vocational Rehab	26,171	25,572
Lee County Project Search Grant	24,949	26,529
ACL Access Covid-19 Vaccine	22,723	-
Able Trust - HS / HT	21,825	20,620
Gore Family Foundation	20,235	-
Neilsen Foundation	19,000	15,000
GDBG Grant Income	17,516	69,836
Oakland Park NP Sponsorship	10,000	10,000
FACIL	5,000	-
Christopher Reeve Foundation	3,864	13,265
Other	-	4,312
Community Foundation	-	2,170
	<u>\$ 1,199,796</u>	<u>\$ 333,619</u>

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

NOTES TO COMBINED FINANCIAL STATEMENTS

June 30, 2022

NOTE K - LIQUIDITY AND AVAILABILITY OF RESOURCES

CILB and CILB Properties' financial assets available within one year of the Combined Statement of Financial position date for general expenditures are as follows:

Cash and cash equivalents	\$	560,808
Grants receivable		<u>255,714</u>
Total financial assets available within one year		<u>816,522</u>
Accounts payable		(4,036)
Accrued expenses		(28,362)
Federal and state advances		(51,837)
Notes payable, current portion		<u>(29,000)</u>
Total amounts unavailable within one year		<u>(113,235)</u>
Total financial assets available within one year	\$	<u><u>703,287</u></u>

As part of the CILB and CILB Properties' liquidity management, they have a policy to structure their financial assets to be available as its general expenditures, liabilities, and other obligations come due.

NOTE L - CONTRIBUTED NON-FINANCIAL ASSETS

Contribution of materials and services used in CILB's programs are recorded as income and expense at the estimated fair value of the contribution received. Contributions of services are recognized if the services received (a) create or enhance nonfinancial assets or (b) require specialized skills that are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation. Donated materials include donated event goods. Contributed non-financial assets for the years ended June 30, were as follows:

	2022	2021
Services	\$ 2,250	\$ 1,750
Materials	<u>-</u>	<u>625</u>
	<u><u>\$ 2,250</u></u>	<u><u>\$ 2,375</u></u>

SUPPLEMENTAL INFORMATION



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT
AUDITING STANDARDS**

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Cori G. Cameron
Bob P. Marchewka
Ric Perez
Renee C. Varga
Richard F. Hayes
Frank J. Guida
John J. Rody, Jr.
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American Institute of
Certified Public
Accountants

Florida Institute of
Certified Public
Accountants

To The Board of Directors
Center for Independent Living of Broward, Inc. and CILB Properties, Inc.
Fort Lauderdale, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the combined financial statements of Center for Independent Living of Broward, Inc. ("CILB") (a nonprofit organization) and CILB Properties, Inc. ("CILB Properties") (a nonprofit organization), which comprise the combined statement of financial position as of June 30, 2022, and the related combined statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the combined financial statements, and have issued our report thereon dated January 19, 2023.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the combined financial statements, we considered CILB and CILB Properties' internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of CILB and CILB Properties' internal control. Accordingly, we do not express an opinion on the effectiveness of CILB and CILB Properties' internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that not were identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether CILB and CILB Properties' combined financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of CILB and CILB Properties' internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

January 19, 2023
Winter Park, Florida



**INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR
PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE
UNIFORM GUIDANCE**

Partners

W. Ed Moss, Jr.
Joe M. Krusick
Cori G. Cameron
Bob P. Marchewka
Ric Perez
Renee C. Varga
Richard F. Hayes
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To the Board of Directors
Center for Independent Living of Broward, Inc. and CILB Properties, Inc.
Fort Lauderdale, Florida

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Center for Independent Living of Broward, Inc.'s ("CILB") and CILB Properties, Inc.'s ("CILB Properties") compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of CILB and CILB Properties' major federal programs for the year ended June 30, 2022. CILB and CILB Properties' major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, CILB and CILB Properties complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of CILB and CILB Properties and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of CILB and CILB Properties' compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to CILB and CILB Properties federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on CILB and CILB Properties' compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may

Auditor's Responsibilities for the Audit of Compliance (continued)

involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about CILB and CILB Properties' compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding CILB and CILB Properties' compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of CILB and CILB Properties' internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of CILB and CILB Properties' internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Moss, Krusick & Associates, LLC

January 19, 2023
Winter Park, Florida

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Year Ended June 30, 2022

Section I – Summary of Auditor’s Results

Financial Statements

Type of auditor’s report issued:	Unmodified
Internal control over financial reporting:	
-Material weakness identified?	No
-Significant deficiencies identified that are not considered to be material weaknesses?	None Reported
Noncompliance material to financial statements noted?	No

Federal Awards

Internal control over major programs:	
-Material weaknesses identified?	No
-Significant deficiencies identified that are not considered to be material weaknesses?	None Reported

Types of auditor’s reports issued on noncompliance for major programs:	Unmodified
--	------------

Audit findings disclosed that are required to be reported in accordance with sections 510(a) of the Uniform Guidance?	No
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Identifications of major programs:	<u>ALN</u>
ACL Centers for Independent Living	93.432
ACL Independent Living – State Grant	93.369

Dollar threshold used to distinguish between Type A and Type B programs:	\$750,000
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Auditee qualified as low-risk auditee?	Yes
--	-----

Section II – Financial Statement Findings

None (no corrective action plan required, also no management letter required as no items related to financial assistance need to be reported)

Section III – Federal Award Findings and Questioned Costs

None (no corrective action plan required, also no management letter required as no items related to financial assistance to be reported)

Section IV – Status of Prior Year Audit Findings

None (no corrective action plan required, also no management letter required as no items related to financial assistance to be reported)

Center for Independent Living of Broward, Inc. and CILB Properties, Inc.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Year Ended June 30, 2022

Federal Grantor/Pass-through Grantor Program Title	ALN	Pass-through/ Contract Grant Number	Time Period	Program Award or Amount	Federal Expenditures
<u>U.S. Department of Health and Human Services:</u>					
Direct Programs:					
ACL Centers for Independent Living (Title VII, Chapter 1, Part C)	93.432	2116FLILCL	10/01/21 - 09/30/22	318,711	272,771
ACL Centers for Independent Living (Title VII, Chapter 1, Part C)	93.432	2104FLILCL	10/01/21 - 09/30/22	248,749	228,837
ACL Centers for Independent Living (Title VII, Chapter 1, Part C)	93.432	2016FLILCL	10/01/20 - 09/30/21	317,431	63,911
ACL Centers for Independent Living (Title VII, Chapter 1, Part C)	93.432	2004FLILCL	10/01/20 - 09/30/21	247,750	103,051
Total Centers for Independent Living Cluster				1,132,641	668,570
Direct Programs:					
ACL Centers for Independent Living (Title VII, Chapter 1, Cares Act)	93.432	2016FLILC3	04/01/20 - 09/30/21	305,947	8,526
ACL Centers for Independent Living (Title VII, Chapter 1, Cares Act)	93.432	2004FLILC3	04/01/20 - 09/30/21	238,787	62,579
Total Centers for Independent Living Cluster				544,734	71,105
Total direct programs				1,677,375	739,675
Pass-through programs from:					
State of Florida Department of Education					
Independent Living - State Grants Conference Exp (General Revenue)	93.369	22-111A1R2	7/1/21 - 6/30/22	146,521	146,521
Independent Living - State Grants Conference Exp (General Revenue)	93.369	22-117A1R2	7/1/21 - 6/30/22	77,333	77,333
Total Independent Living - State Grants Cluster				223,854	223,854
<u>Social Security Administration</u>					
Pass-through program from:					
ACL Independent Living - State Grant	93.369	22-111A1R1	07/01/21 - 06/30/21	400,080	400,080
ACL Independent Living - State Grant	93.369	22-117A1R2	07/01/20 - 06/30/21	270,527	270,527
Total pass-through programs				894,461	894,461
Total awards and expenditures of federal awards				\$ 2,571,836	\$ 1,634,136

Basis of Presentation

The accompanying schedule of expenditures of federal awards is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Therefore, some amounts presented in this schedule may differ from amounts presented in, or used in the preparation of, the basic combined financial statements.

Indirect Cost Rates

CILB and CILB Properties have elected to not use the 10% de minimis indirect cost rate for their federal programs for the year ended June 30, 2022. The indirect costs rates used on their federal programs are determined by the relevant federal agency.

See independent auditor's report.

Matching Contributions

HHS Dept HHS	Grant	\$12,973
Florida Dept. of Education	Grant	\$10,000
Christopher & Dana Reeves Foundation	Grant	\$40,000
TOTAL		\$62,973



Florida House of Representatives

State Representative Michael Gottlieb

District 98

District Address:
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Plantation, FL 33324
District Office: (954) 424-6812
Cell: (954) 682-0999

Tallahassee Address:
1302 The Capitol
402 S. Monroe St.
Tallahassee, Florida 32399
Tallahassee Office: (850) 717-5098

Michael.Gottlieb@myfloridahouse.gov

February 7, 2019

Sent via email

Dear Committee:

It is with pleasure that I provide a letter of support for the Center for Independent Living of Broward's (CIL Broward) Housing Assistance Project application for CDBG funding through the City of Hollywood.

Generous funding from the City of Hollywood will allow CIL Broward to provide housing assistance to more Hollywood residents living with disabilities with obtaining affordable and accessible housing and skills necessary for independent living.

As a state representative, I am aware of the many difficulties people with disabilities face in the area of affordable and accessible housing. CIL Broward's approach, under its Housing programs, will greatly enhance Hollywood residents' ability to achieve independence, self-reliance, and empowerment in their lives.

CIL Broward has a long-standing history of providing quality barrier-free removal and home modifications for consumers to further use and enjoy their homes and fully integrate them within their community. In addition to housing, CIL Broward provides consumers with core services pivotal to sustaining their lives in such other areas as employment, benefits planning, and independent living skills. Without these services, the disabled community would be forced to live with family, relatives, or become residents of nursing homes.

I hope you will look favorably upon the Center for Independent Living of Broward's application for the City of Hollywood's CDBG program.

Sincerely,

A handwritten signature in blue ink that reads "Michael Gottlieb".

State Representative, District 98

MG/ls

Committees

- Business & Professions Subcommittee
- Criminal Justice Subcommittee
- Justice Appropriations Subcommittee
- Judiciary Committee

**Center for Independent Living of Broward
Board of Directors**

Craig Lilienthal, **President**

Debra H. Oistacher, **Vice President**

Laurie I. Menekou, **Secretary**

Shea Smith, **Treasurer**

Robert Bereolos, **Director**

Jeffrey Daniel, **Director**

James Anderson, **Director**

Patricia Kennedy, **Director**

Mike Gelin, **Director**

Joseph La Belle, **Director**

Jessica Kerr, **Director**

Matching Contributions

HHS Dept HHS	Grant	\$12,973
Florida Dept. of Education	Grant	\$10,000
Christopher & Dana Reeves Foundation	Grant	\$40,000
TOTAL		\$62,973

Strategic Plan

On March 20, 2018, the Center for Independent Living of Broward's Board of Directors adopted a Strategic Long Range Plan for the period 2019-2023.

Mission:

Our mission is to offer assistance to people with disabilities in fulfilling their goals of independence and self-sufficiency.

Goals and Objectives

1. Expand Training Programs Focused on a Business Enterprise Model that would enhance Vocational Skills and Workforce Readiness

Action 1: Expand profitable existing (Employment Services & Project Search) CIL programs that provide increased revenue to the organization and financial independence to people with disabilities.

Action 2: Develop 2 new programs that are innovative, cutting edge, and creates jobs and develops skills/certifications in a given occupation.

2. Develop viable, and diversified funding sources of revenue to support the operations of the organization for future sustainability. Target Goal is \$3M dollars.

Action 1: Diversify and increase the number of funding streams to the Center with a focus on building a greater proportion of private funding so that in 2023, a larger percentage of revenue is private funds.

Action 2: Research and Develop plans to Launch a Capital Campaign to raise funds for a state of the art CIL Campus style facility

Action 3: Hire a Development Director to build private funder base

3. Enhance the brand awareness, visibility, public perception, and knowledge of the CILB.

Action 1: Outsource marketing program development and implementation

Action 2: Hold one brand awareness event each year

4. Build a Strong, Active Board of Directors

Action 1: Update Board By-laws to become effective at start of 2019 fiscal year

Action 2: Establish committees with Chairs committed to meeting regularly and reporting at each General Board meeting

Action 3: Add new members that meet emerging needs

Action 4: Encourage Board "Ad Hoc" Chairs for key activities (e.g. a brand awareness event)

5. Strengthen Legislative advocacy to create systemic changes for inclusion and independence for persons with disabilities

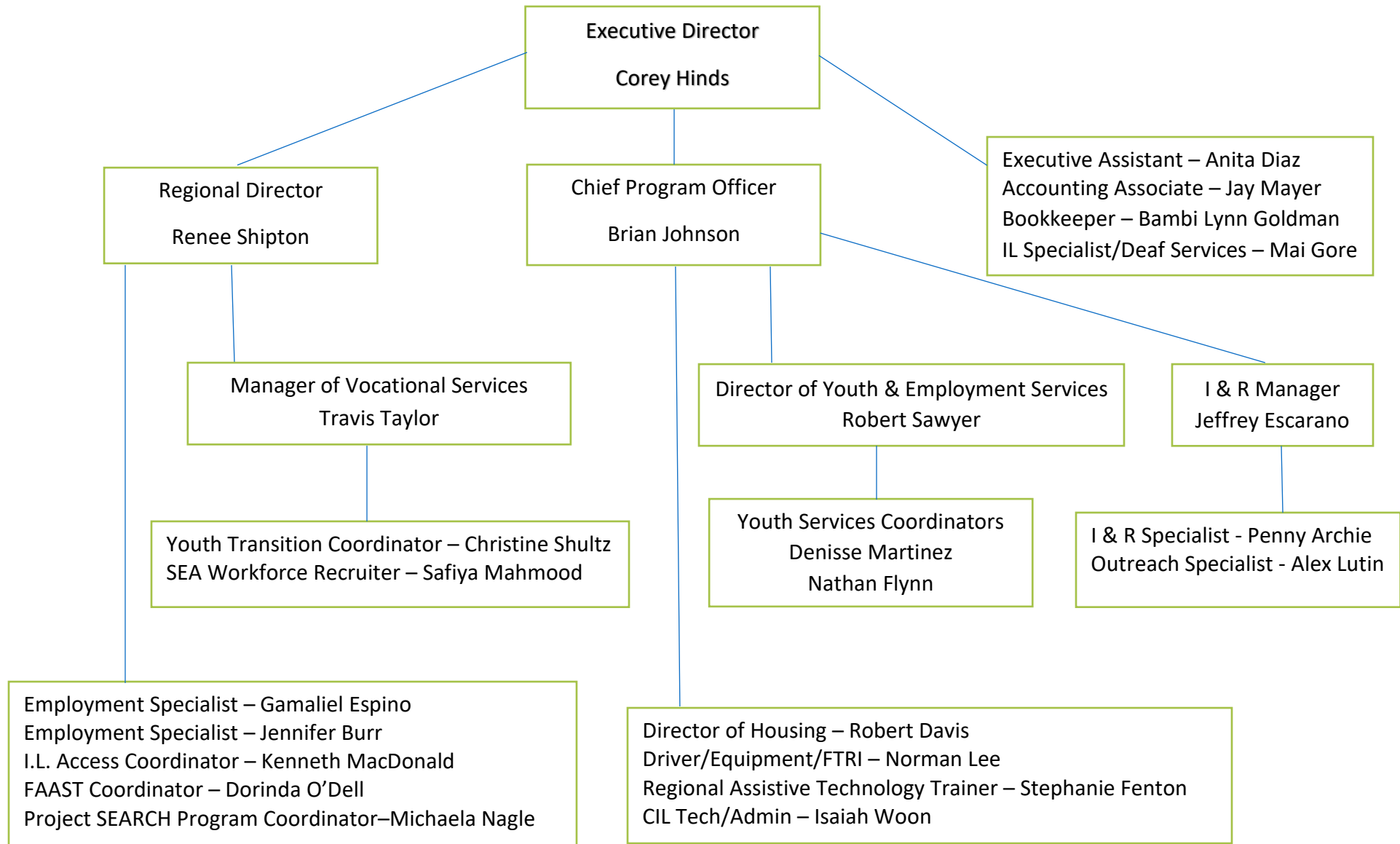
Action 1: Identify all relevant people and organizations to establish contacts with strong influence in the community. Foster those relationships and influence them on issues

Action 2: Organize a legislative visit to meet with members of the legislature about affordable/accessible housing and disability issues. Promote "CIL Day" at the capitol.

Action 3: Identify and establish relationships with other NPOs with similar interests and missions to leverage impact with politicians.

Center for Independent Living of Broward

Organizational Chart 2022



CENTER FOR INDEPENDENT LIVING OF BROWARD

PERSONNEL POLICIES HANDBOOK

STAFF DEVELOPMENT AND CONTINUING EDUCATION POLICY

The development of programs and options for people with disabilities is a relatively new and growing field. For the agency to keep on doing a good job for its consumers, it is necessary for the employees to continue to learn more about their jobs and about the work of the agency and to keep abreast of current developments in the area of Independent Living.

Certain skills and knowledge are required of all staff, and training will be provided. Through your Performance Evaluation, you and your Supervisor may have determined that certain training is needed in order for you to improve your skills. Therefore, you are likely to be required from time to time to attend in-service training programs for continuing education purposes.

You may also learn of such events (workshops, conferences, etc.) which, although not required, would enhance your work at the CILB. The approval of your Supervisor, and the Personnel Officer and/or Executive Director is required for attendance at any continuing education event to be counted as time worked.

Your attendance at such training opportunities may be reviewed / considered when your work performance is being evaluated, if you are applying for a different position, or if you are eligible for a promotion. Copies of training certifications or other validations will be maintained in your personnel file.

Director of Housing

Job Description

Exempt

Basic Function:

Responsible for establishing and continuing a program that coordinates affordable, safe, and accessible housing for individuals with disabilities. Additionally responsible for Architectural Barrier Removal Programs, its supervision, policy and procedures. Networks with business establishments and residential dwellings in order to provide and expand those services to our consumers. Educates consumers and the community on ADA laws and the Fair Housing Act, and monitors their compliance.

Performs duties of considerable variety, complexity, and responsibility as assigned and on own initiative in support of the organization's programs and services. Works in support of and in cooperation with professional staff. Participates in Information and Referral Services and provides system advocacy for consumers.

Position Responsibilities:

Housing:

1. Provides housing information for people with disabilities that includes an inventory of accessible, affordable housing, financing, roommate matching, advocacy, and instruction.
2. Responsible for supervising Roommate Match Program, including policy development.
3. Responsible for Barrier Removal Projects, including policy development.
4. Promote housing through networking with possible employers (community agencies, local realtors, chamber of commerce, community meetings, etc.).
5. Educates the consumers and the community on various housing programs and supportive living institutions.
6. Markets and Advertises for housing accessibility, workshops, classes, information on architectural barriers, etc.
7. Participates in all training which will upgrade those skills related to housing needs for people with disabilities.
 8. Educates the consumers and the business community on ADA Laws and the Fair Housing Act.
 9. Creates and orchestrates community functions that serve to increase the awareness of the need for specialized housing and collaboration of resources.
 10. Provide follow-up services to consumers when needed.

Administration:

1. QA/QI program team member.
2. Administers grant activities related to housing advocacy.
3. Manages support staff.
4. Documents in consumer files, which may include case notes.
5. Provides documentation and reports required for agency contracts.
6. Arranges, conducts, and attends meetings as required and assigned.
7. Provides input by advising administration and/or program planning staff of new services available, gaps, and emerging service needs.
8. Meets regularly with the supervisor (Executive Director) for review of cases and services; and participates in monitoring.
9. Works in support and cooperation with other program staff in promotion of good relationships with other agencies.
10. Provides assistance about basic Information and Referral Services requested by consumers.
11. Performs other related duties.

Supervises: Housing & Advocacy Staff.

Reports to: Executive Director

Salary: Based on Experience.

Minimum Training and Experience Preferably graduation from an accredited college or university, with concentration in advocacy or related field. Professional and Life experience may be considered instead of, in full or part, of academic credentials with the Executive Director's approval. Prior management experience is required. Good organizational and communication skills required. Prefer experience with CIL's. Person with a disability preferred.

Center for Independent Living-Broward

Independent Living Specialist

Exemption Status: Exempt
Employment Status: Full-Time

Salary Range: \$27-\$32K
Reports to: Regional Director
Location: Broward County, FL

Position Description:

The Independent Living Specialist works under the direction of the Director of Independent Living to provide peer counseling, information & referral and independent-living services to persons with disabilities, and their significant others (families, friends, practitioners, etc.) when appropriate. This position also provides outreach to community entities to obtain or offer services on behalf of persons with disabilities.

In fulfilling her/his responsibilities, the Independent Living Specialist will:

1. Develop and provide assistance with self-assessment and the development of an Independent Living Plan with goals and activities for each consumer who request assistance in this area (unless waived by consumer).
2. Organizes and deliver direct independent living services for individuals with disabilities through workshops and with individual consumers in the area of activities of daily living skills, such as assistive technology, budgeting, self-care, living-well, and using public transportation.
3. Identify and/or advocate for community independent living skills training.
4. Provide options for community involvement with peer groups representing disabled persons, and peer groups (not necessarily disabled) related to interests, hobbies, and employment.
5. Develop and supervise support programs (support groups, peer mentoring, social events, etc.).
6. Participate in all training, which will upgrade skills related to delivering Independent Living services.
7. Provide assistance with regard to basic Information and Referral Services requested by consumers.
8. Advocacy: Provide system advocacy assistance and individual advocacy when needed. Encourage self-advocacy through

This job description in no way implies that these are the only duties to be performed. An employee will be required to follow any other job-related duties requested by the Executive Director.

Center for Independent Living-Broward

instructional role playing/role modeling and referral to advocacy training.

9. Administration: Document actions in consumer files which may include case notes.
10. Meet regularly with the supervisor to review cases and participate in monitoring.
11. Perform other related duties as required.

Qualifications:

Education: High School Diploma required. College degree preferred.

Experience: At least three years Professional and Life experience with disability or disability-related issues. Good organizational and communication skills required. Minorities and Persons with disabilities are encouraged to apply for this position.

Robert "Bob" Davis
Center for Independent Living of Broward
Office: (954) 722-6400 E-Mail:bdavis@cilbroward.org

SUMMARY:

- Eighteen years of experience in housing and advocacy services, including coordinating affordable and accessible housing, specializing in disability services
- Experience in case management and peer support for clients with disabilities.
- Experience in educating consumers in the community of various housing programs, supportive living situations, and provided information for consumers and the business
- Community on ADA laws and the Fair Housing Act
- Facilitate advocacy workshops and skills classes to address discrimination, housing accessibility, functional independence, and disability sensitivity training
- Experience in home assessments to identify and remove barriers for persons with mobility, visual, or hearing disabilities
- Experience in establishing partnerships and maintaining excellent community relations with consumers, advocates, and providers

Professional Experience:

- Director of Housing Center for Independent Living of Broward 1999-Present
- Housing Specialist Center for Independent Living of Broward 1995-1999

Accomplishments:

- Program Manager for the Pembroke Pines Removal of Architectural Barriers Program: 1998-2002; 2009-2010.
- Program Manager for the Broward County S.H.I.P. Barrier-Free Program: 2004-2008
- Program Manager for Lauderdale Lakes Removal of Architectural Barriers Program: 2008-2009.
- Project Manager for Oakland Park Removal of Architectural Barriers Program: 2008-2009.
- Program Manager F.A.A.S.T. Equipment refurbish and Assistive Technology lab: 2007- Present
- Program Manager for Vasquez Family Foundation Fund for Home Modifications and Assistive Technology: 2006-2007.
- Program Manager for Lauderhill Removal of Architectural Barriers Program: 2005-2007.
- Program Manager for the Sun-Sentinel Diversity Venture Fund for Home Modifications and Assistive Technology: 2004-2006.
- Program Manager for Plantation Removal of Architectural Barriers Program: 1999-2004
- Program Manager for the Hollywood Removal of Architectural Barriers Program: 2002
- Provide ADA accessibility surveys: 1998 to Present.
- Provide Home Accessibility surveys: 1998 to Present
- Create and orchestrate community functions that serve to increase the awareness of the need for specialized housing and collaboration of resources: 2000 to Present.
- Promote affordable, accessible housing through networking with Housing Authorities, local realtors, community agencies and disability support groups: 1998 to Present.
- Program Manager for volunteer Florida 6 day/6 ramps Project: 2009

Brian Johnson
Center for Independent Living of Broward
Office: (954) 722-6400 E-Mail:bjohnson@cilbroward.org

SUMMARY: Excellent communicator, innovative thinker, ability to motivate individuals, proven organizational skills, experienced in all areas of Independent Living Services/Programs, experienced in and have developed contacts in Broward County with private, non-profits and government personnel to collaborate and provide additional resources for People with Disabilities.

EDUCATION

BS – Philosophy, Elementary Education

University of Miami – 1998

Certificate – Protection and Advocacy for Beneficiaries of Social Security

Certificate – Appreciation from United Way

Certificate – Achievement from Broward County for:
Best Practice for Contract Compliance/Documentation
Domestic Violence and Child Abuse Training

WORK EXPERIENCE

Center for Independent Living of Broward, Ft. Lauderdale, FL

7/2012 – Current

Director of Programs

- Work together with the Executive Director in the day-to-day operation of the agency;
- Oversight of all programs housed within the Center for Independent Living of Broward including Employment Programs, Housing Programs, and Youth Services;
- Direct supervision of Independent Living Program teaching individual's activities of daily living;
- Direct supervision of Youth Services Program;
- Coordinate activities for High School/High Tech program for students transitioning from high school to post-secondary areas;
- Train individuals and assist them in developing daily living skills;
- One on One counseling;
- Organized/conducted recruitment for program and additional activities;
- Handle reporting on a monthly, quarterly and annual basis for State, Grantors and Federal funders
- Networked with community entities for the creation/collaborations of coalitions and advisory committees; and
- Provide case management and follow-up services;
- QA/QI program team member;
- Develop functional assessment tools for independent living plan development;
- Provide assist with grant preparation and development.

Disability Rights of Florida, Hollywood, FL

10/2003 – 7/2012

(formerly Advocacy Center for Persons with Disabilities)

Sr. Advocate Investigator

Responsibilities: Provide advocacy through outreach, education, training, information and referral, investigation and individual representation with legal assistance on behalf of DRF's clients.

- Took on the role of Acting Team Manager as needed;
- Taken on the initiative and handles highest volume of cases;

- Spearheaded project to increase the number of minorities to be served by DVR by 30%;
- Brought “school to work” expertise and initiative to DRF;
- Expanded/Increased outreach activities to minorities by 25%;
- Was appointed by the Governor to serve on the Division of Blind Services Council
- Has run Team Reports for management;
- Exceeds expectations regarding deadlines and quarterly reports, timesheets and staff appeal cases appropriately;
- Advocates for employment services and supports;
- Adapts to situations very well and can work with everyone;
- Creates a team environment and gets employees involved; and
- 90% satisfaction surveys are outstanding.

Center for Independent Living of Broward, Tamarac, FL
Director of Youth Services/Independent Living Skills

7/1999 – 10/2003

- Coordinate activities for High School/High Tech program for students transitioning from high school to post-secondary areas;
- Train individuals and assist them in developing daily living skills;
- One on One counseling;
- Organized/conducted recruitment for program and additional activities;
- Networked with community entities for the creation/collaborations of coalitions and advisory committees; and
- Provide case management and follow-up services.

Corey Hinds
Center for Independent Living of Broward
Office: (954) 722-6400 E-Mail: chinds@cilbroward

QUALIFICATIONS SUMMARY

Public Policy Senior Executive with over 20 years of experience. Known *for* ability to partner successfully with all levels of stakeholders. Adept at strategizing and implementing plans to secure funding. Proven ability in relationship management and message development. Successful non-profit administrator. Ability to initiate projects with strong follow through.

EDUCATION

Central Michigan University, Mt. Pleasant, MI (1997), Washington, D.C. Field Office
Master of Science degree in Public Administration
Florida State University, Tallahassee, FL (1993),
Bachelor of Arts degree in Criminology

PROFESSIONAL EXPERIENCE

CEO, 2012 – Present
Center for Independent Living of Broward
Fort Lauderdale, FL

- Chief executive providing social services to increase independence to more than 3000 individuals with disabilities in two territories across the State of Florida.
- Manage a 2.5 million dollar budget, and generate revenue through fundraising, grant opportunities and retooling the organization's infrastructure.
- Lead a staff of 25 to provide persons with disabilities job opportunities, SHIP financing, affordable housing, home modifications, better health care services through nursing home transition, independent living, and youth services.
- Represent the organization before legislators and boards/committees to increase funding for programs that enhance the quality of life for persons with disabilities and medical illnesses.
- Increase partnerships and provide positive community relationships.
- Report to the Center for Independent Living board of directors.

Director, 2002-2012
Disability Rights Florida
Fort Lauderdale, FL

- Managed the general operations of the Employment Section of the fourth largest federal/state protection and advocacy program for people with disabilities with a staff of 56.
- Managed fiscal resources over 1 million dollars and develop program budget. Develop legal contracts.
- Designed annual goal setting and strategic planning.
- Executed the organization's Executive Order and grant renewals for all eight federal programs.
- Participated in speaking engagements with community leaders, and at public hearings.
- Leadership involvement in community issues; and advocacy for systemic reforms to ensure job growth, and economic empowerment for low income and people with disabilities.
- Served on the Governor's Florida Rehabilitation Council to provide oversight, strategy, and direction for the state's largest employment program serving individuals with disabilities.

- Collaborated with partner agencies, and stakeholders, to increase community presence, relationship and ability to coordinate major project work.
- Supervised and mentored staff, and strategize on approaches of complex services within multi-disciplinary teams.
- Strategize with State and community leaders on systemic public policy issues, and work towards identifying solutions.
- Develop presentations, and report to a 21-member Board of Directors.

Selected Accomplishments:

- Secured Funding: \$100,000 Mediation/Conflict Resolution Project, \$30,000 Global Hyatt Corporation Assistive Technology Project, Sun Trust Bank annual corporate sponsors \$1,000 - \$10K, Individual Small Businesses funding \$100,000+, annual grant U.S Department of Education \$1,000,000 million, Parkland Buddies Sports fund-raising, Chamber of Commerce for Persons with Disabilities fund-raising, New Hope Drop in Center fundraising
- Led the efforts in developing and expanding policy to increase employment opportunities for more than 45,000 Florida's job seekers with disabilities through the State's Vocational Rehabilitation Programs. This led to increased training opportunities, higher wages, and rehabilitation of 10,000 individuals with work related injuries/disabilities reentry into the workforce.
- Co-sponsored an immigration outreach clinic with Florida Immigration Advocacy Center for victims and family members of those affected by the Earthquake in Haiti. The clinic resulted in Temporary Protected Status, the filing of work permits, and providing access to state resources for 100 individuals.
- In conjunction with community groups, Florida Legal Services and Community Health Action Information Network, presented at a Press Conference in Miami to support a better Florida Medicaid Program. The Press Conference led to educating the public about the Governor's plans to overhaul Medicaid and the affects it will have on the elderly, poor, and disabled.
- Partnered with United Way of Palm Beach County and co-sponsored/ participated in fund-raising activities to host a Transition Conference for Youths. Co-sponsored Connections Event/Job Fair with the Broward Business Leadership Network to increase the hiring of workers with disabilities.
- Provided a National Training to Advocacy Organizations in Washington, D.C. on Systemic Change: Making It Happen to provide techniques for System Reform in Rehabilitation Programs.

Regional Director/Senior Advocate 1998-2001, Advocacy Center for Persons with Disabilities, Inc. Fort Lauderdale, FL

- Managed the Center's operations in the South Florida Office, and provided regional outreach efforts to the Broward, Dade and Palm Beach areas.
- Investigated Medicaid & Medicare claim denials, and negotiated resolution with State Officials.
- Represented individuals at administrative hearings and present evidence and exhibits that

would justify needed services for housing, community living, healthcare, transportation and employment.

- Identified problem districts in the State and recommend or conduct trainings.
- Maintained statistical data and submit quarterly reports to meet the required program's goals and objectives.
- Participated in legislative hearings, and conduct outreach activities to include diverse groups, organizations, Colleges and Universities.

Selected Accomplishments:

- Monitored the 1st ever privatization effort in the United States for Florida's Job Training Program.
- Expanded Diversity initiatives to population groups who have been traditionally unserved, and underserved. As a result, the State used innovative and expansion monies to fund programs to outreach to these communities.
- Arranged for enforcement of the organization's lawsuit in Esteban vs. Chiles to obtain motorized wheelchairs and durable medical equipment for individuals with disabilities.
- Promoted education technology and Assistive technology devices for children and youths who need access to these healthcare services to gain increased independence in the homes and in their communities.