

SCHEDULE OF PAY GRADES EFFECTIVE OCTOBER 1, 2025 (4% Wage Increase)

	C/Starting	D/1	E/1	F/3	G/4	H/5	I/6	L-10	L-12
OFFICER		5%	5%	5%	5%	5%	5%	5%	10%
Annual	71,664.69	75,247.91	79,010.32	82,960.83	87,108.87	91,464.32	96,037.53	100,839.41	110,923.35
Bi-weekly	2,756.33	2,894.15	3,038.86	3,190.80	3,350.34	3,517.86	3,693.75	3,878.44	4,266.28
Hourly	34.45	36.18	37.99	39.89	41.88	43.97	46.17	48.48	53.33
SERGEANT					5%	5%	5%	5%	10%
Annual					100,924.27	105,970.49	111,269.00	116,832.46	128,515.71
Bi-weekly					3,881.70	4,075.79	4,279.58	4,493.56	4,942.91
Hourly					48.52	50.95	53.49	56.17	61.79
LIEUTENANT					5%	5%	5%	5%	10%
Annual					116,547.79	122,375.19	128,493.94	134,918.64	148,410.51
Bi-weekly					4,482.61	4,706.74	4,942.07	5,189.18	5,708.10
Hourly					56.03	58.83	61.78	64.86	71.35

Shift Differential			
Road Patrol Officers - Midnights (ALPHA)			5.0%
Road Patrol Officers - Evenings (CHARLIE)			2.5%
Assignment Pay			
Higher Rank -	More than 30 days (21.1)		10%
FTO			7.5%
Higher Rank -	Less than 30 days (21.1)		7.0%
Detectives/Investigators			5.0%
Traffic Unit			5.0%
Canine (K9) Officers			5.0%
Training			5.0%
PIO			5.0%
NTL			5.0%
Marine Patrol			5.0%
Beach and Downtown Units			5.0%
SRO			5.0%
*Safe Driving (earned prior to 4/1/2008)			2.5%

Annual Non-Pensionable Payout			
		Annual	Bi-Weekly
SWAT		1,500.00	57.69
Dive Team		800.00	30.77
Peer Support		800.00	30.77
Quick Response Team		800.00	30.77
Honor Guard		500.00	19.23
HCN		500.00	19.23