

CITY OF HOLLYWOOD  
INTEROFFICE MEMORANDUM

TO: Mayor and Commissioners

DATE: October 5, 2020

FROM: Douglas R. Gonzales, City Attorney

SUBJECT: Agreement with AFSCME for Interim Wage Increase and Pay Range Increases for Professional Bargaining Unit

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I have reviewed the above referenced Agreement with the participating Department/Office(s), and the proposed general business terms and other significant provisions are as follows:

- 1) Department/Division involved – Human Resources
  - 2) Type of Agreement – memorandum of understanding amending collective bargaining agreement
  - 3) Method of Procurement (RFP, bid, etc.) – N/A
  - 4) Term of Contract:
    - a) initial – MOU will be in effect from October 1, 2020 to effective date of successor CBA
    - b) renewals (if any) –
    - c) who exercises option to renew –
  - 5) Contract Amount – 2% wage increase and 2% increase in pay ranges
  - 6) Termination Rights – None
  - 7) Indemnity/Insurance Requirements – None.
  - 8) Scope of Services – This MOU will simply increase wages by 2% and increase pay ranges by 2%.
  - 9) Other Significant Provisions: None
- c: Wazir A. Ishmael, Ph.D., City Manager