

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE CONTINUATION OF THE EXTENDED SERVICE HOUR WORK WEEK PROGRAM INITIALLY APPROVED PURSUANT TO RESOLUTION NO. R-2016-254; AND PROVIDING DETAILS REGARDING THE COST SAVINGS THROUGH THE THIRD QUARTER OF 2017 AND AN ESTIMATE FOR THE FOUR QUARTERS COMBINED.

WHEREAS, numerous municipalities in the Tri-County area and across the nation have faced budget constraints due to tax reform, increasing OPEB Liabilities, increasing Health Care costs and the current state of the economy; and

WHEREAS, as a projected cost saving measure many municipalities have transitioned to extended service hours/four day work weeks; and

WHEREAS, on August 31, 2016, the City Commission passed and adopted Resolution No. R-2016-254 which authorized the implementation of an extended service hour work week pilot program, applicable only to certain city departments, whose schedules changed from five days a week to four days a week commencing on October 3, 2016; and

WHEREAS, the City of Hollywood has implemented this cost saving measure throughout the City to provide more efficient and effective service and programs to improve the services to its residents within the current budget constraints; and

WHEREAS, upon the program being implemented and during the time this program has been in effect, surveys were taken which have shown that employee morale and work/life balance have improved since the implementation of this program; and

WHEREAS, in addition to the above surveys, the City staff has monitored the cost savings of this program and this program has resulted in cost savings as more specifically set forth in attached Exhibit; and

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: The City Commission of the City of Hollywood hereby supports the continued implementation of an expanded service hour work week program applicable only to certain city departments whose schedules have changed from five days a week to four days a week.

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Section 2: This resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2017.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC, CITY CLERK

APPROVED AS TO FORM AND LEGALITY
For the use and reliance of the
City of Hollywood, Florida, only.

ALAN FALLIK, ACTING CITY ATTORNEY