

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE A TWO-YEAR AGREEMENT WITH CIGNA FOR AN EMPLOYEE ASSISTANCE PROGRAM FOR AN AMOUNT NOT TO EXCEED \$141,398.40.

WHEREAS, the City's Employee Assistance Program ("EAP") agreement with incumbent Corporate Counseling Associates ("CCA") expires December 31, 2023; and

WHEREAS, the City asked its benefits consultant, the Gehring Group, to request proposals from other EAP vendors due to increased demand for EAP services and a need for more expansive offerings; and

WHEREAS, Gehring Group received responses from five vendors including incumbent, CCA, and the City's health plan administrator, CIGNA, and analyzed resources, rates, fees, and the network offered by each proposal; and

WHEREAS, Gehring Group and the City selected CIGNA as the finalist due to the combination of enhanced network access of providers, increased service hours, continuity of care, and a dedicated First Responder call line; and

WHEREAS, the City recognizes that the increased premium is offset by the proposed services, network access and overall enhanced care during a time when EAP utilization is at an unprecedented high; and

WHEREAS, the Office of Human Resources and Risk Management recommends that the City authorize a two-year, rate-guaranteed agreement with CIGNA for an amount not to exceed \$141,398.40, which includes a 10% safeguard to allow for fluctuations in costs; and

WHEREAS, funding for this agreement will be made available in account number 558.112004.51900.532300.000000.000.000 subject to adoption of the companion budget amendment resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA.

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

Section 2: That it approves and authorizes the execution, by the appropriate City officials, of an agreement with CIGNA, in a form acceptable to the City Manager and approved as to form by the City Attorney.

Section 3: That this Resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2023.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM:

DOUGLAS R. GONZALES
CITY ATTORNEY