

Exhibit B

Sample Employee Communications

Please note that all communications herein
can be printed on various paper sizes.

2025 Open Enrollment is Here!

October 30 – November 17



The Open Enrollment period begins October 30 and ends on November 17. This is the time that you can make changes to your benefits – add or drop dependents, change plans, enroll in coverage or drop coverage. Open enrollment meetings are scheduled. Please refer to the Open Enrollment flyer for the full meeting schedule. All new elections and changes made during Open Enrollment will be effective January 1, 2025. **Be sure you receive a copy of your 2025 Employee Benefit Highlights booklet!**

Online Enrollment is easy through Bentek

The Bentek Site will be open from October 30 at 7:00 a.m. and closing on November 17 at 6:00 p.m.

Open Enrollment is online! The City provides Bentek, an internet based online benefits enrollment system, available 24 hours a day, 7 days a week. Employees may:

- View all benefit elections and payroll deductions
- Designate Life Insurance beneficiaries
- During Open Enrollment, employees may make new elections, change, add or remove dependents
- Enroll or re-enroll in Flexible Spending Accounts (FSA)/Dependent Care Spending Accounts (DCA)
- » FSA accounts do not automatically rollover you must re-elect your amount each year.



Scan here!

To access the site go to: app.mybentek.com/Hollywood

Please Note: If you wish to enroll or waive coverage under the City's benefit plans, you must log on to Bentek before the Open Enrollment period closes on November 17 at 6:00 p.m.

Open Enrollment Meeting Schedule

You are encouraged to attend one of the meetings listed below. Please note on virtual meetings, if you call in you will not be able to view content being shown, it will be audio only.

DATE	TIME	LOCATION
MONDAY 10/28/2024	1:30pm	Police Dept – Line Up
TUESDAY 10/29/2024	7:00am	Police Dept – Line Up
	12:00pm	City Hall Room 215
	4:00pm	Join Microsoft Teams Meeting Call in number: +1 469-998-2286 Conference ID: 560 916 714#
WEDNESDAY 10/30/2024	9:00am	Beach Safety Conference Room
	1:30pm	HPD 1st Fl Classroom
THURSDAY 10/31/2024	9:00am	FS74 – 1st Floor Conference Room
	1:00pm	WWTP Bldg B Cafeteria
FRIDAY 11/01/2024	10:00pm	Police Dept – Line Up
MONDAY 11/04/2024	9:00am	Beach Safety Conference Room
	3:00pm	UU Breakroom
TUESDAY 11/05/2024	11:30am	Join Microsoft Teams Meeting Call in number: +1 469-998-2286 Conference ID: 926 348 643#
WEDNESDAY 11/06/2024	12:00pm	Beach Maintenance
THURSDAY 11/07/2024	10:00am	CRA
	12:00pm	City Hall Room 219
	4:00pm	PW Conference Room
TUESDAY 11/12/2024	9:00am	HHA

City of Hollywood 2025 MotivateMe Program



Visit www.mycigna.com to track your earnings!
Maximum earned amount from 1/1/25 - 12/31/25 is \$300.

myCigna.com: Gatekeeper to Activate Program Participation	Reward
Complete your personalized online health assessment (through mycigna.com). Please make sure to update on an annual basis. In order to receive any rewards for the below items, this assessment must be completed (Gatekeeper).	\$25
Preventive Care Activities: Tracked through Cigna Insurance Claims or through the Employee Health Center (EHC), where listed	
Complete your OB/GYN Exam (available at EHC); Colon Cancer Screening (available at EHC as Cologuard only); Mammogram and/or Flu Shot (available at EHC).	\$50 Each
Complete your Annual Physical; Cervical Cancer Screening and/or Prostate Cancer Screening (all available at EHC).	\$75 Each
Complete your Annual Dental Preventive Exams (up to two).	\$25 Each
Complete these Goals to Earn Rewards	
Telephonic Health Coaching – Make progress with a chronic condition by setting personal health goals (Includes up to two: Heart Disease, Coronary Artery Disease, Angina, Congestive Heart Failure, Acute Myocardial Infarction, Peripheral Arterial Disease, Asthma, COPD, Diabetes Types 1 & 2, Metabolic Syndrome/Weight Complications, Osteoarthritis, Low Back Pain, Anxiety, Depression & Bipolar Disorder).	\$75 Each
Online Health Coaching – Make progress with a chronic or other condition (Includes up to two: Balance your diet, Enjoy exercise, Cope with the blues, Lose weight, Keep stress in check, Quitting Tobacco and Managing: Diabetes, Heart Failure, Asthma, COPD & Heart Disease).	\$50 Each

Claims based rewards may take up to 90 days to show completion on your portal. Redemption of gift cards is by each employee through mycigna.com. You may redeem with a minimum of \$10, in increments of \$5 with your choice of vendor! Please complete your gift card redemptions by December 31, 2025.





Join us for this *voluntary* challenge to maintain your weight through the Holidays!

Maintain, Don't Gain Challenge

All participants who maintain their weight over the holiday season will earn a Portable Personal Blender!

PROGRAM PARAMETERS:

- Maintain your weight
- Do not increase your weight by more than 2 pounds
- Lose weight

To participate you must make an appointment directly with the Employee Health Center to coordinate a weigh-in day and time during the week of **November 20th–23rd.**

Please direct any questions to wellness@hollywoodfl.org.



Initial Weigh-Ins DUE by
NOVEMBER 23

Final Weigh-Ins DUE by
JANUARY 10



2024 OPEN ENROLLMENT

NOVEMBER 13 - DECEMBER 1

IT'S OPEN ENROLLMENT TIME!

Open Enrollment is the time of year when you can make changes to your benefits; such as drop or add dependents, drop coverage, or enroll into coverage. **This year, participation in Open Enrollment is mandatory because you must choose new insurance plans and providers. The Open Enrollment period this year begins November 13 and ends on December 1.** All new elections and changes made during Open Enrollment will be effective January 1, 2024.

NEW PLAN OFFERINGS

This year the City is excited to announce the following carrier changes, effective January 1, 2024.

- Our Medical Insurance will be changing from Humana to UnitedHealthcare.
- Our EAP Provider will be changing from Humana to Aetna Resources for Living.
- Our Life and Disability Insurance will be changing from Reliance Standard to The Hartford.

OPEN ENROLLMENT SESSION

The City of Oakland Park will be hosting an Open Enrollment Informational Session for all employees on the schedule listed below. Please attend the Informational Session to learn more about your new benefits. Representatives from the Gehring Group, UnitedHealthcare, Solstice, and The Hartford will be available to answer your questions.

TUESDAY, NOVEMBER 14

1:00pm – 3:00pm | Jaco Pastorius Park

There will be Bentek Assistance provided after the Informational Session and throughout the week of 11/13/23 - 11/17/23



IMPORTANT DATES

MONDAY, NOVEMBER 13

Florida League of Cities Retirement
12:00pm - 4:00pm | Commission Chambers

FRIDAY, DECEMBER 1

Michelle Harrington - Tropical Financial
9:00am - 12:00pm | Commission Chambers



ONLINE ENROLLMENT THROUGH BENTEK

Open Enrollment is still online! Bentek is available 24 hours a day, 7 days a week and can be accessed from any desktop, tablet or smartphone.

To access the site, go to:

www.mybentek.com/oaklandpark

Enrollment for the 2024 plan year is **mandatory**. Employees making changes to their current benefit elections **MUST** log on to Bentek during the Open Enrollment period (November 13 – December 1 until 5:00pm). FSA funding amounts **MUST** be re-elected in Bentek for the 2024 Plan Year. Open Enrollment is also a great time to update beneficiaries information.

To access Bentek
using mobile device,
scan the QR Code



BENTEK ASSISTANCE

Toll Free: (877) 5-Bentek (523-6835)

Email: support@mybentek.com

(Monday – Friday, 8:30am – 5:00pm EST)

For questions and concerns, please contact the Human Resources Department at (954) 630-4316.
For any benefit related inquiries, please contact the Gehring Group at (800) 244-3696.

**LEAPING
into HEALTH**



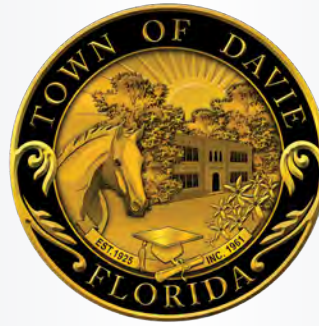
CITY OF OAKLAND PARK
HEALTH FAIR

THURSDAY, APRIL 11, 2024
8:00 AM – 12:00 PM
COLLINS COMMUNITY CENTER
3900 NE 3rd Avenue, Oakland Park, FL 33334

**This is a great opportunity
to meet with a wide variety
of local health, fitness, wellness,
educational and financial vendors!**

**GIVEAWAYS &
RAFFLE PRIZES**

If you have any questions about this event, please call Human Resources at ext. 4313.



ONLINE EDUCATIONAL SESSION

Tired of Just Managing Your Type 2 Diabetes?

Discover how Level2[®] Specialty Care — included at no extra cost with select UnitedHealthcare[®] health plans — offers a new way to understand and take control of your glucose levels.

What You'll Learn in This Session:

- How Level2 works to help improve Type 2 diabetes
- What the Level2 Method and Care Team can do for you
- How continuous glucose monitors (CGMs) provide real-time insights — without daily finger sticks
- Who qualifies, how to enroll, and what to expect

Insights + Action = Progress

With a support team of providers, coaches, and dietitians, you'll move through guided phases to better understand and manage glucose levels — all tailored to your needs.

ONLINE SESSION

Date: Tuesday, June 3

Time: 10:00am - 11:00am

Click link below to join Online Session:

[Join Meeting Now](#)



Questions? Call Jessica Ginter at (954) 797-1110



MARGATE



OCTOBER 30 – NOVEMBER 12

2024 OPEN ENROLLMENT IS HERE!

Open Enrollment is the time of year when you can make changes to your benefits; such as drop or add dependents, drop coverage, or enroll into coverage.

All new elections and changes made during Open Enrollment will be effective January 1, 2024.

The Open Enrollment period this year begins October 30 and ends on November 12

ONLINE ENROLLMENT THROUGH BENTEK

Open Enrollment is still online!

Bentek is available 24 hours a day, 7 days a week and can be accessed from any desktop, tablet or smartphone.



To access the site using mobile device, scan the QR Code or visit:
www.mybentek.com/cityofmargate

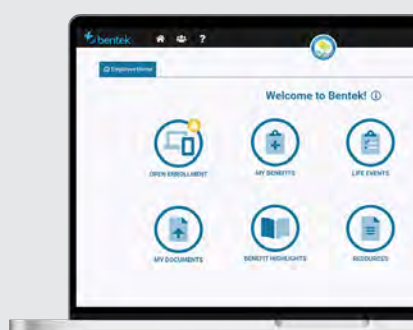
All employees **MUST** log on to Bentek during the Open Enrollment period (October 30 – November 12 at 11:59pm) to verify coverage and update beneficiaries for the 2024 Plan Year, even if planning to waive or maintain coverage elections.

BENTEK ASSISTANCE

Toll Free: (877) 5-Bentek (523-6835)
Email: support@mybentek.com
(Monday – Friday, 8:30am – 5:00pm EST)

TECHNICAL ASSISTANCE

Toll Free: (877) 5-Bentek (523-6835)
(Monday – Friday, 8:30am – 5:00pm EST)



The City of Margate will be hosting a Benefits and Wellness Fair and offering Bentek Enrollment Assistance for all employees on the schedule listed below.

Representatives from the Gehring Group, Cigna, New York Life, LegalShield, Nationwide and Metlife will be available to answer your questions and for assistance with Bentek.

BENEFIT AND WELLNESS FAIR SCHEDULE

WEDNESDAY, NOVEMBER 1

FLU SHOTS, CHAIR MASSAGES, HEALTHCARE VENDORS & PROVIDERS, HR STAFF AND GEHRING GROUP/BENTEK REPRESENTATIVES WILL BE AVAILABLE

9:00AM – 3:00PM

PARKS & RECREATION

6199 NW 10TH STREET, MARGATE, FL 33063

THURSDAY, NOVEMBER 2

BIOMETRIC SCREENINGS, HR STAFF, AND GEHRING GROUP/BENTEK REPRESENTATIVES WILL BE AVAILABLE

9:00AM - 3:00PM

PARKS & RECREATION

6199 NW 10TH STREET, MARGATE, FL 33063

IMPORTANT REMINDERS

- This is a great time to review and update beneficiaries for life insurance.
- Medical and Dependent Care FSA contributions **DO NOT** rollover. You must enroll if you wish to contribute for the 2024 plan year.

2025 OPEN ENROLLMENT!



The City of Coral Springs Open Enrollment Period is November 1st – November 15th

Open Enrollment is the time of year that employees can make changes to their benefits, add or drop dependents, update beneficiaries and make changes to their FSA. **The Open Enrollment period this year begins on November 1st and ends on November 15th.** All new elections and changes will be effective January 1st, 2025. Please plan to attend an educational session to:

- Learn about important program updates
- Learn about benefits available for 2025
- Meet with HR

Online Enrollment Through BenteK

Open Enrollment is online! BenteK, an internet-based benefits enrollment system, is available to employees 24 hours a day/7 days a week. During the Open Enrollment period, employees can:

- View all benefit elections and payroll deductions
- Review plan summaries and access carrier websites
- Designate Life Insurance beneficiaries
- Make new elections, change, add or remove dependents
- Enroll in a Flexible Spending Account (FSA)

Please Note: FSAs do not rollover and must be reelected each year

To access the site go to: app.mybentek.com/coralsprings

Meeting Schedule

Monday, October 14

11:00am – 12:00pm
PD Community Room
2801 Coral Springs Drive

Tuesday, October 15

10:30am – 11:30am
Fire Admin Building
4150 NW 120th Ave

Tuesday, October 22

10:30am – 12:00pm
City Hall
Commission Chambers
9500 West Sample Road

Thursday, October 24

2:30pm – 3:30pm
Coral Springs Gymnasium
2501 Coral Springs Drive

2024-2025 OPEN ENROLLMENT

AUGUST 29 - SEPTEMBER 16

Open Enrollment is the time of year that you can make changes to your benefits; such as drop or add dependents, drop coverage, or enroll into coverage. All new elections and changes made during Open Enrollment will be effective October 1, 2024. The Open Enrollment period this year begins August 29 and ends on September 16 at 5:00pm.



ONLINE ENROLLMENT THROUGH BENTEK

To access the site, go to:
app.mybentek.com/coconutcreek

All employees **MUST** log onto Bentek during the Open Enrollment period (August 29 - September 16). On Bentek you can:

- View Your Current Elections and Payroll Deductions
- View Plan Information and Carrier Websites
- Select your Benefit Elections for Open Enrollment
- Designate Life Insurance Beneficiaries
- Enroll or re-enroll in Flexible Spending Accounts (FSA) / Dependent Care Spending Accounts (DCA)

Please Note: FSA accounts do not automatically rollover. You must re-elect your amount each year.

Representatives from Human Resources and Gehring Group will be available the following dates and times to provide assistance with Bentek, Leave Conversion and any other benefit related inquiries.

OPEN ENROLLMENT KICKOFF SESSIONS

Wednesday, August 28
9:00am - 11:00am
Commission Chambers

Thursday, August 29
2:00pm - 4:00pm
Commission Chambers

ONE-STOP-SHOP

Wednesday, September 4
1:00pm - 6:00pm
P&Z Room & Commission Chambers

Thursday, September 5
7:00am - 1:00pm
P&Z Room & Commission Chambers

Monday, September 9
1:00pm - 6:00pm
P&Z Room & Commission Chambers

HR ASSISTANCE

Wednesday, September 11
1:00pm - 6:00pm
HR/PZ Conference Room

Thursday, September 12
7:00am - 1:00pm
HR/PZ Conference Room

To access Bentek
using mobile device,
scan the QR Code



If you have any questions, please contact Human Resources at (954) 973-6715.



SUPPORTING YOUR WELL-BEING

**An Overview of our Employee Assistance Program (EAP)
Lunch 'n Learn and Ask Cigna Sessions**

February 27, 2025

Want to know more about your EAP and its benefits? Join us and meet Dr. Leo Mesa to find out how it can make life easier for you and your household members. The EAP can help with a wide range of work/life concerns – from life stressors to relationship issues to dealing with finances and much more.

Following the presentation, we will have our Ask Cigna Session where you can speak one on one with a Cigna claims expert to better understand how claims are processed. If you have any specific claims related questions or concerns, please schedule some time by clicking the “Ask Cigna Sessions” link below.

Employee Assistance Program (EAP) Lunch 'n Learn

Date: Thursday, February 27, 2025

Time: 12:00pm - 1:00pm

Location: Community Center, ABC Auditorium
(1100 Lyons Road, Coconut Creek, FL 33066)

RSVP by Wednesday, February 19, 2025 to reserve your spot
and FREE lunch from Panera Bread

This event has a maximum capacity of 40 people.

Please click on the link below to sign up for this event.

[Lunch 'n Learn Sign-up](#)

Ask Cigna Sessions

Date: Thursday, February 27, 2025

Time: 2:00pm- 6:00pm

Location: HR Meeting Room

Please click on the link below to sign up for this event.

[Ask Cigna Session Sign-up](#)



Maintain, Don't Gain Challenge



Join us for this *voluntary* challenge to maintain your weight through the Holidays!

Challenge Dates: **November 13 – January 5**

For all participants that do not increase their weight by more than 2 pounds (or lose weight) over the holiday season, **you will earn a completion prize and an entry to win 2 grand prize drawings!**

To participate and opt-in, you may visit the Employee Health & Wellness Center starting Monday, 11/13 through Friday, 11/17 as a walk-in.

If you are unavailable to visit the health center during any of the above times, it will be the responsibility of the employee to submit a before picture, no later than **Friday, November 17th at 5pm.**

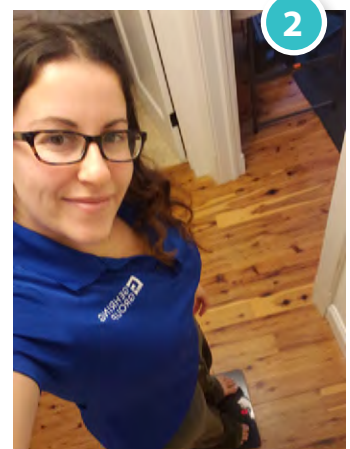
Initial Weigh-Ins DUE by **November 17**

Final Weigh-Ins DUE by **January 5**

For those completing virtually and not visiting the health center for a physical weigh-in, **two pictures must be submitted for both weigh-ins, see sample photos below.** First picture of your feet on the scale with the number easy to read. Second picture of a selfie of you on the scale (with the weight still in the photo).

All photos to be emailed to:

wellness@myhealthonsite.com



First Responders are there to help everyone, **WE ARE HERE TO HELP YOU!**

Many of us are facing daily challenges that can be stressful, overwhelming and emotional to ourselves and those around us. Understanding your mental health is important and influences your well-being. Normalizing your feelings of distress, despair and trauma can help you cope. Reaching out for support is an important step in healing.

Are you having difficulty with any of the following?

- Alcohol & Substance use
- Chronic illness
- Trouble sleeping
- Relationships
- Mental health
- Personal finances, etc...



TOOLS TO HELP

EMPLOYEE ASSISTANCE

publicsafetyeap.com
(888) 327-4555



BLUELINE SUPPORT

bluelinesupport-bls.org



SHATTERPROOF AT FHE HEALTH

fhrehab.com/services/first-responders



If you have any questions please contact:
Human Resources at (239) 574-0526



2022-2023 OPEN ENROLLMENT

MAY 2 - MAY 31

Open Enrollment is the time of year when you can make changes to your benefits; such as drop or add dependents, drop coverage, or enroll into coverage. **The Open Enrollment period this year begins May 2 and ends on May 31.** All new elections and changes made during Open Enrollment will be effective July 1, 2022.

The City will be hosting Open Enrollment Informational Sessions for all employees on the schedule listed to the right. Please attend an Informational Session to learn more about your benefits. Representatives from the Gehring Group will be available to answer your questions.

ONLINE ENROLLMENT THROUGH BENTEK

Open Enrollment is still online! Bentek is available 24 hours a day, 7 days a week and can be accessed from any desktop, tablet or smartphone.



To access the site using a mobile device, scan the QR Code or visit:
www.mybentek.com/wpb



Employees making changes to their current benefit elections **MUST** log on to Bentek during the Open Enrollment period (May 2 - May 31). Be sure to acknowledge and click submit. **FSA funding amounts must be re-elected for the 2022-2023 Plan Year.** Open Enrollment is also a great time to update beneficiaries information.

BENTEK ASSISTANCE

Toll Free: (877) 5-Bentek (523-6835)
Email: support@mybentek.com
(Monday – Friday, 8:30am – 5:00pm EST)

OPEN ENROLLMENT SESSIONS

THURSDAY, MAY 5

9:00am – 11:00am
City Hall (Commission Chambers)
12:00pm – 3:00pm
City Hall (4th Floor IT Computer Lab)

FRIDAY, MAY 6

7:30am – 11:00am
Howard Park

MONDAY, MAY 9

7:00am – 9:00am
Waste Water Plant
(ECR Boardroom-Rear Building)

TUESDAY, MAY 10

7:00am – 10:00am
Fire Station #5 (1st Floor)

WEDNESDAY, MAY 11

7:00am – 10:00am
Fire Station #5 (1st Floor)

THURSDAY, MAY 12

7:00am – 10:00am
Fire Station #5 (1st Floor)
11:00am – 3:00pm
Complex (O&M Training Room Bldg #2)

WEDNESDAY, MAY 18

5:15am – 9:00am
Police Station (Classroom #2-3rd Floor)
4:00pm – 7:45pm
Police Station (Classroom #2-3rd Floor)

THURSDAY, MAY 19

5:15am – 9:00am
Police Station (Classroom #2-3rd Floor)
4:00pm – 7:45pm
Police Station (Classroom #2-3rd Floor)

TUESDAY, MAY 24

7:00am – 10:00am
Gaines Park

WEDNESDAY, MAY 25

7:00am – 9:00am
Water Plant (WTP Conference Room)



WEST PALM BEACH



JOIN US FOR THE
CITY OF BOCA RATON'S
BENEFITS FAIR

**WEDNESDAY
OCTOBER 25**

9:00 AM – 2:00 PM
COMMUNITY CENTER
ROYAL PALM ROOM

**Join us to meet insurance
carrier representatives and
learn about your benefits!**

**Maui Wowi Smoothie
Station will also be
available for a limited
time, offering healthy and
delicious smoothies.**

ATTENTION EMPLOYEES

NEW HRA FUNDING AMOUNTS FOR 2025

Tier of Coverage	2024 HRA Funding (With No Incentives)	Biometric Screening Completion	Health Assessment Completion	Signed Non-Tobacco User Affidavit (Or Cessation Program)	Total 2024 HRA Funding (With All Incentives Completed)
Employee Only	\$1,200	\$100	\$100	\$100	\$1,500
Employee + Child(ren)	\$2,700	\$100	\$100	\$100	\$3,000
Employee + Spouse	\$2,700	\$100	\$100	\$100	\$3,000
Employee + Family	\$2,700	\$100	\$100	\$100	\$3,000

1. Complete an annual Biometric Screening at an onsite event during work hours, or by visiting a Quest Lab (more info to come on how to register for an appointment).

2. Complete an annual online Health Assessment through www.mycigna.com

3. Sign off on a non-tobacco user affidavit

» If you are a tobacco user, you must complete a tobacco cessation program and/or submit a certificate of completion for an equivalent program by September 30, 2024 to qualify for the non-tobacco incentive.

Once you have completed the wellness incentives by September 30, 2024, the Village of Wellington will deposit up to \$300 in your 2025 HRA.

Please Note: Employees who do not participate in some or all of the required wellness activities will not receive their full annual HRA balance as stated above.

COMPLETE 1-3 ABOVE AND YOU WILL RECEIVE UP TO THE FULL AMOUNT OF YOUR HRA FUNDING IN YOUR HEALTH REIMBURSEMENT ACCOUNT ON JANUARY 1, 2025.

ALL ACTIVITIES MUST BE COMPLETED BY SEPTEMBER 30, 2024 FOR YOUR 2025 FUNDS!

If you have any questions, please contact Lynette Levy at (561) 753-2585 or llevy@wellingtonfl.gov



2023-2024 OPEN ENROLLMENT

AUGUST 14 - AUGUST 31

Open Enrollment is the time of year when you can make changes to your benefits; such as drop or add dependents, drop coverage, or enroll into coverage.

The Open Enrollment period this year **begins August 14 and ends on August 31 at 5pm**. All new elections and changes made during Open Enrollment will be effective October 1, 2023.

IMPORTANT REMINDERS

- This is a great time to review and update beneficiaries for life insurance.
- Benefit elections will rollover as currently elected unless you make changes in the Bentek enrollment system before August 31 at 5:00pm.
- Medical and Dependent Care FSA contributions **DO NOT** rollover. You must enroll if you wish to contribute for the 2023-2024 plan year.

ONLINE ENROLLMENT THROUGH BENTEK

Open Enrollment is still online! Bentek is available 24 hours a day, 7 days a week and can be accessed from any desktop, tablet or smartphone.



To access the site using mobile device, scan the QR Code or visit:
www.mybentek.com/delraybeach

Employees making changes to their current benefit elections **MUST** log onto Bentek during the Open Enrollment period (**August 14 - August 31 at 5pm**).

ENROLLMENT ASSISTANCE: Toll Free: (800) 244-3696
TECHNICAL ASSISTANCE: Toll Free: (888) 5-Bentek (523-6835)

The City of Delray Beach will be hosting Open Enrollment Informational Sessions for all employees on the schedule listed below. To attend an Informational Session and learn more about your benefits please use the QR Code links to schedule an appointment. Representatives from the Gehring Group will be available to answer your questions and for assistance with Bentek.

INFORMATIONAL SESSIONS

TUESDAY, AUGUST 22

9:00AM – 11:00AM

City Hall, Commission Chamber

1:00PM – 3:00PM

SOC, 434 South Swinton Avenue, Training Room

WEDNESDAY, AUGUST 23

9:00AM – 11:00AM

City Hall, Commission Chamber

1:00PM – 3:00PM

SOC, 434 South Swinton Avenue, Training Room

THURSDAY, AUGUST 24

9:00AM – 11:00AM

City Hall, Commission Chamber

1:00PM – 3:00PM

SOC, 434 South Swinton Avenue, Training Room

FRIDAY, AUGUST 25

9:00AM – 11:00AM

SOC, 434 South Swinton Avenue, Training Room

1:00PM – 3:00PM

City Hall, Commission Chamber

SCAN QR CODE TO SCHEDULE AN INFORMATIONAL SESSION AT ONE OF THE FOLLOWING LOCATIONS:

SWINTON
OPERATIONS
CENTER (SOC)



CITY HALL



Exhibit C

Sample Reports & Work Product

Example Report Quarterly Meeting

Presented by: RSC

Date: June 6, 2025



Example Report

Self Funded Medical Claims Experience Report by Plan

Plan Effective Date: October 1, 2024

Basic Plan	Monthly Funding	Admin & Fees	Stop Loss Fees (ASL - 125% & ISL \$500,000 24/12)	Inpatient	Outpatient	Professional	Pharmacy	Paid Claims	Total Plan Cost	Reserve Account	Loss Ratio	EE	EE + SP	EE + CH	EE + FM	TOTAL	Claims Cost PEPM	Total Cost PEPM
October-24	\$261,186	\$10,603	\$18,358	\$28,441	\$42,785	\$24,816	\$24,244	\$120,285	\$149,245	\$111,940	46%	123	13	19	34	189	\$636.43	\$789.66
November-24	\$262,828	\$10,715	\$18,552	(\$97)	\$20,102	\$31,043	\$18,004	\$69,051	\$98,318	\$164,509	26%	125	13	19	34	191	\$361.53	\$514.76
December-24	\$264,428	\$10,883	\$18,843	\$40,582	\$27,618	\$21,626	\$18,112	\$107,938	\$137,665	\$126,764	41%	127	13	21	33	194	\$556.38	\$709.61
January-25	\$264,141	\$10,827	\$18,746	\$60,460	\$48,044	\$33,415	\$23,896	\$165,815	\$195,389	\$68,752	63%	126	14	20	33	193	\$859.15	\$1,012.38
February-25	\$267,425	\$11,052	\$19,135	\$3,147	\$12,941	\$27,231	\$22,852	\$66,171	\$96,357	\$171,068	25%	130	14	20	33	197	\$335.89	\$489.12
March-25	\$267,220	\$11,108	\$19,232	\$69,751	\$21,263	\$22,804	\$27,599	\$141,417	\$171,757	\$95,463	53%	131	15	20	32	198	\$714.23	\$867.46
April-25	\$268,123	\$11,276	\$19,523	\$0	\$21,727	\$32,322	\$23,889	\$77,939	\$108,738	\$159,385	29%	134	15	21	31	201	\$387.75	\$540.98
May-25																		
June-25																		
July-25																		
August-25																		
September-25																		
Base Plan Total	\$1,855,350	\$76,464	\$132,388	\$202,285	\$194,478	\$193,257	\$158,596	\$748,617	\$957,469	\$897,880	40%	896	97	140	230	1,363	\$549.24	\$702.47

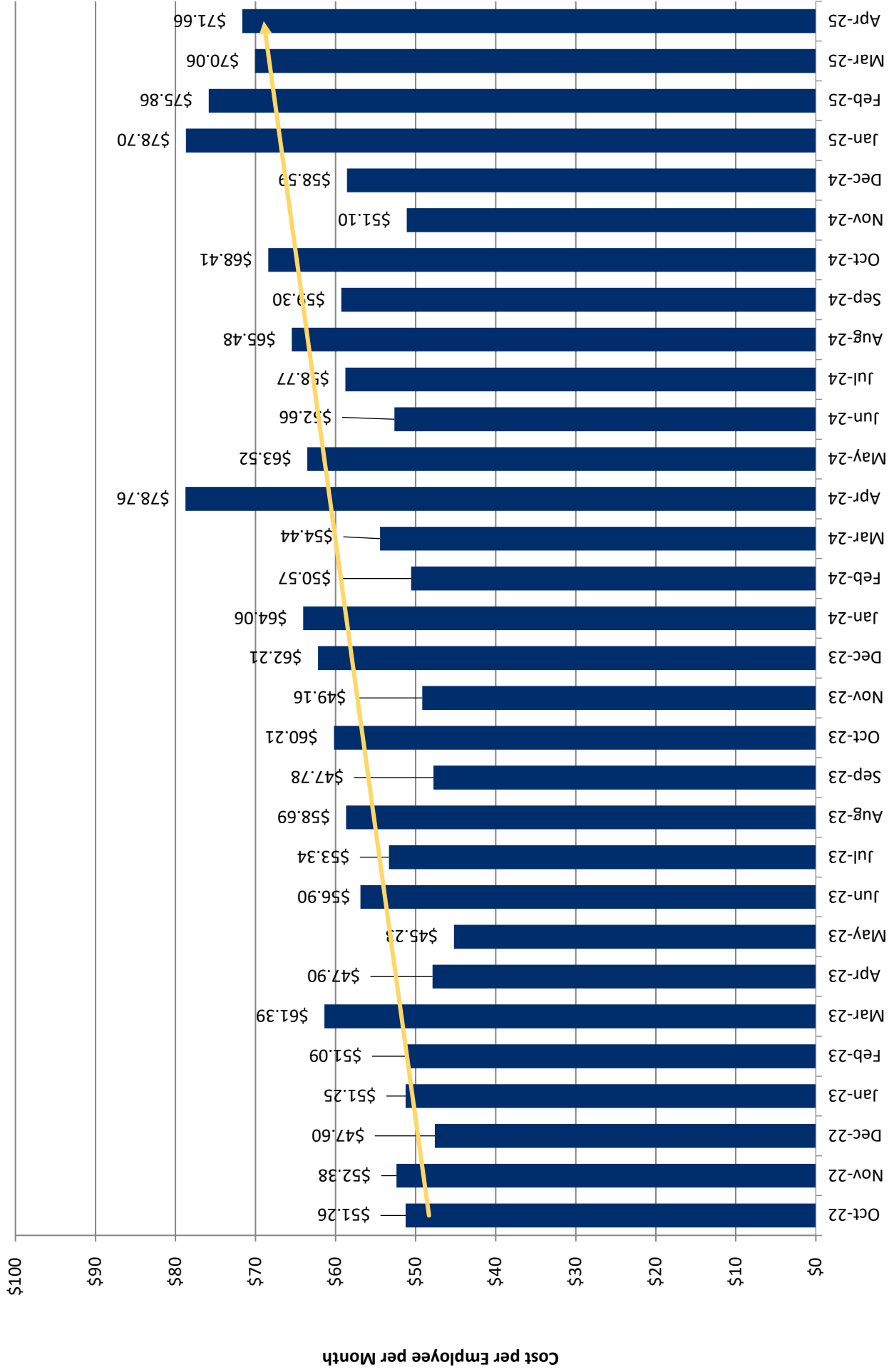
Buy-Up Plan	Monthly Funding	Admin & Fees	Stop Loss Fees (ASL - 125% & ISL \$500,000 24/12)	Inpatient	Outpatient	Professional	Pharmacy	Paid Claims	Total Plan Cost	Reserve Account	Loss Ratio	EE	EE + SP	EE + CH	EE + FM	TOTAL	Claims Cost PEPM	Total Cost PEPM
October-24	\$2,116,743	\$63,730	\$110,340	\$445,237	\$283,443	\$553,297	\$824,172	\$2,106,149	\$2,280,218	(\$163,475)	99%	515	161	152	308	1,136	\$1,854.00	\$2,007.23
November-24	\$2,112,733	\$63,786	\$110,437	\$373,889	\$294,285	\$576,906	\$703,090	\$1,948,169	\$2,122,392	(\$9,658)	92%	516	161	155	305	1,137	\$1,713.43	\$1,866.66
December-24	\$2,103,529	\$63,842	\$110,534	\$237,270	\$486,208	\$580,427	\$619,214	\$1,923,120	\$2,097,496	\$6,034	91%	522	156	157	303	1,138	\$1,689.91	\$1,843.14
January-25	\$2,100,613	\$64,066	\$110,922	\$227,395	\$378,536	\$592,745	\$813,903	\$2,012,580	\$2,187,568	(\$86,955)	96%	526	156	161	299	1,142	\$1,762.33	\$1,915.56
February-25	\$2,073,640	\$63,337	\$109,660	\$267,591	\$304,719	\$495,212	\$622,457	\$1,689,979	\$1,862,975	\$210,665	81%	521	152	161	295	1,129	\$1,496.88	\$1,650.11
March-25	\$2,068,173	\$63,000	\$109,077	\$318,395	\$372,834	\$641,554	\$703,535	\$2,036,317	\$2,208,395	(\$140,222)	98%	515	152	161	295	1,123	\$1,813.28	\$1,966.51
April-25	\$2,052,408	\$62,776	\$108,688	\$265,548	\$358,257	\$611,295	\$775,793	\$2,010,893	\$2,182,357	(\$129,949)	98%	518	149	160	292	1,119	\$1,797.04	\$1,950.27
May-25																		
June-25																		
July-25																		
August-25																		
September-25																		
Buy Up Plan Total	\$14,627,840	\$444,536	\$769,658	\$2,135,324	\$2,478,283	\$4,051,435	\$5,062,165	\$13,727,207	\$14,941,401	(\$313,561)	94%	3,633	1,087	1,107	2,097	7,924	\$1,732.36	\$1,885.59

RISK strategies

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Total Plan	Monthly Funding	Admin & Fees	Stop Loss Fees (ASL - 125% & ISL \$500,000 24/12)	Inpatient	Outpatient	Professional	Pharmacy	Paid Claims	Total Plan Cost	Reserve Account	Loss Ratio	EE	EE + SP	EE + CH	EE + FM	TOTAL	Claims Cost	Total Cost
																	PEPM	PEPM
October-24	\$2,377,928	\$74,333	\$128,697	\$473,677	\$326,227	\$578,113	\$848,416	\$2,226,434	\$2,429,464	(\$51,535)	94%	638	174	171	342	1,325	\$1,680.33	\$1,833.56
November-24	\$2,375,561	\$74,501	\$128,989	\$373,792	\$314,387	\$607,948	\$721,094	\$2,017,221	\$2,220,710	\$154,851	85%	641	174	174	339	1,328	\$1,518.99	\$1,672.22
December-24	\$2,367,958	\$74,725	\$129,377	\$277,853	\$513,826	\$602,053	\$637,326	\$2,031,058	\$2,235,160	\$132,797	86%	649	169	178	336	1,332	\$1,524.82	\$1,678.05
January-25	\$2,364,754	\$74,894	\$129,669	\$287,855	\$426,580	\$626,160	\$837,799	\$2,178,395	\$2,382,957	(\$18,203)	92%	652	170	181	332	1,335	\$1,631.76	\$1,784.99
February-25	\$2,341,065	\$74,389	\$128,794	\$270,738	\$317,660	\$522,443	\$645,309	\$1,756,150	\$1,959,333	\$381,732	75%	651	166	181	328	1,326	\$1,324.40	\$1,477.63
March-25	\$2,335,392	\$74,108	\$128,309	\$388,146	\$394,096	\$664,358	\$731,134	\$2,177,734	\$2,380,151	(\$44,759)	93%	646	167	181	327	1,321	\$1,648.55	\$1,801.78
April-25	\$2,320,531	\$74,052	\$128,212	\$265,548	\$379,984	\$643,617	\$799,683	\$2,088,831	\$2,291,095	\$29,436	90%	652	164	181	323	1,320	\$1,582.45	\$1,735.68
May-25																		
June-25																		
July-25																		
August-25																		
September-25																		
Stop Loss Recovery										\$ 202,938								
RX Rebates										\$ 1,993,569								
Plan Year Total	\$16,483,190	\$521,001	\$902,046	\$2,337,609	\$2,672,761	\$4,244,692	\$5,220,761	\$14,475,823	\$15,898,870	\$2,780,827	88%	4,529	1,184	1,247	2,327	9,287	\$1,558.72	\$1,711.95
Rolling 12	\$27,391,209	\$886,212	\$1,534,037	\$3,773,024	\$5,144,419	\$7,119,151	\$8,367,177	\$24,403,771	\$26,824,020		89%	7,687	2,020	2,076	4,014	15,797	\$1,544.84	\$1,698.05





Dates and Parameters

Periods to Compare

1

2

3

4

5

Filter Date By:

☒ Paid

☐ Incurred

☐ Incurred & Paid

Date Paid Start

10/01/2020

Date Paid End

04/30/2021

Date Incurred Start

01/01/2010

Date Incurred End

12/31/2025

Member ID Type

☒ Non-PHI

☐ Full Name

☐ Source Member ID

Avoidable/Unnecessary Category

Procedure

Condition

Diagnosis

Note: The Date variable controls above define the date ranges for the first period. One year is added to each variable to create the date ranges for subsequent periods, as seen below.

Comparison Period Dates

	<u>Period 1</u>	<u>Period 2</u>	<u>Period 3</u>	<u>Period 4</u>	<u>Period 5</u>
Paid:	10/01/2020-04/30/2021	10/01/2021-04/30/2022	10/01/2022-04/30/2023	10/01/2023-04/30/2024	10/01/2024-04/30/2025
Incurred:	All	All	All	All	All

Overview

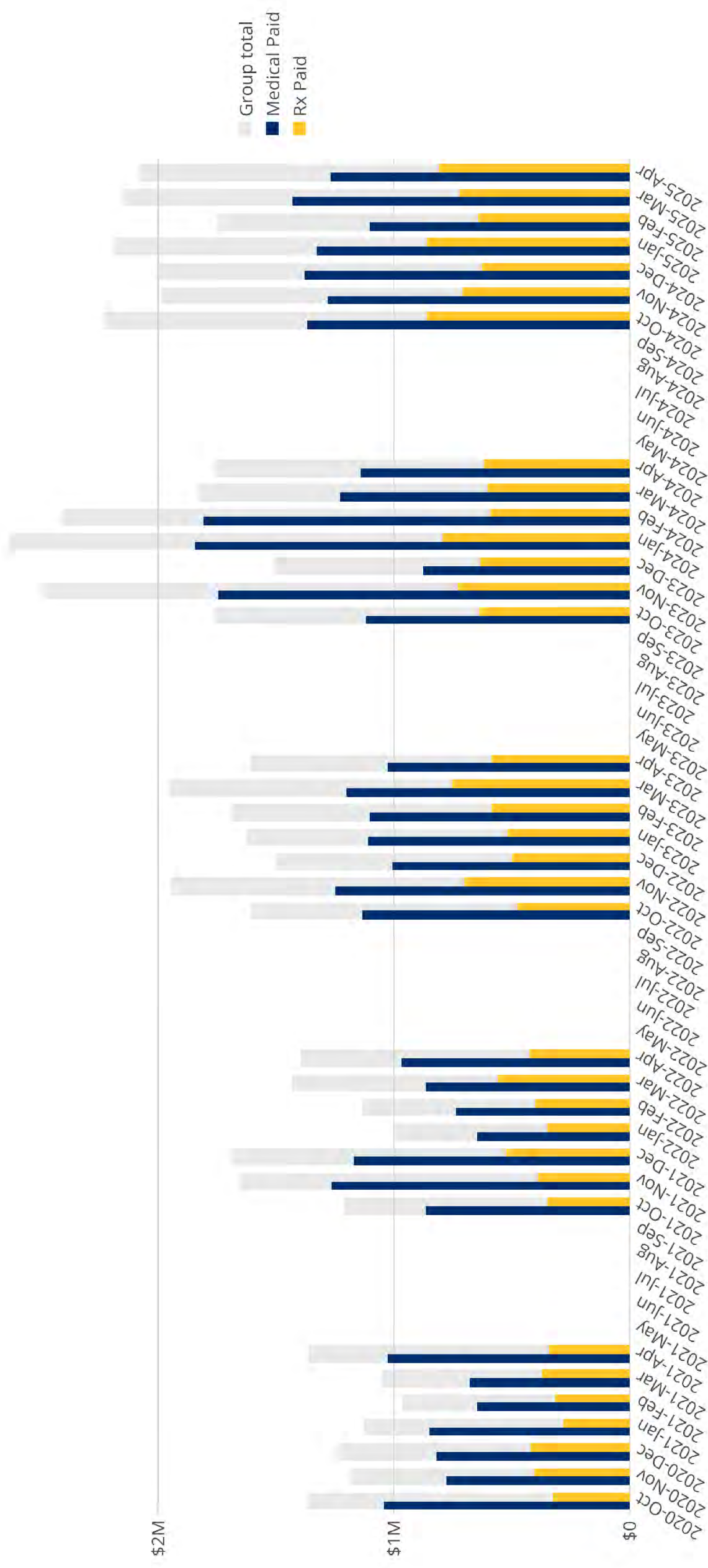
Enrollment & Claims Overview

Period	Period 1	Period 2	Period 3	Period 4	Period 5
Avg Monthly Employees	1,146	1,198	1,271	1,323	1,386
Avg Monthly Members	2,490	2,599	2,733	2,852	2,950
Claimants	2,141	2,227	2,275	2,366	2,372
Claims	36,664	38,428	42,024	41,564	40,519
Medical Paid	\$5,841,062	\$6,529,203	\$7,832,063	\$9,775,241	\$9,161,354
Rx Paid	\$2,466,979	\$2,985,589	\$4,120,201	\$4,603,605	\$5,235,242
Plan Paid	\$8,308,041	\$9,514,792	\$11,952,264	\$14,378,846	\$14,396,596
PEPM	\$1,035.66	\$1,134.20	\$1,343.71	\$1,552.46	\$1,484.19
PMPM	\$476.60	\$522.93	\$624.76	\$720.31	\$697.14

Overview

Medical + Rx Paid by Month

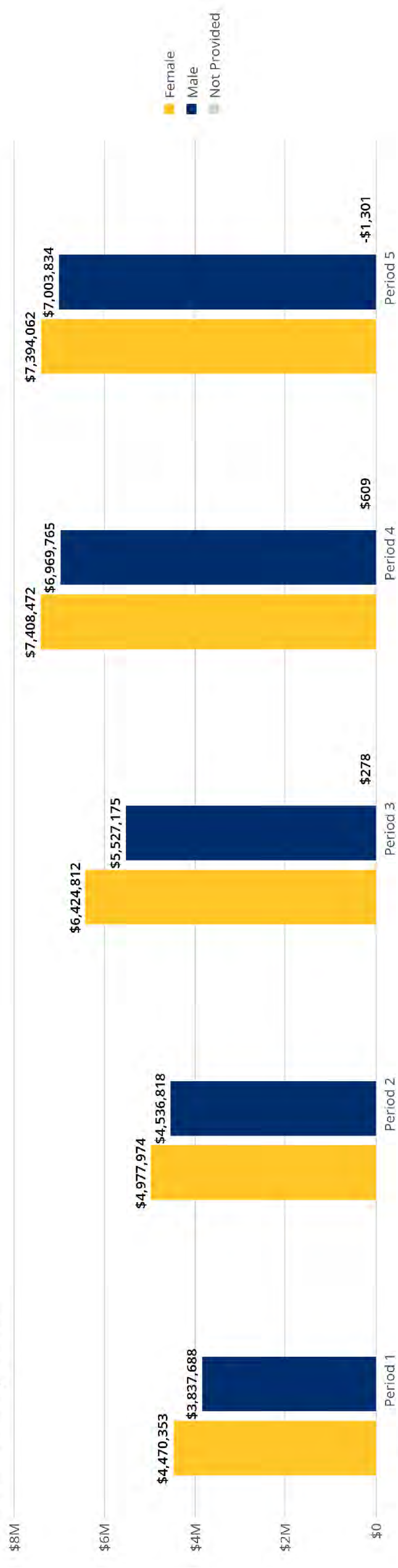
\$3M



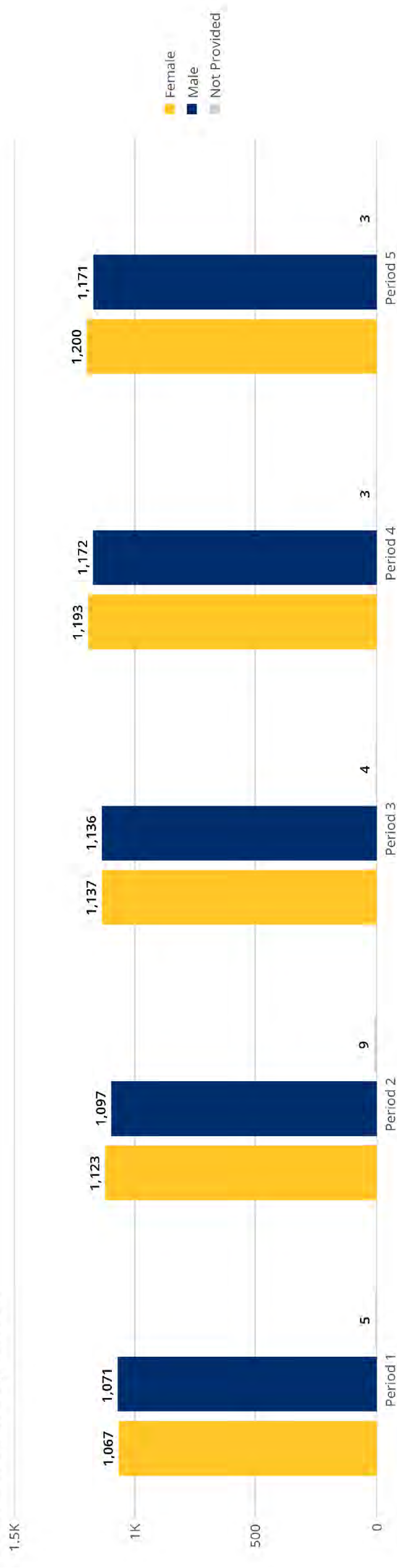
RISK strategies

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Total Plan Paid by Gender

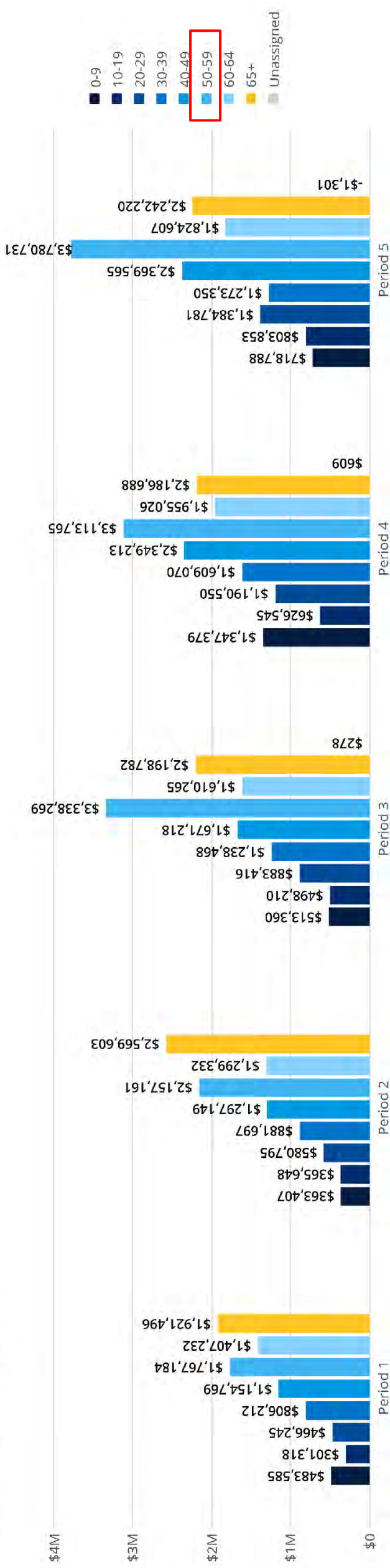


Claimant Count by Gender

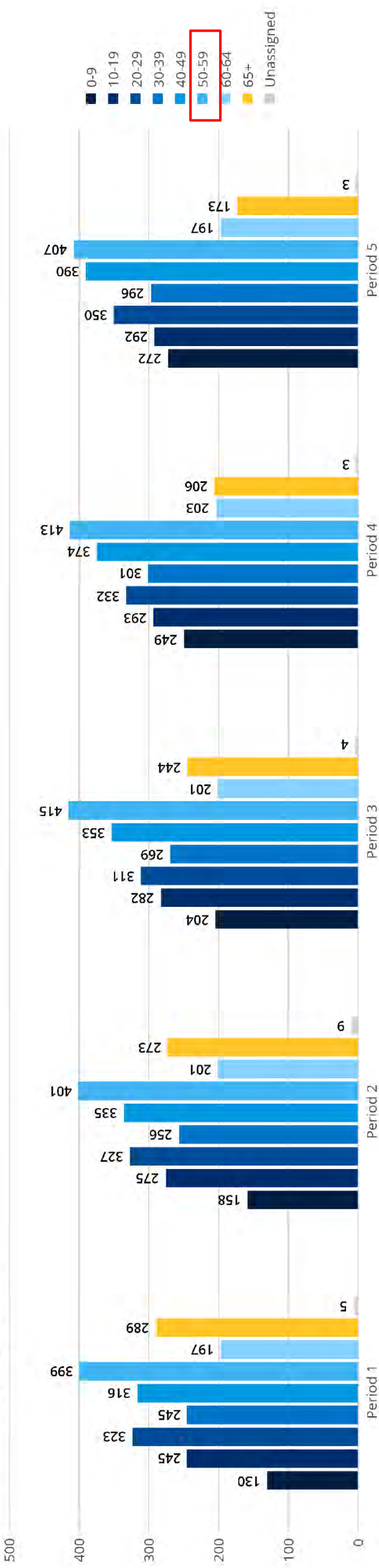


Demographics

Total Plan Paid by Age Group

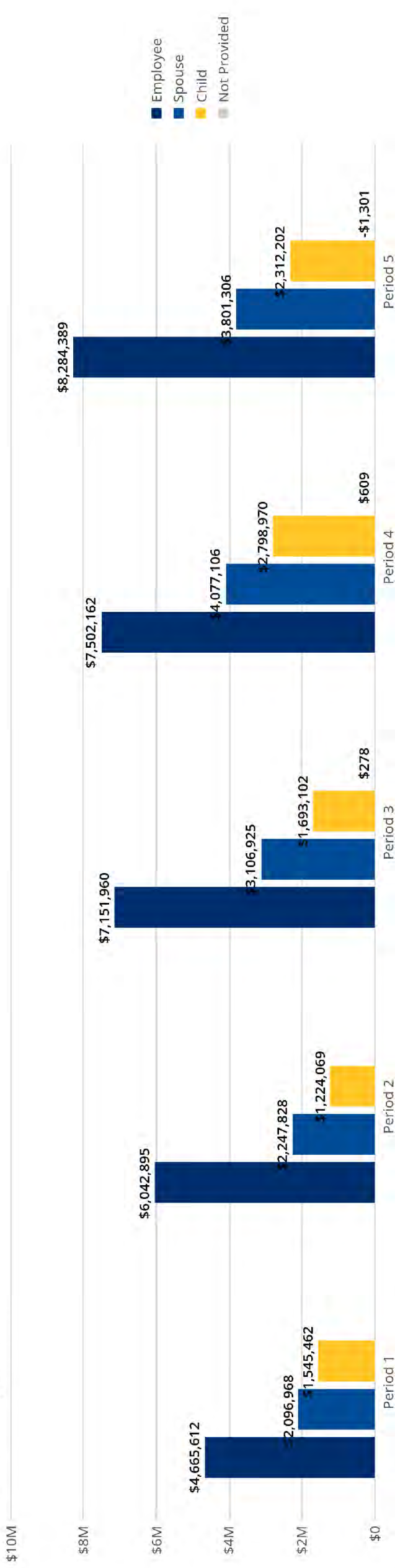


Claimant Count by Age Group

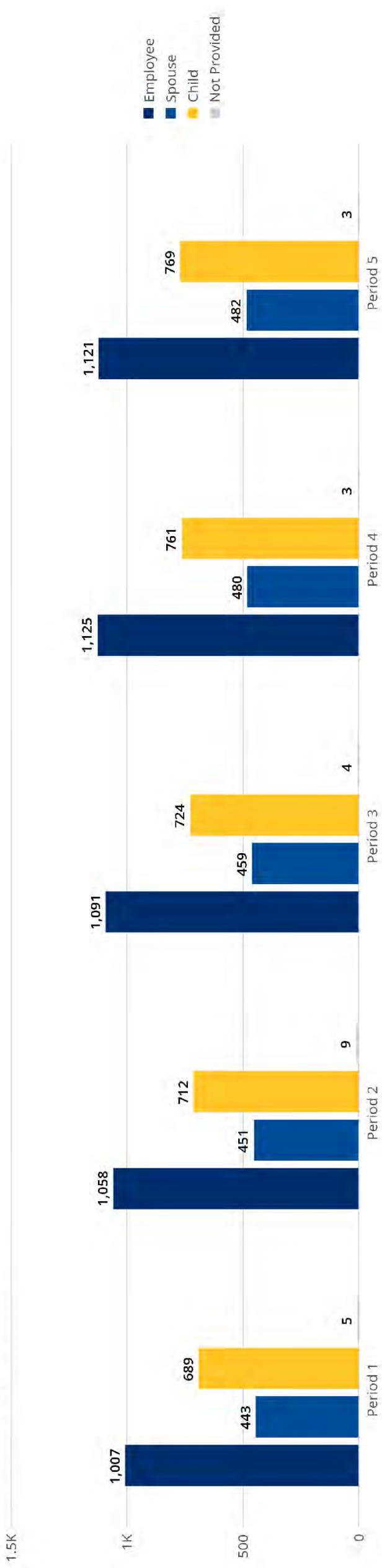


Demographics

Total Plan Paid by Relation

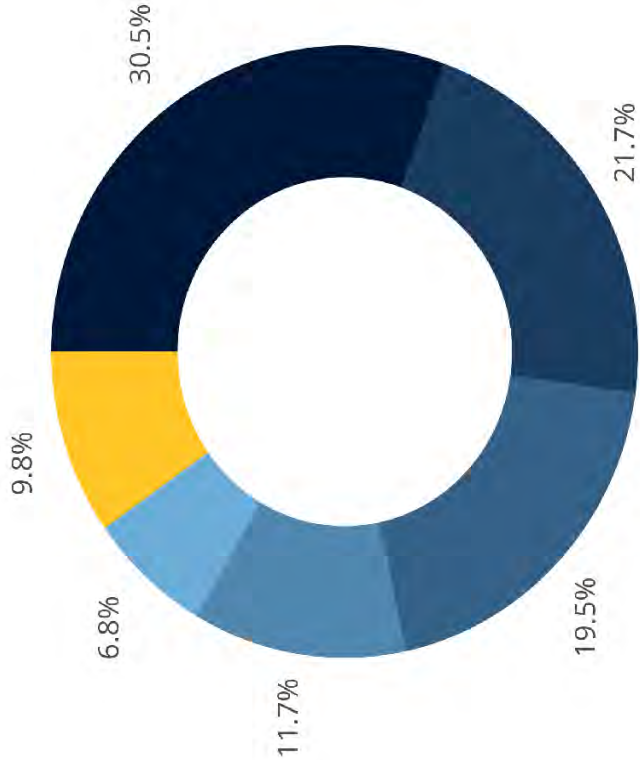


Claimant Count by Relation

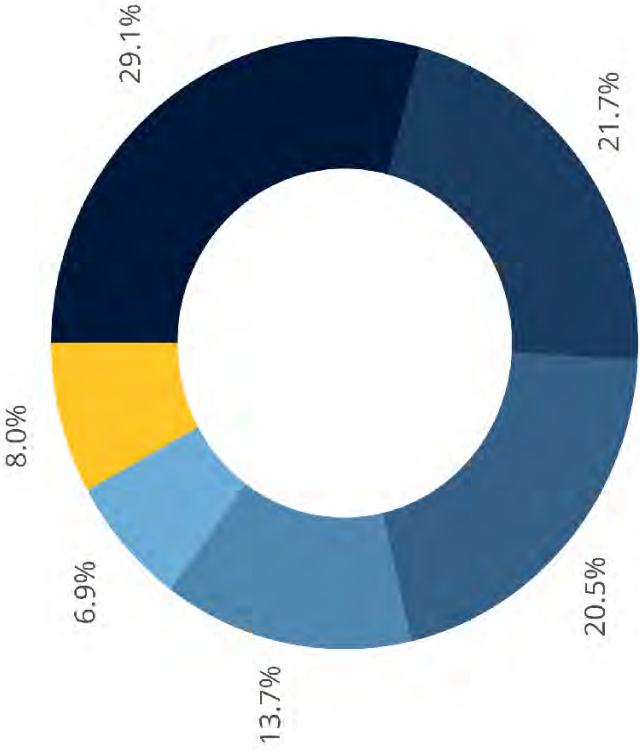


Top Places Of Service

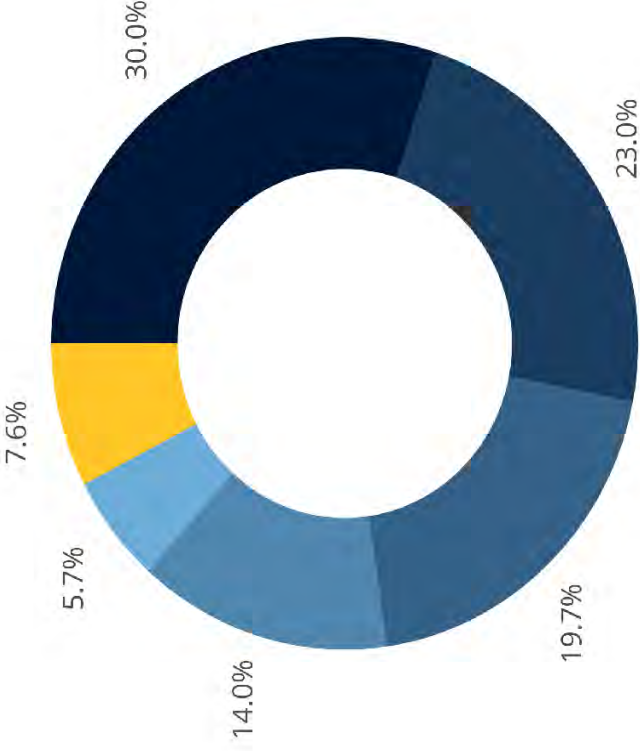
Period 1



Period 2



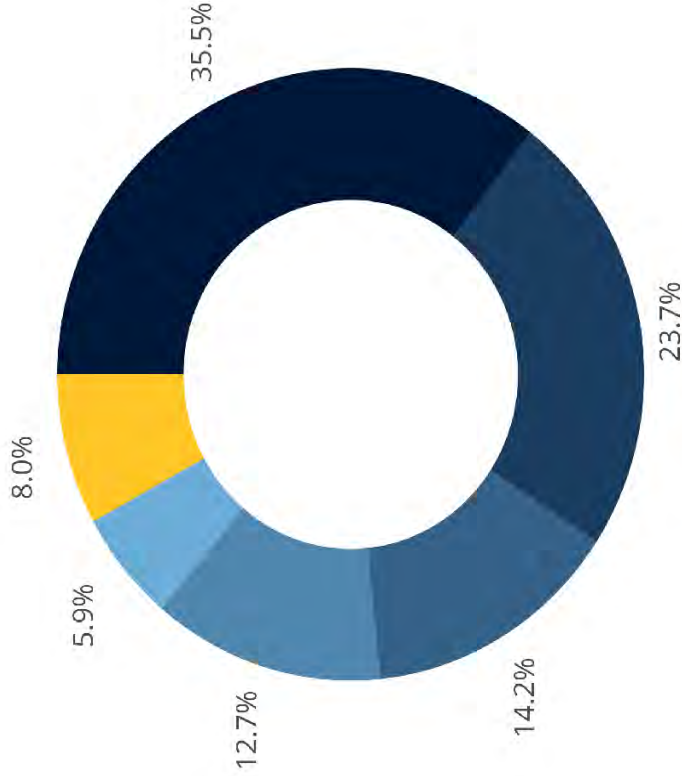
Period 3



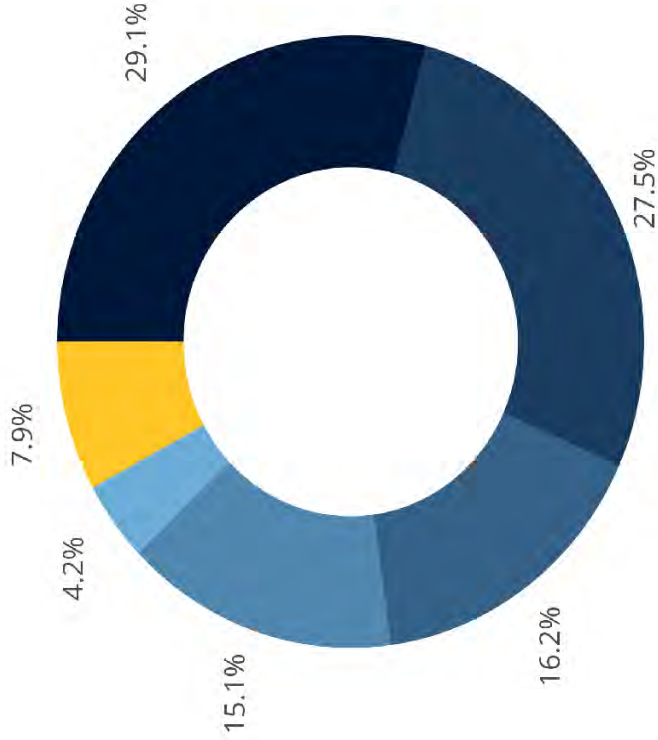
INPATIENT HOSPITAL	\$1,782,662	INPATIENT HOSPITAL	\$1,902,994	INPATIENT HOSPITAL	\$2,350,841
OFFICE	\$1,264,613	OFFICE	\$1,419,588	OFFICE	\$1,803,406
OUTPATIENT HOSPITAL	\$1,139,905	OUTPATIENT HOSPITAL	\$1,336,696	OUTPATIENT HOSPITAL	\$1,539,354
EMERGENCY ROOM - HOSPITAL	\$686,043	EMERGENCY ROOM - HOSPITAL	\$897,193	EMERGENCY ROOM - HOSPITAL	\$1,093,625
AMBULATORY SURGICAL CENTER	\$397,044	AMBULATORY SURGICAL CENTER	\$451,213	AMBULATORY SURGICAL CENTER	\$448,962
Other	\$570,795	Other	\$521,518	Other	\$595,876

Top Places of Service

Period 4

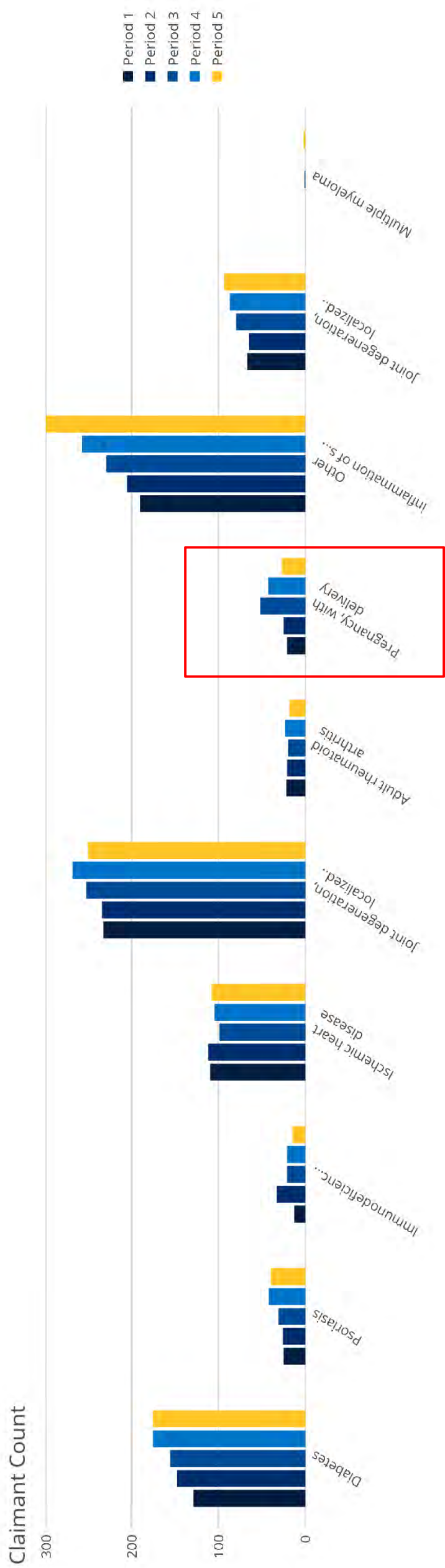
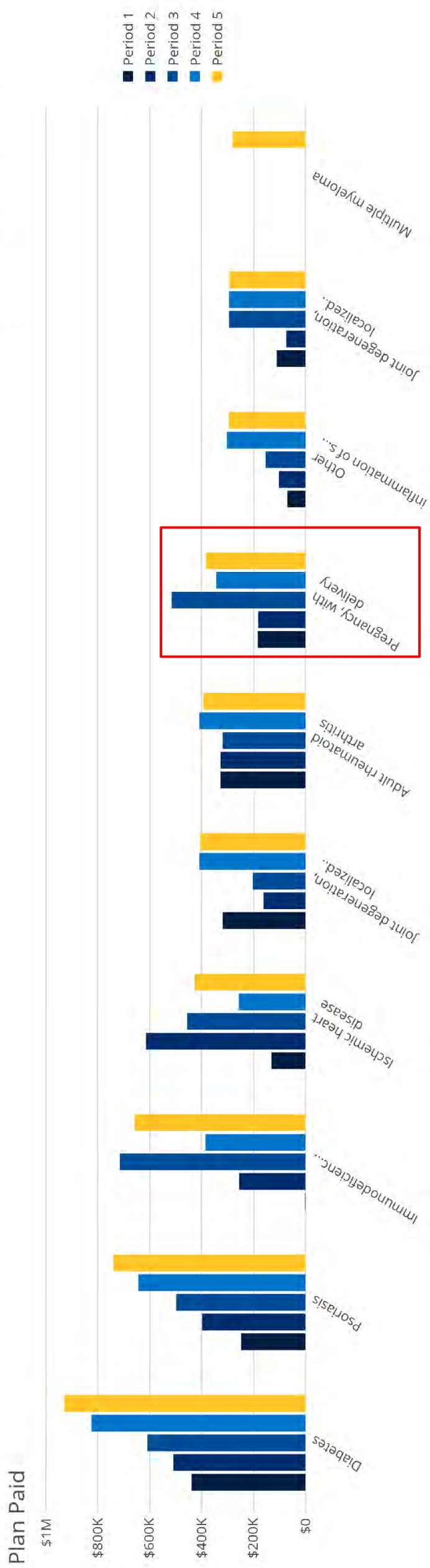


Period 5



INPATIENT HOSPITAL	\$3,470,366	INPATIENT HOSPITAL	\$2,669,599
OFFICE	\$2,318,054	OFFICE	\$2,521,098
OUTPATIENT HOSPITAL	\$1,385,695	EMERGENCY ROOM - HOSPITAL	\$1,480,229
EMERGENCY ROOM - HOSPITAL	\$1,245,716	OUTPATIENT HOSPITAL	\$1,380,745
AMBULATORY SURGICAL CENTER	\$575,772	AMBULATORY SURGICAL CENTER	\$385,268
Other	\$779,637	Other	\$724,415

Top Conditions



High Cost Claimants

Top Claimants by Total Plan Paid

#	Member	Age Group	Gender	Relation	Period 1	Period 2	Period 3	Period 4	Period 5
1	zKEuOXiZ4LAW04Ytrizwg==	50-59	Female	Employee	\$681	\$259,591	\$752,462	\$388,329	\$702,938
2	fTDwY2kj6h2jRP4ayvo2g==	65+	Male	Employee	\$6,710	\$4,458	\$11,745	\$6,444	\$305,862
3	cvT22f85Rpe94lkOYDfPkQ==	65+	Male	Spouse	\$23,316	\$38,936	\$28,219	\$29,959	\$181,027
4	jVDCd+bCkjR3zlpFCUgneg==	65+	Female	Spouse	\$8,530	\$89,537	\$106,593	\$110,368	\$175,140
5	1Vz/oEjh8j7Vj0P/RaD9Vvw==	60-64	Male	Employee	\$109,677	\$126,641	\$118,825	\$71,310	\$160,121
6	OCCwa6dkOB9J0eWTYN7mpQ==	60-64	Male	Employee	\$2,915	\$1,573	\$1,417	\$42,968	\$150,640
7	ov5MbS/wmAcoQ4ARaR+fA==	10-19	Male	Child	\$4,701	\$1,917	\$198		\$146,849
8	Tcu+6WE9MIb9pXpSj5/Lpw==	60-64	Male	Spouse	\$55,067	\$18,797	\$87,523	\$140,870	\$130,989
9	Hnv7CpkvXOJr6i7bSX/zFA==	0-9	Male	Child		\$4,756	\$144	\$1,060	\$128,560
10	HDvP5c/NPwPGfRktd/swPA==	50-59	Male	Employee	\$944	\$1,109	\$957	\$1,719	\$126,513
11	JeoEcVMCOWPcRH23N+wumA==	40-49	Female	Employee	\$9,985	\$39,019	\$15,900	\$8,471	\$120,122
12	QyTelXvCcIehamReNsEabQ==	40-49	Male	Employee				\$0	\$118,367
13	Fuvs28xQsiHtr/JDBcDDZg==	10-19	Male	Child				\$47,362	\$113,969
14	2BUXw+6TVBKxMVVNhFaID7w==	40-49	Female	Spouse			\$4,367	\$77,906	\$106,133
15	KWJDWV2awTa7nktkW6G/dQ==	50-59	Male	Employee	\$3,941	\$3,154	\$1,883	\$24,662	\$105,555
16	2JA+NNWWhUS2K8HBOG5ZfHW==	50-59	Male	Spouse	\$2,465	\$1,438	\$5,346	\$6,512	\$101,196
17	77r2OZC7nRPQ7Brb/NDKkPQ==	60-64	Male	Spouse	\$29,706	\$22,675	\$89,938	\$102,439	\$95,771
18	u3MRitNpTf8yxDsu0DM+ig==	65+	Male	Employee	\$31,646	\$80,517	\$69,196	\$75,358	\$95,605
19	JnTsFK7aLm23KOpcXyGONA==	30-39	Female	Employee	\$478	\$618	\$51,765	\$53,522	\$93,775
20	KwU3mFz9Py8FSd7+VjgM5g==	20-29	Female	Child	\$364	\$549	\$2,994	\$3,435	\$92,793
21	3oSywZZh0BsWQUXsXmjdsG==	40-49	Male	Employee	\$4,849	\$5,158	\$1,963	\$9	\$83,582
22	QkJMiacFNpVRDQoutPT8ZA==	50-59	Male	Employee	\$7,995	\$10,201	\$34,726	\$39,628	\$81,755
23	N+Fx7xTDDrhk5ToD+W1Ebg==	65+	Female	Employee			\$4,629	\$5,254	\$81,371
24	5XVrnkxn8TuzlJhhrDGkmA==	50-59	Female	Employee	\$69,169	\$102,075	\$107,395	\$62,916	\$70,894
25	bv4uuB6wR/rQf6pzffa2SQ==	65+	Male	Employee	\$4,613	\$2,325	\$19,240	\$17,347	\$70,060
GRAND TOTAL					\$377,752	\$815,043	\$1,517,423	\$1,317,848	\$3,639,588

High Cost Claimants

Top Claimants by Medical Paid

#	Member	Age Group	Gender	Relation	Period 1	Period 2	Period 3	Period 4	Period 5
1	fTDyY2kj6h2jRP4ayvo2g==	65+	Male	Employee	\$264	\$3,663	\$9,438	\$4,596	\$292,460
2	cvT22f85Rpe94lkOYDfPkQ==	65+	Male	Spouse	\$4,626	\$23,658	\$17,630	\$3,432	\$158,975
3	0CCwa6dkOB9j0eWTYN7mpQ==	60-64	Male	Employee	\$2,568	\$959	\$447	\$41,658	\$149,733
4	ov5MbS/wmAcoQ4ARaR+fA==	10-19	Male	Child	\$4,701	\$1,917	\$170		\$146,894
5	Hnv7CpkvXOJr6i7bSX/zFA==	0-9	Male	Child		\$4,755	\$132	\$811	\$128,396
6	Tcu+6WE9Mlb9pXpSj5/Lpw==	60-64	Male	Spouse	\$47,024	\$9,456	\$78,527	\$137,749	\$127,889
7	HDvP5c/NPwPGfRktd/swPA==	50-59	Male	Employee	\$821	\$1,047	\$846	\$1,624	\$126,328
8	JeoEcVMCOWPcRH23N+wumA==	40-49	Female	Employee	\$9,475	\$38,642	\$13,644	\$7,886	\$118,989
9	QyTelXvCclehamReNsEabQ==	40-49	Male	Employee				\$0	\$118,367
10	Fuvs28xQsiHtrJ/DBcDDZg==	10-19	Male	Child				\$47,352	\$113,490
11	KWJDWV2awTa7nktkW6G/dQ==	50-59	Male	Employee	\$3,548	\$2,878	\$1,828	\$24,385	\$105,136
12	N+Fx7xTDDrhk5ToD+W1Ebg==	65+	Female	Employee			\$4,629	\$5,251	\$81,367
13	77r2OZC7nRPQ7Brb/NDkPQ==	60-64	Male	Spouse	\$25,600	\$19,106	\$82,367	\$86,921	\$78,669
14	3oSywZZh0BsWQUXsXmjdsG==	40-49	Male	Employee	\$4,849	\$5,158	\$225	\$9	\$75,060
15	5XVrnkxn8TuzJjhhrDGkmA==	50-59	Female	Employee	\$68,834	\$101,644	\$107,009	\$62,607	\$70,650
16	J1gAzR0cVz3CyxDNiAUk5A==	50-59	Female	Spouse	\$35	\$905	\$267	\$523	\$69,691
17	Req2DpB/4mX/6UJZ6MgtAKQ==	40-49	Male	Employee	\$420		\$0		\$67,070
18	zKEuOxiZ4LAW04Ytvrizwg==	50-59	Female	Employee		\$7,957	\$35,723	\$4,080	\$65,410
19	JhdoqoqSuAIAAn0Dg8a6w9Q==	60-64	Male	Employee	\$76,263	\$3,220	\$3,760	\$27,465	\$64,840
20	QkJMiacFNpVRDQoutPT8ZA==	50-59	Male	Employee	\$615	\$608	\$20,230	\$21,954	\$64,763
21	4NvEGUsWKuYQOEgRhvofgw==	30-39	Female	Employee				\$638	\$63,308
22	jEPMCVNuXdplLC3odwrCuA==	30-39	Female	Spouse	\$453	\$105	\$3,891	\$590	\$57,958
23	u3MRitNpTf8yxDsu0DM+ig==	65+	Male	Employee	\$18,475	\$68,542	\$58,338	\$51,982	\$56,674
24	KuTiPHC6vhxBG+aPObO8gQ==	20-29	Female	Child	\$495	\$577	\$52,784	-\$4,408	\$56,647
25	D8me7vShE1/kKsFsXckIUQ==	20-29	Female	Employee	\$25		\$568	\$4,869	\$51,879
GRAND TOTAL					\$269,091	\$294,797	\$492,451	\$531,975	\$2,510,644

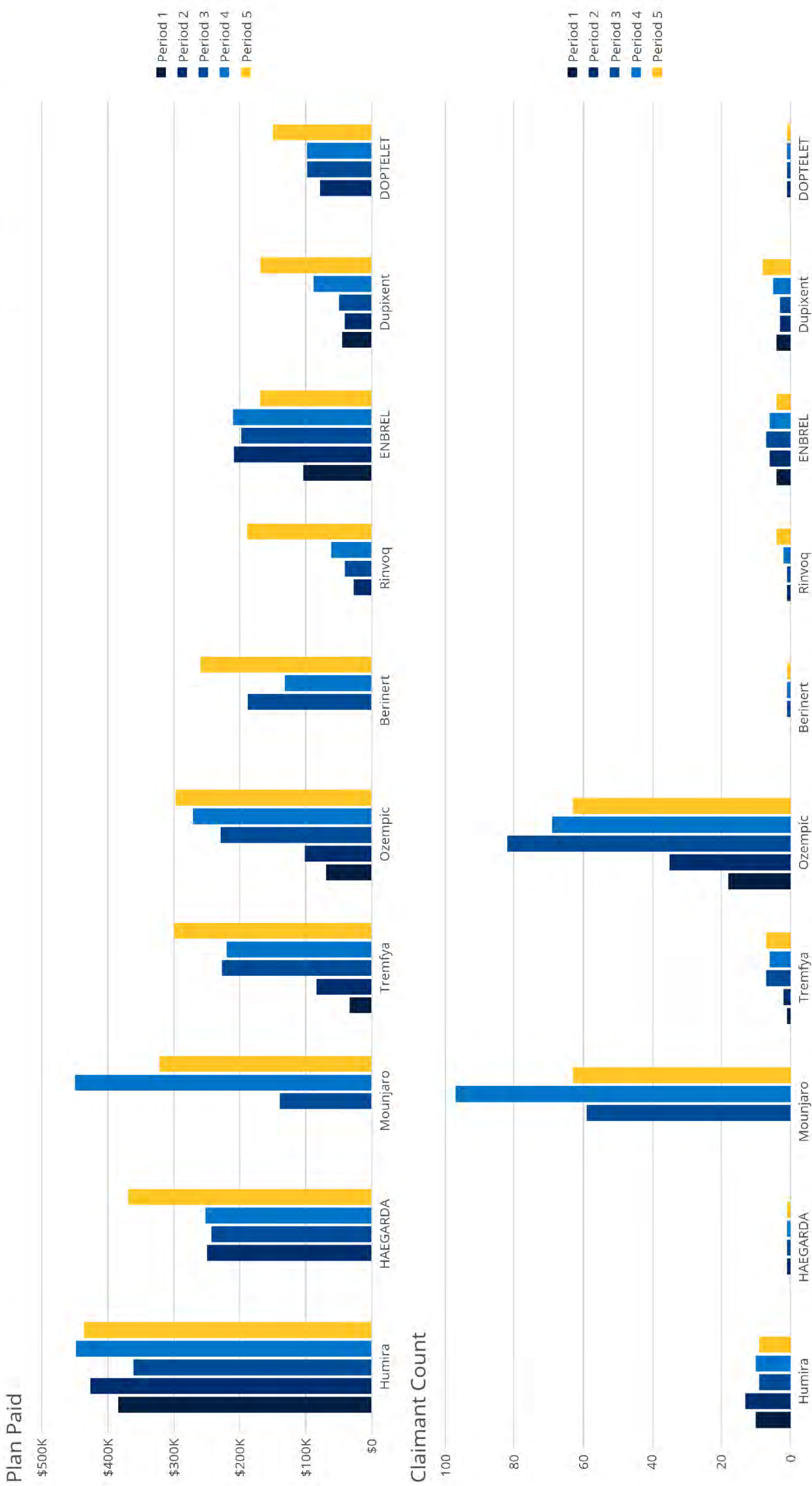
High Cost Claimants



Top Claimants by Rx Paid

#	Member	Age Group	Gender	Relation	Period 1	Period 2	Period 3	Period 4	Period 5
1	zKEuOxiZ4LAW04Ytvrizwg==	50-59	Female	Employee	\$681	\$251,633	\$716,739	\$384,249	\$637,528
2	jVDCd+bCkJR3zlpFCUgneg==	65+	Female	Spouse	\$3,506	\$84,990	\$105,216	\$107,371	\$161,553
3	1Vz/oEjh8j7Vj0P/RaD9Vw==	60-64	Male	Employee	\$96,873	\$117,320	\$111,546	\$70,152	\$128,030
4	2BUXw+6TvBKxMVNhfalD7w==	40-49	Female	Spouse			\$100	\$73,588	\$103,193
5	2JA+NNWWhUS2K8HBOG5ZfHw==	50-59	Male	Spouse	\$592	\$576	\$953	\$1,231	\$99,670
6	KwU3mFz9Py8Fsd7+VjgM5g==	20-29	Female	Child	\$1	\$15	\$2,208	\$221	\$91,837
7	bv4uuB6wR/rQf6pzffa25Q==	65+	Male	Employee	\$183	\$3	\$16,366	\$14,179	\$60,902
8	DWisl7yiD1+0QbGn34KDpg==	40-49	Female	Spouse	\$13		\$1,036	\$86,481	\$59,959
9	23mxWTFrpvhv2SgBZs/Esg==	30-39	Female	Spouse			\$26,157	\$44,599	\$57,553
10	WN6Ha4A0nXmA5h1S26SBmA==	50-59	Female	Employee	\$34,659	\$50,120	\$46,243	\$48,714	\$55,669
11	vcKcjoxeTdBdLuynlFn/Cw==	30-39	Male	Employee	\$631	\$70,623	\$63,858	\$32,423	\$55,362
12	JnTsFK7aLm23KOPcXyGONA==	30-39	Female	Employee	\$379	\$148	\$50,905	\$52,293	\$54,820
13	dFew0XprrgGjzTHnJ2pp/w==	50-59	Male	Employee	\$166	\$144	\$4,415	\$8,013	\$54,328
14	FZxSaRr9JAhUL0ih966Pfg==	50-59	Male	Employee	\$40,793	\$48,900	\$51,611	\$39,073	\$54,170
15	+pS/HGafUdYQI6C6z4YJFw==	60-64	Male	Employee	\$43,110	\$40,263	\$49,525	\$51,780	\$53,075
16	C5GD+jeikxRb3d+naakJEA==	60-64	Male	Employee	\$33,263	\$40,392	\$38,836	\$54,444	\$52,339
17	t9C5/wKD68kEioNGUixiRA==	40-49	Female	Spouse		\$18,111	\$49,997	\$45,299	\$51,305
18	ybyXjZSD2DjVXOGCenmr7A==	50-59	Female	Employee	\$43,571	\$100	\$132	\$24,365	\$50,779
19	Ujxhm7HdvelbEsKkywiTtw==	40-49	Male	Employee	\$0	\$3,145	\$5,077	\$50,856	\$46,713
20	WPeqcQdGhb5KRMNEieF7hA==	60-64	Female	Employee	\$54	\$60	\$20,335	\$6,534	\$45,669
21	rl60FnkLO88Libfly7HrA==	30-39	Female	Employee	\$502	\$35,053	\$38,541	\$7,261	\$45,067
22	PEDgMZvi+PTkNiOH7pBnBQ==	65+	Male	Employee	\$750	\$27,056	\$40,193	\$37,161	\$44,802
23	JnsoyQykOragYP92AOLBDg==	10-19	Female	Child		\$38	\$63,974	\$65,667	\$44,166
24	rNMSePULZa5d+9cWbpDltQ==	50-59	Male	Employee	\$1	\$0	\$6,581	\$27,416	\$43,734
25	KjegHRvwSzFf8gzYlgfjw==	40-49	Female	Employee		\$418	\$885	\$24	\$43,353
GRAND TOTAL					\$299,726	\$789,106	\$1,511,427	\$1,333,395	\$2,195,578

Top Drugs



Top Drugs

Plan Paid

#	Drug Name	Period 1	Period 2	Period 3	Period 4	Period 5
1	Humira	\$384,025	\$425,847	\$360,656	\$447,848	\$435,399
2	HAEGARDA		\$249,296	\$242,520	\$251,713	\$368,722
3	Mounjaro			\$139,020	\$449,189	\$321,304
4	Tremfya	\$33,187	\$83,264	\$226,322	\$219,605	\$299,209
5	Ozempic	\$68,455	\$100,964	\$228,513	\$270,512	\$296,988
6	Berinert			\$187,558	\$131,252	\$258,718
7	Rinvoq		\$26,917	\$40,151	\$60,824	\$188,491
8	ENBREL	\$103,181	\$208,391	\$197,220	\$209,626	\$168,821
9	Dupixent	\$44,512	\$40,232	\$49,157	\$87,625	\$168,213
10	DOPTELET		\$77,635	\$97,150	\$97,693	\$149,249
11	TALTZ	\$39,839	\$87,802	\$54,260	\$108,236	\$147,593
12	Imbruvica	\$95,237	\$116,241	\$110,263	\$69,045	\$126,137
13	COSENTYX				\$83,709	\$122,536
14	Biktarvy	\$19,460	\$83,330	\$67,317	\$82,076	\$115,556
15	SKYCLARYS					\$99,538
16	Skyrizi				\$77,813	\$82,585
17	ELIQUIS	\$43,693	\$44,416	\$55,778	\$62,521	\$78,497
18	Rybelsus	\$10,161	\$95,217	\$335,283	\$215,489	\$69,276
19	Verzenio				\$86,341	\$59,828
20	Trelegy Ellipta	\$5,390	\$12,244	\$18,224	\$42,611	\$56,456
21	STELARA	\$44,557	\$46,823	\$96,266	\$38,047	\$52,543
22	Jardiance	\$35,276	\$34,715	\$33,943	\$56,965	\$47,189
23	Dovato		\$10,080	\$15,904	\$19,793	\$42,878
24	Cimzia				\$16,215	\$38,665
25	Xarelto	\$34,004	\$34,427	\$34,793	\$39,728	\$37,649
GRAND TOTAL		\$960,977	\$1,777,843	\$2,590,298	\$3,224,476	\$3,832,040

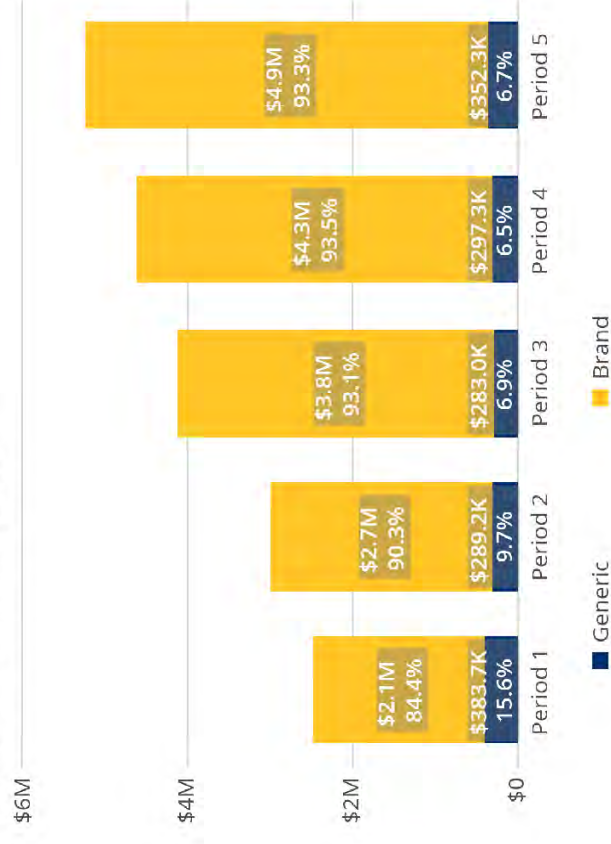
Top Drugs

Claimant Count

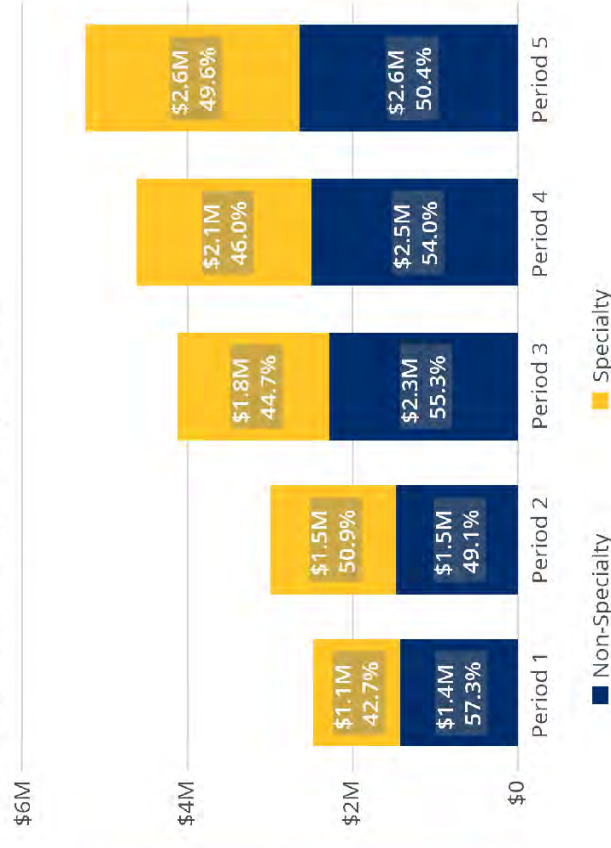
#	Drug Name	Period 1	Period 2	Period 3	Period 4	Period 5
1	Humira	10	13	9	10	9
2	HAEGARDA	0	1	1	1	1
3	Mounjaro	0	0	59	97	63
4	Tremfya	1	2	7	6	7
5	Ozempic	18	35	82	69	63
6	Berinert	0	0	1	1	1
7	Rinvoq	0	1	1	2	4
8	ENBREL	4	6	7	6	4
9	Dupixent	4	3	3	5	8
10	DOPTELET	0	1	1	1	1
11	TALTZ	1	2	2	2	4
12	Imbruvica	1	1	1	1	1
13	COSENTYX	0	0	0	1	3
14	Biktarvy	2	4	3	3	5
15	SKYCLARYS	0	0	0	0	1
16	Skyrizi	0	0	0	2	2
17	ELIQUIS	16	21	20	26	30
18	Rybelsus	3	50	113	52	13
19	Verzenio	0	0	0	1	1
20	Trelegy Ellipta	3	10	11	30	27
21	STELARA	2	2	3	2	2
22	Jardiance	13	12	12	19	17
23	Dovato	0	1	1	1	2
24	Cimzia	0	0	0	1	1
25	Xarelto	12	14	17	15	14
GRAND TOTAL		81	166	307	308	247

Top Drugs

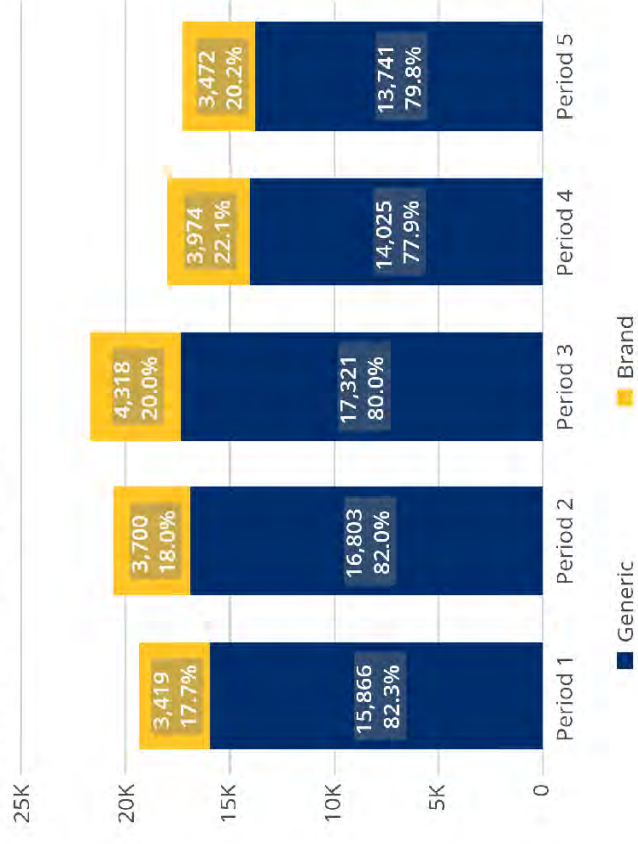
Brand vs Generic Spend



Specialty vs Non-Specialty Spend



Brand vs Generic Claims

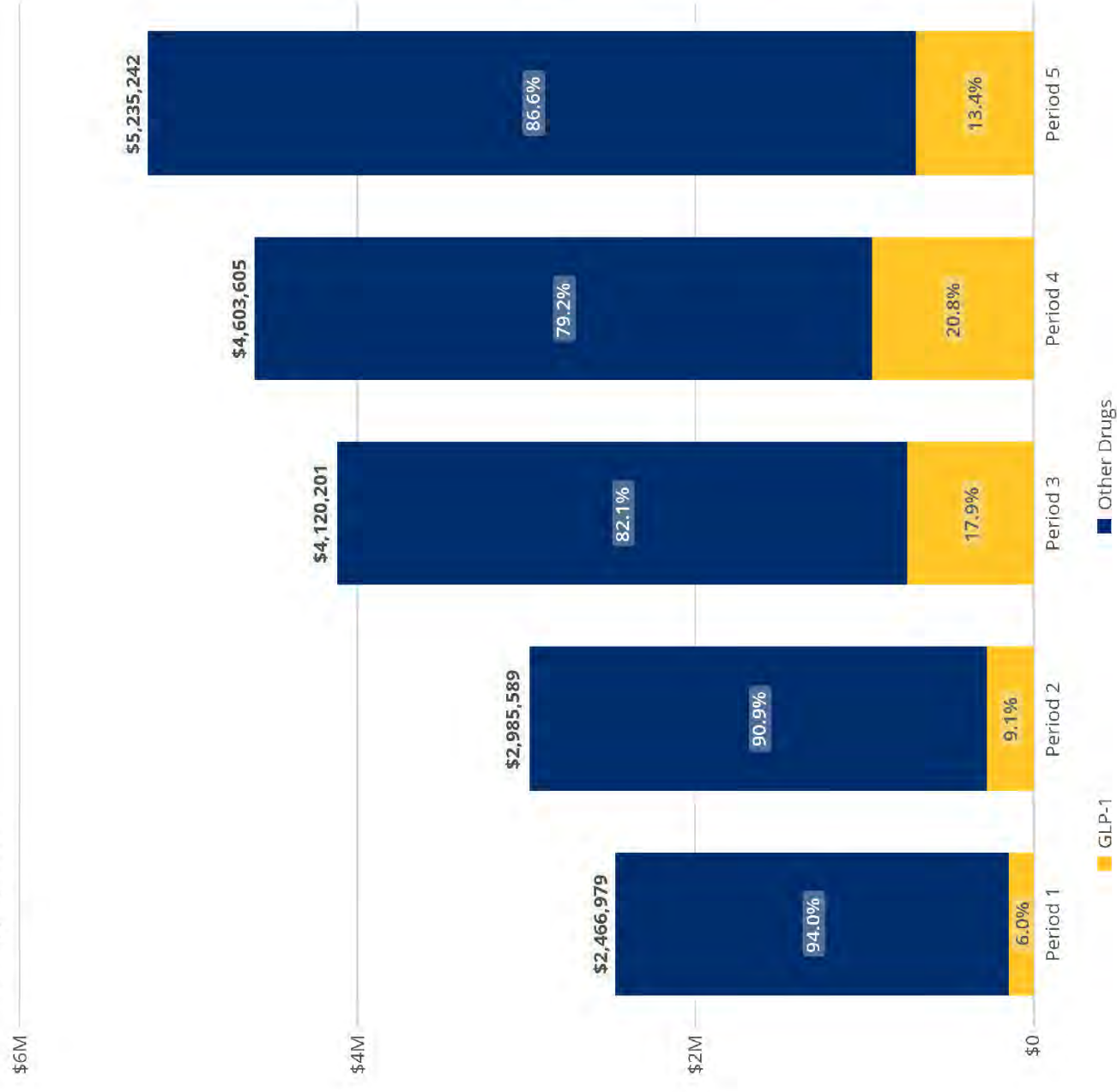


Specialty vs Non-Specialty Claims



GLP-1

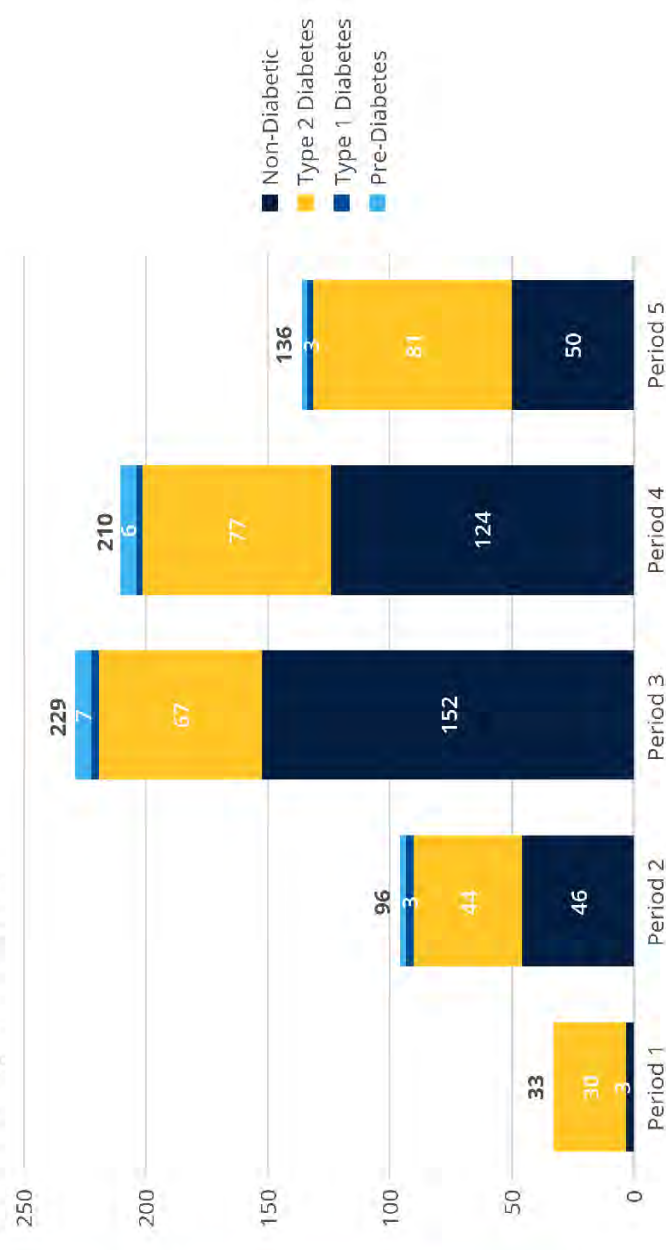
GLP-1 Drug Spend



GLP-1 Claimants per 1,000 Members

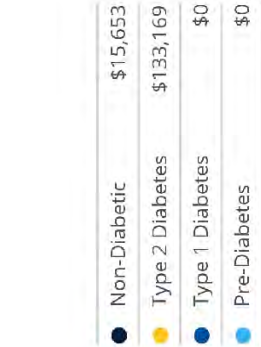


GLP-1 Drug Claimants

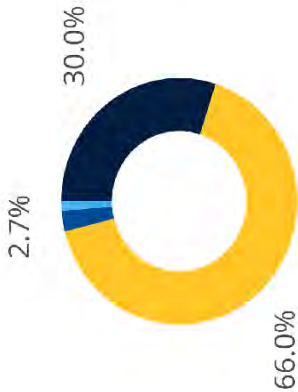
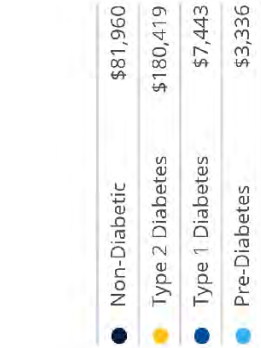


GLP-1 Spend by Member Diabetic Type

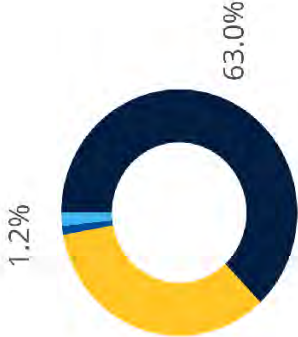
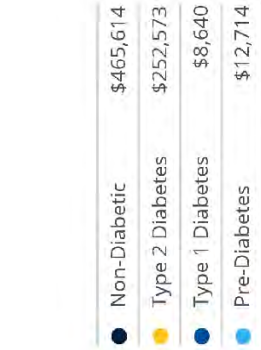
Period 1



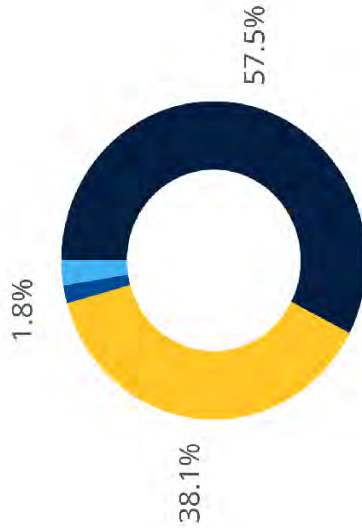
Period 2



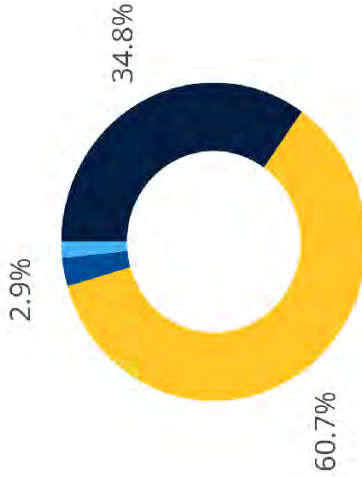
Period 3



Period 4



Period 5



Non-Diabetic	\$551,403
Type 2 Diabetes	\$365,275
Type 1 Diabetes	\$17,697
Pre-Diabetes	\$23,979

Non-Diabetic	\$243,133
Type 2 Diabetes	\$424,338
Type 1 Diabetes	\$20,206
Pre-Diabetes	\$11,295

GLP-1 - Plan Paid

Plan Paid - Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Ozempic	Type 2 Diabetes	\$58,222	\$83,648	\$131,365	\$163,748	\$211,784
Mounjaro	Type 2 Diabetes			\$42,590	\$157,467	\$200,900
Rybelsus	Type 2 Diabetes	\$10,161	\$39,973	\$69,086	\$67,718	\$32,471
Trulicity	Type 2 Diabetes	\$32,973	\$33,368	\$28,463	\$18,018	\$10,684
Victoza	Type 2 Diabetes	\$31,813	\$31,719	\$2,423		
Wegovy	Weight Management		\$2,490			
GRAND TOTAL		\$133,169	\$191,198	\$273,927	\$406,951	\$455,838

Plan Paid - Non-Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Mounjaro	Type 2 Diabetes			\$96,430	\$291,722	\$120,404
Ozempic	Type 2 Diabetes	\$10,233	\$17,316	\$97,149	\$106,764	\$85,204
Rybelsus	Type 2 Diabetes		\$55,244	\$266,196	\$147,770	\$36,805
Victoza	Type 2 Diabetes	\$5,420	\$5,576	\$5,839	\$5,147	\$719
Wegovy	Weight Management		\$3,824			
GRAND TOTAL		\$15,653	\$81,960	\$465,614	\$551,403	\$243,133

GLP-1 - Member Paid

Member Paid - Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Ozempic	Type 2 Diabetes	\$1,561	\$2,384	\$3,720	\$4,259	\$5,111
Mounjaro	Type 2 Diabetes			\$1,930	\$3,814	\$4,395
Rybelsus	Type 2 Diabetes	\$270	\$1,051	\$2,110	\$1,635	\$720
Trulicity	Type 2 Diabetes	\$870	\$930	\$720	\$420	\$230
Victoza	Type 2 Diabetes	\$460	\$320	\$120		
Wegovy	Weight Management		\$100			
GRAND TOTAL		\$3,161	\$4,784	\$8,600	\$10,128	\$10,457

Member Paid - Non-Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Mounjaro	Type 2 Diabetes			\$4,780	\$8,160	\$3,420
Ozempic	Type 2 Diabetes	\$390	\$585	\$3,525	\$3,600	\$2,807
Rybelsus	Type 2 Diabetes		\$2,070	\$9,151	\$4,840	\$990
Victoza	Type 2 Diabetes	\$80	\$80	\$80	\$80	\$50
Wegovy	Weight Management		\$150			
GRAND TOTAL		\$470	\$2,885	\$17,536	\$16,680	\$7,267

GLP-1 - Claimants

Claimants - Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Ozempic	Type 2 Diabetes	16	26	41	43	46
Mounjaro	Type 2 Diabetes	0	0	17	33	36
Rybelsus	Type 2 Diabetes	3	14	21	16	7
Trulicity	Type 2 Diabetes	7	6	7	6	3
Victoza	Type 2 Diabetes	5	5	2	0	0
Wegovy	Weight Management	0	1	0	0	0
GRAND TOTAL		30	50	77	86	86

Claimants - Non-Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Mounjaro	Type 2 Diabetes	0	0	42	64	27
Ozempic	Type 2 Diabetes	2	9	41	26	17
Rybelsus	Type 2 Diabetes	0	36	92	36	6
Victoza	Type 2 Diabetes	1	1	1	1	1
Wegovy	Weight Management	0	1	0	0	0
GRAND TOTAL		3	46	152	124	50

GLP-1 - Fills

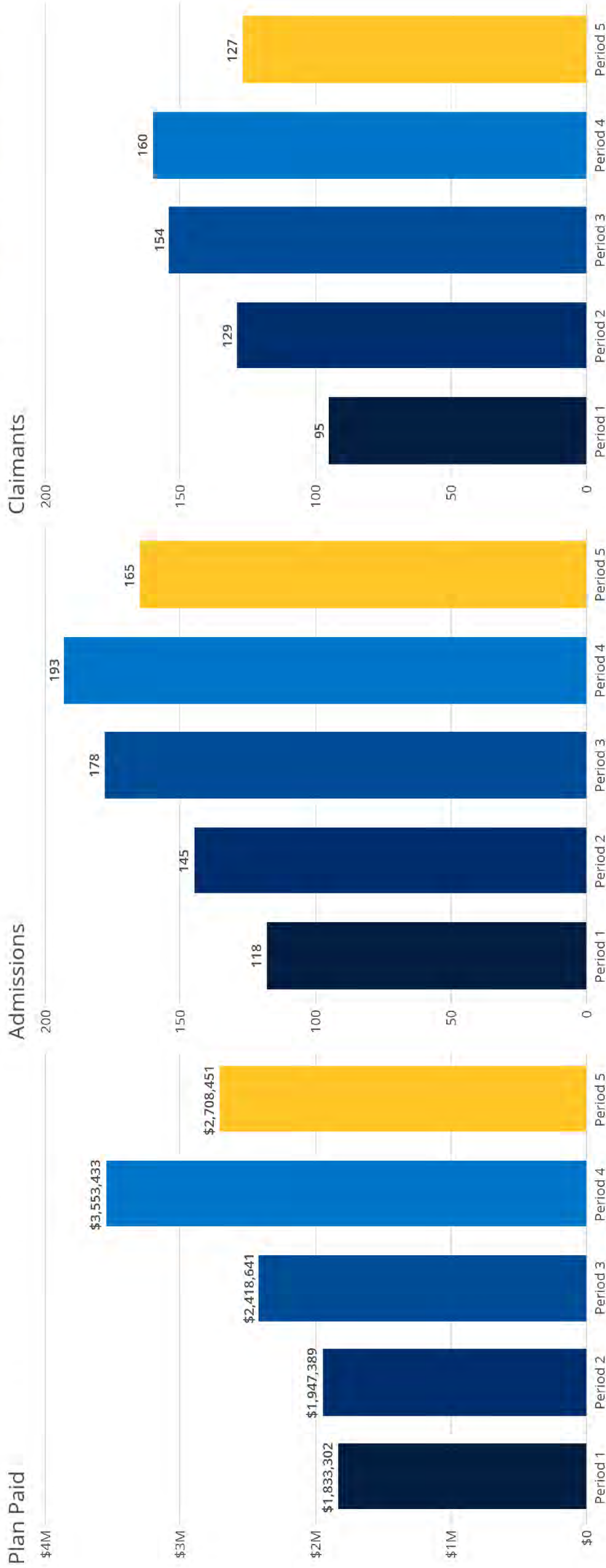
Fills - Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Ozempic	Type 2 Diabetes	80	114	177	164	216
Mounjaro	Type 2 Diabetes	0	0	48	172	202
Rybelsus	Type 2 Diabetes	13	57	103	61	22
Trulicity	Type 2 Diabetes	37	36	45	21	8
Victoza	Type 2 Diabetes	20	20	10	0	0
Wegovy	Weight Management	0	2	0	0	0
GRAND TOTAL		150	229	383	418	448

Fills - Non-Diabetic Utilizers

GLP-1	GLP-1 Drug Approval	Period 1	Period 2	Period 3	Period 4	Period 5
Mounjaro	Type 2 Diabetes	0	0	120	364	121
Ozempic	Type 2 Diabetes	15	27	146	143	102
Rybelsus	Type 2 Diabetes	0	83	425	161	35
Victoza	Type 2 Diabetes	2	2	6	6	5
Wegovy	Weight Management	0	3	0	0	0
GRAND TOTAL		17	115	697	674	263

Inpatient Admissions



Inpatient Admissions

Admissions Cost Breakdown - by Condition

Category	Period 1	Period 2	Period 3	Period 4	Period 5
Pregnancy, with delivery	\$145,356	\$141,020	\$374,428	\$244,972	\$263,561
Ischemic heart disease	\$5,395	\$448,101	\$340,937	\$71,060	\$245,820
Closed fracture or dislocation of trunk				\$500	\$165,751
Chest trauma, closed				\$374	\$141,186
Diverticulitis & diverticulosis	\$83,803	\$171,088	-\$3,714	\$171,731	\$139,723
Chronic obstructive pulmonary disease	\$70,259	-\$8,823	\$196	\$760	\$130,382
Ulcer	\$5,193	\$2,240	\$4,380	\$2,596	\$122,418
Joint degeneration, localized - back	\$80,900	\$136	\$3,030	\$114,672	\$102,292
Open fracture or dislocation - head & face	\$34,284				\$101,208
Hypertension	\$16,275	\$44,194	\$41,528	\$9,585	\$80,577
Bowel obstruction	\$45	\$18,273	\$29,513	-\$15,691	\$77,272
Non-malignant neoplasm of female genital tract	\$61,789	\$27,645	\$42,436	\$27,648	\$75,900
Cerebral vascular disease	\$86,932	\$34,369	\$145,418	\$1,524	\$70,419
Bacterial infection of skin	\$98	\$10,283	\$716	\$25,737	\$69,536
Septicemia	\$75,685	\$38,800	\$135,539	\$181,213	\$64,911
Non-malignant neoplasm of intestines & abdomen	-\$25			\$17	\$63,307
Brain abscess					\$57,629
Infection of bone & joint - foot & ankle			\$168	\$1,545	\$50,106
Hernias, except hiatal	\$10,970		\$24,285	\$30,894	\$43,695
Acute renal failure	\$993	\$13,362	\$1,577	\$2,573	\$41,179

Inpatient Admissions

Admissions Prevalence Breakdown - by Condition

Category	Period 1	Period 2	Period 3	Period 4	Period 5
Pregnancy, with delivery	12	11	30	21	15
Ischemic heart disease	6	13	15	18	15
Closed fracture or dislocation of trunk	0	0	0	1	2
Chest trauma, closed	0	0	0	2	2
Diverticulitis & diverticulosis	5	7	5	7	8
Chronic obstructive pulmonary disease	5	3	1	6	6
Ulcer	3	1	4	6	2
Joint degeneration, localized - back	4	2	3	9	7
Open fracture or dislocation - head & face	1	0	0	0	1
Hypertension	12	13	21	20	19
Bowel obstruction	2	1	3	2	2
Non-malignant neoplasm of female genital tract	3	1	2	1	4
Cerebral vascular disease	3	7	8	7	6
Bacterial infection of skin	1	2	3	2	2
Septicemia	8	2	7	7	6
Non-malignant neoplasm of intestines & abdomen	1	0	0	1	1
Brain abscess	0	0	0	0	1
Infection of bone & joint - foot & ankle	0	0	1	2	2
Hernias, except hiatal	1	0	2	4	2
Acute renal failure	1	3	6	5	7



Exhibit D

Sample Client Webinar
