

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO IMPLEMENT A SETTLEMENT WITH ERIC GUERRERO IN A GROSS AMOUNT OF \$159,656.00, LESS ALL APPLICABLE DEDUCTIONS AND WITHHOLDINGS FOR TAX AND ALL OTHER PURPOSES, RESULTING IN A NET PAYMENT OF \$112,318.00.

WHEREAS, Eric Guerrero's ("Guerrero") employment with the City as a Fire Battalion Chief was terminated on March 20, 2023; and

WHEREAS, on or about March 29, 2023, Guerrero requested a hearing before the City's Civil Service Board to appeal the City's decision to terminate his employment ("Appeal"); and

WHEREAS, the hearing on the Appeal was scheduled to occur on February 20 and 22, 2024; and

WHEREAS, to avoid the costs and uncertainty of the hearing, the parties reached a mutually agreeable decision to resolve the Appeal; and

WHEREAS, the parties have negotiated a settlement in the amount of \$159,656.00, less applicable deductions and withholdings for tax, resulting in a net payment to Guerrero of \$112,318.00; and

WHEREAS, if this settlement is approved by the City Commission, the monies will be paid from the City's self-insurance fund; and

WHEREAS, by entering into this settlement, the City does not in any manner admit liability, but rather, settlement is a business decision to avoid the risk of a hearing, and because of this, the City Attorney and City Manager recommend that the City Commission approve the negotiated settlement.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That the foregoing "WHEREAS" clauses are ratified and confirmed as being true and correct and are incorporated in this Resolution.

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD,
FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY
OFFICIALS TO IMPLEMENT A SETTLEMENT WITH ERIC GUERRERO.

Section 2: That the above-described settlement is approved, payable from the
City's self-insurance fund.

Section 3: That the appropriate City officials are authorized to take all necessary
steps to implement the settlement.

Section 4: That this Resolution shall be in full force and effect immediately upon
its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2024.

JOSH LEVY, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM:

DOUGLAS R. GONZALES
CITY ATTORNEY