

Advisory Board & Committee Interest Form - Submission #28421

Date Submitted: 3/30/2025

Last Name*

Colon

First Name*

Wanda

District # You Live In.*

25

Home Address*

3816 Simms Street

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

3055286263

Cell Phone

Email Address*

prdoced@yahoo.com

Owner or Renter *

owner

Number of years as city resident*

14

Are you registered to vote in Broward County?*

Yes

Education (highest degree / level)

Doctorate

Occupation*

Director of Learning & Knowledge Management

Work Phone

3055286263

Business Name*

Rockefeller Philanthropy Advisors

Business Address

City

New York,

State

NY

Zip Code

10036

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Education Advisory Committee

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment, • Housing Market Stability, • Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions

The Challenge: My interests in applying is to support the Board of Education as they deal with challenges of incorporating effective and innovative ways to provide our growing community with a safe, challenging, technology enhanced learning environment for all students that fosters academic success and the development of personal responsibility and self-directed, lifelong learning necessary to become contributing members of a diverse society that respects everyone's contribution to society.

I envision Education where: (My vision)

The well-being of our students is the primary consideration in all decisions that impact Education; Every child has the potential to learn and succeed; Every child should be able to access programs that suit their interests and educational needs, in the home, school, and broader community; Our youth's cultural diversity is one of our greatest assets, and it should be given space to be expressed.

Our primary work: 1. The Education Advisory Board should prioritize supporting excellent educational services for children with special needs, particularly given the current executive orders regarding federal funding from the Department of Education.

2. Being a steward of well-aligned, cost-effective budgets that support educational resources, enhances communication and outreach with all stakeholders within the community, including students, parents, staff, teachers, administrators, and the broader community. 3 . Advance student achievement at all levels for all students, focusing on championing enhancement of school instruction. 4. Evaluate new educational opportunities for all students and parents in the community. Champion post-secondary Education and lifelong learning for families in Hollywood.

There are many priorities, so decisions about which ones to tackle depend on evaluating the current state of educational programs, reviewing existing data, identifying gaps, and seeking guidance from Education Administrators.

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sister Cities Advisory Committee - Questions*

1. Do you speak more than one language? If so, what languages do you speak? 2. Do you have experience in travel, cultural exchange, and/or fund-raising? Please describe. 3. Which Sister City focus areas are you most passionate about: a. Art and Culture; b. Business and Trade; c. Community Development; d. Youth and Education. 4. What (if any) life experience motivated you toward volunteerism? 5. Please describe why you are interested in serving on the Sister Cities Advisory Committee.

Sustainability Advisory Committee - Questions

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

No

If so, how many?*

0



Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

0

Are you currently on a County or City Board?*

No

If yes, please describe

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

I have a doctorate in Education and an MBA. I have also led learning and training for adults in various organizations, including the US Peace Corps.

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

My experience in learning, knowledge management, change management, and project management, along with a background in e-learning instructional design and higher education settings, is a good foundation for this volunteer position—a desire to serve.

Are you presently employed by the City of Hollywood?*

No

If so, in what capacity?*

Hollywood

Attach Resume (only .doc and .pdf files)*

Resume-WANDA-COLON,-MBA,-MA,-ED.D. fv25 PRT.pdf

WANDA COLON, MBA, MA, ED.D.

prdoced@yahoo.com

3816 Simms Street, Hollywood, FL 33021
Telephone: 305-528-6263

Summary

Transformational leader and educator with 10+ years in learning design and 7+ years in education leadership. Expertise in strategic change management, employee development, human resources, webinar facilitation, online learning management systems, and project management. Ready to drive global content strategy and enhance learning experiences.

Experience

Director, Learning & Knowledge Management, Systems & Solutions

Rockefeller Philanthropy Advisors

Nov 2021 – present (3 years)

- Process improvement through Business Systems Training: Define the learning implementation roadmap and lead the model development life cycle.
- Manage New Hire Cohort Onboarding Program – Manage Designed and Implemented welcoming activities for core staff employees (since 2022), coordinated technology access/support, facilitated systems training, curated content for the new hire portal, set up meetings to support culture and values integration and hosted post-onboarding feedback sessions for 30-60 days. Provided consulting services to the hiring team on scaffolding role-specific training.
- Direct all Knowledge Management Strategic Design Discovery Initiatives. Manage the Systems Learning Support help desk and Learning Libraries.
- Business Systems Learning Program Design - Design and manage complex learning programs to meet individual and organizational learning needs within specified timescales and resources; identify and incorporate appropriate learning methodologies and delivery channels; oversee content development to support high learner engagement levels and achieve strategic business outcomes.
- Travel & Expense Policy Development and Implementation - Develop policies and help develop policy frameworks for business capacity-building programs aligned with business operations needs.
- Engagement Activities – Diversity & Equity Council Member: Learning Committee lead 2 yr term. Leadership Council: Collaborated with a consulting group on implementing Clifton Strengths for Operations leaders using a situational leadership framework. Strategic Planning Committee: Knowledge Management Strategic Plan Lead. Cybersecurity Team (Training)

Director, Training & Employee Development University Finance & Administration

- Project Management Office

Rutgers University State University of New Jersey, Department of Exec. VP of Finance & Administration

Nov 2019 - Present (5 years 3 months)

- Supervised trainers, third-party adjunct faculty, business analysts, and assistants who support project management, change management and continuous education programs.
- Lead training efforts for multiple financial systems and business process projects transforming the university finances. Collaborated with University HR Talent Management Director on Performance Management Training projects. Created and launched the first UFA Building Culture of Learning and Inclusion Program for learning and employee development of 300 staff and managers during Covid-19.

- **Controller's Office** - Chart of Accounts projects: Collaborated with project teams and stakeholders to design a simple, efficient, and enduring chart of accounts that aligns with the university financial systems structure and streamlines business processes and reporting. Provided instructional design counsel, innovative distance learning solutions, and webinar technology assistance that helped implement change at the university scale.
- **Human Resources and Payroll** – OneSource project: Designed Training Strategy for HR and Payroll help desk staff of 60 to use new systems for incident tracking that resulted in success and standardized university-wide employee services.
- **Budget Planning Office** – Guided the business team in creating and tracking a fully hybrid (eLearning/ classroom-led) training program impacting eight hundred business analysts' competencies. This delivery method supported the smooth transition to the phased cloud-based EPBCS Workforce and Forecasting software.
- **Customer Relationship Management** – CRM Salesforce cloud-based software enterprise-side project. Success: Implemented intrinsically motivating training program for one hundred training champions in Marketing Cloud, Admission, Financial Aid, and Enrollment during the initial phases of the project.

Training- Senior Manager Project Management Office

Rutgers University State University of New Jersey, Department of Exec. VP of Finance & Administration
May 2016 - Nov 2019 (3 years 7 months)

- Partnered with University Department of Continuous Education Division to create a complete library of employee training e-learning financial systems resources using Canvas (LMS).
- Managed strategic large-scale training efforts for all Cornerstone Projects, including Procurement Services, Grants Contracting Administration Budget, Financial Management, Tableau Reporting. Worked with data programmers to design customized Cornerstone course registration sites to over four thousand cloud systems (PeopleSoft, Oracle, SciQuest, Hyperion) users. Trained volunteer facilitators from various business and research areas.

Training Manager – (Sr. Project Coordinator) Enterprise Technology Services ERP PROJECT– Change Management Group

Broward County Government
Jun 2015 - May 2016 (1 year)

- As part of the Change Management Team interacted with various government stakeholders, commissioners, public relations, and finance subject matter experts, a new BMC Help Desk application to support county-wide NeoGov HR system, Kronos, PeopleSoft Procurement/ Finance systems, and NOVA Cashiering software transformations.
- Led change management effort with the training rollout of a multi-year implementation of new HR Payroll and Recruitment software systems across Broward County Government agencies.

Education & Communications Coordinator

University of Miami –Miller School of Medicine Information Technology Department
Mar 2007 - May 2015 (8 years 3 months)
Held roles in various functional groups:

- Sr. Training Lead - ERP-HCM – As a member of the change management group, I led the Strategic Planning Communications Committee during the Department's re-organization process. Trained faculty, administrators, and staff on the ERP Workday System using online and instructor-led sessions. Designed, developed, and delivered training for the Office of Human Resources Workday HCM HR Representatives across campuses.
- Education Coordinator – Medical Campus Information Technology - Operations - Counseled

technical employees on career goals and developed technical certification tracks. Managed staff on-boarding, mentoring, and apprenticeship programs. Managed \$100k Training budget. Created employee succession plans using Skillsoft and Lynda.com platforms. I collaborated with the University Human Resources Workforce Engagement & Development Office on projects to develop emerging managers, where I researched skills assessment. Designed curriculum.

- Taught professional development courses for the University of Miami (Managers) Leadership Academy-Competency-Based Program Successes: Hosted four off-site Leadership Retreats designed for the Information Technology leadership team where various components were deployed, from introducing coaching methods, case studies, Myers Briggs skills assessments, Geoteaming gamification events, book clubs, and apprenticeship programs.

Associate Director, Health & Dental Plans

University of Miami, Coral Gables, FL

Mar 2005 - Mar 2007 (2 years 1 month)

- Managed the University's employee benefits program, notably its health insurance and FMLA/COBRA for over 17,000 covered lives. Managed campus-wide benefits communication strategy. Negotiated health plan contracts with Insurers. Expertise in compliance with ACA, HIPAA, COBRA, ERISA, and Medicare policies.

Training Manager Health Insurance Contracts

University of Miami Health Systems

Jul 2002 - Feb 2005 (2 years 8 months)

- Trained UHEALTH clinical and billing staff on topics related to health insurance contract implementation, reimbursement processes, and clinical practices & professional customer service standards. Promoted from a Health Plan Manager (2001)

Adjunct Faculty Positions

- Miami Dade College: School of Business 2008 - May 2015 (6 years 8 months): Instructor-
- University of Miami, Coral Gables, FL- 2006:
- Miami Dade College -Guantanamo Refugee Employment Training – Bilingual 1997 Teaching | Public Relations | Organizational Development

Education

Rutgers University Graduate School of Education

Doctor of Education- EDD Diploma 2020

DISSERTATION: Designing Technology-Enhanced Learning Environment and Motivating Employees in the Workplace

University of Miami, Graduate School of Communications

Master of Arts, Public Relations 2012

Rutgers University Graduate School of Business

Master of Business Administration

Rutgers University, College of Arts & Sciences Bachelor of Business Administration, Marketing

Skills

NetSuite CRM • Airbase • Airtable • Articulate • Microsoft Office Suite • GoToMeetings • WebEx • Workday /Canvas/ LMS Administrator • MSTEams • Zoom