

**City of Hollywood**  
**Long Term Disability**  
**Effective Date: January 1, 2021**

	<b>Current</b>	<b>Renewal</b>
<b>Long Term Disability</b>	<b>Symetra</b>	<b>Symetra</b>
<b>Classes/Benefit Amounts</b>		
Class 1 - Elected Officials	60% of Basic Monthly Earnings, less other Income benefits	60% of Basic Monthly Earnings, less other Income benefits
Class 2 - Executives	60% of Basic Monthly Earnings, less other Income benefits	60% of Basic Monthly Earnings, less other Income benefits
Class 3 - Supervisors, Professionals, Management, Confidential Administrative Staff and Technical Staff	60% of Basic Monthly Earnings, less other Income benefits	60% of Basic Monthly Earnings, less other Income benefits
<b>Eligibility</b>		
Class 1	No requirement for number of hours worked	No requirement for number of hours worked
Class 2 & 3	40 Hours per week	40 Hours per week
<b>Benefits/Features</b>		
Maximum Monthly Benefit	\$9,000	\$9,000
Minimum Benefit	\$100	\$100
Elimination Period	90 calendar days	90 calendar days
Own Occupation Period	Extended Own Occupation to SSNRA	Extended Own Occupation to SSNRA
Maximum Benefit Duration	To age 65 or SSNRA	To age 65 or SSNRA
Benefit Limitations	24 Months	24 Months
Pre Existing Conditions	3 / 12	3 / 12
<b>Rate Guarantee</b>	<b>Expires 12/31/2020</b>	<b>24 Months</b>
Volume	\$1,567,483	\$1,567,483
<b>Rates per \$100</b>		
Rate per \$100	\$0.255	\$0.248
<b>Monthly Premium</b>	<b>\$3,997</b>	<b>\$3,887</b>
<b>Annual Premium</b>	<b>\$47,965</b>	<b>\$46,648</b>
<b>\$ Increase/(Decrease)</b>	<b>N/A</b>	<b>-\$1,317</b>
<b>% Increase/(Decrease)</b>	<b>N/A</b>	<b>-2.7%</b>