



City of Hollywood, Florida
Fire Rescue and Beach Safety Department

“EMPLOYEE RECOGNITION” NOMINATION FORM

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| Nominee: | Eric Lombardi |
| Division: | Operations |
| Job Title: | Captain |
| Award Type: | Supervisor of the Year |
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Supervisor of the Year – This award is presented to sworn personnel for demonstrating leadership qualities by rendering excellent service to the public or co-workers, while serving as positive role models throughout the prior year.

Captain Lombardi is being recognized for 2024 Supervisor of the Year for his outstanding leadership on his shift. He is a dedicated mentor and proven leader who consistently enhances team development, training, and morale.

Captain Lombardi proactively seeks training opportunities to ensure his shift is well-prepared for any challenge. His commitment to mentorship fosters a culture of accountability and professional growth, providing team members with the guidance and resources needed to succeed.

A key contributor to department communication, he creates quarterly newsletters that keep the shift informed on critical trends, training opportunities, and morale-boosting initiatives. Beyond his shift duties, he serves on committees such as Lexipol, playing a vital role in policy development for the department.

Captain Lombardi’s ability to remain calm and decisive under pressure has earned the trust and respect of his team. He prioritizes collaboration, innovation, and open communication, inspiring excellence in those around him.

His unwavering dedication to leadership, training, and policy improvement has made a lasting impact on his shift and the department and has earned him the award of 2024 Supervisor of the Year.