STATEMENT OF BUDGET IMPACT (Policy Number 94-45) Budgetary Review of Proposed Resolution & Ordinances with Financial Implication.

Date: February 3, 2015

File: BIS 15 – 091

File: TMP-2015-00040

Proposed Legislation:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO ACCEPT A THREE YEAR FIXED RATE GROUP LIFE AND AD&D INSURANCE POLICY BETWEEN SYMETRA LIFE INSURANCE COMPANY AND THE CITY OF HOLLYWOOD FOR GROUP LIFE AND AD&D INSURANCE COVERAGE FOR AN ESTIMATED ANNUAL COST OF \$449,509.14 BEGINNING APRIL 1, 2015.

Statement of Budget Impact:

- 1. No Budget Impact associated with this action;
- 2. Sufficient budgetary resources identified/available;
- 3. Budgetary resources not identified/unavailable;
- 4. Detential Revenue is possible with this action;
- 5. \boxtimes Will not increase the cost of Housing;
- 6. May increase the cost of Housing; (CDAB review required)

Explanation:

This Resolution seeks to authorize the appropriate City Officials to accept an offer from Symetra Life Insurance Company to provide life and accidental death and dismemberment, AD&D, insurance City employees and retirees. Previously, on behalf of the City, the Gehring Group, Inc. issued a request for proposals to qualified insurance companies soliciting responses for life and AD&D insurance coverage. Of the eight (8) responses, four (4) companies were determined to rate an "A" or better with three rating services, A.M. Best, Moody's, and Standard and Poor. Of these four (4), three (3) of the proposers offered coverage for less than the rate charged by the City's current insurance carrier. Upon further examination of these three (3) carriers, it was determined that Symetra Life Insurance Company offered the lowest, responsive and responsible bid with a cost of \$449,509.14 for a three (3) year agreement beginning April 1, 2015.

Page 2 BIS 15-091 File TMP-2015-00040

A portion of the funding for the insurance premium to be paid in FY 2015 is available in account #58.1241.00000.590.059198 as contained in the adopted and approved FY 2015 Operating Budget with the balance of the premium cost to be funded through employee payments for said insurance coverage. Funding for future fiscal years' premiums will be requested as part of the applicable year's operating budget subject to the adoption and approval of the City Commission.

- PREPARED BY: Kee Juen Eng Budget Manager
- APPROVED BY: Mirtha Dziedzic Assistant Director Budget and Financial Services