



Law Offices of Paul T. Ryder, Jr. P.A.

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June 23, 2015

City of Hollywood
Jeffrey Sheffel, Esquire
City Attorney
2600 Hollywood Boulevard
4th Floor
Hollywood, Florida 33020

RE: Legal Representation for Labor and Employment Law Matters

Dear Mr. Sheffel:

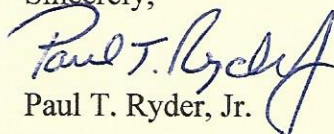
Thank you for considering the continued retention of our firm to provide legal advice and representation to the City of Hollywood regarding labor and employment matters.

The terms of such representation are as follows: Effective July 1, 2015, the hourly rate for labor and employment matters will be \$185.00 per hour (which is an increase from the prior rate of \$160.00 per hour based on the rate reduction made in June of 2011). Services will be billed in increments of 1/10th of an hour, based on the time and services provided. There will be no charge for travel time. An itemized statement for services rendered and costs advanced will be submitted and payable on a monthly basis. Expenses and costs, if any, such as telephone costs and tolls, court reporters, photocopying, postage, computerized legal research, courier services, filing fees, mileage, etc., will be separately itemized on the monthly billing statements. Certain cost bills may be forwarded to the City for payment directly to the vendor. If these terms are acceptable, please sign below and return a copy to my office.

If you have any questions concerning the terms in this letter, please do not hesitate to call me. In addition, please let me know if there are ever any questions concerning any future bill or the basis of any charges. I expect my clients to be completely satisfied with the reasonableness of any charges as well as the quality of all services.

Thank you once again for offering me the opportunity to assist your office with labor and employment matters for the City of Hollywood. We look forward to continuing our work with your office, Labor Relations, Human Resources as well as all of the members of the City's management team.

Sincerely,


Paul T. Ryder, Jr.

Accepted: _____