

STATEMENT OF BUDGET IMPACT
(Policy Number 94-45)
Budgetary Review of Proposed Resolution &
Ordinances with Financial Implication.

Date: August 16, 2016

File: BIS 16 – 245

File: TMP-2016-384

Proposed Legislation:

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, AUTHORIZING THE IMPLEMENTATION OF A PILOT PROGRAM WHEREBY SCHEDULES OF CERTAIN DEPARTMENTS WOULD CHANGE TO A 10-HOUR WORK DAY, FOUR DAYS PER WEEK COMMENCING MONDAY, OCTOBER 3, 2016 FOR A ONE YEAR TRIAL PERIOD; RECOGNIZING COST SAVINGS ESTIMATES, EXTENDED CUSTOMER SERVICE HOURS PROVIDED TO THE PUBLIC, ENVIRONMENTAL IMPACT IMPROVEMENTS, AND POSITIVE EMPLOYEE MORALE AND PRODUCTIVITY IMPACT; PROVIDING DETAILS REGARDING THE PILOT PROGRAM; AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE AMENDMENTS TO THE THREE AFSCME COLLECTIVE BARGAINING AGREEMENTS TO IMPLEMENT THE PILOT PROGRAM; PROVIDING FOR AN EFFECTIVE DATE.

Statement of Budget Impact:

1. No Budget Impact associated with this action;
2. Sufficient budgetary resources identified/available;
3. Budgetary resources not identified/unavailable;
4. Potential Revenue is possible with this action;
5. Will not increase the cost of Housing;
6. May increase the cost of Housing; (CDAB review required)

Explanation:

This Resolution seeks authorization for the implementation of a one year pilot program beginning October 3, 2016, whereby work schedules in certain departments would be changed to a 10 hour, 4 days a week work schedule instead of the current 8 hour, 5 days a week work schedule. As a result of the pilot program, certain cost savings and other benefits would be achieved as a result of the pilot program including extended customer service hours four days a week, improved employee morale and productivity,

and certain positive environmental impacts. Additionally, the Resolution seeks authorization for the appropriate City Officials to execute certain amendments to the Collective Bargaining Agreement currently in place between the City and the American Federation of State, County, and Municipal Employees, Local 2432 necessitated to implement the pilot program.

No additional budgetary resource would be required as a result of the proposed pilot program and cost savings are anticipated to be generated as a result of the pilot program.

PREPARED AND APPROVED BY:

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