

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 2432 (AFSCME) AND THE CITY OF HOLLYWOOD AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND AFSCME TO REVISE THE EFFECTIVE DATE OF THE NON-MATCHING CITY CONTRIBUTION IN THE AMOUNT OF \$1,000.00 TO A DEFERRED 457 COMPENSATION PLAN FOR REGULARLY SCHEDULED PART-TIME EMPLOYEES.

WHEREAS, the City and AFSCME are parties to a Collective Bargaining Agreement ("CBA") for the period October 1, 2013 through September 30, 2015, covering its General Employees in PERC Certification #151; and

WHEREAS, in accordance with Article 52 of the CBA, regularly scheduled part-time employees on their anniversary date of hire are eligible for an annual City contribution to a deferred 457 compensation plan in the amount of \$1,000.00 after a sixty (60) day waiting period that started on the ratification date of the CBA (i.e., March 5, 2014); and

WHEREAS, based on the March 5, 2014 ratification date of the CBA, plus the sixty (60) day waiting period, some regularly scheduled part-time employees who have worked for the City for more than a year before October 1, 2013 were not eligible for the new annual \$1,000.00 contribution on their anniversary date if their anniversary date fell between October 1, 2013, and May 4, 2014; and

WHEREAS, the attached Memorandum of Understanding amends Article 52 of the CBA so that those regularly scheduled part-time employees who had an anniversary date that occurred between October 1, 2013 and May 4, 2014 are eligible for the \$1,000.00 City contribution to the deferred 457 compensation plan;

RESOLUTION: MEMORANDUM OF UNDERSTANDING AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND AFSCME TO REVISE THE EFFECTIVE DATE OF THE NON-MATCHING CITY CONTRIBUTION TO A DEFERRED 457 COMPENSATION PLAN FOR REGULARLY SCHEDULED PART-TIME EMPLOYEES

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That it hereby approves and authorizes the execution, by the appropriate City Officials, of the attached Memorandum of Understanding between the American Federation of State, County and Municipal Employees Local 2432 (AFSCME) and the City of Hollywood, together with such non material changes as may be acceptable to the City Manager and approved as to form and legality by the City Attorney.

Section 2: That this resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2014.

PETER BOBER, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC,
CITY CLERK

APPROVED AS TO FORM AND LEGALITY
for the use and reliance of the
City of Hollywood, Florida, only.

JEFFREY P. SHEFFEL, CITY ATTORNEY