

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA, APPROVING AND AUTHORIZING THE APPROPRIATE CITY OFFICIALS TO EXECUTE THE ATTACHED MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 2432, PROFESSIONAL EMPLOYEES BARGAINING UNIT ("AFSCME"), AMENDING THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY AND AFSCME TO INCREASE THE CITY'S CONTRIBUTION TO EACH BARGAINING UNIT EMPLOYEE'S FLEXIBLE SPENDING ACCOUNT.

WHEREAS, the City and AFSCME are parties to a collective bargaining agreement ("CBA") from the period of October 1, 2013 through September 30, 2015 covering the City's professional employees; and

WHEREAS, Article 20, Section 5 of the CBA sets forth the City's contributions into each bargaining unit employee's Flexible Spending Account (FSA) based on the number of dependents the bargaining unit employee has on the City's health plan; and

WHEREAS, IRS regulations require that any changes to the contribution levels of the FSA cards be made on or before each January 1st; and

WHEREAS, the parties are in the process of negotiating a successor collective bargaining agreement and such agreement will not be in place prior to January 1, 2016; and

WHEREAS, the parties wish to amend Article 20, Section 5 of the CBA so that the City can increase the contribution amount into the FSA cards for each bargaining unit employee starting on January 1, 2016, to: \$300.00 for single coverage and for those who are not covered by City health insurance; \$400.00 for single plus one dependent; and \$700.00 for single plus two or more dependents;

A Resolution Of The City Commission Of The City Of Hollywood, Florida, Approving And Authorizing The Appropriate City Officials To Execute The Attached Memorandum Of Understanding Between The City And The American Federation Of State, County And Municipal Employees, Local 2432, Professional Employees Bargaining Unit ("AFSCME"), Amending The Terms Of The Collective Bargaining Agreement Between The City And AFSCME To Increase The City's Contribution To Each Bargaining Unit Employee's Flexible Spending Account.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF HOLLYWOOD, FLORIDA:

Section 1: That it hereby approves and authorizes the execution, by the appropriate City Officials, of the attached Memorandum of Understanding between the City of Hollywood and the American Federation of State, County and Municipal Employees, Local 2432, Professional Employees Bargaining Unit, in substantially the form attached hereto, together with such nonmaterial changes, if any, as may be subsequently agreed to by the City Manager and approved as to form and legality by the City Attorney.

Section 2: That this resolution shall be in full force and effect immediately upon its passage and adoption.

PASSED AND ADOPTED this _____ day of _____, 2015.

PETER BOBER, MAYOR

ATTEST:

PATRICIA A. CERNY, MMC
CITY CLERK

APPROVED AS TO FORM AND LEGALITY
For the use and reliance of the
City of Hollywood, Florida, only.

JEFFREY P. SHEFFEL, CITY ATTORNEY