

**STATEMENT OF BUDGET IMPACT**  
**(Policy Number 94-45)**  
**Budgetary Review of Proposed Resolution &**  
**Ordinances with Financial Implication.**

**Date:** July 3, 2014

**File:** BIS 14 – 221

**File:** TMP-2014-00419

**Proposed Legislation:**

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 2432 (AFSCME) AND THE CITY OF HOLLYWOOD AMENDING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND AFSCME TO REVISE THE EFFECTIVE DATE OF THE NON-MATCHING CITY CONTRIBUTION IN THE AMOUNT OF \$1,000.00 TO A DEFERRED 457 COMPENSATION PLAN FOR REGULARLY SCHEDULED PART-TIME EMPLOYEES.

**Statement of Budget Impact:**

1. ☐ No Budget Impact associated with this action;
2. ☒ Sufficient budgetary resources identified/available;
3. ☐ Budgetary resources not identified/unavailable;
4. ☐ Potential Revenue is possible with this action;
5. ☒ Will not increase the cost of Housing;
6. ☐ May increase the cost of Housing; (CDAB review required)

**Explanation:**

This Resolution seeks the approval of and the authorization for the appropriate City Officials to enter into and execute a Memorandum of Understanding between the City and the American Federation of State, County and Municipal Employees, Local 2432, "AFSCME", amending the collective bargaining agreement, "CBA", in place between the parties with respect to the General Employees Unit of AFSCME. The CBA is in effect from October 1, 2013 through September 30, 2015. The CBA was ratified by the parties on March 5, 2014.

Pursuant to Article 52 of the CBA, certain regularly scheduled part-time employees became eligible for an annual \$1,000.00 payment into the eligible employee's deferred 457 compensation plan account on the anniversary date of the eligible employee's hire. An additional sixty (60) day waiting period to May 4, 2014 was added to the ratification date to determine who would be considered an eligible employee.

The Memorandum of Understanding amends the CBA by making part-time employees with anniversary hire dates between October 1, 2013 and May 4, 2014 eligible for the \$1,000.00 City contribution to the eligible employee's 457 deferred compensation plan.

Fifty-eight (58) regularly scheduled part-time employees have been identified as qualifying for the \$1,000.00 City payment to the employee's 457 deferred compensation plan account for a total cost of \$58,000.00. Funding is available in various personal services line items in the adopted and approved FY 14 Operating Budget for this cost.

**PREPARED BY:** Kee Juen Eng  
Budget Manager

**APPROVED BY:** Mirtha Dziedzic  
Assistant Director Budget and Financial Services