

**CITY OF HOLLYWOOD, FLORIDA**  
**INTEROFFICE MEMORANDUM**  
Office of Human Resources

**DATE:** June 12, 2019 **HR-2019-189**

**TO:** Mayor and City Commission

**FROM:** Kathy López Negrón, Human Resources Administrator

**VIA:** Tammie Hechler, Director, Human Resources



**SUBJECT:** Changes to Pension Ordinance

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**ISSUE:**

Changes have been made, between first and second reading, to the ordinance implementing the pension article of the collective bargaining agreements recently negotiated with AFSCME for the general, professional and supervisory bargaining units.

**EXPLANATION:**

The changes are as follows:

Throughout the ordinance, June 19, 2019 is shaded to show that the numerous blanks for the date of second and final reading have been filled in.

1. In the definition of average final compensation in section 33.025(B), the shaded language other than June 19, 2019 was added to ensure consistency between the definition and sections 33.025(CC) and 33.025(DD).
2. In section 33.025(H)(2), the shaded language in the third and fourth paragraphs other than June 19, 2019 was added to clarify that a member who enters the DROP retroactively will receive a return of the contributions he or she made subsequent to the date the member designates as the commencement of the DROP participation period. A member in the DROP does not contribute to the plan, and pension restoration would have to include the return of these monies to the member.
3. In section 33.025(DD)(1)(e), the shaded language was added to make it absolutely clear that the one-time lump sum payment of \$1,500 to be made to those members not affected by pension restoration is not pensionable.
4. In sections 33.025((JJ)(2)(a)6 and 33.025(JJ)(3)(a)6, the addition of "as defined in this subdivision (2)" and "as defined in this subdivision (3)," respectively, is intended to make it clear to which members these paragraphs apply. In each of these sections, "seven" is shaded to reflect that the word "five," which appeared on first reading, was wrong and has been replaced by "seven."

**RECOMMENDATION:**

For information only.