

Print

Advisory Board & Committee Interest Form - Submission #22028

Date Submitted: 5/5/2023

Last Name*

Lander

First Name*

Thomas

District # You Live In.*

3

Home Address*

3186 Roosevelt Street

City*

Hollywood

State*

FL

Zip Code*

33021

Home Phone

7867021442

Cell Phone

3054099790

Email Address*

Tbikeland@gmail.com

Owner or Renter *

Owner

Number of years as city resident*

29.5

Are you registered to vote in Broward County?

No

Education (highest degree / level)

Bachelors of Arts

Occupation*

Retired, Civic Activist,

Work Phone

Business Name*

none

Business Address

City

State

Zip Code

Identify the board / committee(s) to which you request appointment (Please rank in order of preference)

Selection (1)*

Hollywood Centennial Celebration Committee

Selection (2)*

None

Selection (3)*

None

Selection (4)*

None

Affordable Housing Advisory Committee - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? • Home Purchase Education, • Housing Market Employment. • Housing Market Stability. • Affordable Housing Construction. * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? • Ownership Housing Affordability, • Rental Housing Affordability, • Housing Market Stability, • New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

African American Advisory Council - Questions*

Please answer these five questions above. 1. What is the greatest challenge facing the African American Community in Hollywood? 2. How many hours per month can you dedicate to AAAC initiatives? 3. Which of the following disciplines are you most skilled? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 4. Which of the following disciplines are you most passionate? * Education, * Employment, * Economics, * Cultural Awareness, * Housing. 5. What (if any) life experience motivated you toward volunteerism?

Artwork Selection Committee - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. Why do you want to join the Artwork Selection Committee? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Monday each month at 5:30pm? 5. What is your one area of highest interest related to the Arts within the City of Hollywood?

Civil Service Board - Questions*

Please answer these five questions above. 1. Describe your involvement with establishing, reviewing and interpreting policies and procedures? 2. Describe your involvement in employment practices including interviewing, testing, hiring, selection and promotion, demotions, transfers, etc. 3. Describe your knowledge of Civil Service and its purpose. 4. Why do you want to serve on this Civil Service Board? 5. Are you a continuous resident of and continuous registered elector in the City of Hollywood?

Community Development Advisory Board - Questions*

Please answer these five questions above. 1. Do you reside in a low and moderate income (LMI) neighborhood in Hollywood per the most recent US Census data? A Hollywood LMI Map is located at www.hollywoodfl.org on the Community and Economic Development webpage. 2. What Community Development issues do you believe are the most important to Hollywood? 3. What is your definition of a healthy neighborhood? 4. What do you believe is the vision and primary work of the Community Development Advisory Board? 5. What do you believe uniquely qualifies you to serve on the Community Development Advisory Board?

Education Advisory Committee - Questions*

Please answer these five questions above. 1. What are the current challenges facing education? 2. What is your vision for education in Hollywood? 3. What do you see as the primary work of the Education Advisory Committee? 4. With only one meeting a month, the Committee is limited in what it can do. How does/should the Committee decide what's most important? 5. How can the Committee know if its mission and goals are being accomplished?

Employees' Retirement Plan - Questions*

Please answer these five questions above. 1. Are you familiar with the State's Sunshine Laws (Chapter 119 of the Florida Statutes)? 2. Are you available to attend in person regular monthly Board meeting (typically held the 4th Tuesday of each month)? 3. What knowledge, skills and/or abilities will you bring to the Employees' Retirement Plan? 4. What do you believe are the responsibilities of a trustee on a municipal retirement plan board? 5. Are you familiar with municipal defined benefit retirement plans and/or have previous experience serving on a municipal retirement plan board?

Firefighters' Pension Board - Questions*

Please answer these five questions above. 1. What knowledge, skills and abilities would you bring to the meetings? 2. What experience do you have with firefighter pensions? 3 What is your financial background? 4. How many years have you lived in Hollywood? 5 How familiar are you with local retirement systems?

General Obligation Bond Oversight Advisory Committee - Questions*

Please answer these four questions above. Why do you want to join the GO Bond Oversight Advisory Committee? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. 3. Which Bond interests you the most? Public Safety? Parks/Golf/Open Space or Neighborhoods & Resiliency? 4. What is your perspective on city quality of life, healthy neighborhoods, economic development & a strong tax base?

Historic Preservation Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Historic Preservation Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base, within the Historic Districts, while maintaining neighborhood stabilization? 4. How would you balance historic architecture with modern architectural styles? 5. What do you like about the City's different Historic Districts?

Hollywood Centennial Celebration Committee*

#1. My primary interest in serving on the HCCC is to be totally involved in insuring that Hollywood Centennial is a vibrant, diverse and inclusive year long celebration. #2. I have served on many non profit board and have guided many organizations in growing their funding including Safe School South Florida, Hollywood Art & Cultural Center, Park East Civic Association, and MyHollywood Pride, High School Key Clubs and church groups. #3. The knowledge and skills I bring is bringing people together in consensus and thinking out of the box. I dream get a vision and work toward the goal.

#4.

ORGANIZATIONS: Safe Schools South Florida, Chairperson; Park East Civic Association Founder & President; Broward County Public Schools Safe to Me Network; Guardian Ad Litem.

BOARDS & COMMUNITY SERVICE : General Obligation Bond Oversight Committee Vice Chair; Community Development Advisory Board, Broward Metropolitan Planning Organization Citizens Advisory Board (Hollywood)

PREVIOUS: United Teachers of Dade Board of Directors (9 years), Key Club International Board of Trustees (10 years), Assemblies of God Peninsula Florida District Regional Director for youth programs

#5 YES Been waiting for this moment and suggested we get started for the last 2 years.

Please answer these five questions above. 1. What is your primary interest in serving on the Committee? 2. What is your financial/accounting background? 3. What knowledge, skills and abilities would you bring to the meetings? 4. What other organizations and/or associations were you previously, and/or currently involved with? 5. Are you available to attend regular committee meetings? (dates to be determined by all members)

Hollywood Housing Authority - Questions*

Please answer these five questions above. 1. In your opinion what is the greatest challenge to keeping housing affordable in Hollywood? 2. Which of the following disciplines are you most skilled? * Property Management, * Affordable Housing Administration, * Housing Market Stability, * Affordable Housing Construction, * Affordable Housing Activism. 3. Which of the following disciplines are you most passionate? * Property Management, * Rental Housing Affordability, * Housing Market Stability, * New Housing Construction, * Fair Housing. 4. What (if any) life experience motivated you toward volunteerism? 5. What role does housing diversity play in Hollywood's economic health?

Marine Advisory Board - Questions*

Please answer these five questions above. 1. What is your involvement with the City of Hollywood's Waterways? 2. What will guide your decisions on this board? 3. Are you able to dedicate 2-3 hours a month to attend the meetings? Attendance is paramount to this Board being able to get things done. 4. Are you currently or have you been a boater, marine industry professional or involved in any other marine related industry? 5. What is your vision for the city of Hollywood's Waterway system?

Parks, Recreation & Cultural Arts Advisory Board - Questions*

Please answer these six questions above. 1. How many events have you attended in the past year at any of the parks and athletics facilities in the City? 2. How many City-sponsored special events have you attended for the past year? 3. Are you available to attend regular Board meetings? Regular meetings are on the 1st Thursday of the month for 8 months per calendar year. 4. What is your one area of highest interest related to the parks, recreation and cultural arts for the City? 5. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 6. How does parks, recreation and cultural arts contribute to quality of life?

Planning & Development Board - Questions*

Please answer these five questions above. 1. How have you prepared yourself to serve on the Planning and Development Board? 2. Explain how your personal and/or professional experiences will contribute to the meeting the goal(s) of the Board or City. * Personal experiences, * Professional experiences. 3. What is your perspective on balancing growth of the City's tax base while maintaining neighborhood stabilization? 4. What recent developments within the City are most proud of? 5. What is a Comprehensive Plan?

Police Officer's Pension Board - Questions*

Please answer these five questions above. 1. What is a fiduciary? And what is your responsibility to the police pension plan as a fiduciary? 2. What is the Sunshine Law? 3. What is Asset Allocation & Diversification? 4. Explain the history of Chapter 99-1 and Chapter 185? 5. Define the role of the Actuary and the Auditor?

Sustainability Advisory Committee - Questions*

Please answer these five questions above. 1. Why do you want to join the committee? 2. Have you attended any committee meetings? If so, how many? 3. What knowledge, skills, and abilities would you bring to the committee if appointed? 4. What other organizations, clubs, or associations are you involved in? 5. Are you available to attend regular committee and subcommittee meetings? Regular meetings are held monthly with subcommittee meetings held as needed. 6. What types of projects would you like to see the committee work on?

Young Circle ArtsPark Advisory Board - Questions*

Please answer these five questions above. 1. What are your primary interest in City Government and City Services? 2. How many ArtsPark events have you attended within the past year? 3. What other relevant organizations, clubs, or associations were you previously, and/or currently are involved in? 4. Are you available to attend regular committee board meetings scheduled for the Second Tuesday each month at 5:30 pm? 5. What is your one area of highest interest related to the ArtsPark at Young Circle?

Are you interested in serving on more than one board/committee?*

Yes



If so, how many?*

3



Applicant must attend at least one board/committee meeting prior to consideration of application for every board applied. Please list board/committee meetings you attended in the last year?*

N/A

Are you currently on a County or City Board?*

Yes



If yes, please describe

Hollywood GO Bond & Community Development Advisory, Hollywood Representative for Broward MPO Advisory Committee

If you are applying for a board / committee, which has specific requirements / categories, please detail how your background and/or experience meets the required criteria.*

Civic Association or District 3

Please describe your professional and/or volunteer experience or background, which best qualifies you for selection to the board / committee.*

Very extensive please see resume. Briefly I work hard and have great contacts to help develop programs. One example is this year I connected the Hollywood Art & Cultural Center with over \$35K in funding for Open Dialogues films

Are you presently employed by the City of Hollywood?*

No



If so, in what capacity?*

Hollywood

Attach Resume (only .doc and .pdf files)*

Lander tom resume update.docx

THOMAS LANDER

3186 Roosevelt Street, Hollywood, FL 33021 | C: 305-409-9790 | Tbiland@aol.com

Summary

Experienced community organizer, project manager and educational professional with strong leadership and relationship building skills. Motivated and dedicated to helping and developing professional relationships among diverse populations. Strong teaching and project organization background with in-depth experience encompassing project oversight, individualized instruction, and caseload management. Foster a positive learning environment by encouraging public school students, union members and extraordinary everyday citizens to develop skills at their own pace with an emphasis of diversity inclusion.

Core Qualifications

- Project Management
- Consensus building
- Strategic planning
- LGBTQ Advocacy
- Community/Union organizing
- Public Speaking
- Political consultant
- Campaign management
- Curriculum development
- Parliamentarian
- Diversity training

Professional Experience

Union Consultant – Self Employed

June 2008 to Present

- ❖ **Broward Teachers Union - Membership Growth Specialist** **May 2017- March 2020**
- ❖ **UTD - Political Volunteer Coordinator** **August 2016 – December 2016**
- ❖ **Service Employees International Union (SEIU 1991) - Union Organizing Trainer** **Summer 2008**
 - Developed training modules on union organizing vs. service models
 - Mentored SEIU Union Organizers in an campaign to increase membership & member involvement Which led membership growth of 10% during summer campaign.

Vice President At-Large, UTD Executive Board

May 2009 to August 2016

United Teachers of Dade (UTD)

Miami, FL

- Collaborate on Executive Board in setting policy for the United Teachers of Dade
- Chair UTD's Constitution & By Law and Steward Incentive Committees
- Member of Collective Bargaining Team
- Setting policy on UTD/MDCPS District Testing and School Discipline Joint Task Force Committees

Union Organizer - Teacher on Special Assignment

October 2003 to June 2008

UTD

Miami, FL

- Coordinated & trained union stewards in organizing model resulting in 800 members in 5 years.
- Recruited & trained over 1000 volunteers foreach of election campaigns.
- Spearheaded several successful GOTV door to door campaigns for primary & general elections.
- Recruited & coordinated over 500 volunteers to staff GOTV phone banks in support of recommended candidates,

Project Organizer. K-LASER & United Faculty of Florida Organizing Campaigns - July 2001 to October 2003
American Federation of Teachers **Washington, DC**

Oversaw & supervised successful UFF organizing campaign at Florida Community College at Jacksonville and the worked collaboratively with the Universities of Florida.

- Coordinated organizing UFF campaigns resulting cards signed by over 70% of eligible professors at Florida International, Florida Atlantic and Florida Gulf Coast Universities and finished two months before deadline. All three Universities received recognition by the respective Board of Trustees. ●
- Mentored two project organizers colleagues to improve the card campaigns at University of Florida and University of Central Florida increasing card signings from under 45% to over 70%.
- Mentored professors in several university colleges to successfully win union recognition elections at University of West Florida and Florida State University.
- Kentucky-LASER Union Organizing Campaign (Summer 2001). Implemented a mentoring program to enabled state workers to lead grassroots collective bargaining campaign (my team led 5/7 weeks). Invited back to help in the K-LASER Election Campaigns in Nov. and Dec. 2001.

Teacher on Special Assignment (TSA) various positions **May 1996 to June 2001**
United Teachers of Dade (UTD) **Miami, FL**

- **Special Assistant Membership Director** (1998-2001): training One-On-One Membership Recruiters, organizing and implementing membership blitzes in schools.
- Membership grew during assignment from about 17,000 to 19,819 members • highest in UTD history.
- **Educational & Professional Issues Specialist** (1997-1998): training & troubleshooting UTD/MDCPS School Based Management/Shared Decision-Making Model throughout District
- Created & coordinated Substitute Teacher Training Conferences. an innovative method of initiating substitutes into UTD.
- **Political Volunteer Coordinator** (1996, 1998, 2000, 2004, 2006, 2008, 2012) - Recruited & staffed over 400 voting precincts with over 900 volunteers, as well as GOTV door to door campaigns.
- Founding member of National Substitute Teacher Alliance
- Authored sections of UTD Collective Bargaining Contract, including New Educator Support Teams, Substitute Teacher, and a UTD QuEST Educational Conference provisions.

High School History Teacher - (Released to UTD '96-01 and '03-08) **January 1979 to June 2016**
Miami-Dade County Public Schools (MDCPS) **Miami, FL**

- Employed variety of teaching techniques to encourage student critical thinking and discussion
- Receive "Highly Effective" evaluation ratings for creative lesson plans and instructional techniques
- Lead the UTD Union Steward Team that saw membership growth from 30% to 48% at work locations
- Represent UTD members in disciplinary matters and grievances meetings in many successful outcomes
- Member of the School Advisory Councils at all assigned schools
- Key Club Advisor and Future Educators America Advisor

Political Volunteer Coordinator AFT **August 2016 to December 2016**
United Teachers of Dade **Miami, FL**

- Supervised and directed team of 10 employees.
- Wrote scripts and created strategy for volunteer activation in support of endorsed candidates.
- Staffed over 150 precincts on Election Day with over 800 volunteers and had 104 volunteers for Early Voting Sites.

Education and Training

Bachelor of Arts: Secondary Education - History and Bible

1977

Southeastern University

Lakeland, FL, USA

- English Minor
- Business Manager for college yearbook (1976-77)
- Student Government President (1975-76)

Union Labor Institute & George Meany Center

AFT Southeast Region

- Member Engagement & Mobitization, 2001
- Grassroots Politics, 1996, 2000
- Issue-Based Messaging for Campaigns 2002
- New Staff Development 1998
- Teacher Research Linker, Educational Research & Dissemination, 1990

Certifications

Florida Teacher Certificate: History (Grades 6-12) #441656, (2014)

Community Involvement

- **Safe Schools South Florida Board of Directors** (since 2017, Chairperson (2021- Present))
- **Guardian Ad Litem 17th Judicial Circuit Volunteer for 5 youth (2017-Present)**
- **Park East Civic Association, Hollywood, FL, President** - (1996-2001 and 2005 -Current)
- **Hollywood GO Bond Oversight Committee, Vice Chair** 2019-Present
- **Broward MPO Citizens Advisory Committee, Hollywood Delegate, 2019- Present**
- **Hollywood LGBTQ Council, member**
- **Hollywood Arts and Cultural Center, LGBTQ Advisory Board (2018- Present)**